



**CREIGHTON ELEMENTARY SCHOOL DISTRICT NO. 14**  
**REGISTERED NURSE, OCCUPATIONAL THERAPIST ASSISTANT and**  
**SPEECH LANGUAGE PATHOLOGIST ASSISTANT**  
**2025-2026 SALARY SCHEDULE PLACEMENT RANGE**  
**(NOT A STEP SCHEDULE - FOR PLACEMENT ONLY)**

Table 1 - Placement		
	C41	C42
A	\$48,574	\$48,242
B	\$48,816	\$48,482
C	\$49,116	\$48,782
D	\$49,416	\$49,082
E	\$49,717	\$49,382
F	\$50,017	\$49,682
G	\$50,318	\$49,983
H	\$50,621	\$50,287
I	\$50,921	\$50,587
J	\$51,221	\$50,887
K	\$51,522	\$51,188

Table 2 - Professional Growth			
BA+ 18	\$1,142	MA+30	\$4,188
BA+36/MA	\$2,284	MA+45	\$5,140
BA+54/MA+15	\$3,426	MA+60	\$6,091

Table 3 - Longevity	
3 Years	\$1,000
5 Years	\$2,000
10 Years	\$4,000
15 Years	\$6,000

Table 4 - Pay for Performance
Up to \$500.00

**Footnotes**

1. New Employee Placement is based upon:
  - a. The earned degree.
  - b. Graduate credits earned after the conferring of last degree.
  - c. Years of like experience; not to exceed 10 yrs
2. Compensation schedules are contingent upon funding.
3. In addition to Table 1, employees may qualify for earnings from Tables 2 through 4.
4. Professional Growth for the purposes of salary advancement is defined as any approved professional activities which will improve employee performance of duties and lead to student academic achievement and success in the accomplishment of the District Mission, Goals, and Objectives.
5. Credits must have been earned within the previous ten (10) year period from the date of employment.
6. Mileage Allowance is district approved based on job requirement and supervisor approval.
7. To be eligible for Pay for Performance the staff member must:
  - a. Be employed at least 25% of the school year.
  - b. Receive a satisfactory evaluation or successfully complete a Performance Improvement Plan.
  - c. Complete the work year.

**C41 - SLPA/COTA**

**C42 - Registered Nurse**

**Work Year:** 205 days (includes Holiday Pay)

Partial years shall be prorated by number of days employed by the District.