

HCCSC Employees Benefit Trust Meeting Minutes – July 24, 2025

Voting Members Present: Matt Stephenson, John Trout, Jay Peters, Beth Husband, Melissa Ross , Tonya Bradin, and Holly Harris.

Non-Voting Members Present: Alex Eckert, Rich Hertel, and Julie Shearer.

Others Present: Alan Aguilar-PNC, Ben Fuelberth, Brett Clark, and Karissa Ellis - LHD.

A luncheon was provided by LHD at Mecates prior to the meeting.

OLD BUSINESS

- I. PNC Update – Alan Aguilar gave an update as of 6/30/25 of our reserve account. Our account balance is at \$563,831 which has appreciated \$17,500 for the quarter. The portfolio is doing very well. He expects that when the feds cut rates, things will do even better.
- II. Approval of Minutes from May 1, 2025 meeting. A motion was made and unanimously approved to accept the meeting minutes as presented. Trout/Peters 7/0.
- III. Treasurer’s Reports as of June 30, 2025. A motion was made and unanimously approved to accept the treasurer’s reports as presented. Peters/Husband 7/0.

NEW BUSINESS

- IV. LHD
 - a. Review Plan Performance. Ben updated the Trust that the plan continues to improve after running a deficit of \$500,000 in 2024, we are at a surplus of \$242,000 as of the first six months of 2025. We will continue to target bringing our PNC operating and reserve accounts to \$1 million.

- b. As of now, the projected renewal rate is 4%. This can obviously change over the next several months, depending on claim activity, but things are looking promising and moving in the right direction.
 - c. Our intent is to continue with Anthem in 2026. Discussion was made regarding changing our pharmacy plan. Members listened in June to presentations from AffirmedRx and Navitus. A motion was made and unanimously approved to move from Truescripts to Navitus for 2026. Trout/Peters 7/0.
 - d. A motion was made and unanimously approved to contract with Symetra for Life and Disability for 2026. Trout/Peters 7/0.
 - e. Discussion was held regarding our EAP contract. We will hear from Meg Friesen at our next meeting about a possible free option and Symetra offers free EAP with our Life and Disability contract. A decision will be voted on at our next meeting.
- V. Date of next meetings. Thursday, October 2 at 4:30 pm for renewal decisions at the HNHS Learning Center Conference Room. Open enrollment for 2026 is scheduled for October 27 through November 7, 2025.
- VI. Dismissal. A motion was made to adjourn the meeting. Peters/Husband 7/0 at 1:45 pm.