

**Report of the Superintendent and
Administrative Staff to the
Tredyffrin/Easttown Board of School Directors**

**Dr. Richard Gusick, Superintendent of Schools
Tredyffrin/Easttown School District
Conegusta High School
200 Irish Road
Berwyn, Pa 19312
District Web Site: www.tesd.net**

**September 29, 2025
Regular School Board Meeting
7:30 pm**

Regular School Board meetings are live-streamed on YouTube. The link to the live meeting is available on the T/E School District website under the School Board menu. At its discretion, the Board may discontinue video recording or live-streaming due to technical issues, personnel availability or other circumstances that disrupt or impede the meeting. The School Board will continue to provide in-person public comment opportunities at all public Board meetings. Residents and taxpayers who wish to make a public comment may do so in person during the public comment periods on the Board meeting agenda. Comments may also be shared with the Board via email at schoolboard@tesd.net; however, these comments will not be read aloud during Board meetings.

Regular School Board Meetings are business meetings that are open to the public, during which we provide several opportunities for public comment on items before the Board:

- The first comment period is reserved for announced additional agenda items and items on the Consent Agenda only.
- Comments will be received after each Priority Discussion item prior to the vote on the item(s).
- Additional public comment will be heard for each action listed under Other Actions Under Consideration.
- The final comment period near the end of the meeting is reserved for all other matters of concern, official action or deliberation which are or may be before the TESD Board of Directors and which are not covered by the other comment periods.

Each public comment period is reserved for residents and taxpayers. Additionally, the Board will accept comments from sitting public officials for non-campaigning purposes and, by agreement with the TEEA, the Board will accept comments from the union president. All comments should be directed to the Board as a whole or to the presiding officer. No comments or questions should be directed to individual Board members.

All public comments and responses should be in the spirit of civil public discourse.

Also, please be aware that intentionally disrupting a lawful meeting or the administration of a government function is a criminal offense in Pennsylvania. See 18 Pa.C.S.A. § 5101; 18 Pa.C.S.A. § 5508.

The School Board values the opportunity to hear from the community in person and appreciates your cooperation in advance.

- The agenda and materials are posted online for public information. Posted agenda information is updated as needed. [A date at the top of a page indicates revised information.](#)
- A review copy of complete Board meeting materials is available in printed form at the Board meeting sign-in table.
- Abbreviated print copies of agenda materials are available at Board public meetings.
- Criteria for omitting pages from printed agenda materials: attachments of 10 pages or more, monthly financial reports, confidential student information, salaries and items annotated in the agenda.
- Please visit the District website for a recap and video recording of this meeting. Official meeting minutes are available on the website following their approval by the Board at a subsequent meeting.
- To receive the District's e-newsletter, send an email to tenews@tesd.net.
- The Board, at its discretion, may video record all or any portion of public Board meetings subject to the limitations set forth in Policy 9313. Board meeting videos are aired on Verizon Cable Channel 20 and Comcast Cable Channel 14. See the website for a program schedule.

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AGENDA

I. Pledge of Allegiance to the United States Flag

II. Reports from Student Representatives and Other Invited Speakers

III. Student and Staff Highlights

New Eagle Elementary School Student Ambassadors Orient New Families to the Community

New Eagle Elementary School Students Demonstrate Outstanding Character

New Eagle Elementary School Second-Grade Student Raises Funds for Charity

New Eagle Elementary School Student Serves as Mentor in Kindergarten Classroom

T/E Middle School Musicians Excel at Music in the Parks

Conestoga High School Boys Tennis Team Wins State Championship

Conestoga High School Students Recognized by the National Merit Scholarship Corporation

IV. Announcement of Additional Agenda Items

V. Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda

VI. Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V

VII. Consent Agenda

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote nay or abstain with respect to a consent agenda item without the need for removing the item from the consent agenda.

A. Approve Board and Board Committee Meeting Minutes

B. Receive Financial Reports for July and August 2025

The Board will take action on payment of current invoices and payroll.

A. Fund Balance

H. Student Activity Funds

B. Investments

I. Capital Projects Fund

C. Revenues Summary

J. Capital Projects Bonds Fund

D. Revenues	K. Cafeteria Fund
E. Appropriations Summary	L. Check Register
F. Appropriations	M. Trust Fund
G. Budget Transfers	N. Credit Card Summary

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$16,000,000.00 for the month of October.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$7,821,755.88 for the month of June, \$4,534,553.79 for the month of July, and \$12,643,562.83 for the month of August.

- C. Personnel
 - 1. Routine Personnel Actions
 - 2. Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year
 - 3. Contracted Services for the 2025-26 School Year
- D. Curriculum and Instruction
 - 1. Dual Enrollment Agreement with Gwynedd Mercy University
 - 2. Additional 2025 Classroom and Supplemental Textbook List
 - 3. Additional 2025 Summer Workshops and Participants
- E. Business Office
 - 1. Change Orders/Allowance Adjustments
 - 2. Amendment to the Administrative Service Agreement with QCC Insurance Company
 - 3. Acceptance of Gift
 - 4. Agreement with Sheraton Valley Forge King of Prussia
 - 5. Agreements with YMCA of Greater Brandywine
- F. Staff and Students
 - 1. Educational Services Agreements
 - 2. Amendment to the Agreement with The Stepping Stones Group
 - 3. Agreement with Woodhaven Recovery LLC
- G. Transportation
 - 1. Contracted Bus Drivers for the 2025-26 School Year
- H. School Board
 - 1. Pennsylvania School Board Association (PSBA) Leadership Ballot and PSBA Insurance Trust Board Ballot

VIII. Priority Discussion - None

IX. Committee and Ambassador Reports

A. Policy – Susan Audrain

The next meeting will be held at 7:00 pm on October 7, 2025, in the TEAO.

B. Diversity – Dr. Robert Singh

The next meeting will be held at 7:00 pm on October 15, 2025, in the TEAO.

C. Finance – Dr. Roberta Hotinski

The next meeting will be held at 7:00 pm on October 6, 2025, in the TEAO.

D. Facilities – Dr. Robert Singh

The next meeting will be held at 7:00 pm on October 14, 2025, in the TEAO.

E. Education – Sue Tiede

The next meeting will be held at 7:00 pm on October 9, 2025, in the TEAO.

F. Ad Hoc Legislative – Maryann Piccioni

G. Ad Hoc Public Information Committee – Dr. Yolanda Allen

H. Intermediate Unit/Technical School – Maryann Piccioni

I. Ad Hoc Redistricting Committee – Dr. Roberta Hotinski

X. Other Actions Under Consideration

A. Policy Recommended for First Reading

1. Questions from the Board
2. Public Participation from District residents and District taxpayers
3. Board Discussion/Deliberation/Action

B. Regulation Recommended for Approval

1. Questions from the Board
2. Public Participation from District residents and District taxpayers
3. Board Discussion/Deliberation/Action

XI. Public Participation from District residents and District taxpayers regarding non-agenda matters of concern, official action or deliberation which are or may be before the Board

XII. Information

A. School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

September 29, 2025 at 6:00 pm

Future School Board Meetings are scheduled for:

Monday, October 27, 2025, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, November 24, 2025, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

B. 2025 Summer Workshop Summaries

C. International Exchange Students

XIII. General Announcements

XIV. Correspondence

XV. Adjournment

**Report of the Superintendent and Administrative Staff
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AGENDA MATERIALS

VII, Consent Agenda

VIA: Dr. Richard Gusick, Superintendent of Schools

Action Under Consideration: That the Board of School Directors approves the following Recommended Actions under the Consent Agenda (VII):

- A. Approve Board and Board Committee Meeting Minutes
- B. Receive Financial Reports for July and August 2025
- C1. Routine Personnel Actions
- C2. Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year
- C3. Contracted Services for the 2025-26 School Year
- D1. Dual Enrollment Agreement with Gwynedd Mercy University
- D2. Additional 2025 Classroom and Supplemental Textbook List
- D3. Additional 2025 Summer Workshops and Participants
- E1. Change Orders/Allowance Adjustments
- E2. Amendment to the Administrative Service Agreement with QCC Insurance Company
- E3. Acceptance of Gift
- E4. Agreement with Sheraton Valley Forge King of Prussia
- E5. Agreements with YMCA of Greater Brandywine
- F1. Educational Services Agreements
- F2. Amendment to the Agreement with The Stepping Stones Group
- F3. Agreement with Woodhaven Recovery LLC
- G1. Contracted Bus Drivers for the 2025-26 School Year
- H1. Pennsylvania School Board Association (PSBA) Leadership Ballot and PSBA Insurance Trust Board Ballot

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote no or abstain with respect to Consent Agenda items without the need for removing the item from the Consent Agenda.

Consent VII, A: Approve Board and Board Committee Meeting Minutes

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the minutes of the August 25, 2025 Regular School Board Meeting, May 6, 2025 Policy Committee Meeting, June 5, 2025 Finance Committee Meeting, May 13, 2025 Facilities Committee Meeting, and May 22, 2025 Education Committee Meeting (see attachments):

The Tredyffrin/Easttown Board of School Directors met in regular session at Tredyffrin/Easttown Administration Offices, 940 W. Valley Road, Suite 1700, Wayne, PA, on the above date.

Members present: Dr. Yolanda Allen, Susan Audrain, Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk, Maryann Piccioni, Dr. Robert Singh, Sue Tiede and Rachel Weil.

Student Representatives: None

Others in attendance:

Dr. Richard Gusick, Superintendent

Arthur J. McDonnell, Business Manager/Secretary

Richard Livergood, Assistant Business Manager

Ken Roos, Solicitor

Dr. Anthony Stevenson, Director of Human Resources

Dr. Chris Groppe, Director of Safety and Student Services

Nicole Roy, Director of Special Education

Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Mark Cataldi, Director of Assessment and Accountability

Dr. Mike Szymendera, Director of Educational Program

Dr. Oscar Torres, Director of Equity and Public Programs

Dr. Kim Morris, Director of Equity and Public Programs

Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers - None

Student and Staff Highlights - None

Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda

Approve Board and Board Committee Meeting Minutes

The Board of School Directors approved the minutes of the July 10, 2025 Regular School Board Meeting.

Preliminary Authorization of Accounts Payable and Payroll

The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Board Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$16,000,000.00 for the month of September.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations:

Katie Bransky, teacher, Valley Forge Middle, resignation, effective on or before 9/30/25

Ashlea Bullock, purchasing assistant, TEAO, resignation, effective 7/25/25

Jenna Denton, secretary/clerk, Conestoga High, resignation, effective 8/1/25

Sarah Door, secretary/clerk, Conestoga High, resignation, effective 8/8/25

Kathryn Iamurri, teacher, Beaumont Elementary, resignation, effective 8/13/25

Erin McCarrick, teacher, T/E Middle, resignation, effective on or before 9/5/25

Nina Metz, teacher, Devon Elementary, resignation, effective on or before 9/22/25

Linda Peck, paraprofessional, Conestoga High, retirement, effective 6/16/25

Xiomara Rodriguez, teacher, T/E Middle, resignation, effective on or before 9/13/25

Kimberly Sobieski, payroll clerk, TEAO, resignation, effective 8/29/25

Jordyn Tomcykoski, long-term substitute teacher, Conestoga High, resignation, effective on or before 9/5/25

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Isabella Alba, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of \$62,840, effective 8/1/25

Mitali Barot, Assistant Food Service Supervisor, TEAO, salary based and prorated on an annual salary of \$79,000, effective 8/26/25

Kelly Bongaardt, guidance secretary B, Conestoga High, at an hourly rate of \$29.57, effective 8/26/25*
Christopher Bonner, cafeteria manager, Conestoga High, at an hourly rate of \$24.03, effective 8/19/25*

Ixchele Ortiz-Cajigal, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of \$65,452, effective on or before 10/1/25 to 6/30/26*

Yola Chavez, custodian, Hillside Elementary, at an hourly rate of \$22.80, effective 8/20/25*

Megan Close, secretary B, Conestoga High, at an hourly rate of \$29.27, effective 8/20/25*

Emma DeStefano, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of \$62,174, effective on or before 8/1/25 to 1/26/26*

Victoria DiMatteo, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of \$64,479, effective 8/1/25*

Monica DiStefano, teacher, Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$78,594, effective on or before 10/7/25*

Manon Dolley, (.5) FTE teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of \$65,452, effective 8/1/25

Karly Dutkiewicz, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of \$73,827, effective on or before 11/23/25 to 6/30/26*

Kari Galie, change to secretary A, Conestoga High, at an hourly rate of \$31.96, effective 8/11/25

Deborah Gillespie, change to secretary B, TE Middle, at an hourly rate of \$29.77, effective 8/26/25

Juli Greco, secretary A, Valley Forge Middle, at an hourly rate of \$31.76, effective 8/14/25*

Yolanda Gutierrez, secretary C, Valley Forge Middle, at an hourly rate of \$25.98, effective 8/18/25, change to Secretary B, at an hourly rate of \$29.77, effective 8/26/25*

Christine Gwitt, (.5) FTE teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of \$74,852, effective on or before 8/25/25 to 1/26/26*

Christine Harper, secretary A, change in location to T/E Middle, at an hourly rate of \$31.96, effective 8/1/25

Isaiah Harrison, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$71,340, effective 8/20/25 to 1/26/26*

Sarah Houchins, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of \$75,836, effective 8/1/25*

Dawn Januzelli, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of \$103,650, effective 8/1/25*

Kathryn Jones, (.56) general kitchen worker, Devon Elementary, at an hourly rate of \$18.85, effective 8/25/25*

Angela Kim, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of \$73,827, effective 8/1/25*

Stephen Krajnik, maintenance/grounds, District, at an hourly rate of \$37.34, effective 8/19/25*

Margaret Kravitz, substitute teacher, 2025 ESY Program, hourly rate of \$50.00

Crystal Long, (.56) FTE general kitchen worker, Valley Forge Elementary, at an hourly rate of \$18.85, effective 8/18/25*

Allyson Marion-Landais, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of \$103,104, effective 8/1/25*

Kathleen McKay, custodian, change in location to Conestoga High, effective 8/20/25

Paige McKeown, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$73,827, effective 8/1/25 to 6/30/26*

Jodi Mincer, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of \$85,822, effective 8/1/25 to 6/30/26*

Joseph Moran, teacher, Temporary Professional Employee Contract, Conestoga High, salary adjustment to \$62,840, effective 7/1/25

Kelly Moyer, guidance counselor, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$70,290, effective 8/1/25 to 1/26/26*

Isabella Natale, teacher, Long Term Substitute Teacher Contract, New Eagle Elementary, salary based and prorated on an annual salary of \$62,174, effective 8/1/25 to 1/26/26*

Isaiah Nettles, custodian, Conestoga High, at an hourly rate of \$22.87, effective 8/4/25*

Jennifer Noll, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of \$73,827, effective 8/1/25 to 1/26/26*

Morgan Peyton, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of \$62,840, effective 8/1/25*

Brian Scannell, teacher, Temporary Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of \$85,822, effective 8/1/25*

Jordana Schaeffer, teacher, Temporary Professional Employee Contract, All Elementary Schools, salary based and prorated on an annual salary of \$76,390, effective on or before 10/7/25*

Shideh Shafer, teacher, Long Term Substitute Teacher Contract, Devon Elementary, salary based and prorated on an annual salary of \$80,575, effective 8/1/25 to 6/30/26*

Tina Sienkiewicz, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$76,390, effective on or before 10/6/25*

Shelby Speaker, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of \$62,174, effective 8/1/25 to 1/26/26*

Tammy V'Soske, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$73,827, effective 8/1/25 to 1/26/26*

Josephine Walsh, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of \$62,174, effective 8/1/25*

Amanda Wieler, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$76,390, effective 8/1/25*

Yun Kee Yu, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of \$78,561, effective 8/1/25 to 1/26/26, tutor, 2025 ESY Program, hourly rate of \$55.00

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustment

The Board of School Directors approved the following wage adjustment consistent with the collective bargaining agreement for the following employee who completed the 90-day probation period.

Peter Hasse, custodian, Devon Elementary, effective 7/22/25

Tenure

The Board, pursuant to the Teacher Tenure Act, approved professional employment contracts with the following employees effective July 1, 2025:

Emily Arnot	Erin McHale
Coryell Berke	Nina Metz
Sarah Domenick	Kathryn Oxenfeldt
Lauren Drill	James Qaqish
Lauren Frankenburger	Amy Schroeder
Jillian Harris	Joseph Spiotta
Alice Havrilla	Mary Ward
Elpida Maragoudakis	Trisha Young
Alyssa Marrer	

Athletic Position Recommendations for the 2025-26 School Year

The Board of School Directors confirmed the administrative recommendations for the athletic positions for the 2025-26 school year at the stipends set forth in the following list:

Type						Annual
School	Coach	Sport	Employee	Step	Stipend	
CHS		Cheerleading	Margaret Cannon	2	\$4,436.00	
CHS	Head	Cross Country	Richard Hawkins	2	\$6,364.00	
CHS	Asst to Head Coach	Cross Country	Stacy Warkentine	1	\$2,489.00	
CHS	Asst	Cross Country	Alexander Rives	2	\$4,114.00	
CHS	Asst	Cross Country Flex	Justin Beasley-Turner	2	\$2,500.00	
CHS	Head Asst to the Head Coach	Football	Scott Gee	1	\$7,350.00	
CHS		Football	William Hendel	1	\$2,737.00	
CHS	Asst	Football split	Matthew Brim	1	\$2,265.00	
CHS	Asst	Football split	Luca Marano	1	\$2,265.00	
CHS	Asst	Football	John Lowney	1	\$4,530.00	
CHS	Asst	Football	Donovan Morris*	1	\$4,530.00	
CHS	Asst	Football	John Salvatore	1	\$4,530.00	
CHS	Asst	Football	Brian Hoyle	1	\$4,530.00	
CHS	Head	Football - Freshman	Justin Davey	2	\$6,647.00	
CHS	Asst	Football - Freshman	Andrew Meeley	1	\$2,059.00	
CHS	Asst	Football - Freshman	Aaron Lockard	2	\$4,171.00	
CHS	Head	Golf	John Jones	2	\$5,077.00	
CHS		Golf - girls	James Moran	2	\$5,077.00	
CHS	JV	Golf	Brian Gallagher	2	\$3,228.00	
CHS		Golf - Flex	Kevin McCarthy	1	\$1,500.00	
CHS	Head	Hockey - Varsity	Regan Teti	2	\$7,972.00	
CHS	Asst to Head Coach	Hockey	Emily Arnot	1	\$2,489.00	
CHS	Asst	Hockey - JV	Taylor DeBernardi	2	\$5,077.00	
CHS	Asst	Hockey - Flex (split)	Megan Duvernois	1	\$750.00	
CHS	Asst	Hockey - Flex (split)	Megan Hadfield	1	\$750.00	
CHS	Asst	Hockey - Flex	Karen Gately	1	\$1,500.00	
CHS	Head	Soccer - boys	David Zimmerman	2	\$7,972.00	
CHS	Asst	Soccer - boys	Blake Stabert	2	\$3,229.00	
CHS	Head	Soccer - boys FR	Charles Erwin	2	\$4,756.00	
CHS	Asst	Soccer - boys JV	Robert Gay	2	\$5,077.00	
CHS	Head	Soccer - girls	Deane Mariotti	2	\$7,972.00	
CHS	Asst to Head Coach	Soccer - girls	Betsy Engels	2	\$3,229.00	
CHS	JV	Soccer - girls	John Reynolds	2	\$5,077.00	
CHS	JVB	Soccer - girls	Lucy Paules	1	\$3,420.00	
CHS		Soccer - girls Flex	Jacqueline Mitchell	1	\$2,000.00	
CHS	Head	Tennis - girls	Seth Shore	1	\$4,119.00	
CHS	Asst	Tennis - girls	Merri Gardner	1	\$2,721.00	
CHS	Head	Volleyball	Alex Weaver	1	\$4,119.00	

CHS	Asst to Head Coach	Volleyball	Lea Coogan	1	\$2,489.00
CHS	Asst	Volleyball - JV	Julia D'Urso	1	\$2,721.00
CHS		Volleyball - Freshman	Kelli Mayes	1	\$3,189.00
CHS		Event Coordinator	Lewis Miller	2	\$5,023.00
CHS		Intramural Coordinator	John Jones	2	\$3,850.00

Non-Athletic Position Recommendations for the 2025-26 School Year

The Board of School Directors confirmed the administrative recommendations for the non-athletic positions for the 2025-26 school year at the stipends set forth in the following list:

<u>School</u>	<u>Activity</u>	<u>Name</u>	<u>Step</u>	<u>Stipend</u>
CHS	Academic Competition Team	Michael Cruz	1	\$1,600.00
CHS	Academic Competition Team	Michael Palmatier	1	\$1,600.00
CHS	Acting and Improv Club	Valerie Cunningham	1	\$1,600.00
CHS	African American Student Union	Ryan Howard	1	\$1,200.00
CHS	African American Student Union	Ronald Toole	1	\$1,200.00
CHS	Asian American Culture Club	Stephanie Matula	1	\$1,500.00
CHS	Auditorium Manager #1	Katrinia Stokes	2	\$7,000.00
CHS	Auditorium Manager #2	Noah Austin	2	\$7,000.00
CHS	Auditorium Manager #3	Christopher Nation	2	\$7,000.00
CHS	Best Buddies	Mary Ward	1	\$1,000.00
CHS	Best Buddies	Christopher Cornine	1	\$1,000.00
CHS	Cappies	Emily McGready	1	\$1,000.00
CHS	Cappies	Nathan Shughart	1	\$1,000.00
CHS	Chess Team	Edward Sharick	1	\$800.00
CHS	Choral Director	Nathan Shughart	1	\$6,000.00
CHS	CHS Homework Club #1	Christine Santamaria	1	\$2,345.00
CHS	Computer Science Comp Club	Kimberly McPhillips	1	\$800.00
CHS	Computer Science Comp Club	Edward Sharick	1	\$800.00
CHS	DECA #1	Jeffrey Conner	1	\$4,000.00
CHS	DECA #2	Ashley Carter	1	\$2,000.00
CHS	Drama Musical Pit Orchestra Director	Christopher Nation	1	\$4,000.00
CHS	Drama Set Construction Assistant	Michael Starner	2	\$2,500.00
CHS	Drama Set Design	Michael Starner	2	\$1,887.00
CHS	Drama Theater Director (fall)	Nathan Shughart	1	\$7,575.00
CHS	Drama Spring Choral Music Director	Nathan Shughart	1	\$4,000.00
CHS	Drama Theater Director (spring)	Nathan Shughart	1	\$7,575.00
CHS	E-Sports	Derek Bosworth	1	\$4,000.00
CHS	Freshman Class Advisor	John Jones	1	\$1,000.00
CHS	Gender and Sexuality Alliance	Valerie Cunningham	1	\$800.00
CHS	Gender and Sexuality Alliance	Nicole Zakorchemny	1	\$1,200.00
CHS	Gender and Sexuality Alliance	Asher Rhodes	1	\$800.00
CHS	Gradebook Manager	Noah Austin	1	\$750.00
CHS	Gradebook Manager	Derrick Wood	1	\$750.00

CHS	Graphic Design	Michael Starner	1	\$1,000.00
CHS	Greening Stoga	Kevin Strogen	1	\$800.00
CHS	Habitat for Humanity	Kerry Merlo	2	\$800.00
CHS	Habitat for Humanity	Malia Gordon	2	\$800.00
CHS	Investment Club	Christopher Pezzano	1	\$700.00
CHS	Junior Class Advisor	Sabrina Bates	1	\$2,525.00
CHS	Key Club	Allison Long	2	\$2,525.00
CHS	Literary Magazine	Bridget McGuinn	2	\$1,400.00
CHS	Literary Magazine	Caitlin Wilson	1	\$1,400.00
CHS	Marching Band - Visual Ensemble #1	Mary Ward	1	\$2,020.00
CHS	Marching Band - Visual Ensemble #2	Erin McCarrick	1	\$2,020.00
CHS	Marching Band Assistant Director	Cassandra Hesse	1	\$6,000.00
CHS	Marching Band Asst #2 split	Nathan Shughart	1	\$505.00
CHS	Marching Band Director & Instrumental Music Lead	Christopher Nation	2	\$8,544.00
CHS	Math Competition	Vincent Russo	2	\$1,630.00
CHS	Mock Trial	Karen Gately	1	\$800.00
CHS	Model UN World Affairs	Claire Arbogast	1	\$1,500.00
CHS	Mudders Club	Beata Artz	1	\$800.00
CHS	Mudders Club	Joanne Wagner	1	\$800.00
CHS	Multiculture Club	Sarah Taylor	1	\$1,000.00
CHS	National Art Honor Society	Leanne Argonish	1	\$1,250.00
CHS	National History Competition Club	Aaron Lockard	1	\$1,250.00
CHS	National Honor Society	Rachel Reavy	1	\$2,000.00
CHS	Navigate Coordination #1	Danielle Yucis	1	\$1,500.00
CHS	Navigate Coordination #2	Justin Beasley-Turner	1	\$1,000.00
CHS	Newspaper #1	Laura Howard	1	\$4,300.00
CHS	Newspaper #2	Trisha Young	1	\$3,250.00
CHS	Peer Mediation #1	Jennifer Kratsa	1	\$2,600.00
CHS	Peer Mediation #2	Jillian Harris	1	\$2,600.00
CHS	Peer Mediation #3	Danielle Sculley-Ellett	1	\$2,600.00
CHS	Philosophy Club/Ethics Bowl	John Koenig	1	\$1,000.00
CHS	Piodanco	Laureen Stohrer	1	\$1,000.00
CHS	REACH	James Moran	1	\$1,515.00
CHS	Robotics Lead	Noah Austin	1	\$2,000.00
CHS	Scheduling Assistant	William Dewees	2	\$1,515.00
CHS	Science Olympiad	Derek Bosworth	1	\$1,000.00
CHS	Science Olympiad	Derrick Wood	1	\$1,000.00
CHS	Senior Class Advisor #1	Amy Hawkins	1	\$2,650.00
CHS	Senior Class Advisor #2	Richard Hawkins	1	\$2,650.00
CHS	SLAM Position #1	Tori Hall	1	\$1,000.00
CHS	SLAM Position #2	Valerie Cunningham	1	\$1,000.00

CHS	SLAM Position #3	Esther Chi	1	\$1,000.00
CHS	Sophomore Class Advisor	Asher Rhodes	1	\$1,000.00
CHS	Stage Crew Makeup	Cassandra Hesse	1	\$800.00
CHS	Stage Crew Makeup	Emily McGready	1	\$800.00
CHS	Stage Props and Accessories	Erin McCarrick	1	\$700.00
CHS	Stage Props and Accessories	Mary Ward	1	\$700.00
CHS	STOGA Film Festival	Alison Ferriola	1	\$1,200.00
CHS	Student Council #1	Elizabeth Gallo	1	\$7,000.00
CHS	Stoga Study Buddies	Daniel McDermott	1	\$1,010.00
CHS	T V Studio	Alison Ferriola	1	\$2,000.00
CHS	Testing Coordinator - PSAT	Melissa McMenamin	1	\$750.00
CHS	Testing Coordinator - SSD - ACT	Christine Santamaria	1	\$750.00
CHS	Testing Coordinator - SSD - SAT	Christine Santamaria	1	\$1,500.00
CHS	Testing Coordinator - SSD - Special Testers	Christine Santamaria	1	\$750.00
CHS	Tri M	Cassandra Hesse	1	\$1,250.00
CHS	VOICES (Speech & Debate)	Lucy Paules	1	\$1,000.00
CHS	Website Manager #1	Brooke Hauer	1	\$1,750.00
CHS	Website Manager #2	Deborah Chiarello	1	\$1,000.00
CHS	Wellness	John Jones	1	\$1,200.00
CHS	Yearbook - Lead	Megan Doyle	2	\$6,565.00

Team Facilitators and Department Chairs for the 2025-26 School Year

The Board of School Directors approves the administrative recommendations for the Team Facilitators and Department Chairs for the 2025-26 school year at the stipends set forth in the following list:

<u>School</u>	<u>Grade/Level</u>	<u>Employees</u>	<u>Stipend</u>
CHS	Admin Game/Event Coverage	Patrick Boyle	\$2,000.00
CHS	Admin Game/Event Coverage	Katie Parker	\$2,000.00
CHS	Admin Game/Event Coverage	Nicole Jolly	\$2,000.00
CHS	Admin Game/Event Coverage	Jamie Bankert	\$2,000.00
CHS	Academic Support	Kate McGranaghan	\$4,555.00
CHS	Business/Technology	Noah Austin	\$4,555.00
CHS	English	Megan Doyle	\$4,555.00
CHS	Mathematics	Allison Long	\$4,555.00
CHS	Media Center	Brooke Hauer	\$4,555.00
CHS	Science	Janet Wolfe	\$4,555.00
CHS	Social Studies	Emily McGready	\$4,555.00
CHS	Student Services	Jennifer Kratsa	\$4,555.00
CHS	Visual & Performing Arts	Amy Cruz	\$4,555.00
CHS	Wellness/Fitness/FCS	John Jones	\$4,555.00
CHS	World Languages	Patrick Cupo	\$4,555.00

DIST	Nurses	Leigh Anne Coary	\$4,555.00
DIST	Psychologists	Kristy Kane	\$4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	\$4,555.00
TEMS	5A	Matthew Klass	\$2,277.50
TEMS	5A	Kathryn McDermott	\$2,277.50
TEMS	5B	Kathleen Holmes	\$4,555.00
TEMS	6A	William W. Parker	\$4,555.00
TEMS	6B	Richard Mattison	\$4,555.00
TEMS	7	C Gordon Davis	\$4,555.00
TEMS	7	Elizabeth Toscano	\$4,555.00
TEMS	8	Jennifer Tyrell	\$4,555.00
TEMS	8	Jean Baker	\$4,555.00
TEMS	Special Areas	Khara Flint	\$4,555.00
TEMS	Support	Jacqueline Thomas	\$4,555.00
TEMS	Special Education	Stephanie Knox	\$4,555.00
VFMS	5	Jill Buoso	\$3,036.67
VFMS	5	Elizabeth Guistwhite	\$3,036.67
VFMS	5	Kate McClain	\$3,036.67
VFMS	6	Kenneth Prothero	\$2,277.50
VFMS	6	Allison Peffle	\$2,277.50
VFMS	6	Jeffrey Eickhoff	\$4,555.00
VFMS	7	Margaret Cannon	\$4,555.00
VFMS	7 (1st semester)	Christopher Kilby	\$2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	\$2,277.50
VFMS	8	Peter DePiano	\$4,555.00
VFMS	8 (1st semester)	Angela Timmins	\$2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	\$2,277.50
VFMS	Special Areas (1st semester)	Jessica Smolij	\$2,277.50
VFMS	Special Areas (2nd Semester)	Courtney Jaggers	\$2,277.50
VFMS	A la Carte (1st semester)	Beth Davison	\$2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	\$2,277.50
VFMS	Special Education	Katrina Draves	\$4,555.00
BES	K	Cheryl Massino	\$4,555.00
BES	1	Tracy Simmington	\$4,555.00
BES	2	Dominic Parrotta	\$4,555.00
BES	3	Misty Pennewill	\$4,555.00
BES	4	Donna Greene	\$4,555.00

BES	Special Areas	Kati Hedenberg	\$4,555.00
BES	Special Education	Kristen Duffy	\$4,555.00
BES	Support	Maryelyn Berg	\$4,555.00
DES	K	Phyllis Rohn	\$4,555.00
DES	1	Kristin McElvogue	\$4,555.00
DES	2	Sara Scargill	\$4,555.00
DES	3	Patricia Collins	\$4,555.00
DES	4	Carolyn Silverman	\$4,555.00
DES	Special Areas	Nicole Lohmeyer	\$4,555.00
DES	Special Education	Margaret Kravitz	\$4,555.00
DES	Support	Tamson Noel	\$4,555.00
HES	K	Chrystine Haldeman	\$4,555.00
HES	1	Elizabeth Pechin	\$4,555.00
HES	2	Taryn Little	\$4,555.00
HES	3	Stephanie Friel	\$4,555.00
HES	4	Charlene Briggs-Blomer	\$4,555.00
HES	Special Areas	Christine Braun	\$4,555.00
HES	Special Education	Olya Pearson	\$4,555.00
HES	Support	Lisa McIntyre	\$4,555.00
NEES	K	Alison Troy	\$4,555.00
NEES	1	Elizabeth Adams	\$4,555.00
NEES	2	Megan Kissinger	\$4,555.00
NEES	3	Heather O'Connor	\$4,555.00
NEES	4	Joseph O'Hara	\$4,555.00
NEES	Special Areas	Heather MacMichael	\$4,555.00
NEES	Special Education	Megan Wolf	\$4,555.00
NEES	Support	Marie McGuire	\$4,555.00
VFES	K	Anne Riley	\$4,555.00
VFES	1	Angela Janda	\$4,555.00
VFES	2	Megan Gerdes	\$4,555.00
VFES	3	Julie Masters	\$4,555.00
VFES	4 – First Semester	Amy Ferguson	\$2,277.50
VFES	4 – Second Semester	Michelle Cleary	\$2,277.50
VFES	Special Areas	Emily Nation	\$4,555.00
VFES	Special Education	Laine Rothe	\$4,555.00
VFES	Support	Carolyn Swetkowski	\$4,555.00

Additional 2025 Summer Workshop and Participants

The Board of School Directors approved the following additional workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

ADDITIONAL 2025 SUMMER WORKSHOP DESCRIPTIONS

Organic Chemistry

AP Chemistry I

Date: June 30, 2025

Time: 8:00am-1:00pm

Director: Dr. Kim Morris

Participants: Leah Roberts and Kelly Showers

High School AP Chemistry Teachers will review the updated College Board requirements for AP Chemistry I and make curricular adjustments to course content and assessments based on AP Chemistry guidelines.

Additional 2025 Classroom and Supplemental Textbook List

The Board of School Directors approved the 2020 Psychology 13th Edition textbook for high school AP Psychology class.

Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2026-27 School Year

The Board of School Directors authorized the administration to prepare specifications and solicit bids and request for proposals for items to be included in the 2026-27 school year budget.

Acceptance of Gifts

The Board of School Directors accepted with pleasure and appreciation the following donations:

Sensory items donated by the Valley Forge Elementary PTO to the Special Education Department at Valley Forge Elementary School valued at \$6,273.47.

Outdoor Recess Equipment donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at \$899.

E-Coloring Printing System donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at \$5,325.

Settlement Agreement for 250 Cassatt Road Property

The Board of School Directors approved the settlement agreement authorizing additional payment of \$800,000 for the acquisition of the 250 Cassatt Road property.

Change Orders

The Board of School Directors approved the following change orders:

Conestoga High School Athletic Fields Project

CO-6	Keystone Sports Construction	\$200,161.00
CO-7	Keystone Sports Construction	\$144,006.00

Educational Services Agreements

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2025, at a total cost not to exceed \$4,545.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate educational expenses incurred prior to October 27, 2028, at a cost not to exceed \$10,725.

Contracts with Approved Private Schools

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2025-26 school year at an approximate cost not to exceed \$43,200.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated one-to-one services for two District students. This contract covers the Extended School Year 2025 at a total cost not to exceed \$25,905.60.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for three District students. This contract covers Extended School Year 2025 and the 2025-26 school year at an approximate cost not to exceed \$313,740.

Authorization of Diplomas

The Board of School Directors granted Conestoga High School diplomas to two students who fulfilled all requirements for graduation as of August 2025.

Addendum to the Agreement with Lindros ABA Consultation, LLC

The Board of School Directors approved the addendum to the agreement between Lindros ABA Consultation, LLC and the Tredyffrin/Easttown School District to provide ELD healthcare and aide services to one District student for the 2025-26 school year.

Addendum to the Agreement with Nyman Associates, Inc.

The Board of School Directors approved the addendum to the agreement between Nyman Associates, Inc. and the Tredyffrin/Easttown School District, originally Board approved June 9, 2025, to provide healthcare and aide services to District students for the 2025-26 School Year.

Addendum to the Agreement with The Stepping Stones Group, LLC

The Board of School Directors approves the attached addendum to the agreement between The Stepping Stones Group, LLC and the Tredyffrin/Easttown School District, originally Board approved July 10, 2025, to provide healthcare and aide services for the 2025-26 school year.

Schedule Change for September 2025 School Board Meeting

The Board of School Directors approved the date change of the September 2025 School Board Meeting. The new date will be Monday, September 29, 2025, at the Conestoga High School, 200 Irish Road, Berwyn, Pa 19312 at 7:30 pm.

2025-26 SCHOOL BOARD MEETINGS

Monday	August 25, 2025
Monday	September 29, 2025
Monday	October 27, 2025
Monday	November 24, 2025
Monday	December 1, 2025
Thursday	January 5, 2026
Monday	January 26, 2026
Monday	February 23, 2026

Monday	March 9, 2026 (Budget Workshop I)
Monday	March 23, 2026
Monday	April 13, 2026 (Budget Workshop II)
Monday	April 27, 2026
Tuesday	May 26, 2026
Monday	June 8, 2026

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action**2025-26 District Level Goals**

The Board of School Directors approved the 2025-26 District Level Goals.

Superintendent, Dr. Richard Gusick provided a presentation of the 2025-26 District Level Goals.

Board Questions/Deliberation – None

Public Participation from District Residents and District Taxpayers – None

Board Discussion/Deliberation/Action – None

Rachel Weil moved, then the motion was seconded, that the Board of School Directors approve the 2025-26 District Level Goals.

The motion passed 9-0.

Committee and Ambassador Reports

Policy - The next meeting will be held at 7:00 pm on September 2, 2025, in the TEAO.

Diversity - The next meeting will be held at 7:00 pm on October 15, 2025, in the TEAO.

Finance - The next meeting will be held at 7:00 pm on September 8, 2025, in the TEAO.

Facilities - The next meeting will be held at 7:00 pm on September 9, 2025, in the TEAO.

Education - The next meeting will be held at 7:00 pm on September 11, 2025, in the TEAO.

Ad Hoc Legislative

Ad Hoc Public Information

Ad Hoc Redistricting Committee

Intermediate Unit/Technical School

Other Actions Under Consideration – None

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board

Cindy Verguldi commented on HVAC in middle schools and crossing guards at T/E Middle School.

Information**School Board Meetings**

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session:

Ken Roos, Solicitor for the District, stated that the Board of School Directors met in Executive Session on August 25, 2025 to discuss legal matters and threatened litigation as well as received legal updates which did not rise to the level of deliberation.

Future School Board Meetings

Monday, September 29, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Monday, October 27, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Announcements

Maryann Piccioni commented on visiting hours.

Correspondence**Adjournment**

Susan Audrain moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 8:11pm.

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by S. Halley)

Draft Pending Approval
Policy Committee Meeting Minutes
Tuesday, May 6, 2025
T/E Administrative Offices, Room 200
7:00 p.m.

Board Committee Members: Susan Audrain, Chair; Yolanda Allen, Maryann Piccioni, Rachel Weil

Other Board Members: Todd Kantorczyk, Sue Tiede, Ken Hong

T/E School District Representatives: Rich Gusick, Mark Cataldi, Kristen Rosa Houlahan

Attendees: None

Review of Minutes

The minutes of the April 1, 2025 meeting were reviewed and recommended for approval at the next Board meeting.

Public Comment on Agenda Items

None

Review of Policies for 2nd Reading

Policy and Regulation 4032: Separation for Cause

Revisions include the new title Separation and Other Discipline for Cause. The Regulation includes definitions, as well as outlines reasons for discipline and termination of professional and non-instructional staff subject to the terms of the applicable collective bargaining agreement. Cross references to Policies and Regulations #4450 and #5461 were added. The Policy will be sent to the Board of School Directors for a second reading at their meeting on May 27, 2025.

Policy and Regulation 4460: Tenure

The Policy and Regulation specify the requirements for attaining tenure. The Policy will be sent to the Board of School Directors for a second reading at their meeting on May 27, 2025.

Information

None

Follow Up from Previous Policy Committee Meeting

Policy 1311: Classroom Visits and School Building Tours

The Policy was revised to specify that classroom events in which the teacher or school invites parents and guardians to attend do not apply to this Policy. Requests for school building tours may not be granted more than once per school year. The Policy will be sent to the Board of School Directors for a first reading at their meeting on May 27, 2025. Since there are no more Policy Committee meetings this school year, the Committee agreed to send the Policy to the Board of School Directors for a second reading at their meeting on June 9, 2025. This process meets the requirements of Policy 9330.

Policies and Regulations for Review and Discussion

Policy and Regulation 5227: Graduation Requirements

There were no suggested revisions to the Policy, so it will be marked as reviewed and posted. The Regulation was revised to incorporate the state required Financial Literacy course starting with the graduating class of 2030. The Regulation will go into effect immediately.

Regulation 7040: Use Of District Facilities

Specific fees for rental requests were updated in Appendix B. The Regulation will go into effect immediately.

Public Comment on Non-Agenda Items

None.

Future Meetings

Policy Committee meetings for the 2025-2026 school year will be determined at a later date and posted on the District website.

Adjournment

The meeting was adjourned at 8:06 p.m.

DRAFT
Finance Committee Meeting Minutes
Monday, June 5, 2025
TEAO Room 200
7:00 p.m.

Attending all or part of the meeting:

Board Committee Members:	Dr. Roberta Hotinski, Chair, Kenneth Hong, Maryann Piccioni and Dr. Yolanda Allen (by phone)
Other Board Members:	Todd Kantorzczyk, Susan Audrain, Dr. Robert Singh and Sue Tiede
T/E School District Representatives:	Arthur J. McDonnell, Dr. Rich Gusick, Dr. Anthony Stevenson, Dr. Chris Groppe, Dr. Wendy Towle, Mark Cataldi, Dr. Mike Szymendera and Richard Livergood
Other:	None
Community Members:	Jay Joyce

Review of Minutes:

- The Committee reviewed the minutes of May 12, 2025, Finance Committee meeting and recommend that they be placed on the next Board meeting consent agenda.

Monthly/YTD/Student Svcs Financial Reports- May 2025:

- Mr. Livergood reviewed the May financials. Overall revenues are higher this year than last by \$8.35M; the three differences from this year to last are real estate tax, real estate transfer tax, and interim real estate tax. Real estate transfer tax revenue collected is over \$1M more when compared to last year. Also, state revenue is higher this year by \$1.6M and federal revenue is lower, although federal revenue is expected to exceed this year's budget. The total revenue as of May 2025 is a little over \$172.4M. As for May expenses, instruction expenses are higher this year at 104.5% of budget when including encumbrances. The increase in this expense category is due to the regular and special education programs, however YTD expenses in both categories are within budget. This year the overall expenses year-to-date show that 91.81% of the budget has been expended. The total General Fund expenses and encumbrances as of the end of May 2025 are \$182,830,821.76. The Finance Committee recommended that the report be placed on the next Board meeting consent agenda.

