

## APPENDIX A - Salary Schedules

### Dieringer School District #343 2025-26 Salary Schedule

| Yrs | BA+0       |              |           |          |           |        |
|-----|------------|--------------|-----------|----------|-----------|--------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total  |
| 0   | 61,657     | 1,370        | -         | 7,116    | 365       | 70,508 |
| 1   | 62,890     | 1,398        | -         | 7,258    | 372       | 71,918 |
| 2   | 64,148     | 1,426        | -         | 7,403    | 381       | 73,358 |
| 3   | 65,432     | 1,454        | -         | 7,551    | 388       | 74,825 |
| 4   | 66,742     | 1,483        | -         | 7,702    | 395       | 76,322 |
| 5   | 68,075     | 1,513        | -         | 7,856    | 403       | 77,847 |
| 6   | 69,436     | 1,543        | -         | 8,014    | 412       | 79,405 |
| 7   | 70,825     | 1,574        | -         | 8,174    | 420       | 80,993 |
| 8   | 72,240     | 1,605        | -         | 8,337    | 428       | 82,610 |
| 9   | 73,686     | 1,637        | -         | 8,504    | 436       | 84,263 |
| 10  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 11  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 12  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 13  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 14  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 15  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 16  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 17  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 18  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 19  | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635 |
| 20  | 76,634     | 1,703        | 3,871     | 8,844    | 454       | 91,506 |
| 21  | 76,634     | 1,703        | 3,871     | 8,844    | 454       | 91,506 |
| 22  | 76,634     | 1,703        | 3,871     | 8,844    | 454       | 91,506 |
| 23  | 76,634     | 1,703        | 3,871     | 8,844    | 454       | 91,506 |
| 24  | 76,634     | 1,703        | 3,871     | 8,844    | 454       | 91,506 |
| 25  | 76,634     | 1,703        | 7,744     | 8,844    | 454       | 95,379 |

| Yrs | BA+45      |              |           |          |           |         |
|-----|------------|--------------|-----------|----------|-----------|---------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total   |
| 0   | 64,124     | 1,425        | -         | 7,400    | 379       | 73,328  |
| 1   | 65,408     | 1,454        | -         | 7,548    | 388       | 74,798  |
| 2   | 66,716     | 1,483        | -         | 7,699    | 395       | 76,293  |
| 3   | 68,049     | 1,512        | -         | 7,853    | 403       | 77,817  |
| 4   | 69,409     | 1,542        | -         | 8,010    | 412       | 79,373  |
| 5   | 70,798     | 1,573        | -         | 8,171    | 420       | 80,962  |
| 6   | 72,215     | 1,605        | -         | 8,334    | 428       | 82,582  |
| 7   | 73,659     | 1,637        | -         | 8,501    | 436       | 84,233  |
| 8   | 75,133     | 1,670        | -         | 8,671    | 446       | 85,920  |
| 9   | 76,634     | 1,703        | -         | 8,844    | 454       | 87,635  |
| 10  | 79,700     | 1,771        | -         | 9,198    | 473       | 91,142  |
| 11  | 82,888     | 1,842        | -         | 9,566    | 491       | 94,787  |
| 12  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 13  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 14  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 15  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 16  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 17  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 18  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 19  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 20  | 86,204     | 1,916        | 3,871     | 9,949    | 511       | 102,451 |
| 21  | 86,204     | 1,916        | 3,871     | 9,949    | 511       | 102,451 |
| 22  | 86,204     | 1,916        | 3,871     | 9,949    | 511       | 102,451 |
| 23  | 86,204     | 1,916        | 3,871     | 9,949    | 511       | 102,451 |
| 24  | 86,204     | 1,916        | 3,871     | 9,949    | 511       | 102,451 |
| 25  | 86,204     | 1,916        | 7,744     | 9,949    | 511       | 106,324 |

