



Consulting Agreement

THIS AGREEMENT is entered into by Acrisure and Emmett School District effective as of September 1, 2025.

1. Acrisure agrees to provide consulting services including strategic benefit planning and support for the Health and Welfare Employee Benefits program at Emmett School District.
2. **Protected Health Information:** Acrisure agrees to ensure that any information obtained by the carriers is used and maintained only in a manner permissible by HIPAA and Idaho law. Acrisure agrees to keep any information provided by Emmett School District confidential and to exercise reasonable and prudent cautions in protecting the confidentiality of such information. If the services provided by Acrisure involve the use of protected health information, Client and Consultant agree to enter into an appropriate business associate agreement.
3. **Consulting Fee and Payment Terms:**
Emmett School District agrees to pay Acrisure a fee of:

Proposed Fees	
Medical, Dental, Vision, FSA, HSA, HRA & EAP Consulting Fees	
Annual Murray Group Base Fee Year 1	\$13.75 Per Employee Per Month (PEPM)
Annual Murray Group Base Fee Year 2	\$14.00 Per Employee Per Month (PEPM)
Annual Murray Group Base Fee Year 3	\$14.25 Per Employee Per Month (PEPM)
<i>Ancillary (Life, Disability, Voluntary)</i>	<i>Standard Carrier Compensation</i>

At its election, Emmett School District will pay the consulting fee to: *(select one)*

- ☐ Client's carrier, which fee will be embedded in the regular payment Client makes to the carrier, and then paid by the carrier to Acrisure.
- ☒ Acrisure within 30 days of Client's receipt of a monthly invoice.



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- 4. Additional Compensation:** Emmett School District shall pay Acrisure no compensation for consulting services except as otherwise set forth in Section 3 above. Some insurance carriers have instituted programs under which they pay compensation to consulting firms such as ours when a certain threshold number of enrollees in our clients' plans that are insured by those carriers is reached. Though Acrisure does not control the criteria for meeting these thresholds, nor do we control the amount of the compensation, our firm may nonetheless become eligible for such a program. Any compensation Acrisure may be eligible for under such programs could be affected by Emmett School District choice to insure or not insure its health plan with one of these carriers. Acrisure's eligibility for such compensation will affect neither the scope of services, nor the consulting fee Emmett School District pays to Acrisure under this Agreement.
 - 5. Termination:** Either party may terminate this Agreement without cause upon giving the other party sixty (60) days' written notice specifying the effective date of such termination. Upon notice of termination consulting fees shall terminate at the end of the current plan year, August 31st.
 - 6. Term:** The term of this Agreement shall commence on 9/01/2028 and shall remain in full force and effect until terminated by either party under the written notice requirements specified in Section 5 above.
 - 7. Personnel:** Acrisure will assign its personnel according to the needs of Client and according to the disciplines required to complete the appointed task in a professional manner. Acrisure retains the right to substitute personnel with reasonable cause.
 - 8. Fiduciary Responsibility:** Client acknowledges that: (i) Consultant shall have no discretionary authority or discretionary control respecting the management of any of the employee benefit plans; (ii) Consultant shall exercise no authority or control with respect to management or disposition of the assets of Client's employee benefit plans; and (iii) Consultant shall perform services pursuant to this Agreement in a non-fiduciary capacity.

Client agrees to notify Consultant as soon as possible of any proposed amendments to the plans' legal documents to the extent that the amendments would affect Consultant in the performance of its obligations under this Agreement. Client agrees to submit (or cause its agent, consultants or vendors to submit) all information in its (or their) control reasonably necessary for Consultant to perform the services covered by this Agreement.

Consulting Agreement



Emmett School District

Signed: *Craig Woods*

Date: *6/11/25*

Name: *Craig Woods*

Acrisure

Signed:

Date:

Name:

