

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

September 29, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

STUDENT REPRESENTATIVES

Mr. Garrett Gregor

Ms. Daisy Zheng

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

PRESENTATIONS

Sussex Custodial Staff | Recognition of Chris Martin

Welcome Back: Summer Project Update | [Bond Referendum Communications](#)

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 29, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

***HONORING THE LIFE AND LEGACY OF CHRISTOPHER LAWRENCE DONOVAN MARTIN***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

**WHEREAS**, Christopher Lawrence Donovan Martin recently passed away at the age of 87; and

**WHEREAS**, originally from Guyana, Mr. Martin immigrated to the United States in 1957 and earned a degree in Civil and Structural Engineering from Howard University; and

**WHEREAS**, he began his professional career at Allied Chemical Corporation in 1961, where he worked for twenty years building and designing chemical plants and briefly served as the corporation's Equal Employment Opportunity coordinator; and

**WHEREAS**, Mr. Martin moved to Morristown in the early 1960s with his wife and children, immediately engaging in public service—leading tenants' rights efforts and defending residents of Flagler Street; and

**WHEREAS**, in 1967, Mr. Martin, alongside Mr. James Lassiter, became one of the first African American members elected to the Morristown Board of Aldermen, serving two terms during which he helped stop a plan to demolish homes on Franklin and South Streets and challenged the construction of Route 287, later organizing the relocation of homes to the area now known as Historic Speedwell; and

**WHEREAS**, he took pivotal roles in the Fair Housing Council, Urban Renewal Committee, and Morris County NAACP, advocating against discriminatory practices in housing and local businesses; and

**WHEREAS**, Mr. Martin's service to education began with his tenure on the Morristown Board of Education, serving from 1978 to 1982—contributing his engineering expertise to the high school redevelopment project—and again from 1987 to 1990, acting as Vice President and then President of the Board; and

**WHEREAS**, he was instrumental in organizing student busing following the merger of Morristown and Morris Township school systems in 1973; and

**WHEREAS**, Mr. Martin also served on numerous other boards and commissions, including the Urban League, Morristown Planning Board, United Way of Morris County, Anti-Poverty Commission, Morris County Park Commission, Latino Soccer League, Historic Speedwell Board of Trustees, and as director of engineering and maintenance for Morristown Housing Authority—implementing modernization of public housing, senior housing at Early Street, and a residents' center in Manahan Village; and

**WHEREAS**, Mr. Martin was remembered by the community as a consummate public servant and referred to fondly as a “Morristown Champion,” and hailed by local leaders for breaking down barriers and ensuring fair representation for the Black community;

**NOW, THEREFORE, BE IT RESOLVED**, that the Morris School District Board of Education hereby extends its deepest condolences to the family of Christopher Lawrence Donovan Martin;

**BE IT FURTHER RESOLVED**, that the Board honors and celebrates Mr. Martin's lifetime of service to public education, civil rights, housing equity, and community development;

**BE IT FURTHER RESOLVED**, that the Board acknowledges the profound impact of his leadership during critical periods of school redevelopment, desegregation, and district consolidation, and his contributions to the well-being and representation of the Morristown community;

**BE IT FURTHER RESOLVED**, that the Board directs this resolution be included in its official minutes, shared with his family, and shared within district schools as a testament to his enduring legacy.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 2, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 2, 2025

**POLICY**

**DISTRICT**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[4161 - Examination For Cause](#)

[4211.3 - Consulting Outside the District](#)

[4214 - Conflict of Interest](#)

[4215 - Code of Ethics](#)

[4218 - Use, Possession, or Distribution of Substances \(M\)](#)

[4220 - Employee Evaluation](#)

[4230 - Outside Activities](#)

[4240 - Employee Training](#)

[4281 - Inappropriate Staff Conduct](#)

[4282 - Use of Social Networking Sites](#)

[4283 - Electronic Communications Between Support Staff Members and Students \(M\)](#)

[7511 - Athletic Field Light Usage](#)

**DISTRICT**

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[0143 - Board member Election and Appointment](#)

[0173 - Duties of Public School Accountant](#)

[0174 - Legal Services](#)

[0177 - Professional Services](#)

[1570 - Internal Controls](#)

[Regulation 1570 - Internal Controls](#)

[1620 - Administrative Employment Contracts](#)

[1636.01 - Notification of Promotion, New Job, and Transfer Opportunities](#)

[2422 - Statutory Curricular Requirements](#)

[4219 - Commercial Driver's License Controlled Substances and Alcohol Testing \(M\)](#)

[4322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices](#)

[4324 - Right of Privacy](#)

[4351 - Healthy Workplace Environment](#)

[4352 - Sexual Harassment \(M\)](#)

[4360 - Support Staff Member Tenure](#)

[4381 - Protection Against Retaliation](#)

[4410 - Compensation](#)

[4413 - Overtime Compensation](#)

[4415 - Substitute Wages](#)

[4420 - Benefits](#)

[4421.13 - Postnatal Accommodations](#)

[4425 - Work Related Disability Pay](#)

[5339.01 - Student Sun Protection](#)

[5336 - Therapy Dogs](#)

[6111 - Special Education Medicaid Initiative \(SEMI\) Program \(Mandated\)](#)

[Regulation 6111 - Special Education Medicaid Initiative \(SEMI\) Program \(Mandated\)](#)

[6220 - Budget Preparation \(Mandated\)](#)

[Regulation 6220 - Budget Preparation](#)

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, September 2, 2025.

