

**SPRINGFIELD BOARD OF EDUCATION
REGULAR PUBLIC MEETING AGENDA
September 29, 2025**

VISION STATEMENT

Cultivating, compassionate, and extraordinary learner

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A. CALL TO ORDER AND STATEMENT- President Laura Gamarekian

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2025 and revised on September 11, 2025. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

B. ROLL CALL

Vice President Kristy Rubin
Mr. Jerry Fernandez
Mrs. Dana Kelly
Mrs. Meredith Murphy
Mrs. Tracey Rinaldi

Mrs. Adriana Silva
Mrs. Hilary Turnbull
Mrs. Jennifer Wishna
President Laura Gamarekian

C. CLOSED SESSION

RESOLVED, That the Springfield Board of Education meeting here by convenes to executive session pursuant to P.L. 1975 chapter 231 for discussion of the following subjects:

1. Negotiations

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Motion to return to public

session: Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

D. PLEDGE OF ALLEGIANCE

E. COMMUNICATIONS

F. MINUTES

The Superintendent recommends:

1. To approve the following minutes:

Regular Meeting – August 25, 2025

Board Workshop – September 15, 2025

Approval of the Minutes

Motion to Approve:

Seconded:

Voice Vote: AYE- NAY-

G. SUPERINTENDENT'S REPORT

1. Staff/ Student Recognitions
2. Community Updates
3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
4. Building Use Request
5. Student Teacher Internships
6. Fundraiser Requests

Approval of the Superintendent's Report, as presented

Motion to Approve:

Seconded:

Voice Vote: AYE- NAY-

H. PUBLIC SESSION ON AGENDA ITEMS

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent, they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

I. BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE-

Vice President Rubin

Items 1 through 17

The Superintendent recommends:

1. Staff Appointment

To approve the following staff appointments:

- a. Erika Cabral Juarez*, Recess/Lunch Aide, Itinerant, on/about September 1, 2025 - June 30, 2026 at \$23.62/hr.

Account Number: 11-000-262-107-95-10

- b. Brenda Alegre Gonzalez, Instructional Aide - Non-Title I, Itinerant, on/about September 30, 2025 - June 30, 2026 at \$23.62/hr.

Account Number: 20-218-100-106-00-00

- c. Lindsay Zerafa*, PIRS/Social Worker, Itinerant, on/about September 30, 2025 - June 30, 2026 at \$71,147, Step 7-MA.

Account Number: 11-000-262-107-95-10

d. Regina Pierce, Instructional Aide - Non-Title I, Itinerant, on/about September 30, 2025 - June 30, 2026 at \$23.62/hr.

Account Number: 20-218-100-106-00-00

e. Kenneth Jones*, Instructional Aide - Autism Program, Itinerant, on/about September 30, 2025 - June 30, 2026 at \$23.62/hr + \$1,250 annual stipend.

Account Number: 11-214-100-106-00-09

**Pending Criminal History Background Clearance*

2. Staff Resignation

To accept the following resignation:

- a. Cecilia Aragon Prieto, Bus Aide, District, effective August 26, 2025.
- b. Rudina Petrela, Instructional Aide, JDHS, effective September 19, 2025.
- c. Maria Rebelo, Bus Driver, Transportation, effective October 29, 2025.

3. Staff Appointment Rescission

To approve the following rescission of staff appointment:

- a. Felicia Drayton, Recess/Lunch Aide and B/A Care, Itinerant.
- b. Hyam Perez, Bus Driver, Transportation.

4. District Substitutes

To approve additional substitutes for the 2025-2026 school year. NJ Certified Teachers- \$135/day, Sub Certified- \$125/day, Paraprofessionals- \$20/hr., Secretary- \$20/hr., Custodian- \$20/hr., Nurse- \$190/day, Bus Driver/CDL Exempt Drivers- \$25/hr.

TEACHER

Jerome Ramcharan Sub Certified N-12
Katherine Iellimo* Sub Certified N-12
Ava Santagata* Sub Certified N-12

CUSTODIAN

Adriana Vera Grajales
RaeQuan Turner*

AIDE

Angela Villaraut
Erika Cabral Juarez
Amanda Balke
Gabriella Pires*

**Pending Criminal History Background Clearance*

5. Leave of Absence Request

To approve the following leave of absence requests:

Name	Leave Request	Date From	Dates To	Rate
Marisa Earley	Pre-Disability Leave/ FMLA		1/20/2026 – 2/12/2026	Full salary; accumulated sick days
	Post Disability Leave/ FMLA		2/13/2026 – 3/13/2026	Full salary; accumulated sick days
	FMLA/NJFLA		3/14/2026 – 6/5/2026	Unpaid
	Maternity Leave		6/6/2026 – 6/26/2026	Unpaid
Sulaiman Thomas	NJFLA		10/2/2025 – 12/25/2025	Unpaid

6. Mentoring Novice Teachers

To approve the following staff member for completion of Mentoring Novice Teachers for the 2025-2026 school year:

Novice Teacher	Mentor Teacher	Rate
Cameron Sims	Michelle Guerrizio/ Darus Stewart	\$550
Neysa Doshi	Christopher White	\$1,000
Rocio Gomez	Jaime Gaughan	\$1,000
Liza Smith	Lauren Turner	\$550

7. Mentoring Teachers

To approve the following staff to work as a mentor teachers as needed for the 2025-2026 school year:

- a. Lauren Turner
- b. Christopher White
- c. Jeneva Fiamingo

8. Breakfast Monitor

To approve the following staff as breakfast monitors at the rate of \$26.65/hr:

Name	Location
Megan Kelly	TLS
Caitlin Lowe	EVW
Rebecca Perone – Substitute	EVW
Susan Mansueto -Substitute	EVW
Darus Stewart - Substitute	JC
Deana Zweidinger – substitute	JC
Adrianna Oliveira – substitute	JC

Account Number: 60-910-100-100-00-00 (Food Service)

9. High School and Middle School Additional Teachers and Classes

To approve the following teachers to teach an additional class for the 2025-2026 school year:

Name	Location	Department	Section/ Period	Amount	Account	Effective Date
Tatiana Belgrad	JDHS	Mathematics	5 Periods	\$21,042.40	11-140-100-101-28-14	9/1/2025 – 6/30/2026
Yosvani Cespedes	JDHS	World Language	5 Periods	\$21,042.40	11-140-100-101-28-14	9/1/2025 – 6/30/2026
Erica Moore	JDHS	Business Education	5 Periods	\$16,429.40	11-140-100-101-28-14	9/1/2025 – 6/30/2026
Mary Tarnacki	JDHS	Arts	5 Periods	\$6,542.99	11-140-100-101-28-14	1/29/2026 – 6/30/2026
Mary Ellen Powers	JDHS	Mathematics	5 Periods	\$21,147.40	11-140-100-101-28-14	9/1/2025 – 6/30/2026
David Steinman	JDHS	Physical Education	5 Periods	\$4,040.21	11-140-100-101-28-14	1/29/2026 – 4/10/2026
Rocio Gomez	FMG	World Language	5 Periods	\$13,753.92	11-130-100-101-28-06	9/1/2025 – 6/30/2026
Jillian Rose	FMG	ESL	5 Periods	\$11,863.52	11-130-100-101-28-06	9/1/2025 – 6/30/2026

* shall be prorated based on actual assignment time

10. Athletic Coaches

To approve the following athletic coaches for the 2025-2026 school year:

Position	Staff Name	Rate
Head Girls Basketball Coach	Marissa Liberato	\$10,255.22
Assistant Boys Basketball Coach	Jason Mullman	\$7,206.00

Account Number: 11-402-100-100-46-14

11. Athletic Event

To approve the following athletic event staff for the 2025-2026 school year. Rate: Event Staff: \$31.87

Staff Name	Position
Linda Lambertson	Event Staff
Marissa Lahnhert	Event Staff

Account Number: 11-401-100-100-45-14

12. Before/ After School Program

To approve the following Before/ After School Program Appointments:

Name	Position	Pay Rate
Brenda Alegre Gonzalez ^	Substitute Group Aide	\$17.04/hr.
Regina Pierce *	Group Aide	\$17.04/hr.

Gabriella Pires #	Group Aide	\$17.04/hr.
-------------------	------------	-------------

^Original Agenda resolution appeared on the August 25, 2025, Regular Public Meeting, resolution no.10

**Original Agenda resolution appeared on the August 25, 2025, Regular Public Meeting, resolution no.13*

#Pending Criminal History Background Clearance

13. Chaperone/ Detention Staff

To approve the following FMG staff for the 2025-2026 school year. Detention/Chaperone Rate: \$31.87:

Name	Position	Name	Position
Michael Abbate	Chaperone/Detention	Benjamin Krupit	Chaperone/Detention
Erin Baker	Chaperone/Detention	Laura Laurencelle	Chaperone/Detention
Ashley Bauers	Chaperone/Detention	Brian Martin	Chaperone/Detention
Crystal Best	Chaperone/Detention	Kimberly Masterson	Chaperone/Detention
Lisa Bierly	Chaperone/Detention	Lindsay Mohlmann	Chaperone/Detention
Ashley Campos	Chaperone/Detention	Jennifer Mortensen	Chaperone/Detention
Eileen Condon	Chaperone/Detention	LeEtta Palumbo	Chaperone/Detention
Sarah David	Chaperone/Detention	Jason Perone	Chaperone/Detention
Pamela De La Llave	Chaperone/Detention	Joseph Pulice	Chaperone/Detention
David Dougherty	Chaperone/Detention	Deana Zweidinger	Chaperone/Detention
Gregory Ducore	Chaperone/Detention	Alison Reynders	Chaperone/Detention
Danielle Elia	Chaperone/Detention	Christina Rodriguez	Chaperone/Detention
Victoria Fortna	Chaperone/Detention	Jillian Rose	Chaperone/Detention
Jamie Gaughan	Chaperone/Detention	Rosalba Sandford	Chaperone/Detention
Caitlin Gibson	Chaperone/Detention	Anthony Scarpelli	Chaperone/Detention
Allison Gillen	Chaperone/Detention	Shari Scheckman	Chaperone/Detention
Rocio Gomez	Chaperone/Detention	Kevin Schultz	Chaperone/Detention
Devin Haggerty	Chaperone/Detention	Rachel Serviss	Chaperone/Detention
David Hilton	Chaperone/Detention	Meaghan Stolar	Chaperone/Detention
Suzette Drayson-Kamerman	Chaperone/Detention	Robert Thompson	Chaperone/Detention
Chelsea Wilson	Chaperone/Detention	Kimberly Tuttle	Chaperone/Detention
Daniel Zimmer	Chaperone/Detention	Lisa Vargas	Chaperone/Detention
Jennifer Wetzel	Chaperone	Isaiah Harris	Chaperone
Lucy Vaccarella	Chaperone	Joanna Kaminski	Chaperone
Maria Sista	Chaperone	Jennifer Scuderi	Chaperone
William Douma	Chaperone	Christopher Adams	Chaperone
Stephanie Messner	Chaperone	Alexis Mojka	Chaperone
Michelle Feder	Chaperone	Erin Fitzpatrick	Chaperone
Megan Theobald	Chaperone	Tina Ferreira	Chaperone
Cindy Ferretti	Chaperone	Stephanie Hernandez	Chaperone
Trish Collins	Chaperone	Debra Lynch	Chaperone
Daiana Permision	Chaperone		

14. Co-Curricular/ Club Advisors

To approve the following co-curricular/ club advisors appointments at FMG & JDHS for the 2025-2026 school year:

Name	Position	Location	Rate	Dates
Ashley Bauers	Concert Director	FMG	\$45.74/hr.	9/5/2025 – 6/30/2026
David Hilton	Concert Director	FMG	\$45.74/hr.	9/5/2025 – 6/30/2026
Benjamin Krupit	Concert Director	FMG	\$45.74/hr.	9/5/2025 – 6/30/2026
Alison Gillen	Homework Club	FMG	\$1,110.00	9/5/2025 – 6/30/2026
Erin Baker	Homework Club	FMG	\$1,110.00	9/5/2025 – 6/30/2026
Suzette Drayson-Kamerman	Homework Club	FMG	\$1,110.00	9/5/2025 – 6/30/2026
Jamie Gaughan	MS Yearbook	FMG	\$4,296.00	9/5/2025 – 6/30/2026
Alison Gillen	Environmental/Garden Club	FMG	\$762.61	9/5/2025 – 6/30/2026
Allison Reynders	MS Student Council Co-Advisor	FMG	\$732.50	9/5/2025 – 6/30/2026
Kimberly Tuttle	MS Student Council Co-Advisor	FMG	\$732.50	9/5/2025 – 6/30/2026
Jennifer Mortensen	National Junior Honor Society Co-Advisor	FMG	\$381.30	9/5/2025 – 6/30/2026
Gregory Ducore	National Junior Honor Society Co-Advisor	FMG	\$381.30	9/5/2025 – 6/30/2026
Jennifer Mortensen	Co-Advisor Debate Club	FMG	\$381.30	9/5/2025 – 6/30/2026
Gregory Ducore	Co-Advisor Debate Club	FMG	\$381.30	9/5/2025 – 6/30/2026
Alexis Mojka	MS Play/Musical Director	FMG	\$4,990.00	9/5/2025 – 6/30/2026
Megan Theobald	MS Asst. Play/Musical Director	FMG	\$4,019.00	9/5/2025 – 6/30/2026
Victoria Fortna	MS Musical Consultant	FMG	\$100/hr. up to \$2,000*	9/5/2025 – 6/30/2026
Christina Rodriguez	MS Musical Co-Producer	FMG	\$1,027.00*	9/5/2025 – 6/30/2026

