



East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 25 September 2025

6:00 - 7:00 pm

SIT MEETING MINUTES
Team Members ● Present: Laine Amortegui; Steve Drye; Devonya Govan-Hunt; Patricia Johnson; Lorree Riley; Cynthia Shah-Khan; Danielle Stallings; Isiah Williams; Amy Witmer ● Absent: Mary Beth Ausman; Anette Carlock; Stacy Feldstein; Nyasha Gopo; Katryn Heinen; Vincent McGregor ● Guests: Rhonda Sergeant; Allyson Welsh; Rhonda Sergeant
Welcome and Introductions ● Meeting began at 6:00 pm via MS Teams. ● Principal Steve Drye welcomed all attendees and led introductions.
Meeting Schedule / Minutes ● Team reviewed the 2025 - 26 SIT Meeting Schedule along with the minutes from the 28 August 2025 meeting. ● Minutes were unanimously approved.
School Improvement Plan Review ● Assistant Principal Isiah Willaims provided a review of data released since our last meeting. ● AP Williams reviewed factors that go into the School Performance Grade (SPG) and shared the SPG Tracker.
Non Athletic Stipends ● Principal Steve Drye reviewed an overview of this process along with a copy of last year’s plan. ● At our last SIT meeting in August, we developed a draft proposal for this year with a question as to whether the allocation of a portion of the funds could be determined later. A review of the criteria revealed that all funds had to be allocated by 3 October 2025 as staff would be notified of their stipends later that month. These remaining funds were allocated according to the criteria shared by the district. ● SIT unanimously approved the plan for 2025-26 disbursement of Non Athletic Stipend
Staffing Update 2025 - 26 ● Principal Drye provided a staffing update. ● EMHS lost 1 ADM / teacher position that had not been filled due to leveling. ● We have these current vacancies: ○ Math Teacher (2): ■ We have created 2 Expanded Impact Teacher Positions (EIT2 and EIT3). ■ These positions are promotions and will allow us to hire from within CMS which greatly increases once chances of hiring a highly-qualified teacher. ○ CTE / PLTW Teacher: ■ We have a long-term sub who is in a teacher program to become a Biology teacher. ■ She is being supported by a veteran teacher of the same content. ○ Spanish Teacher: Students are enrolled in NCVPS while we look for a second semester teacher. ○ EC Assistant (2): We are seeking 2 Physical Needs Assistants (PNA)
Title IX Review ● Principal Drye and AP Williams provided a review of the Title IX process and current reporting. ● Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off. ● He solicited input from parents concerning additional: ○ Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassmt; and

○ Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints. ● He noted that students have been trained in both 1) the Safe School Anonymous Reporting System (SS-ARS / SAy Something App); and 2) Title IX in extended Homeroom sessions.
Nuts and Bolts ● Principal Drye, AP Williams, and Counselor Patrica Johnson provided an overview of coming events: ○ Senior Meetings Ongoing ○ Countdown to College ○ 10/1: Progress Reports (grades updated) ○ 10/1: Early Release Day ○ 10/2: Teacher Workday ○ 10/21: ML Family Engagement Night ○ 10/31: Last Day of Quarter 1 ○ 11/3: Back to School / Curriculum Night (In person) ○ CKH parent survey ● Principal Drye shared information about possible Governor’s Visit that had to be cancelled due to change in itinerary.
Closing / Next Meeting ● A participant requested information about the I Love You Guys safety protocols. Mr. Drye will look into and share at next meeting. ● Meeting adjourned at 6:43 pm

All SIT meetings are open to interested parents or community members.		
Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024