**DISTRICT**

***MSD PROFESSIONAL DEVELOPMENT PLAN 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MSD Professional Development Plan 2025-2026](#)

***EXPLANATION:*** Professional development regulations specify requirements for school and district PD planning. To support districts, the NJDOE provides guidance and optional templates that outline the requirements of each type of plan, with instructions for developing the plan and sample populated plans for illustrative purposes only.

**DISTRICT**

***NJSCI CULTURE & CLIMATE SURVEY***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the administering of the New Jersey School Climate Improve Survey.

**EXPLANATION**

The New Jersey School Climate Improvement (NJSCI) Survey is a statewide initiative designed to gather feedback from students, staff, and families on key aspects of school culture and climate. The survey measures perceptions of safety, relationships, teaching and learning, and the overall school environment. Results provide valuable insights to help districts identify strengths and areas for growth, guide decision-making, and ensure that schools foster welcoming, inclusive, and supportive environments for all members of the community. The survey will be administered to all stakeholders in early October.

**DISTRICT**

***FIELD TRIPS***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following [Field Trips](#)

**DISTRICT**

***MSD SUMMER CURRICULUM***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD summer curriculum.

***EXPLANATION:*** The writing and revision process is based on curricular needs, such as cyclic updates, new state standards, and the development of new approved courses of study. More curricular work will continue throughout the year by PLC teams during units of study.

***MEF GRANTS***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b><u>PK-8</u></b>	\$1,700	FMS, Hillcrest	Footprints-Marc Gold

The Footprints program connects Frelinghuysen Middle School students and Hillcrest Elementary School Kindergarten students to foster mentorship, community engagement, and academic skill-building. Once each marking period, middle school students will visit Hillcrest classrooms to read age-appropriate books and lead related educational lessons. These lessons focus on literacy, emotional regulation, social skills, numeracy and more. Footprints empowers middle schoolers to build confidence, public speaking, and leadership skills while giving kindergarteners positive role models and a memorable learning experience. The grant will be used for supplies, books, and a culminating activity.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$4,075	LLC	Reading Readiness: Preschooler-Parent Shared Reading – Carolina Mendonca

The project, which is donor-designated, will provide opportunities to increase parent involvement for preschool learners. Literacy activities will be created and designed to establish family reading routines for Spanish and English- speaking parents and their children at all of the district’s preschool locations. The project’s goal will include increasing family reading, vocabulary development, and language development for parents and their children. Age-appropriate books for preschool students will help in establishing daily reading routines. These reading opportunities will also teach parents how to use books to teach their children early literacy skills such as phonemic awareness, letter recognition, numeracy, colors, rhymes, singing, and vocabulary. The

book club will be presented to parents as an opportunity to participate in a series of lessons throughout the year that will culminate in a celebration at the end for each parent who participated. The book club will be utilizing bilingual books. Meetings will be once a month from October until May.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$3,600	FMS	Tutoring Program Coordinator Stipend

**9-12**

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$5,000	MHS	Equipment to Enhance MHS Lab Experience – Edwin Villhauer

This is a grant from the Novartis US Foundation to be used to enhance the chemistry class and lab experiences for tenth-grade introductory students as well as eleventh and twelfth-grade AP chemistry students. The grant will be used to strengthen the AP Chemistry lab experiences with an updated inquiry program, complete with College Board pre-and post-lab questions. In addition, it will enhance the after-class experience with a blended learning program (FinnPrep) and will be used to continue upgrades to the department's Chemistry lab equipment.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$5,798.00	MHS	Advanced Telephoto Sport Lens Grant-Brian Kievning

This grant will directly impact the upper level photography students in grades 10-12. This grant will enable the purchase of two advanced telephoto lenses (camera body and 100-500mm lens) specifically for doing sports photography. These lenses would be used on the Advanced Camera grant purchased from last year and would extend the capability of these cameras for longer distance subjects. This grant will help us push deeper into professional photography not easily attained.

**DISTRICT**

***COMMUNITY SCHOOL SKI PROGRAM***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris School District Community School Ski Program.

***EXPLANATION:*** The Ski Program will be offered after school for Frelinghuysen Middle School and Morristown High School students at Mountain Creek during January and February 2026. Program costs are covered by collected participant tuition.

**DISTRICT**

***MORRIS ARTS PROGRAM AT FMS and MHS 2025-2026-Her Words***

Motion #8 that, upon the recommendation of the Superintendent, and the Board of Education approve the ***Morris Arts Program at FMS & MHS 2025-2026 Her Words***

***EXPLANATION:*** This program would be offered free of charge to participants, funded by Morris Arts through county funding and individual donors. There would be two teaching artists leading each session and one school counselor present for each session. The program was established in 2005 and had its beginning at FMS for a few years before later moving to MHS.

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

***EXPLANATION:***

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**PK-8**

***STIPULATION OF SETTLEMENT***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #623134. The Stipulation of Settlement is on file in the office of Pupil Services.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
N/A	1.0 ABS, AH	09/29/25
N/A	1.0 ABS, WD	09/09/25
1.0 ETS, MHS	1.0 ETS, TJ	09/16/25
N/A	1.0 Tech. Ed., FMS	09/30/25
<b><i>DISTRICT</i></b>		
1.0 Maintenance, B&G	1.0 Maintenance (Electrician), B&G	09/30/25

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
<b>Employee #6793</b>	<b>October 14, 2025 Terminated</b>
Acosta Capellan, Pablo 1.0 ABS, WD	October 1, 2025 Resigned
Amieva, Lucy 0.5 Kindergarten Teacher Assistant, AV	August 21, 2025 Resigned
Muster, Ana 1.0 French, FMS	November 1, 2025 Retired
Stumpf, Michael 1.0 Custodian, FMS	April 1, 2026 Resigned
<b><i>9-12</i></b>	
<b>Franko, Kelvin 1.0 Math, MHS</b>	<b>January 1, 2026 Retired</b>

