

**Joint Communique #1**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**July 8, 2025**

**Summer School Payroll - Tentative Agreement**

The IBB Team approved a tentative agreement to update the contract language regarding when certificated employees will be paid for summer school, to ensure that it is aligned to the education code. The change will be the following: *Summer school teachers will be paid according to the regular payroll schedule.*

See the attached Tentative Agreement.

**Update on Federal Funds**

The IBB team was provided an update on the Federal Funds from our Business Services Department.

**Voluntary Program for Math 1 - Phase 1**

The IBB team had a discussion regarding the Phase 1 plan at Ramona High School and Martin Luther King High School which some special education and general education teachers volunteered to participate in for the 2025-26 school year. The purpose of this program is to support students receiving special education within the general education Math 1 class.

This will be phased-in at two sites that volunteered to participate. If phase-in is successful, this could have the potential to roll out to other comprehensive sites along with other math courses.

**Designated ELD Instruction for Secondary**

The IBB team was provided an update on the current practices of designated ELD instruction at the secondary level. More discussions will continue throughout the school year.

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***This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.***

The next scheduled date for negotiations will be August 29, 2025

<b>IBB RUSD/RCTA Negotiation Team</b>	
Bridgette Bodine (Facilitator)	Katie Breyer
Sean Browning	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
Lisa Koss	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	