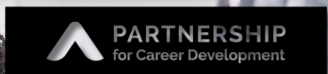


# TAPA: Transition Accommodated Pre-Apprenticeship

*Hands-On Career Training for Students with Diverse Needs*



## What Is This Program?

TAPA is a hands-on career training opportunity designed for students who require specialized supports to gain access to learning experiences.

Participants build real-world skills in a structured environment that uses Universal Design for Learning (UDL) to meet diverse needs.

The 2025-26 program mirrors the hours and structure of the traditional pre-apprenticeship offered through the **Manufacturers' Association**.

## Who Is It For?

- High school students (preferably exiting seniors in 2026) or young adults (ages 18–21)
- Students who benefit from visual, hands-on, and project-based learning
- Learners with IEPs or 504 plans who may struggle with traditional classroom models

## What Will Students Do?

- Use tools and equipment in a safe, structured environment
- Learn manufacturing tasks and safety procedures
- Participate in workplace simulations and collaborative projects
- Build communication, time management, and self-advocacy skills
- Explore real career paths

## Program Features:

- Same hours and skill development as a traditional pre-apprenticeship
- Flexible instruction with visual aids, models, and interactive tools
- Canvas-based online enrichment modules for reinforcement and reflection
- Job Coaching support for classroom support and shop day assistance

## Career Readiness Focus:

- Self-advocacy coaching and career exploration activities
- Resume building, interview practice, and job search skills



## How to Enroll:

- Applications accepted from school teams, families, and case managers
- Student interview, attendance at "Create Make and Take", and Expo Day *required*

Application



## Important Dates:

- Student Interviews: Friday, September 12th
- Create Make and Take: Wednesday, October 1st
- Expo Day: Wednesday, November 5th



## Class Schedule (may be subject to change):

Classes will be held at the Capital Area Intermediate Unit (55 Miller St. Enola, PA) or The Manufacturers' Association (3405 Board Ste 100, York, PA 17406)

- Wednesday, December 10th: Basic Shop Math/Precision Measurement/Application of Shop Formulas
- Thursday, January 8th: Intro to Blueprint Reading/ Quality Controls
- Thursday, February 5th: SolidWorks
- Thursday, February 19th: Emerging Technologies
- Thursday, March 12th: Shop Day 1
- Thursday, March 19th: Shop Day 2
- Thursday, March 26th: Shop Day 3
- Thursday, April 16th: TAPA Graduation Celebration