<b><i>DISTRICT</i></b>	
Torres, Tammy 1.0 Bus Driver, Transportation	October 1, 2025 Retired

***APPOINTMENT(S) 2025-2026 \*/\*\****

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b><i>PK-8</i></b>			
Lisi, Toni 1.0 Grade 3, TJ	\$65,425 BA, Step 2	09/11/25-12/23/25	Employee #6088 LEAVE REPLACEMENT
Rivas, Paula 1.0 Bilingual Grade 1 / 2, AV	\$68,535 BA, Step 8	09/04/25-06/30/26 <i>(revised dates)</i>	Langdon, Y. Reassigned
Santos, Mercer 0.5 Kindergarten TA, AV	\$14,496	09/29/25-06/30/26	Azarow, J. Resigned
Wilson, Brittany 1.0 LDTC, AV/NP/SX	\$83,315 MA30, Step 13	09/22/25-06/30/26 <i>(revised dates)</i>	Employee #7936
<b><i>9-12</i></b>			
Biswas, Mousumi 1.0 Math, MHS	\$69,025 MA, Step 3	08/27/25-01/15/26 <i>(revised dates)</i>	Employee #4404 LEAVE REPLACEMENT
Zuluaga, Andrea 1.0 ABS, MHS	\$34,171	09/14/25-06/30/26	Employee #7310
<b><i>DISTRICT</i></b>			
Bernales Jerez, Juan 1.0 Grounds, B&G	\$50,000	09/25/25-06/30/26	Employee #4585

Connolly, Michael 1.0 Bus Driver, Transportation	\$37,800 \$35/hour 6 hrs/day 180 days/year	09/08/25-06/30/26	Employee #6991
<b>Mang, Christopher</b> 1.0 Class VI Clerk, Payroll	<b>\$78,700</b> <b>Class VI, Step 19</b>	<b>10/01/25-06/30/26</b>	<b>Kutyla, G.</b> <b>Resigned</b>
Nieva Caparachin, Ana Maria 1.0 Bus Driver, Transportation	\$37,800 \$35/hour 6 hrs/day 180 days/year	09/02/25-06/30/26	Est. 07/21/25
Valdez Paguay, Gloria 1.0 Bus Aide. Transportation	\$17,100 \$19/hour 5 hrs/day 180 days/year	09/02/25-06/30/26	Employee #8198

- \* Pending probationary period
- \*\* Pending completion of paperwork

**REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2025-2026**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff reappointment and salary for the 2025-2026 school year:

<b><i>DISTRICT</i></b>			
Koval, Christy	.46 Intervention, CO	08/27/25-06/30/26	\$41,749 .46 BA, Step 19

***DISTRICT***

**SUBSTITUTE APPOINTMENTS 2025-2026**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Wright, Matthew (Football)

**Bus Aide**

Zuluaga, Andrea (after work hours)

**Bus Driver**

Jaimes Ojeda, Carlos (eff. 09/09/2025)

Jones, Bryan (eff. 09/22/2025)

Nino Triana, Yuro (eff. 09/29/25)

**Lunchroom/Playground Aide**

Johnson, Pernita

Merchan Moya, Anabela

Suarez, Marllory (eff. 09/08/2025)

**Substitute Teacher**

Boyd, Laura (eff. 09/08/2025)

Eck, Loreli (eff. 09/22/2025)

El-Hassan, SarahNajet (eff. 09/08/2025)

Heldt, Catherine (eff. 09/11/2025)

Hodge, Elainna (eff. 09/03/2025)

Roedel, Sara (eff. 09/03/2025)

Taylor, Angela (eff. 09/09/2025)

Yeoh, Andrew (eff. 09/25/2025)

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

***LEAVE(S) OF ABSENCE 2025-2026***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b><i>PK-8</i></b>		
Employee #0721	09/10/25-TBD	Administrative ****
Employee #4476	08/20/25-09/01/25	Military ****
Employee #5600	02/23/26-05/22/26	NJFLA **
Employee #6793	09/26/25-10/13/25	Administrative ****
Employee #6970	01/05/26 – 02/18/26 02/19/26 – 05/15/26	Maternity * FMLA/NJFLA **
Employee #7111	08/27/25-10/25/25 (revised dates)	Administrative ****
Employee #7460	01/05/26-03/26/26	NJFLA **

Employee #5815	9/29/25 - TBD	Administrative ****
9-12		
Employee #4404	08/27/25-10/13/25 10/14/25-01/15/26 (revised dates)	Maternity * FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Acosta Capellan, Pablo	1.0 ABS, HC	1.0 ABS, WD	09/09/25	N/A	Est. 09/29/25
Castiglione, Danielle	1.0 ABS, LLC	N/A	08/27/25	\$34,171	N/A
Clemente, Flavia	1.0 ABS, LLC	N/A	08/27/25	\$34,171	N/A
Degidio, Sara	1.0 ABS, LLC	N/A	08/27/25	\$34,171	N/A
Gamble, Lorenzo	1.0 ABS, NP	1.0 ABS, SX	09/09/25	N/A	Amieva, L. Reassigned
Gamble, Lorenzo	1.0 ABS, SX	1.0 ABS, WD	09/29/25	N/A	Lindsey, A. Resigned

