

Paraprofessional and Operations Pay Plan

2025-2026							
CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE							
Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	
1	Classroom Paraprofessional (Special Education, P.E., Primary)	187	Daily		\$125.63	\$151.88	\$178.13
			Hourly	7.5	\$16.75	\$20.25	\$23.75
			187	Days	23,492	28,401	33,309
2	Administrative Assistant	190	Daily		\$140.00	\$167.60	\$195.20
			Hourly	8	\$17.50	\$20.95	\$24.40
			190	Days	26,600	31,844	37,088
3	Foundation Development Associate	197	Daily		\$154.00	\$185.60	\$217.20
			Hourly	8	\$19.25	\$23.20	\$27.15
	Assistant Registrar	221	197 Days		30,338	36,563	42,788
			221 Days		34,034	41,018	48,001

2025-2026						
FACILITIES SALARY SCHEDULE						
Job Title	Calendars		Minimum	Midpoint	Maximum	
Facilities Technician	260	Daily		\$148.00	\$181.30	\$214.60
		Hourly	8	\$18.50	\$22.66	\$26.83
		260	Days	38,480	47,138	55,796

2025-2026						
INFORMATION TECHNOLOGY SALARY SCHEDULE						
Job Title	Calendars		Minimum	Midpoint	Maximum	
IT Coordinator	260	Daily		\$228.00	\$275.88	\$323.76
		260 Days		59,280	71,729	84,178

This schedule is for the 2025-2026 school year only. This schedule is not a predictor of future compensation. Non-Exempt employees are paid at an hourly rate for actual hours worked. Salary placement is based on annual pay raise budget approved by the Board of Trustees each year.

HR 06/17/2025