



Special Siembra Board Meeting: **MINUTES**

Date: Friday - September 26, 2025

Time: 1:00 pm - 2:00 pm (MST)

Location(s): Zoom

<https://us02web.zoom.us/j/86974282367>

1. **CALL TO ORDER** (in accordance with the Open Meetings Act) **1:09 p.m.**

2. **ROLL CALL** *5 minutes*

☒ Julianna (Jules) Salinas, Board Chair, Executive & Audit Committee, Parent
☒ Kelly Callahan, Vice Chair, Executive & Audit Committee
☒ Sharde McClure, Board Secretary
☒ Angelica Maestas, Entrepreneurial Committee
☒ Theresa Torres, Entrepreneurial Committee
☒ Janel Salazar, Board Member, Parent (**Arrived 1:36**)

☒ Quorum

3. **Action: APPROVAL OF AGENDA**

MOTION: Move to approve September 26, 2025 Board Meeting Agenda.

Theresa Torres Motioned

Angelica Maestas Seconded

Unanimous vote to approve. Motion carried. (Ms. Salazar not present for the vote.)

4. **Action: CLOSED SESSION (Board Members Only) ROLL CALL VOTE**

Pursuant to the New Mexico Open Meetings Act, NMSA 1978, Section 10-15-1(H)(2) Limited Personnel Matters, the Board of Directors will enter into a closed session for board members only to discuss matters authorized for closed session for limited personnel matters for discussion of investigation and consideration of complaints against an employee of Siembra Leadership High School.

MOTION: To move into closed session as authorized by NMSA 1978, Section 10-15-1(H)(2) Limited Personnel Matters.

Theresa Torres Motioned

Sharde McClure Seconded

Roll Call Vote

Yes Chair Salinas

Yes Vice Chair Callahan

Yes Secretary McClure

Yes Ms. Maestas

Yes Ms. Torres

(Ms. Salazar not present for the vote.)

Motion carried.



Reconvene in Open Session

Following the closed session, the Board will reconvene in open session and affirm that only those matters specified in the motion to enter into closed session were discussed.

Chair Salinas made a statement that affirmed the only matter discussed in the closed session was limited to the information stated in the motion.

5. **Possible Action: Placement of SLHS Executive Director, CEO on administrative leave pending further review.**

MOTION: Move to place the SLHS Executive Director, CEO on administrative leave pending further review.

Theresa Torres Motioned

Kelly Callahan Seconded

Unanimous vote to approve. Motion carried. Ms. Salazar abstained.

6. **Possible Action: Authorization for School Legal Counsel to prepare a formal letter to the Executive Director, CEO regarding administrative leave status and next steps.**

MOTION: Move to authorize Legal Counsel to prepare formal letter to the Executive Director, CEO regarding administrative leave status and next steps.

Angelica Maestas Motioned

Theresa Torres Seconded

Unanimous vote to approve. Motion carried.

7. **Possible Action: Appointment of acting SLHS Executive Director, CEO**

MOTION: Move to appoint (name) as Acting SLHS Executive Director, CEO.

Kelly Callahan Motioned

Angelica Maestas Seconded

Unanimous vote to approve. Motion carried.

ADJOURNMENT 2:00 p.m.





SIEMBRA LEADERSHIP
HIGH SCHOOL

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Siembra Leadership High School Administration at 505-570-3213 at least forty-eight hours before the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Siembra Leadership High School Administration at 505-570-3213 if a summary or other type of accessible format is needed.

