

ALTUS SCHOOLS SAN DIEGO

DBA – ALTUS SCHOOLS AUDEO · ALTUS SCHOOLS CHARTER SCHOOL OF SAN DIEGO
(A California Non-Profit Public Benefit Corporation)

*Tim Morton – Chairman, Len Hering RADM, USN (ret) – Vice Chair and Member,
Scott Barton – Member, Chris Megison – Member, Eric Schweinfurter - Member*

REGULAR BOARD OF DIRECTORS MEETING MINUTES

Thursday, September 4, 2025, 4:30 p.m.

Via Teleconference at

1063 Cactus Cut Rd, Middleburg, FL, 32068, 722 W California Avenue, Vista, CA 92083,
25104 Creek Hollow Drive, Ramona, CA 92065, 5183 Mercury Pt, San Diego, CA 92111

and at

*Clairemont RC 4340 Genesee Avenue, Suite 109, SD 92117, College Avenue RC 4585 College Drive, Suite C, SD, 92115,
Downtown RC 1095 K Street Suite A, SD 92101, Euclid RC 220 Euclid Avenue, Suite 80, SD 92114, Lake Murray RC 8776 Lake
Murray Blvd., SD, 92119, Mira Mesa RC 8290 B, Mira Mesa Blvd., SD 92126, North Park RC 2940 North Park Way, SD 92104,
Northgate RC 4125 Alpha Street, Suite C, SD, 92113, Old Town RC , 2245 San Diego Avenue, Suite 115, SD 92110, Petco RC 1091
K Street, Suite A101, SD 92101, Point Loma RC 3145 Rosecrans Street, Suite D, SD 92110, Scripps Ranch RC 9910 Mira Mesa
Blvd, Suite A2, SD 92131, Sorrento Mesa RC 10170 Huennekens Street, SD, 92121, Tierrasanta RC 10425 Tierrasanta Blvd, Suite
101, SD 92124, Woodman RC 2939 Alta View Drive, Suite B/C, SD 92139, and Kearny Mesa RC 7520 Mesa College Drive, SD
92111, La Jolla RC 7458 Girard Avenue, SD 92037, Pacific Beach RC 959 Hornblend Street, SD 92109,
Tierrasanta K5 Home School RC 10725 Tierrasanta Boulevard, CA 92124*

Access to the live video conference was made available prior to the start of the meeting at

Audeo: <https://www.altusaudeo.com/about/board-of-directors>

CSSD: <https://www.altuscssd.com/about/board-of-directors>

1.0 OPEN SESSION

1.1 Call to Order

Morton called the meeting to order at 10:33 a.m.

1.2 Roll Call

Members present at the meeting were Len Hering, Chris Megison, Tim Morton, and Eric Schweinfurter

Board Members Absent: Scott Barton

Also in attendance: Lynne Alipio, Mary Bixby, Angela Neri, Cathryn Rambo, Tim Tuter, Tiffany Yandell,
and General Counsel, Paul Minney.

1.3 Establishment of Quorum

It was moved by Board member Hering and seconded by Board member Schweinfurter that the
following Directors, constituting a quorum of the Board, were present at the meeting: Len Hering,
Chris Megison, Tim Morton, and Eric Schweinfurter.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

1.4 Pledge of Allegiance

Chairman Morton led all in the Pledge of Allegiance.

1.5 Approval of Agenda

It was moved by Board member Hering and seconded by Board member Megison to Approve
the Agenda with the correction to Agenda Item 5.1, date of Additional Meeting should be
changed to May 21, 2026.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of Altus Schools San Diego Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the "Raise Hand" feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give directions to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-Agenda Public Comment

There were no comments from the public.

2.2 Agenda Public Comment

There were no comments from the public.

3.0 CLOSED SESSION

3.1 Board Chairman Announcement Regarding Closed Session Items

Chairman Morton announced Closed Session and opened for Public Comments.

3.2 Public Comment on Closed Session Items

There were no public comments.

MOVE TO CLOSED SESSION at 4:38 p.m.

- 3.2.1 Conference with Legal Counsel--Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) Or (3) Of Subdivision (d) Of Section 54956.9: (one case)

4.0 RETURN TO OPEN SESSION at 5:10 p.m.

4.1 Report out of Action taken in closed session, if any.

No action taken at Closed Session.

5.0 ADMINISTRATIVE ITEMS

5.1 Approval of Additional Regular Board Meeting on Thursday, May 21, 2026, 8:30 am

It was moved by Board member Hering and seconded by Board member Megison to Approve the Additional Regular Board Meeting on Thursday, May 21, 2026, at 8:30 a.m.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.2 Approval of Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase

It was moved by Board member Hering and seconded by Board member Schweinfurter to Approve Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.3 Approval of Salary Schedules Effective July 1, 2025

- 5.3.1 Teacher, Counselor, Nurse; and Psychologist 228 Contract Base Days
- 5.3.2 Teacher, Counselor, Nurse; and Psychologist 208 Contract Base Days
- 5.3.3 Classified Instructional, Office, and Business Support Services
- 5.3.4 Certificated and Classified Administrator
- 5.3.5 Certificated Healthy Youth School Therapist
- 5.3.6 Administrative Support to Superintendent Services, Board of Directors and Facilities
- 5.3.7 Data Support Analyst
- 5.3.8 Resource Center Associate
- 5.3.9 Certificated Teacher Resource

5.3.10 Learning Associate

5.3.11 Substitute Teacher

It was moved by Board member Hering and seconded by Board member Schweinfurter to Approve the Salary Schedules Effective July 1, 2025, Agenda Items 5.3.1 – 5.3.11.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.4 Approval of Artificial Intelligence (AI) Policy 1985

It was moved by Board member Hering and seconded by Board member Megison to Approve the Artificial Intelligence (AI) Policy 1985.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.5 Superintendent School Services and Founder’s Report

5.5.1 Strategic Initiatives

Deputy Superintendent Tuter reported that the Summer Leadership Retreat had a weeklong meeting with a group of team members, giving reports as Champions of specific initiatives. The Champion that had the initiative from the previous year reports out and presents and reviews student and department data.

Tim Tuter introduced and reviewed the following 5 Strategic Initiatives for the 2025-2026 SY

1. Enrollment
2. Instructional Plan
3. Canvas Implementation
4. Data Interoperability
5. Charter Consolidation

5.5.2 Positive Academic Improvement

Deputy Superintendent Tuter reported as we review the different CA Dept of Education Indicators, our indicators show that we have

- Chronic Absenteeism Rates
- Suspension Rates
- Graduation Rates
- English Learner Progress
- Math And English Both At Distance From Standard And Proficiency

Superintendent Bixby noted that staff are working hard this year, and we are seeing results.

5.5.3 Partners and Resources Presentation by Tim Tuter

Deputy Superintendent Tuter reviewed the Partners and Resources.

5.6 Strategic Plan Update

5.6.1 School Productivity Indicators

5.6.1.1 Altus Schools Audeo

5.6.1.1.1 School Participation Report for the Period of 2024-2025
Months 12-13: 05/05/2025 – 6/27/2025

5.6.1.2 Altus Schools Charter School of San Diego

5.6.1.2.1 School Participation Report for the Period of 2024-2025
Months 12-13: 05/05/2025 – 6/27/2025

Deputy Superintendent Tuter reviewed the School Productivity Indicators.

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommend approval of all consent agenda items.

6.1 Consent Action Items for Altus Schools Audeo and Altus Schools Charter School of San Diego for Each School

6.1.1 Approval of Board Meeting Minutes for July 29, 2025, and June 26, 2025

6.1.2 Approval of Student Suspension and Expulsion Policy 3300 and Procedures Amendments

It was moved by Board member Hering and seconded by Board member Schweinfurter to Approve the Consent Action Items 6.1.1 – 6.1.2.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 1, Motioned Approved.

Morton Abstained only on Agenda Item 6.1.1 – July 29, 2025, Meeting Minutes.

7.0 ACTION ITEMS

7.1 Action Items for Altus Schools Audeo

7.1.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Hering and seconded by Board member Schweinfurter to Approve the FY 2024-2025 Unaudited Actuals.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.1.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board Reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions.

It was moved by Board member Schweinfurter and seconded by Board member Hering to Approve the FY 2025-2026 Revised Preliminary Operational Budget.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.2 Action Items for Altus Schools Charter School of San Diego

7.2.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Hering and seconded by Board member Megison to Approve the FY 2024-2025 Unaudited Actuals.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.2.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board Reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions.

It was moved by Board member Hering and seconded by Board member Schweinfurter to Approve the FY 2025-2026 Revised Preliminary Operational Budget.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

8.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

The Board members noted that they are very appreciative of the Faculty and Staff for their hard work and efforts.

9.0 ADJOURNMENT

It was moved by Board member Hering and seconded by Board member Schweinfurter to Adjourn the Meeting at 5:41p.m.

Ayes – 4, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.