

OPENING OF MEETING

Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:00 p.m. at the Harding Auditorium.

The following members were present:

Mrs. Bidlack
Mr. Levine
Mr. Lukshaw
Mrs. Neff

The following members were absent:

Ms. Maruschak

APPROVE AGENDA

BOARD ACTION 2025-82

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, for the approval of the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, and Mrs. Neff,
 Absent: Ms. Maruschak

Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

COMMUNICATIONS/SPECIAL REPORTS

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris
[August Update](#)

TREASURER'S REPORT

BOARD ACTION 2025-83

Moved by Mr. Lukshaw, seconded by Mrs. Neff, to approve the Treasurer's recommendations as presented in 3A-3C.



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

August 26, 2025

Regular Board Meeting

6:00 p.m.

Meeting in the Harding Auditorium

- A. Approve the July 22, 2025, Regular Meeting minutes in [Exhibit A](#), the July 25, 2025, Special Meeting minutes in [Exhibit B](#), and the August 13, 2025, Special Meeting minutes in [Exhibit C](#).
- B. Approve the July 2025 end of the month reports as presented in [Exhibit D](#) (checks) and [Exhibit E](#) (spending plan).
- C. Approved the resolution to authorize the transfer of funds to the capital improvement fund, in [Exhibit F](#). The Board approved a resolution with "Board Office" struck from the language.

Roll Call: Ayes: Mr. Lukshaw, Mrs. Neff, Mrs. Bidlack, and Mr. Levine,
Nays: None
Absent: Ms. Maruschak

SUPERINTENDENT'S RECOMMENDATION BOARD ACTION 2025-84

Moved by Mr. Lukshaw, and seconded by Mr. Levine, to approve the Superintendent's recommendations presented in 4A-4F.

- A. Approve the Gardiner HVAC Maintenance Agreement in [Exhibit G](#)
- B. Approve the janitorial contract with Bluechip Pros in [Exhibit H](#).
- C. Approve the Nurse tuition reimbursement MOU, see [Exhibit I](#).
- D. Approve the Student Handbook Amendment – Attendance Policy (Effective 2025–2026 School Year): Tardy vs. Absence Clarification. To ensure consistency and clarity in attendance reporting, the following definitions will apply for all students at McKinley and Harding: A student who arrives at school or class 25 minutes late or less will be marked as Tardy. A student who arrives to school or class more than 25 minutes late will be marked as Absent for that period. This policy applies to all class periods and school start times. Students and families are encouraged to make every effort to arrive on time to support academic success and minimize disruptions.
- E. Approve the payment in lieu of transportation for the 25-26 school year, and the determination that the cost was deemed impractical to transport for the identified students and to offer them payment in lieu of transportation due to the cost of providing transportation in terms of equipment, maintenance, personnel, and administration impractical. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law. This Resolution shall be in full force and effect from and immediately upon its adoption. The minimum amount, or an average cost of pupil transportation for the 25-26 school year, is \$607.15.

Student Name	School	Parent/Guardian Name	Amount
W. Clark	Andrews Osborne	Lashonda Clark	\$607.15.
R.Clark	Andrews Osborne	Lashonda Clark	\$607.15.



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

**Fairport Harbor Exempted Village
Board of Education**
Regular Board Meeting
August 26, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

F. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
Via an Amazon Wishlist by community supporters	30-pack Mochi Squishy Toys – \$7.99, Playvibe Kids Teepee Canopy – \$35.99, Adhesive Pencil Holder for Desk (Set of 10) – \$9.99, Paper Mate Felt Tip Pens (24 count) – \$19.99, Magnetic Super Star Rewards Jar – \$16.97, Hyper-Sticky Magnets with Adhesive Backing (120 pcs) – \$13.89, Teacher Created Resources Confetti Chest – \$15.38, Snowman Making Kit for Kids – \$14.99, Scratch and Sniff Stickers (3 Rolls) – \$12.99, Gorilla Tape – \$4.19, Lysol Disinfectant Spray – \$13.47, Cheez-It Cheese Crackers (40 count) – \$19.92, Bulk Assorted Fruit Candy (2 lbs) – \$22.95, Jelly Box Creative Kit – \$19.99, Sensory Floor Tiles – \$79.99, 1–30 Number Puzzle Game – \$9.99, Melissa & Doug Self-Correcting Wooden Number Puzzles (40 count) – \$11.89, Set of 4 Lap Desk Trays – \$49.00, Expo Dry Erase Markers (16 count) – \$11.96	A variety of classroom supplies were donated to Ms. Shires' Special Education Classroom via an Amazon Wishlist by community supporters, valued at a total of \$412.54.
Via an Amazon Wishlist by community supporters	Smencils – \$15.99, Paper Plates – \$14.58, Apple Suncatcher Craft – \$13.99, Sensory Fidget Rocks – \$8.99, Henry and Mudge Ready-to-Read Books – \$15.90, Birthday Chair Cover – \$12.99, Play-Doh – \$14.09, Window Clings – \$8.99, Dot Markers – \$9.97, Rubber Ducks – \$9.99	A variety of classroom supplies were donated to Mrs. Vahcic's 1st Grade Classroom via an Amazon Wishlist by community supporters, valued at a total of \$135.47.
Morton Salt	Monetary and in-kind donation totaling \$5,000.00, Water bottles, book bags, erasers, lunch boxes, colored pencils, highlighters, headphones, dental kits, Kleenex, alarm clocks, new socks, and undergarments.	This donation will benefit Fairport Harbor students and families in need, supporting classroom readiness, hygiene needs, and basic clothing essentials.
Various ESCWR Staff Members	In-kind donation of miscellaneous school supplies, gently used clothing and shoes, PBIS prizes, toiletries, and alarm clocks.	This generous donation will also support Fairport Harbor students and families, particularly through PBIS incentives and student wellness efforts.
Via an Amazon Wishlist by community supporters	Happy First Day of School, Teacher Shirts for Women Back to School Graphic Print T-shirt Teaching Tee Tops - \$15.99	A variety of classroom supplies were donated to Ms. Johnson's Classroom via an Amazon Wishlist by community supporters, valued at a total of \$15.99.