| Yrs | BA+90      |              |           |          |           |         |
|-----|------------|--------------|-----------|----------|-----------|---------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total   |
| 0   | 66,689     | 1,482        | -         | 7,696    | 395       | 76,262  |
| 1   | 68,023     | 1,512        | -         | 7,850    | 403       | 77,788  |
| 2   | 69,383     | 1,542        | -         | 8,007    | 412       | 79,344  |
| 3   | 70,771     | 1,573        | -         | 8,168    | 420       | 80,932  |
| 4   | 72,188     | 1,604        | -         | 8,331    | 428       | 82,551  |
| 5   | 73,630     | 1,636        | -         | 8,497    | 436       | 84,199  |
| 6   | 75,103     | 1,669        | -         | 8,667    | 445       | 85,884  |
| 7   | 76,605     | 1,702        | -         | 8,841    | 454       | 87,602  |
| 8   | 78,137     | 1,736        | -         | 9,018    | 463       | 89,354  |
| 9   | 79,700     | 1,771        | -         | 9,198    | 473       | 91,142  |
| 10  | 82,888     | 1,842        | -         | 9,566    | 491       | 94,787  |
| 11  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 12  | 89,650     | 1,992        | -         | 10,346   | 531       | 102,519 |
| 13  | 93,238     | 2,072        | -         | 10,761   | 552       | 106,623 |
| 14  | 96,970     | 2,155        | -         | 11,191   | 575       | 110,891 |
| 15  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 16  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 17  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 18  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 19  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 20  | 100,846    | 2,241        | 3,871     | 11,639   | 598       | 119,195 |
| 21  | 100,846    | 2,241        | 3,871     | 11,639   | 598       | 119,195 |
| 22  | 100,846    | 2,241        | 3,871     | 11,639   | 598       | 119,195 |
| 23  | 100,846    | 2,241        | 3,871     | 11,639   | 598       | 119,195 |
| 24  | 100,846    | 2,241        | 3,871     | 11,639   | 598       | 119,195 |
| 25  | 100,846    | 2,241        | 7,744     | 11,639   | 598       | 123,068 |

| Yrs | MA+0       |              |           |          |           |         |
|-----|------------|--------------|-----------|----------|-----------|---------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total   |
| 0   | 69,357     | 1,541        | -         | 8,004    | 411       | 79,313  |
| 1   | 70,743     | 1,572        | -         | 8,164    | 419       | 80,898  |
| 2   | 72,194     | 1,604        | -         | 8,332    | 428       | 82,558  |
| 3   | 73,602     | 1,636        | -         | 8,494    | 436       | 84,168  |
| 4   | 75,074     | 1,668        | -         | 8,664    | 445       | 85,851  |
| 5   | 76,576     | 1,702        | -         | 8,838    | 454       | 87,570  |
| 6   | 78,105     | 1,736        | -         | 9,014    | 463       | 89,318  |
| 7   | 79,667     | 1,770        | -         | 9,194    | 473       | 91,104  |
| 8   | 81,262     | 1,806        | -         | 9,378    | 482       | 92,928  |
| 9   | 82,888     | 1,842        | -         | 9,566    | 491       | 94,787  |
| 10  | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 11  | 89,650     | 1,992        | -         | 10,346   | 531       | 102,519 |
| 12  | 93,238     | 2,072        | -         | 10,761   | 552       | 106,623 |
| 13  | 96,969     | 2,155        | -         | 11,191   | 575       | 110,891 |
| 14  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 15  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 16  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 17  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 18  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 19  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 20  | 104,881    | 2,331        | 3,871     | 12,104   | 621       | 123,808 |
| 21  | 104,881    | 2,331        | 3,871     | 12,104   | 621       | 123,808 |
| 22  | 104,881    | 2,331        | 3,871     | 12,104   | 621       | 123,808 |
| 23  | 104,881    | 2,331        | 3,871     | 12,104   | 621       | 123,808 |
| 24  | 104,881    | 2,331        | 3,871     | 12,104   | 621       | 123,808 |
| 25  | 104,881    | 2,331        | 7,744     | 12,104   | 621       | 127,681 |

| Yrs | MA+45      |              |           |          |           |         |
|-----|------------|--------------|-----------|----------|-----------|---------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total   |
| 0   | 72,129     | 1,603        | -         | 8,325    | 427       | 82,484  |
| 1   | 73,573     | 1,635        | -         | 8,491    | 436       | 84,135  |
| 2   | 75,046     | 1,668        | -         | 8,661    | 445       | 85,820  |
| 3   | 76,546     | 1,701        | -         | 8,835    | 454       | 87,536  |
| 4   | 78,078     | 1,735        | -         | 9,011    | 462       | 89,286  |
| 5   | 79,638     | 1,770        | -         | 9,191    | 472       | 91,071  |
| 6   | 81,232     | 1,805        | -         | 9,375    | 482       | 92,894  |
| 7   | 82,854     | 1,841        | -         | 9,562    | 491       | 94,748  |
| 8   | 84,513     | 1,878        | -         | 9,754    | 500       | 96,645  |
| 9   | 86,204     | 1,916        | -         | 9,949    | 511       | 98,580  |
| 10  | 89,650     | 1,992        | -         | 10,346   | 531       | 102,519 |
| 11  | 93,238     | 2,072        | -         | 10,761   | 552       | 106,623 |
| 12  | 96,969     | 2,155        | -         | 11,191   | 575       | 110,891 |
| 13  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 14  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 15  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 16  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 17  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 18  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 19  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 20  | 109,075    | 2,424        | 3,871     | 12,588   | 646       | 128,604 |
| 21  | 109,075    | 2,424        | 3,871     | 12,588   | 646       | 128,604 |
| 22  | 109,075    | 2,424        | 3,871     | 12,588   | 646       | 128,604 |
| 23  | 109,075    | 2,424        | 3,871     | 12,588   | 646       | 128,604 |
| 24  | 109,075    | 2,424        | 3,871     | 12,588   | 646       | 128,604 |
| 25  | 109,075    | 2,424        | 7,744     | 12,588   | 646       | 132,477 |

| Yrs | MA+90      |              |           |          |           |         |
|-----|------------|--------------|-----------|----------|-----------|---------|
|     | Base (180) | PLE Days (4) | Longevity | PLE Resp | Tech Trng | Total   |
| 0   | 75,017     | 1,667        | -         | 8,658    | 445       | 85,787  |
| 1   | 76,518     | 1,700        | -         | 8,830    | 454       | 87,502  |
| 2   | 78,047     | 1,734        | -         | 9,007    | 462       | 89,250  |
| 3   | 79,609     | 1,769        | -         | 9,187    | 472       | 91,037  |
| 4   | 81,200     | 1,804        | -         | 9,371    | 481       | 92,856  |
| 5   | 82,823     | 1,841        | -         | 9,558    | 491       | 94,713  |
| 6   | 84,480     | 1,877        | -         | 9,750    | 500       | 96,607  |
| 7   | 86,169     | 1,915        | -         | 9,945    | 511       | 98,540  |
| 8   | 87,893     | 1,953        | -         | 10,144   | 521       | 100,511 |
| 9   | 89,650     | 1,992        | -         | 10,346   | 531       | 102,519 |
| 10  | 93,238     | 2,072        | -         | 10,761   | 552       | 106,623 |
| 11  | 96,969     | 2,155        | -         | 11,191   | 575       | 110,891 |
| 12  | 100,846    | 2,241        | -         | 11,639   | 598       | 115,324 |
| 13  | 104,881    | 2,331        | -         | 12,104   | 621       | 119,937 |
| 14  | 109,075    | 2,424        | -         | 12,588   | 646       | 124,733 |
| 15  | 113,436    | 2,521        | -         | 13,091   | 672       | 129,720 |
| 16  | 113,436    | 2,521        | -         | 13,091   | 672       | 129,720 |
| 17  | 113,436    | 2,521        | -         | 13,091   | 672       | 129,720 |
| 18  | 113,436    | 2,521        | -         | 13,091   | 672       | 129,720 |
| 19  | 113,436    | 2,521        | -         | 13,091   | 672       | 129,720 |
| 20  | 113,436    | 2,521        | 3,871     | 13,091   | 672       | 133,591 |
| 21  | 113,436    | 2,521        | 3,871     | 13,091   | 672       | 133,591 |
| 22  | 113,436    | 2,521        | 3,871     | 13,091   | 672       | 133,591 |
| 23  | 113,436    | 2,521        | 3,871     | 13,091   | 672       | 133,591 |
| 24  | 113,436    | 2,521        | 3,871     | 13,091   | 672       | 133,591 |
| 25  | 113,436    | 2,521        | 7,744     | 13,091   | 672       | 137,464 |

5 Days Family Illness  
12 Days Illness & Injury Leave  
3 Days Personal Leave