Chelsea Wilson	MS Musical Co-Producer	FMG	\$1,027.00*	9/5/2025 – 6/30/2026
Jennifer Mortensen	Diversity Club	FMG	\$762.61	9/5/2025 – 6/30/2026
Erin Fitzpatrick	Alternatives Club Advisor	JDHS	\$1,178.00	9/1/2025 – 6/30/2026
Mary Tarnacki	Art Club	JDHS	\$1,838.00	9/1/2025 – 6/30/2026
Erin Fitzpatrick	Assistant Band Director	JDHS	\$2,550.00	9/1/2025 – 6/30/2026
Benjamin Krupit	Band Director	JDHS	\$8,315.00	9/1/2025 – 6/30/2026
Barbara Reynolds	Book Club Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Alexis Mojka	Book Room Supervisor	JDHS	\$2,356.51	9/1/2025 – 6/30/2026
Anthony DeNicolo	Chess Club	JDHS	\$533.82	9/1/2025 – 6/30/2026
Megan Theobald	Musical Choreographer	JDHS	\$4,296.00	9/1/2025 – 6/30/2026
Mary Tarnacki	Color Guard/Dance Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Mary Ellen Powers	Computer Science Club Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Stephanie Hernandez	Drama Director (Fall)	JDHS	\$4,990.00	9/1/2025 – 6/30/2026
Mary Ellen Powers	Environmental Club Co-Advisor	JDHS	\$381.30	9/1/2025 – 6/30/2026
Jacqueline Stoller	Environmental Club Co-Advisor	JDHS	\$381.30	9/1/2025 – 6/30/2026
Christopher Adams	E Sports	JDHS	\$228.78	9/1/2025 – 11/26/2025
Trish Collins	Freshman Class Co-Advisor Class of 2029	JDHS	\$485.34	9/1/2025 – 6/30/2026
Adelina Lico	Freshman Class Co-Advisor Class of 2029	JDHS	\$485.34	9/1/2025 – 6/30/2026
Erica Moore	Future Business Leaders of America	JDHS	\$762.61	9/1/2025 – 6/30/2026
Samantha Ally	CLA	JDHS	\$762.61	9/1/2025 – 6/30/2026
Lillian Chou	8 th Grade Advisor	JDHS	\$2,356.51	9/1/2025 – 6/30/2026
Jaclene Santone	GSA Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Nathaniel Lazar	JSA Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Samantha Ally	Junior Class Advisor	JDHS	\$1,802.00	9/1/2025 – 6/30/2026
Mary Ellen Powers	Math League	JDHS	\$762.61	9/1/2025 – 6/30/2026
Jennifer Beal	Medical Careers Club	JDHS	\$762.61	9/1/2025 – 6/30/2026
Mandee Bellarosa	Model UN Co-Advisor	JDHS	\$765.00	9/1/2025 – 6/30/2026
Christopher White	Model UN Co-Advisor	JDHS	\$765.00	9/1/2025 – 6/30/2026
Erin Fitzpatrick	Mock Trial Co-Advisor	JDHS	\$1,732.50	9/1/2025 – 6/30/2026
Rebekah Butler	Mock Trial Co-Advisor	JDHS	\$1,732.50	9/1/2025 – 6/30/2026
Anthony DeNicolo	Newspaper Advisor	JDHS	\$3,347.40	9/1/2025 – 6/30/2026
Anthony DeNicolo	Newspaper Business Manager	JDHS	\$1,261.40	9/1/2025 – 6/30/2026
Christopher White	National Honor Society Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
David Steinman	Peer Leadership Advisor	JDHS	\$1,178.00	9/1/2025 – 6/30/2026
Tracey Saladino	Peer Leadership Advisor	JDHS	\$1,178.00	9/1/2025 – 6/30/2026
Christopher White	Quiz Bowl Advisor	JDHS	\$3,465.00	9/1/2025 – 6/30/2026
Nicole Biondi	Restaurant Club	JDHS	\$762.61	9/1/2025 – 6/30/2026
Cheryl Paolino	Senior Class of 2026 Co-Advisor	JDHS	\$1,039.50	9/1/2025 – 6/30/2026
Jennifer Mortensen	Senior Class of 2026 Co-Advisor	JDHS	\$1,039.50	9/1/2025 – 6/30/2026
Erin Fitzpatrick	Sophomore Class of 2028 Co-Advisor	JDHS	\$589.00	9/1/2025 – 6/30/2026
Alexis Mojka	Sophomore Class of 2028 Co-Advisor	JDHS	\$589.00	9/1/2025 – 6/30/2026
Stephanie Hernandez	Spring Musical Director	JDHS	\$5,405.00	9/1/2025 – 6/30/2026
Marc Aranguren	STEM Club Advisor	JDHS	\$762.61	9/1/2025 – 6/30/2026
Samantha Ally	Student Council Co-Advisor	JDHS	\$1,039.50	9/1/2025 – 6/30/2026
Cheryl Paolino	Student Council Co-Advisor	JDHS	\$1,039.50	9/1/2025 – 6/30/2026
Jaclene Santone	Volunteers Club Co-Advisor	JDHS	\$589.00	9/1/2025 – 6/30/2026
Cheryl Paolino	Volunteers Club Co-Advisor	JDHS	\$589.00	9/1/2025 – 6/30/2026
Marc Cugliari	Weight Room Supervisor (Fall, Winter, Spring, & Summer)	JDHS	\$31.87/hr.	9/1/2025 – 6/30/2026
Daiana Permisson	World Language Co-Advisor Spanish	JDHS	\$381.30	9/1/2025 – 6/30/2026
Yosvanni Cespeded	World Language Co-Advisor Spanish	JDHS	\$381.30	9/1/2025 – 6/30/2026
Laure D'Angelo	World Language Advisor – French	JDHS	\$762.61	9/1/2025 – 6/30/2026
Karyn Chomko	Yearbook Advisor	JDHS	\$4,782.00	9/1/2025 – 6/30/2026
Karyn Chomko	Yearbook Business Manager	JDHS	\$1,802.00	9/1/2025 – 6/30/2026

