

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE REGULAR MEETING OF SEPTEMBER 8, 2025

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on September 8, 2025, commencing at 5:32 p.m., in the Cheryl Selman room, ground floor, at the Charles C. Mason Education, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311(A)(5), and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center at 4:50 p.m. and at tulsaschools.org at 3:45 p.m. on September 5, 2025, pursuant to the provisions of Title 25, O.S., § 311(A)(9).

PRESENT: E'Lena Ashley
John Croisant
Susan Lamkin
Kyra Carby
Calvin Moniz
Sarah Smith
Stacey Woolley

ABSENT: None

OPENING EXERCISES

Ms. Susan Lamkin, president of the Board of Education, called the meeting to order, roll called, and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the Central High School JROTC.

Board President Lamkin reminded the board and the public that the agenda, the live stream link, and supporting documents were posted on the main Tulsa Public Schools' web page.

SUPERINTENDENT'S CORRECTION TO AGENDA

There were no changes to the agenda.

SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Superintendent Johnson gave special recognition to the Talent Management team and school leaders for their hard work recruiting and retaining teachers.

APPROVAL OF MINUTES

There were no minutes submitted for approval.

CONSENT AGENDA

A **motion** was made by Board Member Moniz to approve the consent agenda. The motion was **seconded** by Mr. Croisant.

Dr. Johnson and district team answered questions of the board. The motion to approve the consent agenda **passed** by the following vote:

AYE: Sarah Smith, Calvin Moniz, John Croisant, Kyra Carby, Stacey Woolley, and Susan Lamkin; NAY: None; ABSTAIN: None; ABSENT: E'Lena Ashley.

PUBLIC COMMENT ON ACTION AGENDA

Speaker #1 – G.1

Speaker #2 – G.2

Board Member E'Lena Ashley arrived to the meeting at 5:50 p.m.

Speaker #3 – G.2

Speaker #4 – G.2 & G.3

Speaker #5 – G.2, G.3, G.4

Speaker #6 – G.2 & G.3

Speaker #7 – G.2 & G.3

Speaker #8 – G.3

ACTION AGENDA

G.1 RECOMMENDATION: Approve the 2025-2026 sinking fund Estimate of Needs and Requirements to retire bonded indebtedness for Tulsa Public Schools.

Board Member Stacey Woolley made a **motion** to approve agenda item G.1, and the motion was **seconded** by Board Member John Croisant. The motion **passed** by the following vote:

AYE: Stacey Woolley, Kyra Carby, John Croisant, Calvin Moniz, E'Lena Ashley, Sarah Smith, and Susan Lamkin; NAY: None; ABSTAIN: None; ABSENT: None.

G.2 RECOMMENDATION: Adopt Policy 2623, Prohibition of Discriminatory School Branding.

Mr. Calvin Moniz made a **motion**, and Mr. John Croisant **seconded** the motion to approve item G.2.

The motion **passed** by the following vote:

AYE: Stacey Woolley, Kyra Carby, John Croisant, Calvin Moniz, Sarah Smith, and Susan Lamkin; NAY: E'Lena Ashley; ABSTAIN: None; ABSENT: None.

G.3 RECOMMENDATION: Revise the mascot visual imagery, depicting Native Americans, on Webster High School and Webster Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, pending approval of Policy 2623.

Vice President Moniz made the **motion**, and the motion was **seconded** by Ms. Stacey Woolley.

Mr. Croisant asked a question to clarify if the vote would be to change the names warriors or braves or just the imagery of those mascots. Superintendent Johnson responded that this request is not to change the Webster mascot from warriors or the Central mascot from being the braves, but rather this is a vote to change the imagery depicting those mascots. There was continued discussion among the superintendent and the board, and the motion **passed** by the following vote:

AYE: Stacey Woolley, Kyra Carby, John Croisant, Calvin Moniz, Sarah Smith, and Susan Lamkin; NAY: E'Lena Ashley; ABSTAIN: None; ABSENT: None.

