

## Max Delgado Biography Spring 2025

**Education:** Max earned his Bachelor of Arts degree in English, *cum laude*, from Fordham University, Bronx, NY. He was also a member of the Honors Program. He then earned his master's degree in Writing at the California College of the Arts, San Francisco, CA. Max completed the Achieving Excellence: Leadership Development for Principals program at Harvard Graduate School of Education, Cambridge, MA. He is currently enrolled in the master's program at Vanderbilt University in Independent School Leadership.

**Experience:** Max is currently the Upper School Principal at Colorado Academy in Denver, Colorado. There he is responsible for the day-to-day support, supervision, evaluation, and management of 60+ faculty members and an 8-member administrative team, including four grade deans and two counselors. He has revamped teacher evaluation and professional development systems, including new onboarding processes for new teachers; updated performance review protocols; introduced the "Advanced Studies and Research Program" across departments, replacing AP courses; designed and delivered pre- and post-election curricula for both midterm and presidential elections, offering students structured framing, factual insights, and affinity spaces to process political and societal developments; introduced new DEIB programming, fostering a more inclusive student body; oversaw the creation of an Academic Affairs Committee to ensure ongoing evaluation and refinement of curriculum.

Prior to this, Max was the Upper School Principal at St. Paul Academy and Summit School in St. Paul, MN. There he added key roles to the administrative structure of the high school, led and managed curriculum oversight and evaluation, and led the design and opening of new science and math wings. As Dean of Students there, he supervised student life programming, discipline, and Grade 9 orientation workshops.

During Max's tenure at The Blake School in Minneapolis, MN, he became the Executive Director of Breakthrough Minneapolis where he managed the staff, financial oversight, curriculum and professional development as well as strategic planning and fundraising initiatives for the program. In this capacity, he visited San Francisco to connect with colleagues doing similar work at UHS. Max was also Class Dean at The Blake School in Minneapolis, MN. And prior to that, Max was the Associate Dean of Students at College Preparatory School in Oakland, CA.

Max has teaching experience in a wide range of English courses, including Literature of the Apocalypse, Philosophy and Literature, Creative Writing, World Literature, Social Justice Literature Circles, and Senior Seminar. Max is a heritage Spanish speaker.

On the personal side, Max spent the early part of his childhood in Mexico before his family moved to the United States—an experience that gave him a lasting appreciation

for how fluid the idea of home can be. He's an avid reader, loves to cook, enjoys backcountry camping, and takes every chance he can to visit family back in Mexico. Most of all, he's a proud father to Ana, who keeps him on his toes, and is currently campaigning hard for a second dog.

Please help welcome Max Delgado to San Francisco University High School!