Account Number: 11-401-100-100-45-XX

*To be paid from the Student Activity account

15. Change of Assignment/ Transfer

To approve the following change of assignment/transfer:

Name	From Position	To Position
Sattie Glowacki	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 (annual stipend) +\$900 toileting (annual stipend) Effective 9/1/2025 11-214-100-106-00-09

Marta Lopez	Instructional Aide 5.95 Hours/ day Rate: \$24.42/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$24.42/hr + \$1,250 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Suzanne Medina	Instructional Aide 5.95 Hours/ day Rate: \$24.42/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$24.42/hr + \$1,250 +\$900 (annual stipends) Effective 9/1/2025 11-214-100-106-00-09
Michelle Mongiello	Instructional Aide 5.95 Hours/ day Rate: \$24.42/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$24.42/hr + \$1,250 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Monica Oksenuik	Instructional Aide 5.95 Hours/ day Rate: \$24.42/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$24.42/hr + \$1,250 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Katie Knierim	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Alexis Rodriguez	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Samantha Potito	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 +\$900 (annual stipend) Effective 9/1/2025 11-214-100-106-00-09
Melanie Magallanes	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 (annual Stipend) Effective 9/1/2025 11-214-100-106-00-09
Theresa Broad	Instructional Aide 5.95 Hours/ day Rate: \$23.62/hr	Instructional Aide-Autism Program 5.95 Hours/ day Rate: \$23.62/hr + \$1,250 (annual Stipend) Effective 9/1/2025 11-214-100-106-00-09

16. Field Trip Destinations

To approve the following additional field trip destinations for the 2025-2026 school year.

a.

Destination	City	State	
Morristown Performing Arts Center	Morristown	NJ	
Morris Museum	Morristown	NJ	
RVCC Planetarium	Branchburg	NJ	

b.

Destination	City	State	Dates	Purpose of Trip
Morristown Performing Arts Center	Morristown	NJ	12/4-7/25	Model UN

17. Professional Development

To approve the following personnel to participate in professional development:

Attendee	Training Course	Location	Dates	Cost	Account
Julie Spoerl	NJPSA/FES/NJASCD Fall Conference	Atlantic City, NJ	October 16, 2025	\$351.98	11-000-262-580-93-15
Alyssa Vogas	Ukeru Systems	MUJC New Providence, NJ	October 24, 2025	\$495.00	11-000-219-580-82-11
Chihui Seo-Alfarro	NJDOE/Rowan University-PreK Instructional Coach Seminar	Somerville, NJ	October 16-17 & October 21-22, 2025	\$1,750.00	20-218-200-580-00-00

Approval of Board Governance, Policy, and Communications Items 1 through 17

Motion to Approve:

Seconded:

Roll Call

Vice President Kristy Rubin		Adriana Silva	
Jerry Fernandez		Hilary Turnbull	
Dana Kelly		Jennifer Wishna	
Meredith Murphy		President Laura Gamarekian	
Tracey Rinaldi			

J. SCHOOL ADMINISTRATION, ACADEMIC PROGRAMS, AND ATHLETICS COMMITTEE-

Mrs. Turnbull

Items 18 through 21

The Superintendent recommends:

18. Special Education Related Services/ Placements

To approve the following tuition contracts for educational and related service(s) for the 2025-2026 school year.

School	Student/s	ESY/Tuition Services	ESY Aide	SY Tuition	SY Aide	Total
Deron School of New Jersey #	0607			\$73,650.80	\$40,800.00	\$114,450.80
Mount Olive Township Board of Education *	1902			\$39,721.00		\$39,721.00

Account Number: *11-000-100-562-98-11, #11-000-100-566-98-11

19. Professional Services

To approve the following professional services contracts for the 2025-2026 school year:

Vendor	Services	Cost not to exceed
Reading Solutions Tutoring, LLC. *	Ortin- Gillingham	\$20,000.00
Erika Emery *	Social Skills	\$3,500.00
EmpowerED Mindful Solutions, LLC *	Ortin- Gillingham	\$20,000.00
Delta T Group ^	RBT/BCBA Services	\$35,00.00
Care Options for Kids dba Preferred Home Health Care & Nursing @	Nursing Services	\$85,000.00

Account Number: *11-000-216-320-55-11, #11-000-219-300-70-11, ^11-214-100-320-00-11; @11-000-213-300-00-11

20. Education Programs

To approve the following education program for 2025-2026 school year:

Student	Vendor	Service	Dates	Cost no to Exceed
4614	Rutgers Health	Bedside Instruction	9/11/2025 – approx.. 1-2 weeks	\$2,000.00

Account Number: 11-150-100-320-63-11

21. Professional Services 2025-2026

To enter into a contract with Swing Education for substitute teaching for the 2025-2026 school year.

Approval of the School Administration, Academic Programs, and Athletics Items 18 through 21

Motion to Approve:

Seconded:

Roll Call

Vice President Kristy Rubin		Adriana Silva	
Jerry Fernandez		Hilary Turnbull	
Dana Kelly		Jennifer Wishna	
Meredith Murphy		President Laura Gamarekian	
Tracey Rinaldi			

L. FINANCE, FACILITIES, AND SECURITY COMMITTEE- Mrs. Silva

Items 22 through 30

The Superintendent recommends:

22. Monthly Certification

a. Board Secretary's Monthly Certification, Budgetary Line Item Status

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of July 31, 2025 no budgetary line item account has obligations and payments (contractual orders) which line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

Board Secretary

Date

b. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of July 31, 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

23. Board Secretary/ Treasurer Report

To approve the board secretary/ treasurer reports for the period ending July 31, 2025.

24. Bills List

To approve the check numbers 058051 through 058215 and wire transfer 800249, 889253 through 889269 in the amount of \$5,416,153.32 minus voided checks 055860, 057754, and 057926 for the grand total of \$5,414,354.12.

25. Budget Transfers

To approve budget transfers for the 2025-2026 school year.

Account Code	Account Name	To	From
11-000-213-100-02-14	SUMMER NURSE	804.54	
11-000-213-100-73-10	HEALTH SERVICES SUMMER		804.54
11-000-218-104-00-10	SAL.GUIDANCE COUNSELORS		3,109.27
11-000-218-104-02-06	SUMMER GUIDANCE	869.20	
11-000-219-104-40-10	SUMMER CST	2,240.07	
11-000-240-800-00-08	MISC EXPENSES		64.00
11-000-240-800-00-09	MISC EXPENSES	64.00	
11-000-251-100-00-10	SALARIES BOARD ADM		2,496.00
11-000-251-199-00-10	Unused Vacation Payout	2,496.00	

11-000-262-420-82-06	REPAIR EQUIP OFFICE FMG		4,384.40
11-000-262-420-82-07	REPAIR MAINT OFFICE EQUIP	815.36	
11-000-262-420-82-08	REPAIR MAINT OFFICE EQUIP	1,125.29	
11-000-262-420-82-09	REPAIR EQUIP OFFICE EVW	2,443.75	
11-000-291-270-97-03	HEALTH INSURANCE		13,020.00
11-000-291-290-97-10	EMPLOYEE SICK PAY OUT	13,020.00	
11-204-100-101-40-11	LLD Summer	18,182.20	
11-214-100-101-40-11	ESY SALARIES		18,182.20
11-240-100-101-36-10	SALARIES ESL		385.06
11-240-100-610-00-06	ESL SUPPLIES FMG		500.00
11-240-100-610-00-08	ESL SUPPLIES JC	415.06	
11-240-100-610-00-09	ESL SUPPLIES EVW	770.00	
11-240-100-610-00-14	ESL SUPPLIES JDHS		300.00
12-130-100-730-91-06	EQUIPMENT		4,891.20
12-214-100-730-00-06	AUTISM EQUIPMENT	4,891.20	

26. Student Transportation Contract – ESY 2025

To approve entering into contract in accordance with N.J.A.C. 6A:27-10-1 et seq with:

- a. Morris Union Jointure Commission

Route#	Schools	Route Cost	Aide Daily	Term of Contract
915	Banyan	\$4,877.15		7/1/2025 – 8/31/2025
919	ECLC	\$6,038.80	\$106.14	7/1/2025 – 8/31/2025
925	DLC-NP	\$10,698.00	\$110.56	7/1/2025 – 8/31/2025
943	New Beginnings – Gramon	\$9,510.90	\$64.13	7/1/2025 – 8/31/2025
983	DLC-WN	\$10,601.76	\$109.23	7/1/2025 – 8/31/2025
983	Academy 360 Upper	\$14,391.74	\$185.74	7/1/2025 – 8/31/2025

27. Transportation

To approve the list of transportation companies to provide bus services for field trips and for use in emergencies, as needed. (Attachment A)

28. Tuition Rates for the 2025-2026 School Year – Revision

To establish the revised tuition rates and other fees for children residing in the district who are enrolled in the Springfield School District and to establish child care revised tuition rates in accordance with Springfield Education Association, Springfield Principal's Association, and Springfield Supervisor's Association agreements.

Program Name	5-day minimum
a. Before Care Grades PreK4 – Grade 4	\$195.00/month
b. After Care Grades PreK4 – Grade 5	\$390.00/month

**Effective October 1, 2025*

Availability contingent on staffing/enrollment

**Original Agenda resolution appeared on the April 28, 2025, Regular Public Meeting, resolution no.27*

**Original Agenda resolution appeared on the July 28, 2025, Regular Public Meeting, resolution no.29*

29. Certificate of Payment

To approve the Certificate of Payment for:

- a. H & S Construction & Mechanical, Elizabeth, NJ Payment #11 in the amount of \$820,764.70 for project #24.016 (District HVAC Upgrades)
- b. A.M.E. Inc. Payment# 5 through 8 in the amount of \$740,819.67 for project #24-06408 (District BMS Upgrades)
- c. Drill Construction Co., Inc. West Orange, NJ Payment #2 in the amount of \$195,162.30 for project #25-014 (Walton Courtyard Improvements)

30. District Contracts

- a. To enter into contract with Lakeshore Learning Materials for the purchase of classroom furniture for the Therapeutic Rooms Project at Jonathan Dayton High School and Florence M. Gaudineer Middle School for a cost not to exceed \$13,788.90 (JDHS) & \$13,689.00 (FMG) totaling \$27,477.90

Approval of Finance, Facilities, and Security Items 22 through 30

Motion to Approve:

Seconded:

Roll Call

Vice President Kristy Rubin		Adriana Silva	
Jerry Fernandez		Hilary Turnbull	
Dana Kelly		Jennifer Wishna	
Meredith Murphy		President Laura Gamarekian	
Tracey Rinaldi			

M. OPEN PUBLIC SESSION

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

N. NEW BUSINESS

O. OLD BUSINESS

P. CLOSED SESSION (if required)

RESOLVED, that the Springfield Board of Education meeting here by convenes to closed conference session pursuant to P.L. 1975 chapter 231 for discussion of the following topics:

It is anticipated that the executive session will take approximately _minutes; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Motion to reconvene to Regular Meeting:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Q. ADJOURNMENT

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Upcoming Meeting

1. Regular Meeting – October 27, 2025 at 7:00 PM in the JDHS IMC

SPRINGFIELD BOARD OF EDUCATION
PO Box 210
Springfield, New Jersey 07081

Attachment A

CHARTERED BUS SERVICE FOR EMERGENCIES AND FIELD TRIPS

2025-2026

Insurance Certificate
Expiration Date

Easton Coach Co. 610-253-4055 05/15/2026
1200 Conroy Place
Easton, PA 18040

Villiani Bus Company 908-862-3333 07/01/2026
811 East Linden Ave
Linden, NJ 07036

Stations Cab 732-388-2222 03/07/2026
40 E. Milton Ave
Rahway, NJ 07065