Grogan, James	1.0 ETS, MHS	1.0 ETS, FMS	09/16/25	N/A	Masi, C. Reassigned
Jagoo, Charline	1.0 ABS, FMS	1.0 ABS, SX	09/29/25	N/A	Gamble, L. Reassigned
Markouris, Anna	1.0 ABS, AH	N/A	08/27/25	\$34,174	N/A
Masi, Christine	1.0 ETS, FMS	1.0 ETS, TJ	09/16/25	N/A	Est. 09/29/25
Simmons, Frances	.5 Kindergarten Teacher Assistant, NP	1.0 ABS, NP	09/05/25	\$34,171	Gamble, L. Reassigned
Vasquez Baldassari, Oscar	1.0 ABS, TJ	N/A	08/27/25	\$34,171	N/A
<b><i>DISTRICT</i></b>					
Dungee, Raymond	1.0 Security, MHS	1.0 Class IV Secretary, CO	09/30/25	\$49,810 Class IV, Step 6	Est. 09/02/25
Molina Roperro, Francy	1.0 Bus Driver, Transportation	N/A	08/27/25	\$40,714 \$36.19/hr 6.25 hrs/day 180 days/year	N/A

***DISTRICT***

***ALPHA PHI ALPHA AGREEMENT***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the agreement the partnership agreement between the Morris School District and Sigma Zeta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. for their Go To High School, Go To College Program for the 2025-2026 school year.

**EXPLANATION:** This partnership provides mentorship, academic enrichment and college readiness resources to students within the district. The aim is to support student success by offering structured guidance, leadership development and post-secondary planning opportunities, particularly for students from underserved communities.

**CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2025-2026**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	25-26 Level	25-26 Salary	Eff.
<b>PK-8</b>						
LoDolce, Blake	1.0 Spec Ed, TJ	MA, Step 11	\$75,615	MA30, Step 11	\$78,515	8/27/25

**JOB DESCRIPTION(S) 2025-2026**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Maintenance \(Electrician\)](#)

**DISTRICT**

**COMMUNITY SCHOOL 2025-2026 - REVISED**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise and Sunset Staff for the 2025-2026 school year. This will include all staff orientation and training sessions. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Andrade, Nilsa	Site Leader	\$30	09/02/2025
Araujo, Lilah	Teacher Assistant	\$18	09/02/2025
Baccaro, Jessica	Teacher Assistant	\$20	09/02/2025
Bankhead, Brenda	Site Leader	\$35	09/02/2025
Bankhead, Brenda	Group Teacher	\$25	09/02/2025
<del>Barber, Linda</del>	<del>Teacher Assistant</del>	<del>\$20</del>	09/02/2025
Barry, Lisa	Teacher Assistant	\$18	09/02/2025
<b>Barthe, Jacques</b>	<b>Teacher Assistant</b>	<b>\$18</b>	<b>09/18/2025</b>
Biller, Heidi	Group Teacher	\$35	09/02/2025
Brockington, Mamie	Substitute	\$30	09/02/2025
<b>Bruno, Kimberly</b>	<b>Substitute Teacher</b>	<b>\$35</b>	<b>09/15/2025</b>
Champi, Sydney	Group Teacher	\$35	09/02/2025
Chavis, Jamal	Group Teacher	\$25	09/02/2025

Clark, Bridget	Group Teacher	\$35	09/02/2025
<b>Curley, Meredith</b>	<b>Group Teacher</b>	<b>\$35</b>	<b>09/02/2025</b>
Damiano, Mary	Substitute	\$30	09/02/2025
DeLeon Cottom, Ashley	Teacher Assistant	\$20	09/02/2025
Diaz, Khirstie	Group Teacher	\$35	09/02/2025
Diaz, Khirstie	Counselor	\$65	09/02/2025
<b>Dickson, Ty-Teyonna</b>	<b>Substitute</b>	<b>\$25</b>	<b>09/04/2025</b>
Duffy, Sara	Teacher Assistant	\$20	09/02/2025
Guerriero, Esperanza	Teacher Assistant	\$20	09/02/2025
Gupta, Sheela	Group Teacher	\$25	09/02/2025
Harpaul, Celia	Group Teacher	\$35	09/02/2025
Harris Fuller, Kymberlye	Teacher Assistant	\$18	09/02/2025
Hernandez, Natalie	Group Teacher	\$35	09/02/2025
Jackson, Cathleen	Teacher Assistant	\$25	09/02/2025
Jorge, Belkis	Site Leader	\$30	09/02/2025
Kahwaty, Nicole	Group Teacher	\$35	09/02/2025
Kerri, Mateo	Teacher Assistant	\$20	09/02/2025
<b>Kerri, Rudina</b>	<b>Group Teacher</b>	<b>\$25</b>	<b>09/08/2025</b>
Kersey, Warren	Site Leader	\$45	09/02/2025
Koba, Migdonia	Group Teacher	\$25	09/02/2025
Lewis-Lahey, Anthony	Sunrise Coordinator	\$45	09/02/2025
Lindsey, LaTasha	Site Leader	\$35	09/02/2025
Markovich, Bryn	Group Teacher	\$35	09/02/2025
Martin Lindsey, J'Nisah	Teacher Assistant	\$19	09/02/2025
McElwee, Jermaine	Site Leader	\$30	09/02/2025
Miller, Alexandra	Teacher Assistant	\$18	09/02/2025
Molina, Vivian	Teacher Assistant	\$20	09/02/2025
Navarro, Carina	Counselor	\$65	09/02/2025
Pappas, Aferdita	Site Leader	\$30	09/02/2025
<b>Ramirez, Emma</b>	<b>Substitute</b>	<b>\$20</b>	<b>09/02/2025</b>
<b>Ramirez, Sheryl</b>	<b>Substitute</b>	<b>\$25</b>	<b>09/02/2025</b>

