



Issaquah School District #411
Board Minutes – September 11, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:38 p.m.

Board Director Sydne Mullings called the September 11, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:38 p.m. Present along with Director Mullings were Board Directors Harlan Gallinger and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Board President Marnie Maraldo and Director Matt Coyne were not present for the meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:38 p.m.

Introduction of New Administrator

Jennifer Cassarino, Admin, Director of Special Services

Welcome to the 2025-26 School Board Student Representatives – Director Mullings

- Micah Paio, Gibson Ek
- Milo Walsh, Gibson Ek
- Rex Garner, Issaquah High
- Ava Datta, Issaquah High
- Laya Dhillip, Liberty
- Krish Parashar, Liberty
- Videh Jain, Skyline
- Nila Natarajan, Skyline

Public Comment:

- None

Approval of Consent Agenda – 6:45 p.m.

Board Director Taylor moved the consent agenda be approved as presented. Director Gallinger seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for July 2025, as presented;



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2. **9-11-2025:** Approved for payment General vouchers 448892 through 449644 in the total amount of \$4,560,473.76; Capital Projects 448892 vouchers through 449644 in the total amount of \$1,409,364.45; ASB vouchers 448892 through 449644 in the total amount of \$300,877.45; TVF vouchers 448892 through 449644 in the total amount of \$382,975.15; Payroll vouchers 193074 through 193128 in the total amount of \$4,109,143.33; Electronic Transfer – Payroll in the total amount of \$22,628,414.75; Electronic Transfer – Dept. of Rev in the total amount of \$12,982.47; Electronic Transfer – GF AP in the total amount of \$14,685.63; Electronic Transfer – ASB AP in the total amount of \$314.72, as presented;

Due to errors in documentation, the Board reapproved the following corrected vouchers:

12-6-2023: Approved for payment General vouchers 435554 through 436201 in the total amount of \$2,278,194.47; Capital Projects 435678 vouchers through 436221 in the total amount of \$829,541.37; ASB vouchers 435689 through 436272 in the total amount of \$260,884.71; Payroll vouchers 191435 through 191535 in the total amount of \$3,966,532.93; Electronic Transfer – Payroll in the total amount of \$25,561,106.28; Electronic Transfer – Dept. of Rev in the total amount of \$4,141.16; Electronic Transfer – GF AP in the total amount of \$12,900.76; Electronic Transfer – ASB AP in the total amount of \$376.83, as presented;

7-11-2024: Approved for payment General vouchers 440123 through 441233 in the total amount of \$5,811,813.88; Capital Projects 440266 vouchers through 441242 in the total amount of \$994,304.49; ASB vouchers 440277 through 441264 in the total amount of \$521,306.00; Payroll vouchers 192006 through 192084 in the total amount of \$4,083,836.81; Electronic Transfer – Payroll in the total amount of \$21,386,079.63; Electronic Transfer – Dept. of Rev in the total amount of \$9,023.96; Electronic Transfer – GF AP in the total amount of \$14,396.72; Electronic Transfer – CPF AP in the total amount of \$13.50; Electronic Transfer – ASB AP in the total amount of \$3,545.33, as presented;

3. Accepted the monitoring report for Operational Expectation 3 Personnel Administration (OE-3), as presented;
4. Accepted the monitoring report for Operational Expectation 7 Emergency Superintendent Succession (OE-7), as presented;
5. Approved the following gifts/donations: 1) \$7,000 has been donated by the Patriot Food Foundation to the Liberty High School Football team, as presented;
6. Approved the minutes for the August 21, 2025 regular board meeting and the August 21, 2025 Special Meeting Work Study, as presented;
7. Approved the Certificated Employee Contracts (2025-26), as presented; *
8. Approved the Certificated Employee Resignations/Retirements/Terminations (2024-25), as presented; *
9. Approved the Certificated Employee Leaves (2025–26), as presented; *
10. Approved the Supplemental Contract/Employment Agreements, as presented; *
11. Approved the Classified New Employee Contracts (2025-26), as presented; *



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12. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:46 p.m.

No Changes

Work Study Recap – 6:46 p.m.

Prior to tonight's regular meeting, the Board met with ISD Administrators to discuss a Profile of a Graduate. The Board provided a recap of the work study.

Works in Progress – 6:58 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the district.

Director Mullings adjourned the meeting at 7:09 p.m. due to an interruption from the audience.

Director Mullings called the meeting back to order at 7:13 p.m.

Levy Advisory Committee Update – 7:13 p.m.

The Administration updated the Board on the Levy Advisory Committee including the update from the first Levy Advisory Committee Meeting which was held on Tuesday, September 9, 2025.

Monitoring Report - Operational Expectation 8 (OE-8) Communication and Support to the Board - 7:22 p.m.

Director Taylor moved the Board accept the monitoring report for OE-8 Communication and Support to the Board, as presented. Director Gallinger seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- None



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School Year Calendars - 7:28 p.m.

Board Director Taylor moved the Board approve the revised School Year Calendar for 2025-26, as presented. Board Director Gallinger seconded the motion and the motion passed with 2 votes in favor and 1 against.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- None

Board Director Taylor moved the Board approve the revised School Year Calendar for 2026-27, as presented. Board Director Gallinger seconded the motion. The motion failed with 1 vote in favor and 2 against.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- Cami Cress, teacher at Sunset Re: Suggests not starting school on Monday

Board Director Taylor moved the Board approve the revised School Year Calendar for 2027-28, as presented. Board Director Gallinger seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- None

Board Director Taylor moved the Board approve the School Year Calendar for 2028-29 Option B, as presented. Board Director Gallinger seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- Cami Cress, teacher at Sunset Re: Support for Option B and starting midweek



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Request for a 3-Year Waiver from 180-Day School Requirement – 8:11 p.m.

Director Mullings amended the original motion to be a 1-year waiver instead of a 3-year waiver.

Director Taylor moved the Board adopt Resolution No. 1246 requesting a 1-year waiver from the minimum one hundred eighty day school year requirement of the Basic Education Program for the 2025-26 school year, as amended. Director Gallinger seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- None

2025-26 BEA Compliance Report (Revised) – 8:15 p.m.

Director Taylor moved the Board approve the revised 2025-26 BEA compliance report, as presented. Director Gallinger seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- None

Legislative Update – 8:16 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:19 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- | | |
|---------------------------------|---------------------------------------|
| • R. Shea | Re: Bus service |
| • S. Gaddipati | Re: Technology to streamline policies |
| • D. Levin | Re: School walkouts |
| • R. Koz | Re: Homework |
| • King County Housing Authority | Re: Trailhead Apartments |



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Calendar and Future Agenda Items – 8:19 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

- October Town Halls:

Director Taylor moved the Board schedule Board Town Halls on the following dates and times:

- **October 16, 2025, 6:30 - 8:00 PM at Beaver Lake Middle School Library**
- **October 27, 2025, 6:30 - 8:00 PM at Maywood Middle School Library**
- **October 28, 2025, 6:30 - 8:00 PM at Issaquah Middle School Library**

Director Gallinger seconded the motion and the motion passed unanimously.

- NSBA Conference - April 10-12, 2026 in San Antonio, TX – to be added to next meeting's agenda
- ASU+GSV scholarships – new format for scholarships – can add to next meeting's agenda
- Former student's request for an interview – Will share with Board President upon her return.

Adjournment: 8:23 p.m.

These minutes were approved as presented at the September 25, 2025 board meeting.