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

**Fairport Harbor Exempted Village
Board of Education**
Regular Board Meeting
August 26, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

Ohio High School Athletic Association	\$1,250.00	For further benefit of the Athletic Enrichment Fund
University Hospitals	3 pallets of Lysol Disinfectant Wipe Cases worth \$15,000 for the 2025-26 school year.	This donation will contribute to maintaining clean and safe learning environments across all schools in the district.
Charlton-Shirer family	\$350.00	MS Volleyball uniforms

Roll Call: Ayes: Mr. Lukshaw, Mr. Levine, Mrs. Bidlack, and Mrs. Neff
Nays: None
Absent: Ms. Maruschak

PERSONNEL

BOARD ACTION 2025-85

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to approve the personnel recommendations provided by the superintendent as presented in 5A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 5A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Resignation

Employee	Building Department	Resignation
Rock, Natalie	Finance Department, Payroll	Effective August 25, 2025
Romeo, John	MS Football Coach	Effective August 19, 2025

Classified Contracts

Name	Job Title	Step	Hourly	Hours	Amount	Days
Rock, Natalie	Classified Exempt Secretary	6	\$20.52	8	\$36,115.20	Effective August 26, 2025

Finance

Name	Contract	Amount
Depasquale, Victoria	Assistant to Treasurer/Payroll	\$11,000.00



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village
Board of Education
Regular Board Meeting
August 26, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

Classified Non-Contract

Name	Position	Hourly Pay
Victoria Woodworth	Substitute Educational Assistant	\$15.02 per hour when needed
Victoria Woodworth	Substitute Secretary	\$15.02 per hour when needed
Victoria Woodworth	Substitute Lunch Monitor	\$12.10 per hour when needed

Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Tromp, Tanya	Asst. Drama Director	Harding	\$1,547.52	Step 1, 0 years
Greenwood, Ryan	Asst. Football Coach	Harding	\$3,481.92	Step 1, 1 year

Training for Phonics for Reading Literacy Pilot Paid through SPDG Funds, and a new curriculum

Name	Program	Amount
Britany Wolosonovich	Phonics for Reading Literacy Pilot and Writing Revolution Training	\$210.00
Tanya Tromp	Phonics for Reading Literacy Pilot	\$70.00
Dave Daw	Phonics for Reading Literacy Pilot	\$70.00
Dustin Ettinger	Phonics for Reading Literacy Pilot	\$70.00
Sheila Holbrooks	Phonics for Reading Literacy Pilot	\$70.00
Sue Tenon	Phonics for Reading Literacy Pilot	\$70.00
Sarah Ring	Phonics for Reading Literacy Pilot	\$70.00
Jeff Throckmorton	Phonics for Reading Literacy Pilot	\$70.00
Shaun Spence	Phonics for Reading Literacy Pilot	\$70.00
Tim Hlousek	Online Social Studies HS Training	\$70.00
Tara Messenger	Online Social Studies HS/MS Training	\$140.00

Athletic Event Workers

Name	Event	Amount
Johnston, Aurora	Ticket Takers/Game Workers/Scoreboard Operators	\$25.00



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

**Fairport Harbor Exempted Village
Board of Education**
Regular Board Meeting
August 26, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, and Mrs. Neff
Nays: None
Absent: Ms. Maruschak

BOARD DISCUSSION

- Capital Conference - The Board discussed the option for members to attend the Capital Conference on November 16–18, 2025, and reviewed the process for making reservations.
- Stadium Project: The Board discussed various options related to the stadium project. Further consideration and planning will take place before a final decision is made, with an anticipated decision date at the regular Board meeting on September 23, 2025.

Student Achievement

- Update - Mrs. Amy Neff

Legislative Liaison

- Update - Mrs. Karen Bidlack

Reports of the Administrative Team

Board Office - Mr. Billington - recognize and thank the entire crew and staff for their hard work and support in planning the Back to School Skipper Start-Up held at McKinley Elementary.

Harding Update - Dr. Steve Norris - provided an update on back-to-school preparations and activities.

McKinley Update - Mrs. Elmore - provided an update on back-to-school preparations and activities.

ADJOURNMENT

BOARD ACTION 2025-86

Moved by Mrs. Neff, and seconded by Mrs. Bidlack, to adjourn the meeting at 8:01 p.m.

Roll Call: Ayes: Mrs. Neff, Mrs. Bidlack, Mr. Lukshaw, and Mr. Levine
Nays: None
Absent: Ms. Maruschak

Announcement

Our next regularly scheduled Board meeting is September 23, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

August 26, 2025

Regular Board Meeting

6:00 p.m.

Meeting in the Harding Auditorium

Date
September 23, 2025
October 28, 2025
November 25, 2025
December 9, 2025, *

Date Approved 9-29-2025

Justine Levine, Board President

Sherry Williamson, Treasurer