G.4 RECOMMENDATION: Revise the mascot visual imagery, depicting Native Americans, on Central High School and Central Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, branding elements and structures, pending approval of Policy 2623.

Mr. Calvin Moniz made the **motion** to approve, and the motion was **seconded** by Ms. Stacey Woolley.

Superintendent Johnson and district staff answered questions of the Board. The motion **passed** by the following vote:

AYE: Sarah Smith, Calvin Moniz, John Croisant, Kyra Carby, Stacey Woolley, and Susan Lamkin; NAY: E'Lena Ashley; ABSTAIN: None; ABSENT: None.

G.5 RECOMMENDATION: Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 2110 to reflect recent changes in the law relating to the reporting of child abuse/neglect.

Board Member John Croisant made a **motion** to approve, and Board Vice President Moniz **seconded** the motion. The motion **passed** by the following vote:

AYE: Stacey Woolley, Kyra Carby, John Croisant, Calvin Moniz, E'Lena Ashley, Sarah Smith, and Susan Lamkin; NAY: None; ABSTAIN: None; ABSENT: None.

G.6 RECOMMENDATION: Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 4410 to integrate the recently updated definition of antisemitism as outlined in Oklahoma Stat. tit 70, section 24-162 into the District's employee code of conduct as required by state law.

Mr. Calvin Moniz made a **motion** to approve item G.6, and the motion was **seconded** by Mr. John Croisant. The motion **passed** by the following vote:

AYE: Sarah Smith, E'Lena Ashley, Calvin Moniz, John Croisant, Kyra Carby, Stacey Woolley, and Susan Lamkin; NAY: None; ABSTAIN: None; ABSENT: None.

G.7 RECOMMENDATION: Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and adopt Policy 2408 detailing the policy and procedures reflecting the implementation of the Strong Readers Act, ensuring district alignment with state law and in compliance with the requirements of the Oklahoma State Department of Education.

Mr. Moniz made the **motion** to approve, and Mr. Croisant **seconded** the motion. The motion **passed** by the following vote:

AYE: Stacey Woolley, Kyra Carby, John Croisant, Calvin Moniz, E'Lena Ashley, and Susan Lamkin; NAY: None; ABSTAIN: None; ABSENT: None.

CITIZENS' COMMENTS

Speaker #1 – Teacher Retention

Speaker #2 – Respect between board and patrons

STAFF REPORT

There were no staff reports.

BOARD MEMBER REPORTS

Mr. Croisant shared that it was great to have Ms. Ashley and those that could make it at the recent OSSBA conference. He was encouraged by the learning amongst administrators and board members across the state, including some Oklahoma State Department Board members.

Board Member Woolley shared that September is National Suicide Prevention Month. She reminded all students in Tulsa Public Schools that they are welcomed, valued, and honored to be their authentic selves every day. She went on to share that if there are any students that do not feel welcomed or valued to please reach out to the board. Additionally, she asked those feeling stressed or depressed or even have a thought of suicide to call 988.

SUPERINTENDENT'S REPORTS/PRESENTATIONS

Dr. Johnson shared that her recorded message is available online on the District's YouTube channel, youtube.com/tulsaschools and the Superintendent's Facebook page.

NON-ROUTINE ITEMS

There were no non-routine items.

NEW BUSINESS

There was no new business.

ANNOUNCEMENTS

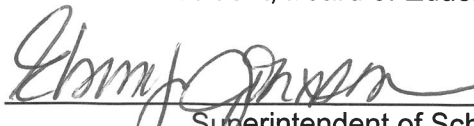
Board President Lamkin announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, September 22, 2025 at 5:30 p.m.

There being no further business to come before the board, the meeting was adjourned at 6:43 p.m.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.


Attorney for the School District


President, Board of Education


Superintendent of Schools


Clerk, Board of Education