EAST KNOX BOARD OF EDUCATION **REGULAR**

July 10, 2025, East Knox Elementary, 6 pm

A. Call to Order

The President called the meeting to order and led the Pledge of Allegiance.

- The President reads the vision, mission and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing thought-out life.

B. Roll Call

President called the roll:

Ms. Lindsay Bush, here
Mr. Larry Campbell, here
Mr. Alan Huffman, here
Mr. Randy Reese, here
Mrs. Kathy Tate, here

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

25-056 MOTION TO APPROVE THE AGENDA AS PRESENTED
Mrs. Tate moved and Mr. Huffman seconded the motion to approve the agenda.
Roll call: All Present-Yes. Motion carried.

D. Public Participation

- Please see Board Policy #0169.1

E. Treasurer Recommendations

Recommendation to approve the minutes from the June 18, 2025 regular board meeting.

Recommendation to approve the June 2025 Financial Report as presented.

Recommendation to approve the following budgetary amendment(s):

572	Title I	$349,889.24
516	IDEA	$264,785.14

25-057 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Ms. Bush moved and Mrs. Tate seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

F. Superintendent Report and Board Discussion

- Updates/Discussion Items
  - Staffing Update
  - State Budget Update
  - Kathy Tate
    - Audiovisual equipment and recording of board meetings, posting of board meeting minutes online
  - Lindsay Bush
    - Not in favor of posting audio/video of board meetings and the legal consequences.

G. Superintendent Recommendations

Recommendation to approve the renewal quote from META Solutions for July 1, 2025-June 30, 2026 for Final Forms for $4,593.25

Recommendation to approve the Services Agreement for 2 (two) School Resource Officers for Special Duty Services from the Knox County Sheriff Daniel J. Weckesser not to exceed $103,500 total annually for 2025-2026 school year.

Recommendation to approve the agreement with Tri-County Educational Service Center for Medicaid School Program coordination for the 2025-2026 reporting year.

25-058 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Mr. Huffman seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

Recommendation to approve the 2025-2026 dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of $1,772 (based on $2 per student as of 10/1/24).

25-059 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mrs. Tate moved and Mr. Campbell seconded the motion to approve the above recommendation.
Roll call: All Present-Yes. Motion carried.

Recommendation to approve the following agreement:

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MOA) is entered into by and between the East Knox Local School District Board of Education ("Board") and the East Knox Education Association ("EKEA") regarding a change in the Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026 in regards to all certified staff.

WHEREAS: The terms of this agreement supersedes any and all of the language in the Collective Bargaining Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026 in regards to the Athletic Director position only.

TERMS OF THIS AGREEMENT ARE AS FOLLOWS:

1. The Athletic Director will be included in the EKEA bargaining unit for the term of this MOA.

2. The Athletic Director will be paid a stipend equivalent to Group I of the supplemental pay scale in Article VI, Section 608.

3. The Athletic Director may be assigned additional duties within his/her qualifications up to half time in the Superintendent's sole discretion.

4. The Athletic Director will be paid for 25 extended days to be recorded as the standard for the district. Five (5) days may be used for Saturday events related to the Athletic Director role.

This Agreement will remain in effect as long as the person employed for the Athletic Director position for the 2025-2026 school year remains in that position without interruption. Thereafter, the Board may continue to employ an Athletic Director as an administrative position in its sole discretion.

The EKEA waives any right to file a grievance or an unfair labor practice complaining of the facts and events that gave rise to this Agreement. This Agreement shall not affect the interpretation of the CBA, is based on the particular circumstances of this case and will not be used against the EKEA or Board of Education as past practice or precedent.

WHEREAS: The terms of this agreement does not set precedent for any agreements nor any agreement relating to the Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026.

25-060 MOTION TO APPROVE THE ABOVE RECOMMENDATION

Mr. Reese moved and Ms. Bush seconded the motion to approve the above recommendation.
Roll call: All Present-Yes. Motion carried.

H. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to accept the resignations as follows:

Staff, Position	Effective
Kelsey Walters, classroom teacher	end of the 2024-2025 contact year
Olivia Campbell, majorette advisor	for the 2025-2026 school year

Recommendation to move Ronald Fannin from MA+15 to MA+30, Step 11 for the 2025-2026 school year due to proof of completion of additional coursework.