Rangel, Teresa	Group Teacher	\$30	09/02/2025
Riley, Lawrence	Site Leader	\$35	09/02/2025
Ripa, Lucia	Substitute	\$20	09/02/2025
Robertelli, Savina	Site Leader	\$35	09/02/2025
Rocco, Andrew	Teacher Assistant	\$18	09/02/2025
Russo, Carolyn	Group Teacher	\$25	09/02/2025
Saint Juste, Zoey	Teacher Assistant	\$20	09/02/2025
Simmons, Frances	Group Teacher	\$35	09/02/2025
Singleton, Melissa	Group Teacher	\$30	09/02/2025
Smith, Khyra	Site Leader	\$30	09/02/2025
Steitz, Allison	Site Leader	\$35	09/02/2025
Stroh, Katherine	Group Teacher	\$30	09/02/2025
Tate, Monica	Group Leader	\$35	09/02/2025
<b>Valencia, Stephanie</b>	<b>Teacher Assistant</b>	<b>\$20</b>	<b>09/02/2025</b>
<b>Vorhies, Cara</b>	<b>Teacher Assistant</b>	<b>\$20</b>	<b>09/02/2025</b>
Walker, Brianna	Group Teacher	\$25	09/02/2025
Wetcher, Persephone	Teacher Assistant	\$18	09/02/2025
Zapata, Yara	Site Leader	\$35	09/02/2025

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**EXTRA PAY REVISION 2025-2026**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
<b>Jazz Ensemble Co-Director</b>	2	Beadle, Timothy	<b>\$1,650</b>

<b>FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>			
Drama Assistant Director	2	Diatta, Brooke ( <b>rescind</b> )	<b>\$0</b>
Technology Student Advisor	2	Scheerer, Harrison ( <b>09/02/2025 - 02/20/2026,</b> <b>05/26/2026-06/18/2026</b> )	<b>\$2,242</b>

**EXTRA PAY 2025-2026**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Basketball</b>		
Head Coach - Boys (1 of 1)	Martin, Brian	\$8,951
Assistant Coach - Boys (1 of 2)	Harris, Aaron	\$7,161
Assistant Coach - Boys (2 of 2)	Phinn, Vincent	\$7,161
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$8,951
Assistant Coach - Girls (1 of 2)	Vanorskie, Louis	\$7,161
<b>Bowling Head Coach (1 of 1)</b>	Cepeda, Tanya	\$7,225
<b>Cheerleading - Winter</b>		
Head Coach (1 of 1)	Chase, Christina	\$7,225
Assistant Coach (1 of 1)	Perez, Cynthia	\$5,780
<b>Ice Hockey</b>		
Head Coach - Boys (1 of 1)	Anderson, Ian	\$8,951
Assistant Coach - Boys (1 of 2)	Jones, Steven	\$7,161

<b>Indoor Track</b>		
Head Coach (1 of 1)	Vena, Nicholas	\$8,099
Assistant Coach (1 of 4)	Brown, Gerald	\$6,479
Assistant Coach (2 of 4)	Buccino, Paul	\$6,479
Assistant Coach (3 of 4)	DiGennaro, Peter	\$6,479
Assistant Coach (4 of 4)	Goss, Emily	\$6,479
<b>Strength and Conditioning - Winter</b>		
Coach (1 of 2)	Jacobus, Scott	\$5,000
Coach (2 of 2)	Somma, Antonio	\$5,000
<b>Swimming</b>		
Head Coach (1 of 1)	Cecala III, Joseph	\$8,099
Assistant Coach (1 of 2)	Componile, Bernadette	\$6,479
Assistant Coach (2 of 2)	Schwartz, Michelle	\$6,479
<b>Unified Bowling Coach (1 of 1)</b>	Cepeda, Tanya	\$2,993
<b>Wrestling Head Coach (1 of 1)</b>	Thorsen, Jesse	\$8,951

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
<b>Assessment Coordinator</b>	N/A	Vasan, Bindu	\$3,500
<b>Cohort Leader/Freshman Experience Leader</b>	N/A	DiGennaro, Peter	\$1,500
<b>Cohort Leader/Freshman Experience Leader</b>	N/A	Disch, Kaitlynn	\$1,500
<b>Cohort Leader/Freshman Experience Leader</b>	N/A	LaGrave, Jessica	\$1,500
<b>Cohort Leader/Freshman Experience Leader</b>	N/A	Montague, Tara	\$1,500

<b>Cohort Teacher/9th Grade Experience</b>	N/A	Angelo, Amy	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Biswas, Mousumi	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Bozza, Amy	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Capozzi, Justin	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Componile, Bernadette	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Componile, Joseph	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	DiGennaro, Peter	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Disch, Kaitlynn	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Emma, David	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Flynn, Casey	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	LaGrave, Jessica	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Montague, Tara	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Power, John	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Schwartz, Allison	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Thorsen, Jesse	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Trifari, Don	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Trimmer, Grace	\$1,000
<b>Cohort Teacher/9th Grade Experience</b>	N/A	Wilpert, Marya	\$1,000
<b>Jazz Ensemble Co-Director</b>	2	Morla, Nathan	\$1,650
<b>Lead Teacher</b>	N/A	Leff, Samantha	\$1,000
<b>Model U.N. Advisor</b>	3	Diamond, Paige	\$2,100
<b>PSAT Test Site Coordinator</b>	N/A	Velez, Jada	\$700
<b>World Language Club &amp; Honor Society Advisor - Chinese</b>	2	Hong, Yunjie	\$3,300