2025-2026 Budget Development and Calendar:

- Mr. McDonnell reviewed a summary of the 2025-2026 budget and noted that the homestead/farmstead reduction per homeowner will be \$344.00. Mr. McDonnell added that the 2024-2025 revenue and expense projection has changed very little and the amount of revenue over expenses is very close to previous presentations. The 2025-2026 Budget Calendar was also updated and

presented by Mr. McDonnell. The Finance Committee recommended that the real estate tax increase of 4.66% be included in the budget calculation for the June 9th Board agenda.

Public Comment:

- Mr. Joyce commented on the use of School resources.

Adjournment:

- The meeting was adjourned at 7:24pm.

Future Meetings:

TBD

Facilities Committee Meeting Minutes

May 13, 2025
7:00 pm

Attending all or part of the meeting:

Board Committee Members:	Dr. Robert Singh, Chair, Susan Audrain, Kenneth Hong and Sue Tiede
Other Board Members:	Todd Kantorczyk and Dr. Roberta Hotinski
T/E School District Representatives:	Dr. Richard Gusick, Arthur J. McDonnell, Dr. Mike Szymendera, Marshall Barkman and Richard Livergood
Other:	Matt Heckendorn and David Farabaugh from Heckendorn Shiles Architects, Peter Heverin, Teranet, Irene Clemmer, VFMS teacher and Jothi Strohmetz, TEMS teacher
Community Members:	Sandra Carlisle, Beth Joers, Eagle Scouts from Troop 1050

Review of the Minutes:

- The Committee reviewed the April 8, 2025, minutes and recommended that they be placed on the next Board consent agenda.

PA Green Schools Grant - Special Guest

- Dr. Kim Morris, Curriculum Supervisor, gave a presentation regarding PA Green Schools. She spoke about the grant awarded to TESD for \$5,000 for an outdoor learning space at TEMS and VFMS. Ms. Clemmer, VFMS teacher, spoke about the outdoor learning space and showed the Committee the location of the outdoor learning space at VFMS. Ms. Jothi Strohmetz, TEMS teacher, spoke about the outdoor learning space and showed the Committee the location of the outdoor learning space at TEMS. Two students also made a presentation. The Devon 50 Boy Scouts will be building picnic tables and providing an after-learning kiosk for this project.

Construction Report

- Mr. Farabaugh reviewed the projects and stated that all projects are in pre-construction. He added that all contractors have their paperwork in and are ready to begin the projects.

Change Orders:

- Mr. Farabaugh spoke about change orders for general, mechanical and electrical work for the TEMS library classroom renovations. The total of the general, mechanical and electrical change orders is \$241,672.03 and were approved by the Committee.

Alterations to Network Distribution Frames & Structured Cabling at BES, HES and Maintenance Building- Bid Results:

- Dr. Szymendera explained this is the final year of this project and Mr. Peter Heverin presented the bid results for the Alterations to Network Distribution Frames & Structured Cabling at BES, HES and Maintenance Building. The District received three bids, and J.W. Carrigan was the low bid for this project. Unit pricing was discussed, and Mr. Szymendera stated that the District would use an approved contractor if necessary with lower unit prices. The Committee recommended that the bid be approved and recommended it to be placed on the next consent agenda.

Athletic Fields Project Update:

- Mr. Farabaugh showed the Committee a video on the Athletic Fields that demonstrated the progress being made on the project. Mr. Farabaugh stated that the athletic fields project is moving along as planned.

Bear Hill Elementary School Update:

- Mr. Heckendorn stated that they have been responding to contractors regarding the bidding process and the review of potential furniture vendors. The bid opening for this project is scheduled for Monday, June 9. 2025.

2026 Summer Infrastructure Report and Technology Report and Fee Letter:

- Mr. McDonnell stated staff and consultants have worked on reducing the total expenses for 2026 Infrastructure Report to \$4.7M. Mr. Farabaugh stated that they will have two bid packages for next summer and reviewed both packages. Mr. Farabaugh also reviewed the fee letter, and the Board approved the fee letter and recommends it be placed on the next consent agenda.

Capital Sources & Uses:

- Mr. McDonnell reviewed the Capital Sources and Uses report and its' new format. He also explained how the new document will show changes when necessary to move funds.

Other:

- None

Public Comment:

- None.

Adjournment:

- The meeting was adjourned at 8:06 pm.

Future Meetings:

- Thursday, July 10, 2025 at 7:30 pm at Conestoga High School

DRAFT PENDING COMMITTEE APPROVAL
BOARD EDUCATION COMMITTEE MEETING MINUTES
May 22, 2025
Tredyffrin/Easttown Administrative Offices, Room 200
7:00 p.m.

Attending all or part of the meeting:

Board Committee Members: Sue Tiede (Chair), Roberta Hotinski, Robert Singh

Other Board Members: Todd Kantorczyk, Maryann Piccioni, Suan Audrain

TE School District Representatives: Wendy Towle (Administrative Liaison), Richard Gusick, Mark Cataldi, Mike Szymendera, Patrick Gately

Community Members: Jean Faber; Spoke Reporters: Sophia Wu, Ashley Du, Emily Wang

The meeting was called to order at 7:03 p.m.

Public Comment:

None

Committee Discussion and Recommendations:

The Committee reviewed the minutes from April 3, 2025.

The Committee received the **1:1 Technology Update** from Dr. Mike Szymendera, Director of Educational Program. Dr. Szymendera shared an overview of the District's 1:1 technology initiative, which currently includes iPads for elementary students and Dell Windows laptops for middle and high school students. Dr. Szymendera explained the purchase cycle for iPads and the lease cycle for laptops as well as the family cost-sharing fee structure. The District has evaluated the current technology program Dr. Szymendera in light of many factors including price volatility, increased computing requirements as the District migrates to Windows 11, the costs associated with the Dell product lineup, screen size concerns, and parent feedback regarding screentime. Dr. Szymendera shared that parents have expressed a desire for greater visibility and control over how students are using District-provided devices. Information about which devices are used in neighboring secondary schools was provided.

Dr. Szymendera provided options for TESD secondary schools. Option 1 included the hardware only costs for the Dell Pro for grades 5-8 and 9-12. Option 2 outlined the hardware only costs for the Dell Chromebook for grades 5-8 and the Dell Pro for grades 9-12. He shared information on the predicted cost of implementing "Securly" software. This software includes a cloud-based filter, a parent engagement app, and a feature to alert administrators to concerning student activity on District devices. Dr. Szymendera answered questions from Committee and School Board members. The Committee recommended that the District proceed with Option 2 (Dell Chromebook for grades 5-8 and the Dell Pro for grades 9-12) and implement the Securly software.

The Committee received the **Elementary Reading Benchmark Assessments Update** from Dr. Patrick Gately, English Language Arts Curriculum Supervisor. Dr. Gately provided an update on

the 2024-25 elementary Language Arts benchmark scores. He reminded the Committee that the data presented was from the Acadience Oral Reading Fluency (ORF) assessment, as this is the one assessment that is given in every grade 1-4. He explained that benchmark assessments are administered annually, three times each year (and twice a year for grade 1).

Dr. Gately's presentation included a comparison of performance throughout the year and year-to-year performance of grade level cohorts. Overall, while still somewhat lower than performance in pre-pandemic years, student performance during the 2024-25 school year was within the expected range. Dr. Gately emphasized ways in which the reading specialists and classroom teachers use benchmark data to support individual students and to analyze and address grade level trends. He also outlined specific strategies that are implemented to support students who may have identified needs based on the benchmark data.

Dr. Gately gave an update on the iReady assessment, implemented as a benchmark assessment in 3rd and 4th grade during the 2023-24 school year as a replacement for the 4Sight exam. The iReady assessment was also used in 5th and 6th grade reading classes and by middle school reading specialists for students in grades 7 and 8 as an internal assessment. The results help teachers and reading specialists to gain a deeper understanding of students' reading skills and to plan instruction accordingly.

Dr. Gately also provided an update on training for staff during the 2024-25 school year, including Structured Literacy and the Science of Reading training for middle school teachers, the Penn Literacy Network's course for reading and special education paraprofessionals in Fall, 2024, and teacher participation in the CCIU's 'Text-Dependent Analysis (TDA) Boot Camp.' Dr. Gately answered questions from Committee members.

Dr. Towle explained that the District's administration of math benchmarks is still underway this spring, and Dr. John Mull, Math Supervisor, will be sharing a benchmark results update at the Education Committee in the fall, as well an update on a new resource for 5th grade above level math and 6th grade on level math that will appear on the District textbook list in June.

The meeting was adjourned at 8:16 p.m.

Next meeting: **TBD**

Consent VII, B: Receive Financial Reports for July and August 2025

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors receives and approves the following monthly reports (see attachments):
--

A. Fund Balance	H. Student Activity Funds
B. Investments	I. Capital Projects Fund
C. Revenues Summary	J. Capital Projects Bonds Fund
D. Revenues	K. Cafeteria Fund
E. Appropriations Summary	L. Check Register
F. Appropriations	M. Trust Fund
G. Budget Transfers	N. Credit Card Summary

FURTHER, the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$16,000,000.00 for the month of October.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$7,821,755.88 for the month of June, \$4,534,553.79 for the month of July, and \$12,643,562.83 for the month of August.

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TREASURER'S REPORT
July 2025

SCHEDULES

- A. FUND BALANCE
- B. INVESTMENTS
- C. REVENUES SUMMARY
- D. REVENUES
- E. APPROPRIATIONS SUMMARY
- F. APPROPRIATIONS
- G. BUDGET TRANSFERS
- H. STUDENT ACTIVITY ACCOUNT
- I. CAPITAL PROJECTS FUND
- J. CAPITAL PROJECTS BONDS FUND
- K. VENDOR PAYMENTS
- L. TRUST FUND
- M. CREDIT CARD SUMMARY

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
INCOME REPORT
JULY
2025-2026

		A Budget 2025-26	B Year-To-Date Income	C = B - A Budget Variance	D = C / A % of Variance	E Budget 2024-25	F Year-To-Date Income	G = F - E Budget Variance	H = G / E % of Variance
Local Income:									
6111	Real Estate Taxes	147,005,618.00	16,035,864.09	(130,969,753.91)	-89.09%	139,982,609.00	9,676,786.30	(130,305,822.70)	-93.09%
6112	Interim R E Taxes	966,664.00	259.48	(966,404.52)	-99.97%	1,097,289.00	1,966.67	(1,095,322.33)	-99.82%
6113	Public Utility	112,564.00	0.00	(112,564.00)	-100.00%	112,564.00	0.00	(112,564.00)	-100.00%
6150	R.E. Transfer - 511	3,802,999.00	0.00	(3,802,999.00)	-100.00%	3,740,124.00	0.00	(3,740,124.00)	-100.00%
6400	Delinquent Tax	1,809,961.00	137,683.92	(1,672,277.08)	-92.39%	1,699,412.00	77,219.73	(1,622,192.27)	-95.46%
6510	Investment Income	4,000,000.00	232,375.34	(3,767,624.66)	-94.19%	4,000,000.00	365,864.54	(3,634,135.46)	-90.85%
6740	Parking Revenue	54,000.00	45.00	(53,955.00)	-99.92%	63,000.00	50.00	(62,950.00)	-99.92%
6741	Student Activities Revenue	350,000.00	1,985.00	(348,015.00)	-99.43%	210,000.00	0.00	(210,000.00)	-100.00%
6829	Extra Grant	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6830	Revenue from FED APR Pass Thru	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6890	Revenue from the IU	0.00	0.00	0.00	0.00%	1,002,720.00	0.00	(1,002,720.00)	-100.00%
6910	Rentals	1,083,540.00	0.00	(1,083,540.00)	-100.00%	570,027.00	197,252.20	(372,774.80)	-65.40%
6920	Donations	554,937.00	39,214.00	(515,723.00)	-92.93%	0.00	0.00	0.00	0.00%
6940	Current tuition	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6990	Miscellaneous Revenue	315,538.00	400.00	(315,138.00)	-99.87%	213,091.00	29,749.68	(183,341.32)	-86.04%
6991	Refund of Prior Year	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	Total Local Income	160,055,821.00	16,447,826.83	(143,607,994.17)	-89.72%	152,690,836.00	10,348,889.12	(142,341,946.88)	-93.22%
State Income:									
7110	Basic Subsidy	5,722,240.00	0.00	(5,722,240.00)	-100.00%	5,553,885.00	0.00	(5,553,885.00)	-100.00%
7271	Special Education	2,597,730.00	0.00	(2,597,730.00)	-100.00%	2,546,108.00	389,660.00	(2,156,448.00)	-84.70%
7310	Transportation	1,028,499.00	0.00	(1,028,499.00)	-100.00%	1,028,499.00	0.00	(1,028,499.00)	-100.00%
7320	Rentals and Sinking Fund	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
7330	Health Services	156,163.00	0.00	(156,163.00)	-100.00%	156,163.00	0.00	(156,163.00)	-100.00%
7340	State Property Tax Reduction	3,726,857.00	0.00	(3,726,857.00)	-100.00%	3,294,868.00	0.00	(3,294,868.00)	-100.00%
7361	Safety Grant	277,310.00	0.00	(277,310.00)	-100.00%	184,000.00	0.00	(184,000.00)	-100.00%
7531	PA Accountability Grants	199,614.00	0.00	(199,614.00)	-100.00%	199,614.00	0.00	(199,614.00)	-100.00%
7810/7112	Social Security	2,868,750.00	0.00	(2,868,750.00)	-100.00%	2,764,797.00	0.00	(2,764,797.00)	-100.00%
7820	Retirement	12,661,696.00	0.00	(12,661,696.00)	-100.00%	11,829,165.00	0.00	(11,829,165.00)	-100.00%
	Total State Income	29,238,859.00	-	(29,238,859.00)	-100.00%	27,557,099.00	389,660.00	(27,167,439.00)	-98.59%
8000	Federal Projects	1,005,292.00	-	(1,005,292.00)	-100.00%	865,570.00	56,892.66	(808,677.34)	-93.43%
9000	Other Fin. Sources	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	TOTAL INCOME	190,299,972.00	16,447,826.83	(173,852,145.17)	-91.36%	181,113,505.00	10,795,441.78	(170,318,063.22)	-94.04%

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
EXPENDITURE REPORT
JULY
2025-2026**

	A Budget	B 2025-2026 Year-to-Date Expenditures and Encumbrances	C = A - B Remaining Budget	D = B / A % of Budget	E Budget	F 2024-25 Year-to-Date Expenditures and Encumbrances	G = E - F Remaining Budget	H = F / E % of Budget	
INSTRUCTION:									
1100	Regular Programs	80,408,427.36	63,913,386.69	16,495,040.67	79.49%	74,620,414.70	54,890,650.34	19,729,764.36	73.56%
1200	Special Programs	35,870,843.49	19,517,851.19	16,352,992.30	54.41%	34,832,736.06	19,165,474.36	15,667,261.70	55.02%
1300	Vocational Ed.	910,000.00	0.00	910,000.00	0.00%	900,000.00	903,672.00	(3,672.00)	100.41%
1400	Other Instr. Prog.	79,290.59	94,183.11	(14,892.52)	118.78%	146,629.27	72,672.91	73,956.36	49.56%
	Sub-total	117,268,561.44	83,525,420.99	33,743,140.45	71.23%	110,499,780.03	75,032,469.61	35,467,310.42	67.90%
SUPPORTING SERVICES:									
2100	Pupil Personnel	9,566,560.59	8,326,021.23	1,240,539.36	87.03%	8,822,431.62	7,230,212.66	1,592,218.96	81.95%
2200	Instructional	4,441,370.83	3,915,556.37	525,814.46	88.16%	4,538,110.19	3,277,204.28	1,260,905.91	72.22%
2300	Administration	10,585,987.35	8,326,896.45	2,259,090.90	78.66%	9,190,197.01	7,281,485.81	1,908,711.20	79.23%
2400	Pupil Health	2,675,656.56	1,494,715.45	1,180,941.11	55.86%	2,467,484.24	1,303,679.64	1,163,804.60	52.83%
2500	Business	1,453,513.43	1,249,071.95	204,441.48	85.93%	1,580,172.48	939,081.43	641,091.05	59.43%
2600	Oper/Main. of Plt	15,428,035.34	10,612,879.32	4,815,156.02	68.79%	13,603,088.45	8,796,183.24	4,806,905.21	64.66%
2700	Student Transportation	8,800,477.55	7,746,723.62	1,053,753.93	88.03%	8,698,562.92	1,124,883.60	7,573,679.32	12.93%
2800	Support Services	4,751,116.33	3,031,371.86	1,719,744.47	63.80%	4,826,817.49	2,757,055.25	2,069,762.24	57.12%
2900	Other Support Svcs	576,500.00	385,449.39	191,050.61	66.86%	956,645.76	384,104.06	572,541.70	40.15%
	Sub-total	58,279,217.98	45,088,685.64	13,190,532.34	77.37%	54,683,510.16	33,093,889.97	21,589,620.19	60.52%
NON-INSTRUCTIONAL PROGRAMS:									
3200	Student Activities	513,534.73	5,572.73	507,962.00	1.09%	474,880.80	4,353.49	470,527.31	0.92%
3300	Community Service	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	Sub-total	513,534.73	5,572.73	507,962.00	1.09%	474,880.80	4,353.49	470,527.31	0.92%
OTHER SERVICES:									
5100	Debt Service	9,206,468.00	0.00	9,206,468.00	0.00%	9,376,218.00	0.00	9,376,218.00	0.00%
5200	Fund Transfers	8,148,797.00	0.00	8,148,797.00	0.00%	7,687,947.00	0.00	7,687,947.00	0.00%
5900	Budgetary Reserve	3,000,000.00	0.00	3,000,000.00	0.00%	3,000,000.00	0.00	3,000,000.00	0.00%
	Sub-total	20,355,265.00	0.00	20,355,265.00	0.00%	20,064,165.00	0.00	20,064,165.00	0.00%
TOTAL		196,416,579.15	128,619,679.36	67,796,899.79	65.48%	185,722,335.99	108,130,713.07	77,591,622.92	58.22%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TREASURER'S REPORT
General Fund
July 2025

2025-2026		
FUND BALANCE:		
AS OF July 1, 2025	\$	33,841,973.00
ADD Y-T-D REVENUES	\$	16,447,826.83
DEDUCT Y-T-D EXPENDITURES	\$	(4,534,553.79)
As of July, 2025	\$	45,755,246.04
<hr/>		
CASH BANK BALANCE	\$	17,165,071.21
INVESTMENTS	\$	35,986,927.33
DUE FROM/(TO)	\$	7,901,915.47
AVAILABLE CASH BALANCE, July, 2025	\$	61,053,914.01

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
GENERAL FUND
as of July 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	05/13/2025	05/12/2026	4.31%	5,000,000.00
PLGIT	Term	09/06/2024	08/01/2025	4.37%	2,000,000.00
PSDLAF	MAX	Not Applicable	Not Applicable	4.17%	545,872.42
PSDLAF	Full Flex	Not Applicable	Not Applicable	4.28%	4,179,680.39
PLGIT	PLGIT Class	Not Applicable	Not Applicable	4.13%	4,328,688.88
PLGIT	PLGIT/Prime	Not Applicable	Not Applicable	4.38%	19,932,685.64
Fulton Bank	General Fund Checking	Not Applicable	Not Applicable	4.44%	17,165,071.21
TOTAL - GENERAL FUND INVESTMENTS					<u>53,151,998.54</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAPITAL PROJECTS FUND
as of July 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	01/14/2025	08/07/2025	4.45%	1,027,000.00
PLGIT	Term	01/14/2025	09/10/2025	4.47%	1,000,000.00
PLGIT	Term	02/18/2025	10/15/2025	4.44%	2,029,200.00
PLGIT	PLGIT Class	Not Applicable	Not Applicable	4.13%	0.00
PLGIT	PLGIT/Prime	Not Applicable	Not Applicable	4.38%	1,030,089.90
TOTAL - CAPITAL RESERVE INVESTMENTS					<u>5,086,289.90</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAPITAL PROJECTS BOND FUND
as of July 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	01/13/2025	08/07/2025	4.42%	2,000,000.00
PLGIT	Term	03/06/2025	09/02/2025	4.29%	2,000,000.00
PLGIT	Term	06/17/2025	09/11/2025	4.38%	2,000,000.00
PLGIT	Term	03/06/2025	10/01/2025	4.26%	2,000,000.00
PLGIT	Term	02/11/2025	09/08/2025	4.42%	2,500,000.00
PLGIT	Term	02/11/2025	10/08/2025	4.42%	2,000,000.00
PLGIT	Term	06/17/2025	10/15/2025	4.38%	2,000,000.00
PLGIT	Term	06/17/2025	11/13/2025	4.38%	2,000,000.00
PLGIT	Term	06/17/2025	12/12/2025	4.37%	2,000,000.00
PLGIT	PLGIT GOB 2024 - Class	Not Applicable	Not Applicable	4.13%	1,743.43
PLGIT	PLGIT Escrow - Class	Not Applicable	Not Applicable	4.13%	3,842,897.50
PLGIT	PLGIT Prime	Not Applicable	Not Applicable	4.38%	1,357,548.82
TOTAL - CAPITAL PROJECTS INVESTMENTS					<u>23,702,189.75</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAFETERIA FUND
as of July 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
Fulton PLGIT	Checking	Not Applicable	Not Applicable	4.44%	488,232.00
	PLGIT/Class	Not Applicable	Not Applicable	4.13%	0.00
TOTAL - CAFETERIA FUND					<u>488,232.00</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
July 2025