Recommendation to employ Tyler Guilliams as the Jr./Sr. High School Assistant Principal on a one-year limited contract for the 2025-2026 school year, Step 0.

Recommendation to approve 10 extended days for Tyler Guilliams, Jr./Sr. High School Assistant Principal, for the 2025-2026 school year.

Recommendation to employ Julia Kelly as the Jr./Sr. High School Guidance Counselor, on a one-year limited contract for the 2025-2026 school year, MA, Step 2.

Recommendation to approve 25 extended days for Julia Kelly, Jr./Sr. High School Guidance Counselor, for the 2025-2026 school year, to be used at the beginning and the end of the school year.

Recommendation to approve 25 extended days for Bailey Sprague, Jr./Sr. High School Athletic Director, for the 2025-2026 school year, to be used at the beginning and the end of the school year.

Recommendation to approve Michelle Colopy as the Elementary Instructional Assistant/Tutor for the 2025-2026 school year, 191 days, for 7.5 hours per day, Step 2.

Recommendation to employ Tyler Rosshirt as a Classroom Teacher, on a one-year limited contract for the 2025-2026 school year, MA Step 0.

Recommendation to employ Garrett Bradley as a Classroom Teacher, on a one-year limited contract for the 2025-2026 school year, BA150 Step 2.

Recommendation to employ Stacy Hagans as a bus driver, on a one-year limited contract for the 2025-2026 school year, Step 0.

Recommendation to employ Sean Stevens as a bus driver, on a one-year limited contract for the 2025-2026 school year, Step 2.

Recommendation to pay the following teacher stipends for proof of completion of the Science of Reading Training (full cost of stipend reimbursed by the Ohio Department of Education and Workforce):

Ryan Powell	Pathway E	$400

Austin Allen	Pathway E	$400
Jerry Jacobs	Pathway E	$400
Brian Dodd	Pathway E	$400
Brian Frankenfield	Pathway C	$1,200
Margaret Snyder	Pathway C	$1,200
Tom Holton	Pathway E	$400

Recommendation to approve the following 2025-2026 supplemental contract(s):

Gabi Burkhalter	JV Cheerleading Coach	Step 0
Bailey Sprague	Jr./Sr. HS Athletic Director, Tier I	Step 0

Recommendation to approve Jesse Wolford as a Volunteer Football Coach for the 2025-2026 school year.

Recommendation to approve the following for Kindergarten Jumpstart to be held on July 31, 2025 from 9 a.m. - 2 p.m. for students with one hour of additional prep for teachers at a rate of $30 per hour:

Alyssa Nixon

Recommendation to approve the KCESC board approved aides for the 2025-2026 school year as follows:

Emily Lang
Kim Edens (hourly-will be subbing only for EK and taking our special education testing assistant position)
Michelle Tucker
Paula Kapper
Rhonda Marshall
Cheyenne Maclver
Angel VanRhoden (hourly)
Morgan Layne
Makayla Duffy-Bailey
Jean Colopy
Oliva Hartman
Jaylynn Hewitt
Julie David
Shannon Fair
Shaina Robbins
Whitney Frost
Sara Larner
Tiffany Davis
Taylor Osborne
Sara French
Missy Jones
Cynthia May
Kevin Bullock (hourly @ $15.00/hr.)
Madison McCauley (hourly)
Kaylin Miller

Recommendation to approve the Occupational Therapist Job Description as attached.

25-061 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Mr. Reese seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

Recommendation to approve Lindsay Bush as a Volunteer Van Driver for the 2025-2026 school year.

25-062 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mr. Huffman moved and Mr. Reese seconded the motion to approve the above recommendation.
Roll call: Ms. Bush – Abstained; All others present – Yes.
Motion carried.

I. Adjournment

Recommendation to adjourn the meeting at 6:23 p.m.

25-063 MOTION TO ADJOURN THE MEETING
Mr. Huffman moved and Ms. Bush seconded the motion to adjourn the meeting at 6:23 p.m.
Roll call: All Present-Yes. Motion carried.

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President Treasurer