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>

<b>PK-8</b>		
<b>Basketball</b>		
Head Coach - Boys (1 of 1)	Mullen, William	\$4,537
Head Coach - Girls (1 of 1)	Cahill, Jacob	\$4,537
Assistant Coach - Girls (1 of 1)	Daly, Ashley	\$3,176
<b>Cheerleading Head Coach (1 of 1)</b>	Bischoff, Nicole	\$4,227
<b>Drill Team Head Coach (1 of 1)0</b>	Rogers-Martin, Dayjahnae	\$3,684
<b>Wrestling Head Coach (1 of 1)</b>	Manahan, Bryan - GF	\$6,908

<b>FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>			
<b>Equity and Inclusion Advisor</b>	3	Ahmad, Zarah	\$2,100
<b>National Society of Black Engineers 6-8 Advisor</b>	3	Chitundu, Holly	\$2,100

***DISTRICT***

***FAMILY OUTREACH***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following staff to provide onsite support to families

Description: To provide onsite support to families for re-residency, parent portal, lunch applications  
 Dates: September 2, 2025 through June 18, 2026  
 Funding Source: Title I  
 Rate: \$25 per hour  
 Staff: Cardona Agudelo, Mateo  
 Jaber, Kefah  
 Karr, Donna  
 Martinez, Mayra  
 Monje, Jose  
 Perez, Catherine

***EXPLANATION:*** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**SCHOOL I&RS TEAMS 2025-2026**

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as I&RS Teams for the 2025-2026 school year:

Program: School I&RS Team  
 Date: 08/27/25-06/30/26  
 Funding Source: Local  
 Rate: \$750 per Committee member  
 Staff: [I&RS Committee Members 2025-2026](#)

**INVOLUNTARY TRANSFERS 2025-2026**

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2025-2026 school year:

Staff Member	Previous Assignment	New Assignment
<b>PK-8</b>		
Goldberg, Jessica	Alfred Vail School	Alexander Hamilton/Alfred Vail
Grogan, James	Morristown High School	Frelinghuysen Middle School
Kahwaty, Nicole	Alfred Vail/Sussex Avenue School	Sussex
Katterman, Lisa	Alexander Hamilton	Hillcrest
Kolker, Mariel	Morristown High School	Frelinghuysen Middle School
Masi, Christine	Frelinghuysen Middle School	Thomas Jefferson
Mullen, William	Sussex Avenue School	Frelinghuysen Middle School
<b>9-12</b>		
Diatta, Brooke	Frelinghuysen Middle School	Morristown High School
Phinn, Vincent	Thomas Jefferson	Morristown High School

**9-12**

**MHS HOMEWORK CLUB 2025-2026**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the 2025-2026 school year:

Program: Homework Club Morristown High School  
 Description: Tutoring services  
 Dates: September, 2025 - June, 2026  
 Funding Source: Local  
 Rate: \$28 per hour, not to exceed 208 hours total

Staff: Disch, Kaitlynn  
LaGrave, Jessica

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above

***MHS EXTRA PERIOD COVERAGE 2025-2026***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program: 7th Period Coverage  
Description: Certificated staff to cover an extra 7th period due to District Need  
Dates: 2025-2026 school year  
Funding: Local  
Rate: As per Contract language  
Staff: [MHS Extra Period Coverage 2025-2026](#)

***DISTRICT***

***NEW TEACHER/MENTOR TRAINING***

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following New Teacher/Mentor training:

Program: New Teacher/Mentor Training  
Description: To provide training to newly hired novice certificated staff and their mentors  
Dates: August 2025 - June 2026  
Funding Source: Title II  
Rate: \$25 per hour  
Staff: Casperson, Meghan  
Jones, Robert  
McEllen, Kate  
Nicol, Katherine  
Tepedino, Kathryn  
Umanzor, Abigail

**PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2025-2026**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approves the following PEA payroll for the **2025-2026** school year:

<b>Position / Account #</b>	<b>Name</b>	<b>Full Salary</b>	<b>Grant Funded % of Salary</b>
Teacher 20-218-100-101-19-00	Boehler, Laura	\$ 88,115	100 %
	Carlucci, Annmarie	\$ 72,015	100 %
	Cohen, Michelle	\$ 67,475	100 %
	Maietta, Jennifer	\$ 74,270	100 %
	Manobianca, Amy	\$ 85,215	100 %
	Raphael, Nicole	\$ 71,135	100 %
	Schumann, Tamara	\$ 66,425	100 %
	Young, Kristina	\$ 73,215	100 %
Long Term Sub 20-218-100-101-19-99	Stropnický, Nancy	\$ 4,000	100 %
Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	\$ 85,215	100 %
Teacher Assistants 20-218-100-106-19-00	Aguero Gonzalez, Cynthia	\$ 32,510	100 %
	Celis, Maria	\$ 47,888	100 %
	Gagliardi, Elissa	\$ 47,888	100 %
	Gomez, Katerine	\$ 30,010	100 %
	Hery, Julie	\$ 30,210	100 %
	Jorge, Belkis	\$ 47,888	100 %
	Simone, Giovanna	\$ 30,610	100 %
	Terhune, Wendy	\$ 47,888	100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$117,739	100 %
Principals 20-218-200-103-19-00	Adames, Jacquelyn	\$124,080	100 %
Bus Aides 20-218-200-104-19-00	Ballard, Martha	\$ 20,576	100 %
	Bedoya Quiroz, Angela	\$ 18,705	100 %
	Cadavid Ramirez, Selmar	\$ 19,640	100 %
	Castro Lopez, Lucila	\$ 17,100	100 %
	Dennis, Veronica	\$ 18,810	100 %
	Domicoli, Vincenzina	\$ 18,705	100 %
	Guifarro Cabrera, Sandra	\$ 7,856	100 %
	Johnson, Bridgette	\$ 14,090	100 %
	Lidque-Gabriel, Andrea	\$ 8,226	100 %
	Nobles, Alice	\$ 22,421	100 %