CODE	DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
6000						
6111	Real Estate Taxes	147,005,618.00	16,035,864.09	16,035,864.09	130,969,753.91	10.91%
6112	Interim R E Taxes	966,664.00	259.48	259.48	966,404.52	0.03%
6113	Public Utility	112,564.00	0.00	0.00	112,564.00	0.00%
6150	R.E. Transfer - 511	3,802,999.00	0.00	0.00	3,802,999.00	0.00%
6231	Homestead Exclusion	0.00	0.00	0.00	0.00	0.00%
6400	Delinquent Tax	1,809,961.00	137,683.92	137,683.92	1,672,277.08	7.61%
6510	Investment Income	4,000,000.00	232,375.34	232,375.34	3,767,624.66	5.81%
6740	Parking Revenue	54,000.00	45.00	45.00	53,955.00	0.08%
6741	Student Activities Revenue	350,000.00	1,985.00	1,985.00	348,015.00	0.57%
6829	Extra Grant	0.00	0.00	0.00	0.00	0.00%
6833	Revenue from FED APR Pass Thru	0.00	0.00	0.00	0.00	0.00%
6890	Revenue from the IU	1,083,540.00	0.00	0.00	1,083,540.00	0.00%
6910	Rentals	554,937.00	39,214.00	39,214.00	515,723.00	7.07%
6920	Donations	0.00	0.00	0.00	0.00	0.00%
6940	Current tuition	0.00	0.00	0.00	0.00	0.00%
6990	Miscellaneous Revenue	315,538.00	400.00	400.00	315,138.00	0.13%
6991	Refund of Prior Year	0.00	0.00	0.00	0.00	0.00%
		160,055,821.00	16,447,826.83	16,447,826.83	143,607,994.17	10.28%
7000						
7110	Basic Subsidy	5,722,240.00	0.00	0.00	5,722,240.00	0.00%
7140	Charter Schools	-	0.00	0.00	0.00	0.00%
7271	Special Education	2,597,730.00	0.00	0.00	2,597,730.00	0.00%
7310	Transportation	1,028,499.00	0.00	0.00	1,028,499.00	0.00%
7320	Rentals and Sinking Fund	0.00	0.00	0.00	0.00	0.00%
7330	Health Services	156,163.00	0.00	0.00	156,163.00	0.00%
7340	State Property Tax Reduction	3,726,857.00	0.00	0.00	3,726,857.00	0.00%
7361	Safety Grant	277,310.00	0.00	0.00	277,310.00	0.00%
7531	PA Accountability Grants	199,614.00	0.00	0.00	199,614.00	0.00%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
July 2025

CODE	DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
7810	Social Security	2,868,750.00	0.00	0.00	2,868,750.00	0.00%
7820	Retirement	12,661,696.00	0.00	0.00	12,661,696.00	0.00%
		29,238,859.00	0.00	0.00	29,238,859.00	0.00%
8000						
8514	TITLE I IMPRVG BASIC PROG	226,627.00	0.00	0.00	226,627.00	0.00%
8515	TITLE II IMPRVG TEACH PRO	88,871.00	0.00	0.00	88,871.00	0.00%
8516	TITLE III LEP	59,375.00	0.00	0.00	59,375.00	0.00%
8517	TITLE IV STUDENT SUPPORT	18,419.00	0.00	0.00	18,419.00	0.00%
8741- 8754	ESSER II & ESSER III	0.00	0.00	0.00	0.00	0.00%
8810	MED ASST REIMB	600,000.00	0.00	0.00	600,000.00	0.00%
8820	MED ASST REIMB	12,000.00	-	-	12,000.00	0.00%
TOTAL ESTIMATED REVENUES & OTHER FINANCING SOURCES		1,005,292.00	0.00	0.00	1,005,292.00	0.00%
		190,299,972.00	16,447,826.83	16,447,826.83	173,852,145.17	8.64%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
SUMMARY OF ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
July 2025

DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
ESTIMATED BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION					
Estimated Reserve for Encumbrances	0.00	0.00	0.00	0.00	0.00%
Estimated Unreserved Fund Balance (Deficit)	33,841,973.00	0.00	33,841,973.00	0.00	100.00%
Allocation for Admin. Budget (I.U. Only)	0.00	0.00	0.00	0.00	0.00%
TOTAL ESTIMATE BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION	33,841,973.00	0.00	33,841,973.00	0.00	100.00%
SUMMARY OF ESTIMATED GENERAL FUND REVENUES AND OTHER FINANCING SOURCES					
6000 Revenue from Local Sources	160,055,821.00	16,447,826.83	16,447,826.83	143,607,994.17	10.28%
7000 Revenue from State Sources	29,238,859.00	0.00	0.00	29,238,859.00	0.00%
8000 Revenue from Federal Sources	1,005,292.00	0.00	0.00	1,005,292.00	0.00%
9000 Other Financing Sources				0.00	0.00%
TOTAL ESTIMATED REVENUES & OTHER FINANCING SOURCES	190,299,972.00	16,447,826.83	16,447,826.83	173,852,145.17	8.64%
TOTAL ESTIMATED FUND BALANCE, REVENUES & OTHER FINANCING SOURCES AVAILABLE FOR APPROPRIATIONS	224,141,945.00	16,447,826.83	50,289,799.83	173,852,145.17	22.44%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Board Report Summary
General Fund
July 2025

Function	Description	Budget	Exp Budget	Transfer		Exp Budget	Encumbrances	MTD	YTD	Balance	% Expended
		July 1, 2025	Beginning of Month	To	From	End of Month	Expenditures	Expenditures			(Encumbrance + YTD)
1100	Regular Programs - Elem./Secdy.	80,408,427.36	80,408,427.36	0.00	0.00	80,408,427.36	63,538,257.10	375,129.59	375,129.59	16,495,040.67	79.49%
1200	Special Programs - Elem./Secdy.	35,870,843.49	35,870,843.49	0.00	0.00	35,870,843.49	18,468,715.94	1,049,135.25	1,049,135.25	16,352,992.30	54.41%
1300	Vocational Education Programs	910,000.00	910,000.00	0.00	0.00	910,000.00	0.00	0.00	0.00	910,000.00	0.00%
1400	Other Instru. Prg. Elem./Secdy.	79,290.59	79,290.59	0.00	0.00	79,290.59	63,335.99	30,847.12	30,847.12	(14,892.52)	118.78%
Total 1000 Instruction		117,268,561.44	117,268,561.44	0.00	0.00	117,268,561.44	82,070,309.03	1,455,111.96	1,455,111.96	33,743,140.45	71.23%
2100	Support Serv. - Pupil Personnel	9,566,560.59	9,566,560.59	0.00	0.00	9,566,560.59	8,132,335.37	193,685.86	193,685.86	1,240,539.36	87.03%
2200	Support Serv. - Instruction	4,441,370.83	4,441,370.83	0.00	0.00	4,441,370.83	3,648,911.46	266,644.91	266,644.91	525,814.46	88.16%
2300	Support Serv. - Administration	10,585,987.35	10,585,987.35	0.00	0.00	10,585,987.35	7,238,060.41	1,088,636.04	1,088,636.04	2,259,090.90	78.66%
2400	Support Serv. - Pupil Health	2,675,656.56	2,675,656.56	0.00	0.00	2,675,656.56	1,493,482.52	1,232.93	1,232.93	1,180,941.11	55.86%
2500	Support Serv. - Business	1,453,513.43	1,453,513.43	0.00	0.00	1,453,513.43	1,175,175.14	73,896.81	73,896.81	204,441.48	85.93%
2600	Operation & Maint. Plant Serv.	15,428,035.34	15,428,035.34	0.00	0.00	15,428,035.34	9,698,058.28	914,821.04	914,821.04	4,815,156.02	68.79%
2700	Student Transportation Services	8,800,477.55	8,800,477.55	0.00	0.00	8,800,477.55	7,698,166.41	48,557.21	48,557.21	1,053,753.93	88.03%
2800	Support Services - Central	4,751,116.33	4,751,116.33	0.00	0.00	4,751,116.33	2,543,634.08	487,737.78	487,737.78	1,719,744.47	63.80%
2900	Other Support Services	576,500.00	576,500.00	0.00	0.00	576,500.00	382,056.32	3,393.07	3,393.07	191,050.61	66.86%
Total 2000 Support Services		58,279,217.98	58,279,217.98	0.00	0.00	58,279,217.98	42,009,879.99	3,078,805.65	3,078,805.65	13,190,532.34	77.37%
3200	Student Activities	513,534.73	513,534.73	0.00	0.00	513,534.73	4,936.55	636.18	636.18	507,962.00	1.09%
3300	Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total 3000 Operational Noninstructional S		513,534.73	513,534.73	0.00	0.00	513,534.73	4,936.55	636.18	636.18	507,962.00	1.09%
4600	Building Improvements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total 4000 Facilities Acquistion & Improve		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
5100	Debt Service	9,206,468.00	9,206,468.00	0.00	0.00	9,206,468.00	0.00	0.00	0.00	9,206,468.00	0.00%
5200	Fund Transfers	8,148,797.00	8,148,797.00	0.00	0.00	8,148,797.00	0.00	0.00	0.00	8,148,797.00	0.00%
5900	Budgetary Reserve	3,000,000.00	3,000,000.00	0.00	0.00	3,000,000.00	0.00	0.00	0.00	3,000,000.00	0.00%
Total 5000 Other Financing Uses		20,355,265.00	20,355,265.00	0.00	0.00	20,355,265.00	0.00	0.00	0.00	20,355,265.00	0.00%
Totals for General Fund:		196,416,579.15	196,416,579.15	0.00	0.00	196,416,579.15	124,085,125.57	4,534,553.79	4,534,553.79	67,796,899.79	65.48%
Estimated Ending Committed Fd Bal		33,841,973.00									
Estimated Ending Assigned Fd Bal		0.00									
Estimated Unassigned Fd Bal		0.00									
		230,258,552.15									

TESD Board Report - General Fund

July 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
1100	Regular Programs - Elem./Secty	100	Personnel Services - Salaries	\$43,090,060.78	\$43,090,060.78	\$0.00	\$0.00	\$43,090,060.78	\$42,267,995.77	\$136,992.90	\$136,992.90	\$685,072.11	0.32%
		200	Personnel Services - Benefits	\$25,347,380.28	\$25,347,380.28	\$0.00	\$0.00	\$25,347,380.28	\$17,722,169.68	\$27,597.22	\$27,597.22	\$7,597,613.38	0.11%
		300	Purchased Prof & Tech Services	\$4,932,256.00	\$4,932,256.00	\$0.00	\$0.00	\$4,932,256.00	\$40,298.92	\$6,900.98	\$6,900.98	\$4,885,056.10	0.14%
		400	Purchased Property Services	\$973,785.60	\$973,785.60	\$0.00	\$0.00	\$973,785.60	\$850,178.08	\$284.00	\$284.00	\$123,323.52	0.03%
		500	Other Purchased Services	\$1,066,864.50	\$1,066,864.50	\$0.00	\$0.00	\$1,066,864.50	\$115,688.86	\$1,055.20	\$1,055.20	\$950,120.44	0.10%
		600	Supplies	\$4,859,925.20	\$4,859,925.20	\$0.00	\$0.00	\$4,859,925.20	\$2,540,725.79	\$201,233.29	\$201,233.29	\$2,117,966.12	4.14%
		700	Property	\$83,700.00	\$83,700.00	\$0.00	\$0.00	\$83,700.00	\$0.00	\$0.00	\$0.00	\$83,700.00	0.00%
		800	Other Objects	\$54,455.00	\$54,455.00	\$0.00	\$0.00	\$54,455.00	\$1,200.00	\$1,066.00	\$1,066.00	\$52,189.00	1.96%
				\$80,408,427.36	\$80,408,427.36	\$0.00	\$0.00	\$80,408,427.36	\$63,538,257.10	\$375,129.59	\$375,129.59	\$16,495,040.67	0.47%
1200	Special Programs - Elem.Secty	100	Personnel Services - Salaries	\$8,583,933.78	\$8,583,933.78	\$0.00	\$0.00	\$8,583,933.78	\$8,409,299.76	\$55,622.03	\$55,622.03	\$119,011.99	0.65%
		200	Personnel Services - Benefits	\$5,233,714.71	\$5,233,714.71	\$0.00	\$0.00	\$5,233,714.71	\$3,459,296.19	\$24,283.86	\$24,283.86	\$1,750,134.66	0.46%
		300	Purchased Prof & Tech Services	\$16,820,000.00	\$16,820,000.00	\$0.00	\$0.00	\$16,820,000.00	\$6,065,000.00	\$0.00	\$0.00	\$10,755,000.00	0.00%
		500	Other Purchased Services	\$5,047,500.00	\$5,047,500.00	\$0.00	\$0.00	\$5,047,500.00	\$477,468.86	\$958,903.14	\$958,903.14	\$3,611,128.00	19.00%
		600	Supplies	\$185,695.00	\$185,695.00	\$0.00	\$0.00	\$185,695.00	\$57,651.13	\$10,326.22	\$10,326.22	\$117,717.65	5.56%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
				\$35,870,843.49	\$35,870,843.49	\$0.00	\$0.00	\$35,870,843.49	\$18,468,715.94	\$1,049,135.25	\$1,049,135.25	\$16,352,992.30	2.92%
1300	Vocational Education Prg	500	Other Purchased Services	\$910,000.00	\$910,000.00	\$0.00	\$0.00	\$910,000.00	\$0.00	\$0.00	\$0.00	\$910,000.00	0.00%
1300				\$910,000.00	\$910,000.00	\$0.00	\$0.00	\$910,000.00	\$0.00	\$0.00	\$0.00	\$910,000.00	0.00%
1400	Other Instru. Prg. Elem./Secty	100	Personnel Services - Salaries	\$45,316.50	\$45,316.50	\$0.00	\$0.00	\$45,316.50	\$44,161.50	\$21,600.00	\$21,600.00	(\$20,445.00)	47.66%
		200	Personnel Services - Benefits	\$31,974.09	\$31,974.09	\$0.00	\$0.00	\$31,974.09	\$18,393.28	\$9,023.75	\$9,023.75	\$4,557.06	28.22%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		500	Other Purchased Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		600	Supplies	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$781.21	\$223.37	\$223.37	\$995.42	11.17%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
				\$79,290.59	\$79,290.59	\$0.00	\$0.00	\$79,290.59	\$63,335.99	\$30,847.12	\$30,847.12	(\$14,892.52)	38.90%
1700	Community/Jr. College Ed.	500	Other Purchased Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
1700				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

TESD Board Report - General Fund

July 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
Total 1000				\$117,268,561.44	\$117,268,561.44	\$0.00	\$0.00	\$117,268,561.44	\$82,070,309.03	\$1,455,111.96	\$1,455,111.96	\$33,743,140.45	1.24%
2100	Support Serv.-Pupil Personnel	100	Personnel Services - Salaries	\$6,018,812.81	\$6,018,812.81	\$0.00	\$0.00	\$6,018,812.81	\$5,723,423.35	\$135,154.26	\$135,154.26	\$160,235.20	2.25%
		200	Personnel Services - Benefits	\$3,443,095.78	\$3,443,095.78	\$0.00	\$0.00	\$3,443,095.78	\$2,392,173.85	\$58,531.60	\$58,531.60	\$992,390.33	1.70%
		300	Purchased Prof & Tech Services	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$12,000.00	0.00%
		400	Purchased Property Services	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$2,120.00	\$0.00	\$0.00	\$2,880.00	0.00%
		500	Other Purchased Services	\$31,000.00	\$31,000.00	\$0.00	\$0.00	\$31,000.00	\$6,500.00	\$0.00	\$0.00	\$24,500.00	0.00%
		600	Supplies	\$56,152.00	\$56,152.00	\$0.00	\$0.00	\$56,152.00	\$8,118.17	\$0.00	\$0.00	\$48,033.83	0.00%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00%
2100				\$9,566,560.59	\$9,566,560.59	\$0.00	\$0.00	\$9,566,560.59	\$8,132,335.37	\$193,685.86	\$193,685.86	\$1,240,539.36	2.02%
2200	Support Serv.-Instruction	100	Personnel Services - Salaries	\$2,491,872.66	\$2,491,872.66	\$0.00	\$0.00	\$2,491,872.66	\$2,526,284.66	\$136,523.81	\$136,523.81	(\$170,935.81)	5.48%
		200	Personnel Services - Benefits	\$1,676,874.17	\$1,676,874.17	\$0.00	\$0.00	\$1,676,874.17	\$1,054,152.67	\$56,460.27	\$56,460.27	\$566,261.23	3.37%
		300	Purchased Prof & Tech Services	\$17,000.00	\$17,000.00	\$0.00	\$0.00	\$17,000.00	\$0.00	\$1,500.00	\$1,500.00	\$15,500.00	8.82%
		400	Purchased Property Services	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
		500	Other Purchased Services	\$16,900.00	\$16,900.00	\$0.00	\$0.00	\$16,900.00	\$7,800.00	\$0.00	\$0.00	\$9,100.00	0.00%
		600	Supplies	\$217,399.00	\$217,399.00	\$0.00	\$0.00	\$217,399.00	\$48,174.13	\$71,710.83	\$71,710.83	\$97,514.04	32.99%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$16,325.00	\$16,325.00	\$0.00	\$0.00	\$16,325.00	\$12,500.00	\$450.00	\$450.00	\$3,375.00	2.76%
2200				\$4,441,370.83	\$4,441,370.83	\$0.00	\$0.00	\$4,441,370.83	\$3,648,911.46	\$266,644.91	\$266,644.91	\$525,814.46	6.00%
2300	Support Serv.-Administration	100	Personnel Services - Salaries	\$5,914,469.43	\$5,914,469.43	\$0.00	\$0.00	\$5,914,469.43	\$4,682,763.60	\$375,457.31	\$375,457.31	\$856,248.52	6.35%
		200	Personnel Services - Benefits	\$2,795,622.22	\$2,795,622.22	\$0.00	\$0.00	\$2,795,622.22	\$1,925,710.02	\$162,053.21	\$162,053.21	\$707,858.99	5.80%
		300	Purchased Prof & Tech Services	\$1,096,369.00	\$1,096,369.00	\$0.00	\$0.00	\$1,096,369.00	\$557,842.00	(\$1,571.56)	(\$1,571.56)	\$540,098.56	-0.14%
		400	Purchased Property Services	\$46,876.00	\$46,876.00	\$0.00	\$0.00	\$46,876.00	\$32,790.70	\$760.00	\$760.00	\$13,325.30	1.62%
		500	Other Purchased Services	\$592,859.00	\$592,859.00	\$0.00	\$0.00	\$592,859.00	\$32,104.10	\$526,112.90	\$526,112.90	\$34,642.00	88.74%
		600	Supplies	\$107,710.70	\$107,710.70	\$0.00	\$0.00	\$107,710.70	\$6,849.99	\$8,552.12	\$8,552.12	\$92,308.59	7.94%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$32,081.00	\$32,081.00	\$0.00	\$0.00	\$32,081.00	\$0.00	\$17,472.06	\$17,472.06	\$14,608.94	54.46%
2300				\$10,585,987.35	\$10,585,987.35	\$0.00	\$0.00	\$10,585,987.35	\$7,238,060.41	\$1,088,836.04	\$1,088,836.04	\$2,259,090.90	10.29%

