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| <b>2025-2026 Directors-Supervisors (Non-Certified)/(Certified)** Administrator Pay Scale</b> |
| <b>DIRECTORS-SUPERVISORS (NON-CERTIFIED)/(Certified)**</b>                                   |
| <b>SPECIAL ASSIGNMENT SALARY SCHEDULE</b>                                                    |
| <b>SWEETWATER COUNTY SCHOOL DISTRICT NUMBER ONE</b>                                          |
| <b>ROCK SPRINGS, WYOMING</b>                                                                 |

|      | 0                         | I                       | II                  | III                   | IV                                                                                                             | V                          | VI                                           | VII                           |
|------|---------------------------|-------------------------|---------------------|-----------------------|----------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------------------------|-------------------------------|
|      | 12 month                  |                         |                     |                       |                                                                                                                |                            |                                              | Director of Human Resources** |
|      | 21st Century Program Lead |                         | 10 month            |                       | DIRECTOR OF NUTRITION SERVICES,<br>ASSISTANT DIRECTOR OF FACILITIES<br>ASSISTANT DIRECTOR OF<br>TRANSPORTATION |                            | Assistant Special Education Director**       | Special Education Director**  |
|      | 10 month                  | 12 month                | Head Start Director |                       |                                                                                                                |                            | Director of Grants and Federal<br>Programs** | Curriculum Director**         |
|      | Head Start Managers       | Early Headstart Manager | Day Care Director   | FACILITIES SUPERVISOR | TEACHER ON SPECIAL ASSIGNMENT**                                                                                | DIRECTOR OF TRANSPORTATION | Assistant CFO                                | Chief Information Officer     |
|      |                           |                         |                     |                       |                                                                                                                |                            | Assistant Human Resource Director            | Chief Financial Officer       |
| Step |                           |                         |                     |                       |                                                                                                                |                            |                                              | Facilities Director           |
| 0    | 57,912.00                 | 63,012.00               | 68,112.00           | 80,623                | 89,905                                                                                                         | 95,898                     | 106,123                                      | 116,328                       |
| 1    | 59,237.00                 | 64,337.00               | 69,437.00           | 81,948                | 91,230                                                                                                         | 97,223                     | 107,448                                      | 117,653                       |
| 2    | 60,562.00                 | 65,662.00               | 70,762.00           | 83,273                | 92,555                                                                                                         | 98,548                     | 108,773                                      | 118,978                       |
| 3    | 61,887.00                 | 66,987.00               | 72,087.00           | 84,598                | 93,880                                                                                                         | 99,873                     | 110,098                                      | 120,303                       |
| 4    | 63,212.00                 | 68,312.00               | 73,412.00           | 85,923                | 95,205                                                                                                         | 101,198                    | 111,423                                      | 121,628                       |
| 5    | 64,537.00                 | 69,637.00               | 74,737.00           | 87,248                | 96,530                                                                                                         | 102,523                    | 112,748                                      | 122,953                       |
| 6    | 65,862.00                 | 70,962.00               | 76,062.00           | 88,573                | 97,855                                                                                                         | 103,848                    | 114,073                                      | 124,278                       |
| 7    | 67,187.00                 | 72,287.00               | 77,387.00           | 89,898                | 99,180                                                                                                         | 105,173                    | 115,398                                      | 125,603                       |
| 8    | 68,512.00                 | 73,612.00               | 78,712.00           | 91,223                | 100,505                                                                                                        | 106,498                    | 116,723                                      | 126,928                       |
| 9    | 69,837.00                 | 74,937.00               | 80,037.00           | 92,548                | 101,830                                                                                                        | 107,823                    | 118,048                                      | 128,253                       |
| 10   | 71,162.00                 | 76,262.00               | 81,362.00           | 93,873                | 103,155                                                                                                        | 109,148                    | 119,373                                      | 129,578                       |
| 11   | 72,487.00                 | 77,587.00               | 82,687.00           | 95,198                | 104,480                                                                                                        | 110,473                    | 120,698                                      | 130,903                       |
| 12   | 73,812.00                 | 78,912.00               | 84,012.00           | 96,523                | 105,805                                                                                                        | 111,798                    | 122,023                                      | 132,228                       |
| 13   | 75,137.00                 | 80,237.00               | 85,337.00           | 97,848                | 107,130                                                                                                        | 113,123                    | 123,348                                      | 133,553                       |
| 14   | 76,462.00                 | 81,562.00               | 86,662.00           | 99,173                | 108,455                                                                                                        | 114,448                    | 124,673                                      | 134,878                       |
| 15   | 77,787.00                 | 82,887.00               | 87,987.00           | 100,498               | 109,780                                                                                                        | 115,773                    | 125,998                                      | 136,203                       |
| 16   | 79,112.00                 | 84,212.00               | 89,312.00           | 101,823               | 111,105                                                                                                        | 117,098                    | 127,323                                      | 137,528                       |
| 17   | 80,437.00                 | 85,537.00               | 90,637.00           | 103,148               | 112,430                                                                                                        | 118,423                    | 128,648                                      | 138,853                       |
| 18   | 81,762.00                 | 86,862.00               | 91,962.00           | 104,473               | 113,755                                                                                                        | 119,748                    | 129,973                                      | 140,178                       |
| 19   | 83,087.00                 | 88,187.00               | 93,287.00           | 105,798               | 115,080                                                                                                        | 121,073                    | 131,298                                      | 141,503                       |
| 20   | 84,412.00                 | 89,512.00               | 94,612.00           | 107,123               | 116,405                                                                                                        | 122,398                    | 132,623                                      | 142,828                       |

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| Facility Supervisor / Assistant Facility Director / Director of Facility can receive \$1,000 per certification beyond what is required for the position up to 5 certifications |
| Once the facility supervisor obtains the required 4 certifications per job description, they will move to column (I)                                                           |
| Four years teaching experience equals one year Teacher on Special Assignment experience with four steps maximum.                                                               |
| CERTIFIED ADMINISTRATORS**                                                                                                                                                     |
| Educational Incentive - MA+15 - \$1,250.00/year, MA+30 - \$2,500.00/year, MA+45 - \$3,750.00/year, ED.S - \$5,000.00, D.R. - \$6,125/year                                      |
| If the Human Resource Director holds a SHRM - SCP Certification or pHCLE/eHCLE Certification they will receive a stipend of \$3,000 per year                                   |
| Four years teaching experience equals one year administrative experience with four steps maximum.                                                                              |
| Any administrator shall receive credit in accordance with the District's salary schedule for all prior years of service as an administrator.                                   |