	Robinson, Rose Rojas, Diana Valdez Paguay, Gloria Williams, Candida Williams, Regina	\$ 19,545 \$ 17,955 \$ 7,182 \$ 14,353 \$ 8,230	100 % 100 % 100 % 100 % 100 %
Nurses 20-218-200-104-19-00	Goss, Margaret Vecchione, Jessica	\$109,215 \$ 69,615	100 % 100 %
Social Workers 20-218-200-104-19-00	Brillon, Courtney	\$ 78,015	100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juiliana	\$ 63,610 \$ 60,080	100 % 100 %
Custodians 20-218-200-110-19-00	Arbelaez Londono, Roberto Hackett, Akeem	\$ 21,714 \$ 33,714	50 % 50 %
Fiscal Specialist 20-218-200-110-19-00	Walker, Carla	\$ 40,741	50 %
Security Guard 20-218-200-110-19-00	Crowley, David	\$ 26,455	50 %
Community Parent Involvement Specialist 20-218-200-173-19-00	Montoya, Karen	\$ 78,015	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara Jimenez, Jarelis	\$ 92,415 \$ 99,615	100 % 100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	Abreu, Angelica Lopez, Jessica	\$ 80,415 \$ 76,115	100 % 100 %

**EXPLANATION:** Motion to approve positions and staff funded by the PEA grant.

***PROVISIONAL/NOVICE TEACHER MENTORS – 2025-2026***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2025-2026 school year:

<b>Provisional/Novice Teacher</b>	<b>MSD Mentor</b>	<b>School</b>
<b>PK-8</b>		
Antolovich, Melissa	Camacho, Alisa	AV
Beeck, Chelsea	Harpaul, Ingrid	HC
Bernier, Rosalie	Lopez, Jessica	Kiddie Academy
Brunello, Kristen	Bueno, Nathalia	FMS
Demnitz, Eric	Edwards, Brittany	YZone
Feaster, Victoria	Jones, Robert	AH
Forte, Marissa	Greenstein, Allyson	FMS
Gogarty, Allison	Torre, Michelle	AV
Kopec, Megan	Abreu, Angelica	Children's Corner
Kowalski, Chloe	London, Karen	FMS
Mahony, Sarah	Piasek, Anne	WD
Mortimer, Annemarie	Rauchbach, Patricia	AH
Murphy, Kelly Anne	Goss, Emily	AH
Pollard, Reese	Masotti, Adrianna	FMS
Reilly, Isabella	Brady, Dina	WD
Wear, Jenna	Babula, John	TJ
<b>9-12</b>		
Balasundaram, Sudha	Serra, Michael	MHS
Escobar, Jenifer	Bouchard, Judson	MHS
Gabel, Jason	Campbell, Michael	MHS
Karger, Rebecca	Bisulca, Tracy	MHS

Richardson, Chris	Villane, Kristen	MHS
Velez, Jada	Trimmer, Grace	MHS
Wright, Matthew	Albanese, Sarah	MHS

***DISTRICT***

***SCHOOL BASED COMMITTEES 2025-2026***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the staff listed on the attached to serve as [School Based Committees 2025-2026](#).

***PK-8***

***SIGNING BONUS 2025-2026***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Signing Bonus</b>
Ahmad, Zarah	1.0 Math	FMS	\$5,000

**EXPLANATION:** Payment will be made in two equal installments - one in October and one following the completion of four (4) months employment.

***DISTRICT***

***STUDENT TEACHER APPOINTMENTS 2025-2026***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Gladwell, Alyssa (Seton Hall University) (eff. 09/26/25)

**HR/CURRICULUM**

**DISTRICT**

***TUTORING SERVICES***

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Description: To provide tutoring for identified students.  
Dates: September 2, 2025 through June 30, 2026  
Funding: Local  
Rate: As per contract language (not to exceed \$65 per hour)  
Staff: Tepedino, Kathryn

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***EXTRACURRICULAR SUPPORT 2025-2026***

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to special education students, as needed for the 2025-2026 school year, at a rate of \$28.00/hour.

***EXPLANATION:*** This is a pre-established annual extra pay position. Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

**PK-8**

***CURRICULUM WRITING (K-5) ESL***

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Curriculum Writing (K-5) ESL.

Posting: #J-23  
Program: Curriculum Writing (K-5) ESL  
Description: ESL Curriculum Writing (K-5)  
Dates: August 27, 2025 - June 30, 2026  
Funding: Local  
Rate: As per contract language  
Staff: Kahwaty, Nicole  
Ventresca, Lauren

**EXPLANATION:** Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

**PK-8**

**CURRICULUM WRITING HERITAGE WORLD LANGUAGE**

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Curriculum Writing (6-8) Heritage World Language:

Posting:	#J-24
Program:	Curriculum Writing Heritage World Language
Description:	Heritage World Language Curriculum Writing
Dates:	July 1, 2025 - August 26, 2025
Funding:	Local
Rate:	As per contract language; \$1,000 stipend per completed course per contract language
Staff:	Lesnick, Ian

**EXPLANATION:** Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

**WIDA MODEL TESTING PROCTORS**

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA Model Testing proctors for the 2025-2026 school year.

