

**Joint Communique #2**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**August 29, 2025**

**New Superintendent Introduction**

Dr. Llamas was a guest and introduced herself to the team. The team shared with her how RCTA and RUSD utilize the IBB process during negotiations.

**Health & Welfare Benefits**

The IBB Team received the report and recommendations from the Health and Welfare committee that met on August 28th. We began discussions regarding health and welfare benefits. We will continue these discussions at our September meeting.

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***This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.***

The next scheduled date for negotiations will be September 19, 2025

<b>IBB RUSD/RCTA Negotiation Team</b>	
Bridgette Bodine (Facilitator)	Katie Breyer
Sean Browning	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
Lisa Koss	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Justin Arnold