TESD Board Report - General Fund

July 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2400	Support Serv.- Pupil Health	100	Personnel Services - Salaries	\$1,107,845.11	\$1,107,845.11	\$0.00	\$0.00	\$1,107,845.11	\$986,419.86	\$0.00	\$0.00	\$121,425.25	0.00%
		200	Personnel Services - Benefits	\$729,557.45	\$729,557.45	\$0.00	\$0.00	\$729,557.45	\$413,082.80	\$293.23	\$293.23	\$316,181.42	0.04%
		300	Purchased Prof & Tech Services	\$783,500.00	\$783,500.00	\$0.00	\$0.00	\$783,500.00	\$75,000.00	\$0.00	\$0.00	\$708,500.00	0.00%
		400	Purchased Property Services	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
		500	Other Purchased Services	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
		600	Supplies	\$47,254.00	\$47,254.00	\$0.00	\$0.00	\$47,254.00	\$18,979.86	\$939.70	\$939.70	\$27,334.44	1.99%
		700	Property	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
				\$2,675,656.56	\$2,675,656.56	\$0.00	\$0.00	\$2,675,656.56	\$1,493,482.52	\$1,232.93	\$1,232.93	\$1,180,941.11	0.05%
2500	Support Serv.- Business	100	Personnel Services - Salaries	\$845,625.86	\$845,625.86	\$0.00	\$0.00	\$845,625.86	\$787,633.44	\$41,870.41	\$41,870.41	\$16,122.01	4.95%
		200	Personnel Services - Benefits	\$501,717.57	\$501,717.57	\$0.00	\$0.00	\$501,717.57	\$356,844.70	\$29,722.27	\$29,722.27	\$115,150.60	5.92%
		300	Purchased Prof & Tech Services	\$44,000.00	\$44,000.00	\$0.00	\$0.00	\$44,000.00	\$27,000.00	\$0.00	\$0.00	\$17,000.00	0.00%
		400	Purchased Property Services	\$420.00	\$420.00	\$0.00	\$0.00	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00	0.00%
		500	Other Purchased Services	\$13,650.00	\$13,650.00	\$0.00	\$0.00	\$13,650.00	\$0.00	\$0.00	\$0.00	\$13,650.00	0.00%
		600	Supplies	\$6,600.00	\$6,600.00	\$0.00	\$0.00	\$6,600.00	\$3,697.00	\$896.00	\$896.00	\$2,007.00	13.58%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$41,500.00	\$41,500.00	\$0.00	\$0.00	\$41,500.00	\$0.00	\$1,408.13	\$1,408.13	\$40,091.87	3.39%
2500	Operation & Maint. Plant Serv.			\$1,453,513.43	\$1,453,513.43	\$0.00	\$0.00	\$1,453,513.43	\$1,175,175.14	\$73,896.81	\$73,896.81	\$204,441.48	5.08%
		100	Personnel Services - Salaries	\$5,788,853.42	\$5,788,853.42	\$0.00	\$0.00	\$5,788,853.42	\$4,976,617.04	\$260,421.73	\$260,421.73	\$551,814.65	4.50%
		200	Personnel Services - Benefits	\$3,496,431.92	\$3,496,431.92	\$0.00	\$0.00	\$3,496,431.92	\$2,055,023.13	\$139,447.40	\$139,447.40	\$1,301,961.39	3.99%
		300	Purchased Prof & Tech Services	\$262,500.00	\$262,500.00	\$0.00	\$0.00	\$262,500.00	\$17,900.00	\$0.00	\$0.00	\$244,600.00	0.00%
		400	Purchased Property Services	\$3,668,600.00	\$3,668,600.00	\$0.00	\$0.00	\$3,668,600.00	\$2,228,152.93	\$356,733.25	\$356,733.25	\$1,083,713.82	9.72%
		500	Other Purchased Services	\$346,850.00	\$346,850.00	\$0.00	\$0.00	\$346,850.00	\$53,114.88	\$148,313.76	\$148,313.76	\$145,421.36	42.76%
		600	Supplies	\$1,767,750.00	\$1,767,750.00	\$0.00	\$0.00	\$1,767,750.00	\$367,250.30	\$9,904.90	\$9,904.90	\$1,390,594.80	0.56%
		700	Property	\$91,300.00	\$91,300.00	\$0.00	\$0.00	\$91,300.00	\$0.00	\$0.00	\$0.00	\$91,300.00	0.00%
		800	Other Objects	\$5,750.00	\$5,750.00	\$0.00	\$0.00	\$5,750.00	\$0.00	\$0.00	\$0.00	\$5,750.00	0.00%
2600				\$15,428,035.34	\$15,428,035.34	\$0.00	\$0.00	\$15,428,035.34	\$9,698,058.28	\$914,821.04	\$914,821.04	\$4,815,156.02	5.93%

TESD Board Report - General Fund

July 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2700	Student Transportation Service	100	Personnel Services - Salaries	\$291,784.04	\$291,784.04	\$0.00	\$0.00	\$291,784.04	\$269,974.82	\$17,355.28	\$17,355.28	\$4,453.94	5.95%
		200	Personnel Services - Benefits	\$200,949.51	\$200,949.51	\$0.00	\$0.00	\$200,949.51	\$116,270.84	\$10,971.01	\$10,971.01	\$73,707.66	5.46%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		400	Purchased Property Services	\$11,350.00	\$11,350.00	\$0.00	\$0.00	\$11,350.00	\$9,904.75	\$5.25	\$5.25	\$1,440.00	0.05%
		500	Other Purchased Services	\$7,696,661.00	\$7,696,661.00	\$0.00	\$0.00	\$7,696,661.00	\$6,908,927.33	\$72.67	\$72.67	\$787,661.00	0.00%
		600	Supplies	\$598,883.00	\$598,883.00	\$0.00	\$0.00	\$598,883.00	\$393,088.67	\$20,153.00	\$20,153.00	\$185,641.33	3.37%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$850.00	\$850.00	\$0.00	\$0.00	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00	0.00%
				\$8,800,477.55	\$8,800,477.55	\$0.00	\$0.00	\$8,800,477.55	\$7,698,166.41	\$48,557.21	\$48,557.21	\$1,053,753.93	0.55%
2700													
2800	Support Services - Central	100	Personnel Services - Salaries	\$1,571,582.65	\$1,571,582.65	\$0.00	\$0.00	\$1,571,582.65	\$1,397,620.94	\$110,965.50	\$110,965.50	\$62,996.21	7.06%
		200	Personnel Services - Benefits	\$908,554.68	\$908,554.68	\$0.00	\$0.00	\$908,554.68	\$582,842.56	\$57,796.15	\$57,796.15	\$267,915.97	6.36%
		300	Purchased Prof & Tech Services	\$65,570.00	\$65,570.00	\$0.00	\$0.00	\$65,570.00	\$122,308.63	\$10,390.00	\$10,390.00	(\$67,128.63)	15.85%
		400	Purchased Property Services	\$193,425.00	\$193,425.00	\$0.00	\$0.00	\$193,425.00	\$161,269.16	\$8,374.60	\$8,374.60	\$23,781.24	4.33%
		500	Other Purchased Services	\$11,000.00	\$11,000.00	\$0.00	\$0.00	\$11,000.00	\$0.00	\$15.61	\$15.61	\$10,984.39	0.14%
		600	Supplies	\$1,974,844.00	\$1,974,844.00	\$0.00	\$0.00	\$1,974,844.00	\$279,592.79	\$300,195.92	\$300,195.92	\$1,395,055.29	15.20%
		700	Property	\$24,640.00	\$24,640.00	\$0.00	\$0.00	\$24,640.00	\$0.00	\$0.00	\$0.00	\$24,640.00	0.00%
		800	Other Objects	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
				\$4,751,116.33	\$4,751,116.33	\$0.00	\$0.00	\$4,751,116.33	\$2,543,634.08	\$487,737.78	\$487,737.78	\$1,719,744.47	10.27%
2800													
2900	Other Support Services	100	Personnel Services - Salaries	\$180,000.00	\$180,000.00	\$0.00	\$0.00	\$180,000.00	\$0.00	\$0.00	\$0.00	\$180,000.00	0.00%
		200	Personnel Services - Benefits	\$286,500.00	\$286,500.00	\$0.00	\$0.00	\$286,500.00	\$352,158.60	\$1,290.79	\$1,290.79	(\$66,949.39)	0.45%
		300	Purchased Prof & Tech Services	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	\$29,897.72	\$2,102.28	\$2,102.28	\$3,000.00	6.01%
		500	Other Purchased Services	\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$75,000.00	\$0.00	\$0.00	\$0.00	\$75,000.00	0.00%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
				\$576,500.00	\$576,500.00	\$0.00	\$0.00	\$576,500.00	\$382,056.32	\$3,393.07	\$3,393.07	\$191,050.61	0.59%
2900													
Total 2000				\$58,279,217.98	\$58,279,217.98	\$0.00	\$0.00	\$58,279,217.98	\$42,009,879.99	\$3,078,805.65	\$3,078,805.65	\$13,190,532.34	5.28%
3200	Student Activities	100	Personnel Services - Salaries	\$330,000.40	\$330,000.40	\$0.00	\$0.00	\$330,000.40	\$0.00	\$0.00	\$0.00	\$330,000.40	0.00%

TESD Board Report - General Fund

July 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
3200	Student Activities	200	Personnel Services - Benefits	\$135,534.33	\$135,534.33	\$0.00	\$0.00	\$135,534.33	\$4,936.55	\$636.18	\$636.18	\$129,961.60	0.47%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		500	Other Purchased Services	\$48,000.00	\$48,000.00	\$0.00	\$0.00	\$48,000.00	\$0.00	\$0.00	\$0.00	\$48,000.00	0.00%
		600	Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
3200				\$513,534.73	\$513,534.73	\$0.00	\$0.00	\$513,534.73	\$4,936.55	\$636.18	\$636.18	\$507,962.00	0.12%
3300	Community Services	100	Personnel Services - Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		200	Personnel Services - Benefits	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		600	Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
3300				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total 3000				\$513,534.73	\$513,534.73	\$0.00	\$0.00	\$513,534.73	\$4,936.55	\$636.18	\$636.18	\$507,962.00	0.12%
5100	Debt Service	800	Other Objects	\$2,886,468.00	\$2,886,468.00	\$0.00	\$0.00	\$2,886,468.00	\$0.00	\$0.00	\$0.00	\$2,886,468.00	0.00%
		900	Other Financing Uses	\$6,320,000.00	\$6,320,000.00	\$0.00	\$0.00	\$6,320,000.00	\$0.00	\$0.00	\$0.00	\$6,320,000.00	0.00%
5100				\$9,206,468.00	\$9,206,468.00	\$0.00	\$0.00	\$9,206,468.00	\$0.00	\$0.00	\$0.00	\$9,206,468.00	0.00%
5200	Fund Transfers	900	Other Financing Uses	\$8,148,797.00	\$8,148,797.00	\$0.00	\$0.00	\$8,148,797.00	\$0.00	\$0.00	\$0.00	\$8,148,797.00	0.00%
5200				\$8,148,797.00	\$8,148,797.00	\$0.00	\$0.00	\$8,148,797.00	\$0.00	\$0.00	\$0.00	\$8,148,797.00	0.00%
5500		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
5500				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
5900	Budgetary Reserve	800	Other Objects	\$3,000,000.00	\$3,000,000.00	\$0.00	\$0.00	\$3,000,000.00	\$0.00	\$0.00	\$0.00	\$3,000,000.00	0.00%
5900				\$3,000,000.00	\$3,000,000.00	\$0.00	\$0.00	\$3,000,000.00	\$0.00	\$0.00	\$0.00	\$3,000,000.00	0.00%
Total 5000				\$20,355,265.00	\$20,355,265.00	\$0.00	\$0.00	\$20,355,265.00	\$0.00	\$0.00	\$0.00	\$20,355,265.00	0.00%
Totals for General Fund:				\$196,416,579.15	\$196,416,579.15	\$0.00	\$0.00	\$196,416,579.15	\$124,085,125.57	\$4,534,553.79	\$4,534,553.79	\$67,796,899.79	2.31%

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
A 11	Spring Track	1,020.00	1,020.00	0.00	0.00	0.00
A 12	Boys Tennis	0.00	0.00		0.00	0.00
A 13	Girls Tennis	0.00	0.00		0.00	0.00
A 14	Boys Baseball	(632.00)	0.00	632.00	0.00	0.00
A 15	Golf	0.00	0.00	0.00	0.00	0.00
A 16	Boys Lacrosse	(204.00)	141.00	345.00	0.00	0.00
A 17	Boys Swimming	252.00	252.00	0.00	0.00	0.00
A 18	Girls Swimming	616.00	616.00	0.00	0.00	0.00
A 2	Football	(1,852.00)	0.00	1,852.00	0.00	0.00
A 21	Girls Softball	(179.00)	119.00	298.00		0.00
A 22	Girls Soccer	376.00	376.00	0.00	0.00	0.00
A 23	Girls Volleyball	501.50	501.50	0.00	0.00	0.00
A 24	Girls Lacrosse	(890.00)	20.00	910.00	0.00	0.00
A 3	Girls Hockey	1,096.00	1,096.00	0.00	0.00	0.00
A 4	Boys Soccer	874.00	874.00	0.00	0.00	0.00
A 5	Cross Country	0.00	0.00	0.00		0.00
A 6	Boys Basketball	(1,559.00)	0.00	1,559.00		0.00
A 7	Girls Basketball	128.00	128.00	0.00		0.00
A 8	Wrestling	(168.00)	0.00	168.00	0.00	0.00
B	A Voice For Vets	135.48	0.00	0.00		135.48
B	AASU Scholarship	1,952.97	0.00	0.00	0.00	1,952.97
B	Above the Influence	0.00	0.00	0.00	0.00	0.00
B	Academic Competition	12.80	0.00	0.00		12.80
B	Adopt A Grandparent	56.46	0.00	0.00		56.46
B	Aerospace Club	474.12	0.00	0.00		474.12
B	African Education program	133.91	0.00	0.00		133.91
B	AI Club	111.61	0.00	0.00		111.61
B	Aid to Liberia	56.75	0.00	0.00		56.75
B	All Girls Acapella Group	46.11	0.00	0.00		46.11
B	Alzheimers Awareness	394.61	0.00	0.00		394.61
B	Amnesty X Stoga	300.03	0.00	0.00		300.03
B	Animal Abuse Awareness	222.80	0.00	0.00		222.80
B	Anime Club	1,601.37	0.00	0.00		1,601.37
B	AP Study Group	0.00	0.00	0.00		0.00
B	Archery Club	56.20	0.00	0.00		56.20
B	Architecture and Design	137.60	0.00	0.00		137.60
B	Art for Hearts	56.20	0.00	0.00		56.20
B	Asian American Club	1,361.96	0.00	0.00		1,361.96

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	ASL	372.72	0.00	0.00		372.72
B	Astronomy Club	301.40	0.00	0.00		301.40
B	Athletes Helping	435.28	0.00	0.00		435.28
B	Badminton Club	53.38	0.00	0.00		53.38
B	Baking Club	364.88	22.09	0.00		342.79
B	Band Fund	6,469.87	2,371.50	0.00		4,098.37
B	Basic Coding & Beyond	56.21	0.00	0.00		56.21
B	Bee-aware	0.00	0.00	0.00		0.00
B	Best Buddies	914.73	1,579.50	731.00	0.00	66.23
B	Bethesda Project	72.29	0.00	0.00	0.00	72.29
B	Biology Club	1,441.06	0.00	0.00		1,441.06
B	Birdie Club	50.00	0.00	0.00		50.00
B	Blue Scrubs Club	50.00	0.00	0.00		50.00
B	Bollywood Dance Club	50.90	0.00	0.00		50.90
B	Bowling Club	154.49	0.00	0.00		154.49
B	Brazilian Alliance Club	50.90	0.00	0.00		50.90
B	Brighten A Day	78.26	0.00	0.00		78.26
B	Bringing Hope Home	183.03	0.00	0.00		183.03
B	BSU	646.32	0.00	0.00	0.00	646.32
B	Business Focus Group	56.12	0.00	0.00		56.12
B	Calligraphy Club	56.75	0.00	0.00		56.75
B	Cans for Chester County	169.23	0.00	0.00		169.23
B	Card Playing Club	127.84	0.00	0.00		127.84
B	Caring for Kids	1,899.86	0.00	0.00		1,899.86
B	CASA	292.21	0.00	0.00		292.21
B	Cheerleaders Club	7,179.76	0.00	0.00		7,179.76
B	Chemistry Fund	865.13	0.00	0.00	0.00	865.13
B	Chess Fund	217.15	0.00	0.00		217.15
B	Children of Military Vets	120.00	0.00	0.00		120.00
B	Choral Fund	1,338.68	0.00	0.00	0.00	1,338.68
B	CHS Fishing club	6.73	0.00	0.00	0.00	6.73
B	CHS Hospital Companions	56.21	0.00	0.00	0.00	56.21
B	CHS Typing Club	56.27	0.00	0.00	0.00	56.27
B	Clean Water Club	51.21	0.00	0.00		51.21
B	Coffee Cart	1,319.15	88.95	0.00	0.00	1,230.20
B	Computer Science Club	716.50	0.00	0.00	0.00	716.50
B	Computers for Kids	346.35	0.00	0.00	0.00	346.35
B	Conestoga Cure	(0.00)	0.00	0.00	0.00	(0.00)

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	Conestoga Investment Club	2,199.17	0.00	0.00		2,199.17
B	Conestoga Investment Team	56.28	0.00	0.00		56.28
B	Cradles to Crayons	50.00	0.00	0.00		50.00
B	Creative Writing	549.25	0.00	0.00	0.00	549.25
B	Crew Club	699.54		0.00		699.54
B	Cure 4 Cam	59.85	0.00	0.00		59.85
B	DECA	2,399.68	0.00	0.00		2,399.68
B	Desi Club	829.07	0.00	0.00		829.07
B	Disabled Student Alliance	55.24	0.00	0.00		55.24
B	Drama club	2,712.21	0.00	0.00	0.00	2,712.21
B	Dream2learn	56.27	0.00	0.00	0.00	56.27
B	Drone club	103.98	0.00	0.00	0.00	103.98
B	Dungeons & Dragons	21.28	0.00	0.00		21.28
B	EDGE	227.89	0.00	0.00		227.89
B	Engineering Club	50.00	0.00	0.00		50.00
B	Enterpreneurship	55.24	0.00	0.00		55.24
B	Envirothon Team	66.37	0.00	0.00	0.00	66.37
B	Fall Drama Club	20,217.84	4,645.00	0.00	0.00	15,572.84
B	FBLA	5.59	0.00	0.00	0.00	5.59
B	Fellowship of Christian Athletes	28.07	0.00	0.00	0.00	28.07
B	Fencing Club	3,071.91	0.00	0.00	0.00	3,071.91
B	Fighting Back	90.25	0.00	0.00	0.00	90.25
B	Film Production Club	2,056.64	0.00	0.00	0.00	2,056.64
B	Fireco Club	136.13	0.00	0.00	0.00	136.13
B	Flower Show Club	307.72	0.00	0.00	0.00	307.72
B	Foreign Language Fund	423.65	0.00	0.00		423.65
B	Forensics Club	56.27	0.00	0.00		56.27
B	Fostering Futures	70.19	0.00	0.00		70.19
B	French Club	1,593.13	0.00	0.00		1,593.13
B	GUIDES Club	99.55	0.00	0.00		99.55
B	Genetics Club	272.65	0.00	0.00	0.00	272.65
B	Girls up	272.14	0.00	0.00		272.14
B	Girls in STEM	507.64	0.00	0.00		507.64
B	Got Sneakers	55.45	0.00	0.00		55.45
B	Graphic Design	55.24	0.00	0.00		55.24
B	Greek Club	77.69	0.00	0.00		77.69
B	Greening Stoga Task Force	2,102.88	0.00	0.00		2,102.88
B	GSA	682.28	0.00	0.00	0.00	682.28
B	Habitat For Humanity	1,436.20	53.12	0.00		1,383.08

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	Hair is overrated Club	1,744.03	0.00	0.00		1,744.03
B	Happy Minds	56.21	0.00	0.00		56.21
B	Hearts for the Homeless	474.00	0.00	0.00		474.00
B	Helping Hearts	740.49	0.00	0.00		740.49
B	Hiking Club	720.92	0.00	0.00		720.92
B	Hope and Beyond Club	638.85	157.30	0.00		481.55
B	Horticulture Club	2,500.53	0.00	0.00	0.00	2,500.53
B	HOSA Club	56.75	0.00	0.00	0.00	56.75
B	Indoor Volleyball	56.12	0.00	0.00	0.00	56.12
B	Interact	1,358.11	0.00	0.00		1,358.11
B	Intramural Club	232.82		0.00	0.00	232.82
B	Italian Club	1,157.42	0.00	0.00	0.00	1,157.42
B	Jewelry Club	50.00	0.00	0.00	0.00	50.00
B	Jewish Culture Club	72.95	0.00	0.00	0.00	72.95
B	Just Green Club	282.00	0.00	0.00	0.00	282.00
B	Kerrage	3,988.48	0.00	0.00		3,988.48
B	Key Club	1,960.84	0.00	0.00	0.00	1,960.84
B	Kpop	519.66	0.00	0.00		519.66
B	Latino Culture Club	927.56	0.00	0.00		927.56
B	Letters for Rosa	56.20	0.00	0.00		56.20
B	Lewis Elkin Club	59.22		0.00		59.22
B	Lingua Link Club	138.11	0.00	0.00		138.11
B	Linguistic Club	50.90	0.00	0.00		50.90
B	Lit Mag	(245.32)	0.00	593.00	0.00	347.68
B	Manifest	4,002.75	0.00	0.00	0.00	4,002.75
B	Marine Biology Club	99.90	0.00	0.00	0.00	99.90
B	Math & Science contest 4 kids	0.00	0.00	0.00	0.00	0.00
B	Math Modeling Club	55.24	0.00	0.00	0.00	55.24
B	Mental Health Awareness Club	319.94	134.00	0.00	0.00	185.94
B	Middle Eastern N Africa Hert	350.19	0.00	0.00	0.00	350.19
B	Military Histroy Club	55.45	0.00	0.00	0.00	55.45
B	Mini Golf Club	0.00	0.00	0.00	0.00	0.00
B	Mock Trial Club	150.03	0.00	0.00		150.03
B	Model UN Club	2,497.78	1,540.00	0.00	0.00	957.78
B	Morgan's Message	290.83	0.00	0.00	0.00	290.83
B	MSA	9.75	0.00	0.00	0.00	9.75
B	Mudders Club	271.33	0.00	0.00	0.00	271.33
B	Multiculture Club	1,044.45	0.00	0.00	0.00	1,044.45

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	Music Collaboration Club	48.65	0.00	0.00	0.00	48.65
B	Musicians' Guild	1,907.40	0.00	0.00		1,907.40
B	NAHS	1,020.10	0.00	0.00	0.00	1,020.10
B	National History Comp.	40.64	0.00	0.00	0.00	40.64
B	Natural High Club	331.80	0.00	0.00	0.00	331.80
B	Navigate	222.42	361.38	392.54	0.00	253.58
B	Neuroscience Club	57.76	0.00	0.00	0.00	57.76
B	New/Gen Club	408.75	0.00	0.00	0.00	408.75
B	Open Aux Club	56.27	0.00	0.00	0.00	56.27
B	Operation Smile	41.14	0.00	0.00		41.14
B	Origami Club	103.81	0.00	0.00		103.81
B	Paddle Tennis	60.85	0.00	0.00		60.85
B	Peer Mediation	1,856.97	339.50	930.00	0.00	2,447.47
B	Philosophy Club	146.60	0.00	0.00	0.00	146.60
B	Photography Club	1,140.44	0.00	0.00		1,140.44
B	Physics Club	60.27	0.00	0.00		60.27
B	Pickleball Club	50.00	0.00	0.00		50.00
B	Ping Pong Club	195.14	0.00	0.00		195.14
B	Piobdanco	326.15	0.00	0.00		326.15
B	Podcast Club	50.00	0.00	0.00		50.00
B	Public Health Club	56.21	0.00	0.00		56.21
B	Public Policy Club	502.27	0.00	0.00		502.27
B	RAD	59.46	0.00	0.00		59.46
B	Rea of Hope	100.77	0.00	0.00	0.00	100.77
B	Reach	440.48	0.00	0.00		440.48
B	Red Cross	594.52	0.00	0.00		594.52
B	Refugee Assistance Club	50.00	0.00	0.00		50.00
B	Robotics Club	266.53	0.00	0.00		266.53
B	Russian Voice OClub	50.00	0.00	0.00	0.00	50.00
B	SADD	1,844.51	0.00	0.00	0.00	1,844.51
B	SAMH	0.00	0.00	184.00	0.00	184.00
B	Sand Volleyball Club	1,003.40	0.00	0.00		1,003.40
B	SAT/ACT Study Group	0.00	0.00	0.00		0.00
B	Science Bowl	119.10	0.00	0.00		119.10
B	Science Fair Club	58.17	0.00	0.00		58.17
B	Science Magazine	55.24	0.00	0.00		55.24
B	Science Olympiad	4,360.28	0.00	0.00		4,360.28
B	Serving Hope Club	50.00	0.00	0.00		50.00
B	Shalom Stoga	203.71	0.00	0.00		203.71

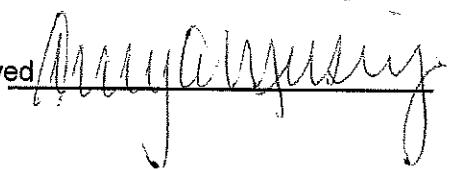
CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	Shine	2,861.05	0.00	0.00		2,861.05
B	Ski Club	3,053.07	0.00	0.00	0.00	3,053.07
B	SLAM	60.06	0.00	0.00	0.00	60.06
B	Smiles for Autism	1,513.46	0.00	0.00	0.00	1,513.46
B	Soccer Club	3,498.41	2,175.00	555.00	0.00	1,878.41
B	SPCA Club	254.00	0.00	0.00	0.00	254.00
B	Speedcubing Club	50.00	0.00	0.00		50.00
B	Spinal Cord Injury Awarness	432.38	0.00	0.00		432.38
B	Spoke	3,460.52	178.00	360.00	0.00	3,642.52
B	Squash Club	122.06	0.00	0.00	0.00	122.06
B	Stage Crew	189.90	0.00	0.00		189.90
B	STEM comp club	1,757.08	0.00	0.00	0.00	1,757.08
B	Stoga's Case for Smiles	50.90	0.00	0.00	0.00	50.90
B	Stoga Care Impact Club	56.16	0.00	0.00	0.00	56.16
B	Stoga Chamber Music	237.13	0.00	0.00	0.00	237.13
B	Stoga Echoes	486.61	0.00	0.00		486.61
B	Stoga Footy Club	56.82	0.00	0.00		56.82
B	Stoga Girl Up	59.45	0.00	0.00		59.45
B	Stoga Give Back	5.55	0.00	0.00		5.55
B	Stoga Hair & Makeup	59.37	0.00	0.00		59.37
B	Stoga Music Theatre	25,888.26	445.12	99.00		25,542.14
B	Stoga on Air	55.45	0.00	0.00	0.00	55.45
B	Stoga Students in Finance	50.00	0.00	0.00	0.00	50.00
B	Stoga Study Buddies	234.57	0.00	0.00	0.00	234.57
B	Stoga Unified Bocce	55.45	0.00	0.00		55.45
B	Student Lead Digital Mag	57.23	0.00	0.00		57.23
B	Student to Student	144.73	0.00	0.00	0.00	144.73
B	Students Passionate about Medic	56.81	0.00	0.00		56.81
B	Sunrise Stoga	56.27	0.00	0.00		56.27
B	Supply vets w/smiles	86.60	0.00	0.00		86.60
B	T/E Kids Care	113.89	0.00	0.00		113.89
B	Take a Blink for Pink	0.00	0.00	0.00		0.00
B	TED X	165.24	0.00	0.00		165.24
B	The Cappies	449.41	0.00	0.00		449.41
B	The Coffee Bean Club	50.90	0.00	0.00	0.00	50.90
B	The Plastics	50.90	0.00	0.00	0.00	50.90
B	Tri-M Music Honor Society	594.79	0.00	0.00	0.00	594.79
B	TV Production	1,567.33	0.00	0.00	0.00	1,567.33
B	Ultimate Hobby Club	0.00	0.00	0.00		0.00

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025

Account Number	Description	Balance @ 5/31/25	Disbursements	Receipts	Transfers	Balance @ 6/30/25
B	Underwater Robotics Team	320.36	0.00	0.00		320.36
B	Unicef	1,196.47	0.00	0.00	0.00	1,196.47
B	Video Games Club	418.38	0.00	0.00	0.00	418.38
B	Volleyball	0.00	0.00	0.00		0.00
B	Warm Up America	447.53	0.00	0.00		447.53
B	World Central Kitchen	842.26	0.00	0.00		842.26
B	World Current Events Club	56.16	0.00	0.00		56.16
B	Yearbook	20,017.54	12,796.46	8,019.00		15,240.08
B	Young Democrats Club	124.58	0.00	0.00		124.58
B	Young Economists Club	59.78	0.00	0.00		59.78
B	Young Republicans Club	166.19	0.00	0.00		166.19
B	Zhong Hua Culture Club	500.04	0.00	0.00		500.04
C	Class of 2024	(0.00)	0.00	0.00		(0.00)
C	Class of 2025	6,292.05	0.00	0.00		6,292.05
C	Class of 2026	5,248.11	740.75	0.00	0.00	4,507.36
C	Class of 2027	614.19	0.00	0.00	0.00	614.19
C	Class of 2028	1,268.25	0.00	0.00		1,268.25
C	Clearing Account	4,156.17	0.00	0.00		4,156.17
D	Field Trip Account	4,162.38	857.50	242.20	0.00	3,547.08
D	Interest Income	15,577.11	0.00	1,018.79	0.00	16,595.90
D	Beautification	18,231.83	2,622.80	0.00	0.00	15,609.03
E	NHS	336.39	0.00	0.00	0.00	336.39
E	Student Body Fund	21,927.76	873.57	0.00		21,054.19
E	Student Council	3,616.48	95.00	291.75	0.00	3,813.23
	Totals	275,127.90	37,220.04	19,180.28	0.00	257,088.14

Approved

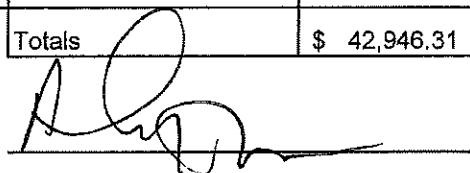


Date 7/16/25

**T/E MIDDLE SCHOOL
STUDENT ACTIVITY ACCOUNTS
June 30, 2025**

Account Number	Description	Balance @ 5/31/2025	Disbursements	Receipts	Transfers	Balance @ 6/30/2025
1001	Misc Athletics	\$ (1,271.00)		\$ 1,271.00		\$ -
1002	Football	\$ 545.00	\$ 545.00			\$ -
1003	Hockey	\$ (300.00)		\$ 300.00		\$ -
1004	Soccer	\$ (100.00)		\$ 100.00		\$ -
1005	Volleyball	\$ (35.00)		\$ 35.00		\$ -
1006	Basketball	\$ (117.00)		\$ 117.00		\$ -
1007	Wrestling	\$ 225.00	\$ 186.00			\$ 39.00
1008	Softball	\$ 350.00	\$ 292.00			\$ 58.00
1009	Baseball	\$ 125.00				\$ 125.00
1010	Lacrosse	\$ 975.00	\$ 975.00			\$ -
2001	Yearbook	\$ 4,971.60		\$ 1,302.00		\$ 6,273.60
2003	Junior Model UN	\$ 91.08				\$ 91.08
2004	Student Council	\$ 1,247.84	\$ 728.86	\$ 1,518.00		\$ 2,036.98
2005	Cultural Clubs	\$ 910.59				\$ 910.59
3002	5th/6th Trips-Extracurr.	\$ -				\$ -
3003	7th Williamsburg	\$ -				\$ -
3004	8th Hershey	\$ 12,741.13	\$ 11,836.85	\$ 1,305.00		\$ 2,209.28
3006	8th Wash DC/Trips&Prog	\$ -				\$ -
4007	Miscellaneous	\$ 1,129.55				\$ 1,129.55
4008	Interest	\$ 2,528.77		\$ 128.01		\$ 2,656.78
4010	Student Body Account	\$ 103.55				\$ 103.55
5001	Music	\$ 1,314.52		\$ 120.00		\$ 1,434.52
5002	5/6 & 7/8 Plays	\$ 1,771.20	\$ 226.00	\$ 325.48		\$ 1,870.68
6001	Gr 5 Trips & Programs	\$ 6,726.95	\$ 2,335.04	\$ 60.00		\$ 4,451.91
6002	Gr 6 Trips & Programs	\$ 1,513.01				\$ 1,513.01
6003	Gr 7 Trips & Programs	\$ 5,748.26	\$ 3,474.70	\$ 139.25		\$ 2,412.81
6004	Gr 8 Trips & Programs	\$ 1,751.26	\$ 3,500.00			\$ (1,748.74)
	Totals	\$ 42,946.31	\$ 24,099.45	\$ 6,720.74		\$ 25,567.60

Approved



Date

7/10/25

Valley Forge Middle School
 Student Activities Accounts
 June 30, 2025

Account Number	Description	Balance@ 5/31/25	Disbursement	Receipts	Transfers	Balance@ 6/30/25
A 1001	Miscellaneous	3,230.12			(484.00)	2,746.12
A 1002	Football					
A 1003	Hockey					
A 1004	Soccer					
A 1005	Volleyball					
A 1006	Basketball					
A 1007	Wrestling					
A 1008	Track	116.00	600.00		484.00	
A 1009	Baseball					
A 1010	Softball	175.00	175.00			
A 1011	Lacrosse					
C 2002	Asian/American			81.25		81.25
C 2003	VF Track Club	1,703.41				1,703.41
C 2004	Builders Club	2,665.03				2,665.03
C 2005	Model UN Club	928.02		-		928.02
C 2010	French Club	137.55				137.55
C 2011	Running Club	250.00				250.00
F 3012	D and D Club	74.41				74.41
F 3002	Grade 5 Trips	2,622.47	2,663.95	68.00	108.49	135.01
F 3005	Grade 6 Trips	6,310.90	7,876.25	80.00		(1,485.35)
F 3006	Grade 7 Trips	4,595.56	3,105.00			1,490.56
F 3007	Grade 8 Trips	14,358.24	14,865.00	435.00	144.23	72.47
G 3008	Student Body Acct.	1,295.64				1,295.64
G 4001	Yearbook	4,919.81		2,900.00		7,819.81
G 4003	Student Council	17,139.19	2,074.83	2,226.00	(108.49)	17,181.87
G 4004	Interest	2,455.18	110.58	230.10		2,574.70
G 4009	Drama	74.54	-	-		74.54
G 4011	Musical Fund	10,442.55				10,442.55
M 4012	Community Service	276.84				276.84
M 5001	Band Fund	158.09				158.09
M 5002	Vocal/String Music	-	-	-		-
T 5003	Music Trip Acct.	591.09	2,191.00	407.00		(1,193.00)
T 6001	5th Grade Teams			-		
T 6002	6th Grade Teams	286.12				286.12
T 6003	7th Grade Teams					
T 6004	8th Grade Teams	144.23	-		(144.23)	
	Totals	74,949.90	33,661.61	6,427.35		47,715.64

Approved: Matthew K. Date: 7/15/25

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
CAPITAL PROJECTS FUNDS
July 2025**

CASH	1,030,089.90
INVESTMENTS	4,056,200.00
DUE FROM/(TO) OTHER FUNDS	-
ACCOUNTS PAYABLE	-
TOTAL ASSETS	5,086,289.90
BEGINNING FUND BALANCE	5,078,805.30
REVENUE	7,484.60
EXPENDITURES	-
As of July, 2025	5,086,289.90

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
CAPITAL PROJECTS BONDS FUNDS
July 2025**

CASH	1,359,292.25
ESCROW	3,842,897.50
INVESTMENTS	18,500,000.00
DUE FROM/(TO) OTHER FUNDS	(7,839,235.10)
ACCOUNTS PAYABLE	(782,595.98)
TOTAL ASSETS	15,080,358.67
 BEGINNING FUND BALANCE	19,794,914.58
REVENUE	64,377.67
EXPENDITURES	(4,778,933.58)
 As of July, 2025	15,080,358.67

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

Vendor Name	Transaction Amount
21ST CENTURY MEDIA	\$ 84.52
3B SERVICES, INC.	\$ 3,875.25
AARON SOLUTIONS COMPANY	\$ 2,724.00
ACE LIMOUSINE AND AIRPORT SERVICE	\$ 4,248.00
ADAMS, NANCY A	\$ 144.04
AGARWALA SHILPA	\$ 12.50
AMAZON CAPITAL SERVICES, INC.	\$ 5,176.27
AMERICAN CRANE & EQUIPMENT CORP	\$ 569.00
ANIXTER INC	\$ 5,459.78
ANTHONY STEVENSON	\$ 573.22
ANTOINETTE DRILL	\$ 660.00
APPERSON INC	\$ 2,428.39
AQUA PENNSYLVANIA, INC.	\$ 19,402.49
ARCHANA RAMACHANDRA	\$ 4.05
ARRAYA SOLUTIONS, INC	\$ 40,436.40
AUSTILL'S REHABILITATION SERVICES	\$ 55,324.14
AYYARGARI SITARAM	\$ 5.45
B & H PHOTO VIDEO INC	\$ 24,045.00
B. BLAIR CORPORATION	\$ 1,061,742.45
BAIRD & RUDOLPH TIRE CO INC	\$ 1,110.92
BANSEMER CHRISTOPHER	\$ 194.61
BARKMAN KEVIN	\$ 194.61
BARRETT JOY	\$ 8.40
BAYADA HOME HEALTH CARE, INC	\$ 5,885.00
BAYUS, STEPHEN	\$ 2,578.00
BECKER'S SCHOOL SUPPLIES	\$ 1,096.60
BENDER WENDY	\$ 8.00
BENEFIT ALLOCATION SYSTEMS	\$ 3,379.40
BERKS CO INTERMEDIATE UNIT #14	\$ 1,275.00
BETTER WORLD BOOKS	\$ 199.59
BLICK ART MATERIALS LLC	\$ 19,769.57
BLOOMSBURY PUBLISHING INC	\$ 4,790.00
BOGAN LINDA	\$ 1,238.40
BRAUN, CHRISTINE	\$ 120.00
BRIGHTLY SOFTWARE INC	\$ 10,902.58
BROOKS, JOHN R	\$ 194.61
BROWN DARREN	\$ 7.35
BSN SPORTS LLC	\$ 10,437.01
BUCKS COUNTY IU #22	\$ 46,937.17
C & M REFRIGERATION	\$ 1,020.00
CALICO PACKAGING, LLC	\$ 837.50
CAROLINA BIOLOGICAL SUPPLY CO	\$ 93,763.12
CASCADE SCHOOL SUPPLIES	\$ 499.22
CCRES	\$ 228,394.36
CDW COMPUTERS CENTERS INC	\$ 4,546.27
CENGAGE LEARNING	\$ 12,102.89
CHAND HENRY	\$ 7.80
CHEN JIANQIAO	\$ 6.60
CHEN WILLIAMS	\$ 292.09
CHESTER COUNTY I U	\$ 19,405.31
CHESTER COUNTY TAX CLAIM BUREAU	\$ 11,700.04
CHILD GUIDANCE RESOURCE CENTERS	\$ 7,387.50
CHILDRENS HOSPITAL OF PHILADELPHIA	\$ 128.98
CIOCCO, ALICE	\$ 120.46
CITIZENS CRIME COMMISSION	\$ 1,500.00
CITY OF PHILADELPHIA	\$ 8,353.64
CM REGENT, LLC	\$ 28,105.55
COMCAST	\$ 251.08
COMMERCIAL KITCHEN REPAIRS INC	\$ 739.00
CONESTOGA HIGH SCHOOL	\$ 29,870.00

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

Vendor Name	Transaction Amount
CONFIDENTIAL	\$ 690,335.12
CORBETT INC	\$ 15,948.07
CORNER BAKERY	\$ 456.00
COTTAGE SEVEN EDUCATION SYSTEMS LLC	\$ 900.00
COYLE LYNCH & COMPANY	\$ 3,000.00
CRITICARE HOME HEALTH & NURSING	\$ 2,422.50
CROWN TROPHY	\$ 1,596.00
CUPO PATRICK	\$ 2,372.76
CYBERSOFT TECHNOLOGIES INC	\$ 6,555.00
DANA JACKSON	\$ 1,238.40
DANIELLE BYRD	\$ 1.60
DE ALMEIDA FABIANA	\$ 5.85
DEGLER WHITING INC	\$ 1,200.00
DELANEY MATTHEW	\$ 13.15
DELAWARE VALLEY HEALTH CARE	\$ 250.00
DELECCE, JAMES	\$ 455.33
DELTA-T GROUP	\$ 307.50
DEMCO INC	\$ 1,233.62
DEREK BOSWORTH	\$ 2,142.00
DIFRANCESCO DORA	\$ 168.00
DIGITAL THEATRE US LLC	\$ 3,100.00
DONALD E REISINGER INC	\$ 32,820.30
DR VICTORIA CONN	\$ 1,650.00
DR. HOLLY HEDRICK	\$ 50.00
DUFF SUPPLY COMPANY	\$ 17,210.47
EADDY ENVIRONMENTAL SOLUTIONS	\$ 44,800.00
EBSCO PUBLISHING	\$ 1,743.61
EBSCO SUBSCRIPTION SERVICES	\$ 5,564.78
EDUCATIONAL RECORDS BUREAU	\$ 450.00
EDWARD J BRANDT	\$ 1,238.40
ELIZABETH STEWART	\$ 386.02
ELLEN SMITH	\$ 2,640.00
ELWYN OF PENNSYLVANIA AND DELAWARE	\$ 2,415.30
EMILY FARINA	\$ 1,238.40
ENVIRONMENTAL CONTROL SYSTEMS	\$ 7,250.00
EPIC SPECIAL EDUCATION STAFFING	\$ 14,846.72
ERIC WONG	\$ 101.25
ESS-NE	\$ 12,872.23
EVERDRIVEN TECHNOLOGIES LLC	\$ 7,424.70
FAIRMOUNT BEHAVIOR HEALTH SYSTEM	\$ 240.00
FELS SUPPLY COMPANY	\$ 1,630.45
FISHER SCIENTIFIC	\$ 65.66
FLINN SCIENTIFIC INC	\$ 4,591.06
FLITE	\$ 153.28
FOLLETT CONTENT SOLUTIONS LLC	\$ 229.71
FORD PRO	\$ 720.00
FOX ROTHSCHILD, LLP	\$ 6,975.60
FRANKLIN CLEANING EQUIP & SUPPLY CO	\$ 16,003.98
FREDERIC H GORDON	\$ 3,033.33
FRONTLINE EDUCATION	\$ 5,273.82
GARDNER LOUISE	\$ 399.98
GAZZARA MARIANNA	\$ 764.00
GEMMA SERVICES	\$ 827.20
GENERAL HEALTHCARE RESOURCES LLC	\$ 10,952.80
GEORGE KRAPF JR & SONS	\$ 271,015.10
GEYER INSTRUCTIONAL PRODUCTS	\$ 134.90
GOOSE SQUAD, LLC	\$ 825.00
GOPHER SPORT	\$ 5,059.41
GRAY BROTHERS SEPTIC SERVICES	\$ 835.00
GRECO ANGELO	\$ 194.61

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

Vendor Name	Transaction Amount
GREG A VIETRI, INC.	\$ 421,177.50
GROPPE, CHRIS	\$ 242.41
HAMPTON LYNNETTE	\$ 175.15
HAN FEI	\$ 7.95
HAVERDINK RICHARD	\$ 194.61
HECKENDORN SHILES ARCHITECTS	\$ 360,410.08
HEGGERTY PHONEMIC AWARENESS	\$ 267.68
HENRY JODY	\$ 27.45
HERSPORT LLC	\$ 1,466.25
HILLYARD MID-ATLANTIC	\$ 2,297.50
HIRSCHBERG MECHANICAL, LLC	\$ 485,889.00
HMS SCHOOL FOR CHILDREN	\$ 32,250.00
HOPSKIPDRIVE, INC	\$ 1,998.55
HORCHAK, GENE C JR.	\$ 194.61
HORSHAM CLINIC	\$ 1,920.00
HOUGHTON MIFFLIN HARCOURT	\$ 116,709.28
HSLC	\$ 900.00
HUNT, BURLARK CATHERINE	\$ 194.61
IAN KAY	\$ 194.61
IMPERIAL DADE	\$ 2,688.70
INDCO INC	\$ 2,276.00
INFOBASE LEARNING	\$ 7,769.31
INPRO CORPORATION	\$ 506.47
INSIGHT GLOBAL LLC	\$ 7,311.53
INSTITUTE FOR MULTI-SENSORY	\$ 1,750.00
INTERIM HEALTHCARE OF CHESTER	\$ 4,623.00
ITHAKA JSTOR	\$ 875.00
J W PEPPER & SON INC	\$ 1,697.37
JA SMITH HEATING & AIR CONDITIONING	\$ 31,700.70
JAMES DOORCHECK	\$ 15,809.14
JAMMAR MANUFACTURING INC.	\$ 237.00
JENNA L GRABIAK	\$ 3,408.00
JOEL COX	\$ 3,266.25
JOHNSON CONTROLS FIRE PROTECTION LP	\$ 5,559.70
JOHNSON CONTROLS INC	\$ 38,550.44
JOHNSON MELISSA	\$ 7.60
JONATHAN MCCAUGHERN	\$ 194.61
JOSEPH GARTLAND INC	\$ 1,037.50
JUDGE TECHNICAL SERVICES, INC	\$ 20,615.98
KARDISH JESSICA	\$ 6.80
KASTLE SYSTEMS	\$ 77.25
KATHERINE E WARRELL	\$ 498.00
KATHRYN LEFEVER	\$ 2,568.00
KELLY SERVICES INC	\$ 2,792.04
KELLY, COLM	\$ 216.67
KENCO HYDRAULICS INC	\$ 1,140.00
KEYSTONE COLLECTIONS	\$ 197,968.24
KEYSTONE FIRE AND SECURITY	\$ 49,758.73
KING, TIMOTHY DAVIS	\$ 194.61
KRISTINE COOPER	\$ 45.55
KRONOS INCORPORATED	\$ 3,380.77
KUMAR DINESH	\$ 6.60
KURTZ BROS	\$ 3,873.06
L.J. PAOLELLA CONSTRUCTION, INC.	\$ 52,650.87
LAKESHORE LEARNING MATERIALS	\$ 2,962.29
LAKESIDE EDUCATIONAL NETWORK	\$ 6,964.00
LANGUAGE SERVICES ASSOCIATES	\$ 263.10
LARA NAPOLI	\$ 1,896.00
LEARN WELL SERVICES	\$ 377.07
LEXICON TIMING LLC	\$ 600.00

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

Vendor Name	Transaction Amount
LINCOLN LIBRARY PRESS INC	\$ 781.00
LINDROS ABA CONSULTATION, LLC	\$ 132,467.50
LOWER MERION GIRLS VOLLEYBALL	\$ 300.00
MAC FLOORING LLC	\$ 7,250.00
MACKIN EDUCATIONAL RESOURCES	\$ 3,500.00
MALANDRUCCO, GREGORY	\$ 57.54
MARDINLY INDUSTRIAL POWER LLC	\$ 1,307.68
MARGASAGAYAM ARUMUGAM	\$ 5.25
MATHEMATICAL ASSOCIATION OF AMERICA	\$ 590.00
MCCARTHY, KEVIN	\$ 191.05
MCDONNELL, ARTHUR J.	\$ 274.13
MEISINGER, AMY	\$ 850.00
MELMARK INC	\$ 5,165.00
METCO SUPPLY INC	\$ 32.30
MID-ATLANTIC PROPERTY MAINTENANCE	\$ 35,257.00
MILLER AVIVA	\$ 5.40
MINH AH PARK	\$ 50.00
MOBILEASE MODULAR SPACE INC	\$ 2,750.00
MONTGOMERY COUNTY I. U. #23	\$ 9,600.00
MORRIS KIM	\$ 85.02
MPS	\$ 982.78
MULLEN KATE	\$ 4.60
MUMFORD TIMOTHY	\$ 516.00
MUSIC & ARTS CENTER	\$ 192.16
MUSIC IN MOTION	\$ 110.52
MUSIC THEATRE INTERNATIONAL	\$ 1,162.00
NASSP	\$ 385.00
NATIONAL INVENTORS HALL OF FAME, IN	\$ 3,338.00
NAYAK MANU	\$ 10.00
NYMAN ASSOCIATES, INC.	\$ 28,757.00
ODP BUSINESS SOLUTIONS LLC	\$ 3,656.33
OFFICE BASICS INC	\$ 1,125.70
ON THE GO KIDS, INC.	\$ 221,252.92
ORIENTAL TRADING COMPANY INC	\$ 904.23
ORKIN PEST CONTROL	\$ 550.00
PA MATHEMATICS LEAGUE	\$ 100.00
PASCO SCIENTIFIC	\$ 2,278.52
PECO ENERGY COMPANY	\$ 132,391.82
PEMCO	\$ 9,111.87
PENNA ASSOC OF SCHOOL BUSINESS	\$ 50.00
PENNA SCHOOL BOARDS ASSOC INC	\$ 15,172.06
PEPPER, DEBORA	\$ 165.85
PETROLEUM TRADERS CORPORATION	\$ 617.35
PHILADELPHIA INQUIRER	\$ 676.00
POWERSCHOOL GROUP, LLC	\$ 282,173.08
PREFERRED HOME HEALTH CARE & NURSING	\$ 6,891.00
PRENTKE ROMICH COMPANY	\$ 7,705.00
PROASYS	\$ 2,201.25
PROFESSIONAL DUPLICATING, INC.	\$ 783.38
PROJECT LIBERTAD	\$ 5,000.00
PROQUEST INFORMATION AND LEARNING	\$ 11,838.16
PROTHERO ETTELMAN WENDY	\$ 140.00
PSBA INSURANCE TRUST	\$ 4,801.50
PYRAMID SCHOOL PRODUCTS	\$ 6,620.04
QUILL LLC	\$ 649.11
RAS TECHNOLOGY CONSULTANTS INC	\$ 790.00
REDISHRED ACQUISITION INC	\$ 105.00
RENEE M EPPERSON	\$ 1,238.40
REPUBLIC SERVICES #324	\$ 7,330.84
RESCHINI	\$ 938,583.09

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

Vendor Name	Transaction Amount
RESPONDUS, INC.	\$ 4,345.00
REYNOLDS DEVELIN SPEECH SERVICES	\$ 5,631.25
RICHARD LIVERGOOD-PETTY CASH	\$ 777.22
RICOH USA INC	\$ 12,837.68
RIDDELL/ALL AMERICAN	\$ 4,710.61
RILEY PAUL	\$ 66.20
RODRIGO SYBIL	\$ 8.30
ROMER, SHARON	\$ 21.00
ROTHWELL DOCUMENTS SOLUTIONS INC	\$ 557.00
RUSS WHELAN DOORS	\$ 12,291.30
S & S WORLDWIDE INC	\$ 100.41
S D I C	\$ 31,370.98
SAFETY SOLUTIONS INC	\$ 81.45
SAGE PUBLICATIONS INC	\$ 1,816.00
SARWAR NABEEL	\$ 7.70
SAUL, EWING, ARNSTEIN & LEHR	\$ 312.00
SB CONRAD INC	\$ 320,017.98
SCHIPSI ELECTRIC LLC	\$ 284,228.09
SCHOLASTIC INC	\$ 459.00
SCHOOL DATEBOOKS	\$ 5,613.32
SCHOOL HEALTH CORP	\$ 825.66
SCHOOL NURSE SUPPLY	\$ 26.85
SCHOOL NUTRITION ASSOCIATION	\$ 183.00
SCULLEY DANIELLE	\$ 101.67
SECURLY INC	\$ 16,480.60
SHAHEED A. SMITH GEOSPATIAL,	\$ 4,215.00
SHAPIRO FIRE PROTECTION CO	\$ 10,227.67
SK CONSULTANTS	\$ 3,000.00
SOLIANT HEALTH LLC	\$ 82,856.86
SOLOMON JOEL	\$ 6.10
SOS GROUP INC.	\$ 1,126.90
SOUTHAMPTON WINDOW CLEANING & JANIT	\$ 37,280.00
SPORTSMAN'S	\$ 486.05
SQUIBB-IT! LLC	\$ 168.35
STANLEY PENNYPACKER	\$ 194.61
STEHOUWER LISA	\$ 701.81
STEPHANIE CAMPITELLI	\$ 2,337.50
STORER NIGEL	\$ 8.15
SUNLIFE ASSURANCE CO OF CANADA	\$ 86,671.59
SUPER DUPER PUBLICATIONS	\$ 513.40
SWANK MOTION PICTURES INC	\$ 3,098.00
SWANK MOVIE LICENSING USA	\$ 1,493.00
TELEMEDICINE MANAGEMENT, INC.	\$ 2,187.81
THE CERAMIC SHOP	\$ 601.00
THE HISTORYMAKERS	\$ 2,000.00
THE HON COMPANY C/O WB MASON	\$ 2,960.37
THE NEW YORK TIMES COMPANY	\$ 2,808.00
THE TIMOTHY SCHOOL	\$ 64,095.00
THERAPY SHOPPE INC	\$ 145.16
TINT-PRO	\$ 600.00
TOTAL RENTAL, D/B/A	\$ 302.15
TOWN SUPPLY CO INC	\$ 4,564.13
TREDYFFRIN TOWNSHIP	\$ 35,198.77
TREDYFFRIN TOWNSHIP TAX ACCOUNT	\$ 13,320.00
TRI-M	\$ 245,125.00
TRUSTEES OF THE UNIVERSITY OF	\$ 2,300.00
TURK ELLEN	\$ 92.78
TYLER TECHNOLOGIES, INC	\$ 20,153.00
UNIPAK CORP	\$ 1,030.50
UNITED PARCEL SERVICE	\$ 248.34

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 07/01/2025 TO 07/31/2025**

	Transaction Amount
Vendor Name	
UNITED SALES USA CORP	\$ 1,341.79
UNITED STATES TREASURY	\$ 4,076.52
UPPER MAIN LINE Y M C A	\$ 19,800.00
US BANK	\$ 808.13
UTICA NATIONAL INSURANCE GROUP	\$ 36,377.73
VALENTI CLAUDIA	\$ 6.00
VALLEY FORGE EDUCATIONAL SERVICES	\$ 188,933.00
VECTOR SECURITY	\$ 33,736.69
VERIZON WIRELESS	\$ 6,168.34
VIRCO MFG CORPORATION	\$ 5,700.50
VISUAL SOUND CO	\$ 17,802.18
VRC COMPANIES	\$ 605.00
WALL STREET JOURNAL	\$ 1,260.00
WANG CHUNGANG	\$ 7.65
WANG JINGSONG	\$ 5.90
WARD'S SCIENCE	\$ 30.42
WASTE MANAGEMENT OF PENNA	\$ 12,194.78
WEGMANS	\$ 478.14
WEX BANK	\$ 6,079.98
WILLIAM PHILLIP ROGERS	\$ 117.15
WILLIAMS DONALD	\$ 6.95
WILLIS TOWERS WATSON NORTHEAST INC	\$ 665,006.00
WINZER FRANCHISE COMPANY	\$ 852.84
WIRIS	\$ 3,715.74
WM LAMPTRACKER, INC	\$ 159.00
WVBC CONDOMINIUM ASSN., INC.	\$ 12,587.94
WYATT ELEVATOR COMPANY	\$ 12,450.00
ZIFF PETE	\$ 5.35
ZIOTKIN SLOANE	\$ 5.55
 Subtotal	 \$ 9,175,428.31
Procurement Card	\$ 27,775.68
 Grand Total	 \$ 9,203,203.99

I CERTIFY THAT I HAVE REVIEWED ALL PAYMENTS
AS PRESENTED ON THIS REPORT.



Arthur J. McDonnell, Business Manager

Date

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TRUST FUND
July 2025**

BEGINNING FUND BALANCE	\$ 44,321.49
DEPOSITS	\$ 30,228.34
DISBURSEMENTS	<u>\$ (2,500.00)</u>
ENDING BALANCE	<u>\$ 72,049.83</u>

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
July 2025

Vendor Name	Amount
Devon Liberty	\$ 75.00
McMaster-Carr	\$ 363.06
The Home Depot #4188	\$ 67.28
Devon Liberty	\$ 75.00
The Home Depot #4188	\$ 126.03
Devon Liberty	\$ 66.42
World Class Athletic Sur	\$ 921.00
The Home Depot #4188	\$ 31.96
Gulf Oil 91430818 (7)	\$ 466.00
The Home Depot #4188	\$ 109.96
Sunoco 0004800904	\$ 95.62
The Home Depot #4188	\$ 74.90
Sunoco 0004800904	\$ 71.85
The Home Depot #4188	\$ 24.98
Sunoco 0004800904	\$ 62.79
Sunoco 0004800904	\$ 26.24
The Home Depot #4188	\$ 53.85
Sunoco 0004800904	\$ 95.80
The Home Depot 4188	\$ 316.16
Sunoco 0467131900	\$ 67.13
Tom Doors Liberty	\$ 42.95
Gulf Oil 91430818	\$ 64.19
Tom Doors Liberty	\$ 72.16
Tom Doors Liberty	\$ 78.73
Tom Doors Liberty	\$ 60.38
Gulf Oil 91430818	\$ 70.31
Gulf Oil 91430818	\$ 94.17
United Refrig Br #7	\$ 94.76
Gulf Oil 91430818	\$ 89.08
The Home Depot 4188	\$ 86.04
The Home Depot #4188	\$ 163.64
The Home Depot #4188	\$ 15.94
The Home Depot #4188	\$ 144.85
The Home Depot 4188	\$ 222.39
Tom Doors Liberty	\$ 82.44
The Home Depot #4188	\$ 123.00
The Home Depot #4188	\$ 186.03
Tom Doors Liberty	\$ 80.30
Www.Vevor.Com	\$ 420.39
The Home Depot #4188	\$ 74.88
Tom Doors Liberty	\$ 89.66
Decker Equip School Fix	\$ 881.95
Homedepot.Com	\$ 34.97
Homedepot.Com	\$ 34.99
Homedepot.Com	\$ 49.99
Homedepot.Com	\$ 99.99

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
July 2025

Vendor Name	Amount
The Home Depot #4188	\$ 354.92
The Home Depot #4188	\$ 56.45
Blinds Usa Inc	\$ 74.83
7-Eleven 30390	\$ 92.42
Gulf Oil 91430818	\$ 80.00
Gulf Oil 91430818	\$ 67.00
Gulf Oil 91430818	\$ 78.55
Siteone Landscape Supply,	\$ 84.26
Tom Doors Liberty	\$ 110.80
Colliflower Inc Hq	\$ 10.71
The Home Depot #4188	\$ 24.97
Colliflower Inc Hq	\$ 79.27
Napa Store 8035116	\$ 13.20
Tom Doors Liberty	\$ 121.28
Gulf Oil 91430818	\$ 86.00
The Home Depot #4188	\$ 68.84
McMaster-Carr	\$ 308.94
The Home Depot #4188	\$ 100.47
The Home Depot #4188	\$ 49.96
Valley Forge Security	\$ 34.57
Tom Doors Liberty	\$ 96.00
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 108.91
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 57.78
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 103.24
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 195.76
United Refrig Br #7	\$ 424.59
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 73.00
Gulf Oil 91430818	\$ 70.97
Uline	\$ 413.75
Uline	\$ 132.64
Trane US Inc Commercial	\$ 2,829.78
The Home Depot #4188	\$ 107.55
Gulf Oil 91430818	\$ 76.35
Gulf Oil 91430818	\$ 57.79
Gulf Oil 91430818	\$ 80.73
The Home Depot #4188	\$ 17.96
Sunoco 0467131900	\$ 93.44
Sunoco 0467131900	\$ 90.54
The Home Depot #4188	\$ 128.67

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
July 2025

Vendor Name	Amount
Tom Doors Liberty	\$ 89.73
United Refrig Br #7	\$ 480.00
Tom Doors Liberty	\$ 97.14
United Inspection Agency	\$ 250.00
Gulf Oil 91430818	\$ 52.00
Sherwin-Williams703759	\$ 52.45
Gulf Oil 91430818	\$ 100.00
Sherwin-Williams703759	\$ 52.45
Sherwin-Williams703759	\$ 41.95
Sherwin-Williams703759	\$ 52.45
Sherwin-Williams703759	\$ 1,831.09
Sherwin-Williams703759	\$ 96.00
Sherwin-Williams703747	\$ 535.67
Wawa Catering	\$ 404.88
Berwyn Pizza	\$ 39.98
Wegmans.Com#46 Malvern	\$ 4,727.60
Dorney Park Online	\$ 197.99
Wegmans # 46	\$ (189.02)
Aldi 60068	\$ 34.82
Wawa 8038	\$ 43.77
Acme 0192	\$ 75.83
Acme 0192	\$ 51.03
Enterprise Rent-A-Car	\$ 316.45
Enterprise Rent-A-Car	\$ (29.07)
Enterprise Rent-A-Car	\$ 25.65
Corner Bakery -301	\$ 280.00
Corner Bakery -301	\$ 322.50
Costco Whse #0245	\$ 54.98
Berwyn Pizza	\$ 279.34
Corner Bakery -301	\$ 430.00
Staples 00109868	\$ 38.28
Web	\$ 330.75
Acme 0192	\$ 110.01
Acme 0192	\$ 58.65
Acme 0192	\$ 168.60
Bjs Wholesale #0200	\$ 260.31
Indeed Usi25-03007219	\$ 865.32
Paspa-Passocschperadm	\$ 375.00
Brandywine Flags	\$ 230.00
21cm Pa2 Newspapers Circ	\$ 14.00
Ptc Ez Pass Auto Re.	\$ 35.00
Py *clemens Uniform Renta	\$ 86.00
 GRAND TOTAL	 \$ 27,775.68

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TREASURER'S REPORT
August 2025

SCHEDULES

- A. FUND BALANCE**
- B. INVESTMENTS**
- C. REVENUES SUMMARY**
- D. REVENUES**
- E. APPROPRIATIONS SUMMARY**
- F. APPROPRIATIONS**
- G. STUDENT ACTIVITY ACCOUNT**
- H. CAPITAL PROJECTS FUND**
- I. CAPITAL PROJECTS BONDS FUND**
- J. VENDOR PAYMENTS**
- K. TRUST FUND**
- L. CREDIT CARD SUMMARY**

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
INCOME REPORT
AUGUST
2025-2026**

		A Budget 2025-26	B Year-To-Date Income	C = B - A Budget Variance	D = C / A % of Variance	E Budget 2024-25	F Year-To-Date Income	G = F - E Budget Variance	H = G / E % of Variance
Local Income:									
6111	Real Estate Taxes	147,005,618.00	112,248,970.44	(34,756,647.56)	-23.64%	139,982,609.00	104,562,965.30	(35,419,643.70)	-25.30%
6112	Interim R E Taxes	966,664.00	14,029.10	(952,634.90)	-98.55%	1,097,289.00	16,002.00	(1,081,287.00)	-98.54%
6113	Public Utility	112,564.00	0.00	(112,564.00)	-100.00%	112,564.00	0.00	(112,564.00)	-100.00%
6150	R.E. Transfer - 511	3,802,999.00	393,419.63	(3,409,579.37)	-89.66%	3,740,124.00	427,393.50	(3,312,730.50)	-88.57%
6400	Delinquent Tax	1,809,961.00	298,931.48	(1,511,029.52)	-83.48%	1,699,412.00	104,617.05	(1,594,794.95)	-93.84%
6510	Investment Income	4,000,000.00	361,819.02	(3,638,180.98)	-90.95%	4,000,000.00	520,737.78	(3,479,262.22)	-86.98%
6740	Parking Revenue	54,000.00	57,825.00	3,825.00	7.08%	63,000.00	63,000.00	0.00	0.00%
6741	Student Activities Revenue	350,000.00	130,020.00	(219,980.00)	-62.85%	210,000.00	5,090.00	(204,910.00)	-97.58%
6829	Extra Grant	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6830	Revenue from FED APR Pass Thru	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6890	Revenue from the IU	1,083,540.00	0.00	(1,083,540.00)	-100.00%	1,002,720.00	(1,009,610.00)	(2,012,330.00)	-200.69%
6910	Rentals	554,937.00	39,995.00	(514,942.00)	-92.79%	570,027.00	197,302.20	(372,724.80)	-65.39%
6920	Donations	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6940	Current tuition	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6990	Miscellaneous Revenue	315,538.00	2,660.49	(312,877.51)	-99.16%	213,091.00	31,250.18	(181,840.82)	-85.33%
6991	Refund of Prior Year	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	Total Local Income	160,055,821.00	113,547,670.16	(46,508,150.84)	-29.06%	152,690,836.00	104,918,748.01	(47,772,087.99)	-31.29%
State Income:									
7110	Basic Subsidy	5,722,240.00	0.00	(5,722,240.00)	-100.00%	5,553,885.00	793,568.00	(4,760,317.00)	-85.71%
7271	Special Education	2,597,730.00	0.00	(2,597,730.00)	-100.00%	2,546,108.00	389,660.00	(2,156,448.00)	-84.70%
7310	Transportation	1,028,499.00	0.00	(1,028,499.00)	-100.00%	1,028,499.00	86,164.00	(942,335.00)	-91.62%
7320	Rentals and Sinking Fund	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
7330	Health Services	156,163.00	0.00	(156,163.00)	-100.00%	156,163.00	0.00	(156,163.00)	-100.00%
7340	State Property Tax Reduction	3,726,857.00	1,863,428.00	(1,863,429.00)	-50.00%	3,294,868.00	1,647,434.00	(1,647,434.00)	-50.00%
7361/7362	Safety Grant	277,310.00	14,247.83	(263,062.17)	-94.86%	184,000.00	0.00	(184,000.00)	-100.00%
7531	PA Accountability Grants	199,614.00	0.00	(199,614.00)	-100.00%	199,614.00	0.00	(199,614.00)	-100.00%
7810/7112	Social Security	2,868,750.00	(1,018,697.82)	(3,887,447.82)	-135.51%	2,764,797.00	0.00	(2,764,797.00)	-100.00%
7820	Retirement	12,661,696.00	(4,440,923.77)	(17,102,619.77)	-135.07%	11,829,165.00	(4,213,776.96)	(16,042,941.96)	-135.62%
	Total State Income	29,238,859.00	(3,581,945.76)	(32,820,804.76)	-112.25%	27,557,099.00	(1,296,950.96)	(28,854,049.96)	-104.71%
8000	Federal Projects	1,005,292.00	-	(1,005,292.00)	-100.00%	865,570.00	201,518.47	(664,051.53)	-76.72%
9000	Other Fin. Sources	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	TOTAL INCOME	190,299,972.00	109,965,724.40	(80,334,247.60)	-42.21%	181,113,505.00	103,823,315.52	(77,290,189.48)	-42.68%