Posting:	#J-27
Program:	WIDA Model Testing
Description:	ESL & Bilingual teachers administering the WIDA Model testing
Dates:	August 27, 2025-June 30, 2026
Funding:	Local
Rate:	As per contract language
Staff:	Calo, Lia Caprioli, Betiana Kahwaty, Nicole Langdon, Yeimi Moran, Jennifer

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***BILINGUAL OUTREACH TEAM 2025-2026 SCHOOL YEAR***

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Team 2025-2026:

Posting: #J-28  
Program: Bilingual Outreach Team  
Description: Assisting new families  
Dates: August 27, 2025 - June 30, 2026  
Funding: Title III  
Rate: \$2,500 stipend  
Staff: Caprioli, Betiana  
Colon, Vanessa  
Kelly-Ruano, Franciss  
Restrepo, Maria  
Romero, Jehimy

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SOCIAL WORKER INTERN APPOINTMENTS 2025-2026***

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Social Work Intern**

Chatelain, Jaydon (Ramapo College)

**DISTRICT**

***MORRIS ARTS PROGRAM AT FMS and MHS 2025-2026-Her Words***

Motion #32 that, upon the recommendation of the Superintendent, and the Board of Education approve the ***Morris Arts Program at FMS & MHS 2025-2026 Her Words***

Program: Morris Arts Program  
Dates: October 1, 2025 - June 30, 2026  
Funding: Local/Morris Arts  
Rate: \$150 per session  
Staff: Brown, Renee  
Saenz de Viteri, Sibila

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be paid as outlined above.

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF THE MORRIS SIDEBAR AGREEMENT TO MEMORANDUM OF AGREEMENT***

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2022 - June 30, 2026:

**Sidebar Agreement - One Time Incentive**

**BUSINESS MATTERS**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of July 2025  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of July 2025 which is reconciled with the Board Secretary's Reports by fund for that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **July 2025** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **July 2025** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary September 29, 2025  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2025-2026 budget through July 2025.

**BILLS LIST 2025-2026**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2025-2026 bills list for the period ending:

September 15, 2025 (payroll)  
September 30, 2025 (Food Service)  
September 29, 2025  
September 30, 2025 (NACHA)

**9-12**

***DONATION***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve a monetary donation from Morristown High School Class of 1974 and alumni Mr. Raymond R. Iannucci to the Morristown High School Heritage Club in appreciation for their role in organizing a tour for the Class of 1974. A letter of gratitude will be sent to the donor.

***AGREEMENT***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Use Agreement with the Educational Services Commission of Morris County for the use of a portion of the parking lot located at 5 Jean Street, Morris Township, NJ from September 30, 2025 through June 30, 2026 as on file in the Business Administrator's Office.

***DISTRICT***

***BIOSECURITY PLAN***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the 2025-2026 BioSecurity Plan for Food Service.

**EXPLANATION**

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

***DISTRICT***

***HAZARDOUS WALKING 2025-2026***

Motion #9 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include "courtesy" riders that would otherwise have hazardous walking conditions as [attached](#).

**EXPLANATION**

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

**HAZARDOUS WALKING ROUTES:**

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;

- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

***SALE OF SURPLUS PROPERTY***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com) or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
2006 Ford F-350 pickup with plow. Truck #15	1	19 years	MG72873	B&G	End of useful life
Mini refrigerator	1	15+ years	N/A	Central Office	Replaced; No longer in working condition
Tables - Round 4'	10	30+ years	N/A	MHS	Replaced; Outdated
Tables - Square 4' x 4'	54	30+ years	N/A	MHS	Replaced; Outdated
Tables (long)	5	14+ years	N/A	LLC	Broken
Maroon Chairs	222	30+ years	N/A	MHS	Replaced; Outdated
Pitney Bowes D1200 Folding Machine	1	10 years	15184	Comm School	No longer in use
HP LaserJet Pro 400 MFP printer	1	12+ years	N/A	Comm School	No longer in use
Detecto Scale	1	5 years	N/A	NP	No longer in working condition

**CHANGE ORDERS**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

Vendor	Project	Change Order #	Change Order	Amount
<b>9-12</b>				
Skopye, LLC	MHS Ceiling & Lighting Replacement	1	Installation of new ceilings in corridors & classrooms	\$ 18,623.45

**CONSTRUCTION PAYMENTS**

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<b>9-12</b>				
Billy Contracting & Restoration, Inc.	MHS Roof Replacement	09/08/25	3	\$339,570.00
C.M.G. Group, Inc.	MHS, FMS, WD Security Vestibules	08/31/25	4	\$97,113.25
De Sesa Engineering Co., Inc.	MHS Partial HVAC	08/31/25	7	\$177,288.86
Skopye, LLC	MHS Ceiling & Lighting Replacement	08/31/25	3	\$139,160.00
<b>PK-8</b>				
De Sesa Engineering Co., Inc.	FMS Boiler Replacement	08/31/25	7	\$139,127.50
Safeway Contracting, Inc.	Hillcrest Roof Replacement	09/12/25	4	\$179,585.00

**PROFESSIONAL SERVICES**

**DISTRICT**

Motion #13 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Positive Pathways Counseling, Inc.	Counseling Services - Traditional	\$206,515
Center for Children’s Behavioral Health	Home Instruction	\$99/hr
New Hope, I.B.H.C.	Home Instruction	\$650/week
Brookfield Schools	Home Instruction	\$55/hr
Verdantas, LLC	Consulting	\$5,000
Dr. Nicole Rafanello	Intake Therapy	\$300
	Therapy	\$250/hr
	Independent Psychological Evaluation & Assessment	\$400/hr \$4,000 retainer, payment upfront (10 hours) \$500/hr for hearing/trial/deposition

**DISTRICT**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

**Title IX Coordinator**

Motion that the Board approve Robert Sparano, Principal, Sussex Avenue School, as the Title IX Coordinator for the Morris School District for the 2025-2026 school year.

***TRAVEL & REIMBURSEMENT***

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.