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
EXPENDITURE REPORT
AUGUST
2025-2026**

		A	B	C = A - B	D = B / A	E	F	G = E - F	H = F / E
		2025-2026 Year-to-Date Expenditures and Encumbrances		Remaining Budget	% of Budget	Budget	2024-2025 Year-to-Date Expenditures and Encumbrances	Remaining Budget	% of Budget
		Budget							
INSTRUCTION:									
1100	Regular Programs	80,408,427.36	63,080,618.89	17,327,808.47	78.45%	74,620,414.70	57,551,980.53	17,068,434.17	77.13%
1200	Special Programs	35,870,843.49	27,219,289.45	8,651,554.04	75.88%	34,832,736.06	27,907,840.55	6,924,895.51	80.12%
1300	Vocational Ed.	910,000.00	924,875.00	(14,875.00)	101.63%	900,000.00	903,672.00	(3,672.00)	100.41%
1400	Other Instr. Prog.	79,290.59	114,128.43	(34,837.84)	143.94%	146,629.27	96,040.99	50,588.28	65.50%
	Sub-total	117,268,561.44	91,338,911.77	25,929,649.67	77.89%	110,499,780.03	86,459,534.07	24,040,245.96	78.24%
SUPPORTING SERVICES:									
2100	Pupil Personnel	9,566,560.59	8,528,108.20	1,038,452.39	89.14%	8,822,431.62	7,732,720.32	1,089,711.30	87.65%
2200	Instructional	4,441,370.83	3,939,304.35	502,066.48	88.70%	4,538,110.19	3,614,644.63	923,465.56	79.65%
2300	Administration	10,585,987.35	8,376,937.07	2,209,050.28	79.13%	9,190,197.01	7,923,511.93	1,266,685.08	86.22%
2400	Pupil Health	2,675,656.56	1,490,700.61	1,184,955.95	55.71%	2,467,484.24	1,840,334.44	627,149.80	74.58%
2500	Business	1,453,513.43	1,208,762.58	244,750.85	83.16%	1,580,172.48	1,060,602.61	519,569.87	67.12%
2600	Oper/Main. of Plt	15,428,035.34	11,846,241.95	3,581,793.39	76.78%	13,603,088.45	10,353,803.05	3,249,285.40	76.11%
2700	Student Transportation	8,800,477.55	7,884,920.27	915,557.28	89.60%	8,698,562.92	8,250,968.63	447,594.29	94.85%
2800	Support Services	4,751,116.33	3,172,043.43	1,579,072.90	66.76%	4,826,817.49	3,235,804.17	1,591,013.32	67.04%
2900	Other Support Svcs	576,500.00	386,698.76	189,801.24	67.08%	956,645.76	386,140.73	570,505.03	40.36%
	Sub-total	58,279,217.98	46,833,717.22	11,445,500.76	80.36%	54,683,510.16	44,398,530.51	10,284,979.65	81.19%
NON-INSTRUCTIONAL PROGRAMS:									
3200	Student Activities	513,534.73	266,630.93	246,903.80	51.92%	474,880.80	44,196.49	430,684.31	9.31%
3300	Community Service	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
	Sub-total	513,534.73	266,630.93	246,903.80	51.92%	474,880.80	44,196.49	430,684.31	9.31%
OTHER SERVICES:									
5100	Debt Service	9,206,468.00	2,343,233.90	6,863,234.10	25.45%	9,376,218.00	1,528,108.90	7,848,109.10	16.30%
5200	Fund Transfers	8,148,797.00	0.00	8,148,797.00	0.00%	7,687,947.00	0.00	7,687,947.00	0.00%
5900	Budgetary Reserve	3,000,000.00	0.00	3,000,000.00	0.00%	3,000,000.00	0.00	3,000,000.00	0.00%
	Sub-total	20,355,265.00	2,343,233.90	18,012,031.10	11.51%	20,064,165.00	1,528,108.90	18,536,056.10	7.62%
TOTAL		196,416,579.15	140,782,493.82	55,634,085.33	71.68%	185,722,335.99	132,430,369.97	53,291,966.02	71.31%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
GENERAL FUND
as of August 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	08/29/2025	11/24/2025	4.25%	2,000,000.00
PLGIT	Term	08/29/2025	12/16/2025	4.22%	2,000,000.00
PLGIT	Term	08/29/2025	01/23/2026	4.18%	2,000,000.00
PLGIT	Term	08/29/2025	02/24/2026	4.15%	2,000,000.00
PLGIT	Term	08/29/2025	03/26/2026	4.12%	2,000,000.00
PLGIT	Term	08/29/2025	04/30/2026	4.10%	3,000,000.00
PLGIT	Term	05/13/2025	05/12/2026	4.31%	5,000,000.00
PLGIT	Term	08/29/2025	05/22/2026	4.10%	3,000,000.00
PLGIT	Term	08/29/2025	06/24/2026	4.02%	2,000,000.00
PLGIT	Term	08/20/2025	11/29/2025	4.27%	1,000,000.00
PLGIT	Term	08/20/2025	12/16/2025	4.22%	1,000,000.00
PLGIT	Term	08/20/2025	01/14/2026	4.18%	1,000,000.00
PLGIT	Term	08/20/2025	02/17/2026	4.15%	1,000,000.00
PLGIT	Term	08/20/2025	03/05/2026	4.10%	1,000,000.00
PLGIT	Term	08/20/2025	04/16/2026	4.10%	1,000,000.00
PLGIT	Term	08/20/2025	05/15/2026	4.10%	1,000,000.00
PLGIT	Term	08/20/2025	06/15/2026	4.00%	1,000,000.00
PSDLAF	MAX	Not Applicable	Not Applicable	4.16%	520,627.20
PSDLAF	Full Flex	Not Applicable	Not Applicable	4.28%	4,194,873.80
PLGIT	PLGIT Class	Not Applicable	Not Applicable	4.12%	4,666,368.05
PLGIT	PLGIT/Prime	Not Applicable	Not Applicable	4.36%	10,988,706.78
Fulton Bank	General Fund Checking	Not Applicable	Not Applicable	4.44%	32,260,864.97
TOTAL - GENERAL FUND INVESTMENTS					<u>83,631,440.80</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TREASURER'S REPORT
General Fund
August 2025

2025-2026		
FUND BALANCE:		
AS OF July 1, 2025	\$	33,841,973.00
ADD Y-T-D REVENUES	\$	109,965,724.40
DEDUCT Y-T-D EXPENDITURES	\$	(17,176,648.28)
As of August, 2025	<hr/>	126,631,049.12
 CASH BANK BALANCE	 \$	 32,260,864.97
INVESTMENTS	\$	51,370,575.83
DUE FROM/(TO)	\$	12,979,062.11
AVAILABLE CASH BALANCE, August, 2025	<hr/>	96,610,502.91

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAPITAL PROJECTS FUND
as of August 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	01/14/2025	09/10/2025	4.47%	1,000,000.00
PLGIT	Term	02/18/2025	10/15/2025	4.44%	2,029,200.00
PLGIT	PLGIT Class	Not Applicable	Not Applicable	4.12%	118.82
PLGIT	PLGIT/Prime	Not Applicable	Not Applicable	4.36%	2,089,590.53
TOTAL - CAPITAL RESERVE INVESTMENTS					<u>5,118,909.35</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAPITAL PROJECTS BOND FUND
as of August 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	03/06/2025	09/02/2025	4.29%	2,000,000.00
PLGIT	Term	02/11/2025	09/08/2025	4.42%	2,500,000.00
PLGIT	Term	06/17/2025	09/11/2025	4.38%	2,000,000.00
PLGIT	Term	03/06/2025	10/01/2025	4.26%	2,000,000.00
PLGIT	Term	02/11/2025	10/08/2025	4.42%	2,000,000.00
PLGIT	Term	06/17/2025	10/15/2025	4.38%	2,000,000.00
PLGIT	Term	06/17/2025	11/13/2025	4.38%	2,000,000.00
PLGIT	Term	06/17/2025	12/12/2025	4.37%	2,000,000.00
PLGIT	PLGIT GOB 2024 - Class	Not Applicable	Not Applicable	4.12%	13,669.68
PLGIT	PLGIT 1200 Swedesford Road Escrow	Not Applicable	Not Applicable	4.12%	3,842,897.50
PLGIT	PLGIT Prime	Not Applicable	Not Applicable	4.36%	3,420,092.93
TOTAL - CAPITAL PROJECTS INVESTMENTS					<u>23,776,660.11</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Cash and Investments Schedule
CAFETERIA FUND
as of August 31, 2025

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
Fulton	Checking	Not Applicable	Not Applicable	4.44%	539,950.15
PLGIT	PLGIT/Class	Not Applicable	Not Applicable	4.12%	0.00
TOTAL - CAFETERIA FUND					<u>539,950.15</u>

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
August 2025

CODE	DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
6000						
6111	Real Estate Taxes	147,005,618.00	96,213,106.35	112,248,970.44	34,756,647.56	76.36%
6112	Interim R E Taxes	966,664.00	13,769.62	14,029.10	952,634.90	1.45%
6113	Public Utility	112,564.00	0.00	0.00	112,564.00	0.00%
6150	R.E. Transfer - 511	3,802,999.00	393,419.63	393,419.63	3,409,579.37	10.34%
6231	Homestead Exclusion	0.00	0.00	0.00	0.00	0.00%
6400	Delinquent Tax	1,809,961.00	161,247.56	298,931.48	1,511,029.52	16.52%
6510	Investment Income	4,000,000.00	129,443.68	361,819.02	3,638,180.98	9.05%
6740	Parking Revenue	54,000.00	57,780.00	57,825.00	(3,825.00)	107.08%
6741	Student Activities Revenue	350,000.00	128,035.00	130,020.00	219,980.00	37.15%
6829	Extra Grant	0.00	0.00	0.00	0.00	0.00%
6833	Revenue from FED APR Pass Thru	0.00	0.00	0.00	0.00	0.00%
6890	Revenue from the IU	1,083,540.00	0.00	0.00	1,083,540.00	0.00%
6910	Rentals	554,937.00	781.00	39,995.00	514,942.00	7.21%
6920	Donations	0.00	0.00	0.00	0.00	0.00%
6940	Current tuition	0.00	0.00	0.00	0.00	0.00%
6990	Miscellaneous Revenue	315,538.00	2,260.49	2,660.49	312,877.51	0.84%
6991	Refund of Prior Year	0.00	0.00	0.00	0.00	0.00%
		160,055,821.00	97,099,843.33	113,547,670.16	46,508,150.84	70.94%
7000						
7110	Basic Subsidy	5,722,240.00	0.00	0.00	5,722,240.00	0.00%
7140	Charter Schools	-	0.00	0.00	0.00	0.00%
7271	Special Education	2,597,730.00	0.00	0.00	2,597,730.00	0.00%
7310	Transportation	1,028,499.00	0.00	0.00	1,028,499.00	0.00%
7320	Rentals and Sinking Fund	0.00	0.00	0.00	0.00	0.00%
7330	Health Services	156,163.00	0.00	0.00	156,163.00	0.00%
7340	State Property Tax Reduction	3,726,857.00	1,863,428.00	1,863,428.00	1,863,429.00	50.00%
7361	Safety Grant	277,310.00	14,247.83	14,247.83	263,062.17	5.14%
7531	PA Accountability Grants	199,614.00	0.00	0.00	199,614.00	0.00%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
August 2025

CODE	DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
7810	Social Security	2,868,750.00	(1,018,697.82)	(1,018,697.82)	3,887,447.82	-35.51%
7820	Retirement	12,661,696.00	(4,440,923.77)	(4,440,923.77)	17,102,619.77	-35.07%
		29,238,859.00	(3,581,945.76)	(3,581,945.76)	32,820,804.76	-12.25%
8000						
8514	TITLE I IMPRVG BASIC PROG	226,627.00	0.00	0.00	226,627.00	0.00%
8515	TITLE II IMPRVG TEACH PRO	88,871.00	0.00	0.00	88,871.00	0.00%
8516	TITLE III LEP	59,375.00	0.00	0.00	59,375.00	0.00%
8517	TITLE IV STUDENT SUPPORT	18,419.00	0.00	0.00	18,419.00	0.00%
8741- 8754	ESSER II & ESSER III	0.00	0.00	0.00	0.00	0.00%
8810	MED ASST REIMB	600,000.00	0.00	0.00	600,000.00	0.00%
8820	MED ASST REIMB	12,000.00	-	-	12,000.00	0.00%
TOTAL ESTIMATED REVENUES & OTHER FINANCING SOURCES		1,005,292.00	0.00	0.00	1,005,292.00	0.00%
		190,299,972.00	93,517,897.57	109,965,724.40	80,334,247.60	57.79%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
SUMMARY OF ESTIMATED REVENUES AND OTHER FINANCING SOURCES
FISCAL YEAR ENDED JUNE 30, 2026
August 2025

DESCRIPTION	2025-2026 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
ESTIMATED BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION					
Estimated Reserve for Encumbrances	0.00	0.00	0.00	0.00	0.00%
Estimated Unreserved Fund Balance (Deficit)	33,841,973.00	0.00	33,841,973.00	0.00	100.00%
Allocation for Admin. Budget (I.U. Only)	0.00	0.00	0.00	0.00	0.00%
TOTAL ESTIMATE BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION	33,841,973.00	0.00	33,841,973.00	0.00	100.00%
SUMMARY OF ESTIMATED GENERAL FUND REVENUES AND OTHER FINANCING SOURCES					
6000 Revenue from Local Sources	160,055,821.00	97,099,843.33	113,547,670.16	46,508,150.84	70.94%
7000 Revenue from State Sources	29,238,859.00	(3,581,945.76)	(3,581,945.76)	32,820,804.76	-12.25%
8000 Revenue from Federal Sources	1,005,292.00	0.00	0.00	1,005,292.00	0.00%
9000 Other Financing Sources				0.00	0.00%
TOTAL ESTIMATED REVENUES & OTHER FINANCING SOURCES	190,299,972.00	93,517,897.57	109,965,724.40	80,334,247.60	57.79%
TOTAL ESTIMATED FUND BALANCE, REVENUES & OTHER FINANCING SOURCES AVAILABLE FOR APPROPRIATIONS	224,141,945.00	93,517,897.57	143,807,697.40	80,334,247.60	64.16%

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
Board Report Summary
General Fund
August 2025

Function	Description	Budget	Exp Budget	Transfer		Exp Budget	Encumbrances	MTD	YTD	Balance	% Expended
		July 1, 2025	Beginning of Month	To	From	End of Month	Expenditures	Expenditures		(Encumbrance + YTD)	
1100	Regular Programs - Elem./Secdy.	80,408,427.36	80,408,427.36	0.00	0.00	80,408,427.36	57,835,869.60	4,870,480.04	5,244,749.29	17,327,808.47	78.45%
1200	Special Programs - Elem./Secdy.	35,870,843.49	35,870,843.49	0.00	0.00	35,870,843.49	24,547,976.19	1,622,178.01	2,671,313.26	8,651,554.04	75.88%
1300	Vocational Education Programs	910,000.00	910,000.00	0.00	0.00	910,000.00	693,656.25	231,218.75	231,218.75	(14,875.00)	101.63%
1400	Other Instru. Prg. Elem./Secdy.	79,290.59	79,290.59	0.00	0.00	79,290.59	58,778.90	24,502.41	55,349.53	(34,837.84)	143.94%
Total 1000 Instruction		117,268,561.44	117,268,561.44	0.00	0.00	117,268,561.44	83,136,280.94	6,748,379.21	8,202,630.83	25,929,649.67	77.89%
2100	Support Serv. - Pupil Personnel	9,566,560.59	9,566,560.59	0.00	0.00	9,566,560.59	7,769,976.77	564,445.57	758,131.43	1,038,452.39	89.14%
2200	Support Serv. - Instruction	4,441,370.83	4,441,370.83	0.00	0.00	4,441,370.83	3,351,015.94	321,643.50	588,288.41	502,066.48	88.70%
2300	Support Serv. - Administration	10,585,987.35	10,585,987.35	0.00	0.00	10,585,987.35	6,656,177.44	631,923.59	1,720,759.63	2,209,050.28	79.13%
2400	Support Serv. - Pupil Health	2,675,656.56	2,675,656.56	0.00	0.00	2,675,656.56	1,428,093.38	61,374.30	62,607.23	1,184,955.95	55.71%
2500	Support Serv. - Business	1,453,513.43	1,453,513.43	0.00	0.00	1,453,513.43	1,013,218.97	121,648.80	195,543.61	244,750.85	83.16%
2600	Operation & Maint. Plant Serv.	15,428,035.34	15,428,035.34	0.00	0.00	15,428,035.34	9,863,253.51	1,068,167.40	1,982,988.44	3,581,793.39	76.78%
2700	Student Transportation Services	8,800,477.55	8,800,477.55	0.00	0.00	8,800,477.55	7,661,475.35	174,887.71	223,444.92	915,557.28	89.60%
2800	Support Services - Central	4,751,116.33	4,751,116.33	0.00	0.00	4,751,116.33	2,096,518.48	588,395.17	1,075,524.95	1,579,072.90	66.76%
2900	Other Support Services	576,500.00	576,500.00	0.00	0.00	576,500.00	366,743.24	16,562.45	19,955.52	189,801.24	67.08%
Total 2000 Support Services		58,279,217.98	58,279,217.98	0.00	0.00	58,279,217.98	40,206,473.08	3,549,046.49	6,627,244.14	11,445,500.76	80.36%
3200	Student Activities	513,534.73	513,534.73	0.00	0.00	513,534.73	263,091.52	2,903.23	3,539.41	246,903.80	51.92%
3300	Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total 3000 Operational Noninstructional S		513,534.73	513,534.73	0.00	0.00	513,534.73	263,091.52	2,903.23	3,539.41	246,903.80	51.92%
4600	Building Improvements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total 4000 Facilities Acquisition & Improve		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
5100	Debt Service	9,206,468.00	9,206,468.00	0.00	0.00	9,206,468.00	0.00	2,343,233.90	2,343,233.90	6,863,234.10	25.45%
5200	Fund Transfers	8,148,797.00	8,148,797.00	0.00	0.00	8,148,797.00	0.00	0.00	0.00	8,148,797.00	0.00%
5900	Budgetary Reserve	3,000,000.00	3,000,000.00	0.00	0.00	3,000,000.00	0.00	0.00	0.00	3,000,000.00	0.00%
Total 5000 Other Financing Uses		20,355,265.00	20,355,265.00	0.00	0.00	20,355,265.00	0.00	2,343,233.90	2,343,233.90	18,012,031.10	11.51%
Totals for General Fund:		196,416,579.15	196,416,579.15	0.00	0.00	196,416,579.15	123,605,845.54	12,643,562.83	17,176,648.28	55,634,085.33	71.68%
Estimated Ending Committed Fd Bal		33,841,973.00									
Estimated Ending Assigned Fd Bal		0.00									
Estimated Unassigned Fd Bal		0.00									
		230,258,552.15									

TESD Board Report - General Fund

August 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
1100	Regular Programs - Elem./Secty	100	Personnel Services - Salaries	\$43,090,060.78	\$43,090,060.78	\$0.00	\$0.00	\$43,090,060.78	\$39,246,714.28	1,729,993.84	\$1,866,986.74	\$1,976,359.76	4.33%
		200	Personnel Services - Benefits	\$25,347,380.28	\$25,347,380.28	\$0.00	\$0.00	\$25,347,380.28	\$16,341,763.09	768,597.69	\$796,194.91	\$8,209,422.28	3.14%
		300	Purchased Prof & Tech Services	\$4,932,256.00	\$4,932,256.00	\$0.00	\$0.00	\$4,932,256.00	\$123,996.16	156,124.47	\$163,025.45	\$4,645,234.39	3.31%
		400	Purchased Property Services	\$973,785.60	\$973,785.60	\$0.00	\$0.00	\$973,785.60	\$43,918.40	810,173.3	\$810,457.30	\$119,409.90	83.23%
		500	Other Purchased Services	\$1,066,864.50	\$1,066,864.50	\$0.00	\$0.00	\$1,066,864.50	\$117,104.48	1,234.38	\$2,289.58	\$947,470.44	0.21%
		600	Supplies	\$4,859,925.20	\$4,859,925.20	\$0.00	\$0.00	\$4,859,925.20	\$1,883,198.37	1,403,156.36	\$1,603,529.31	\$1,373,197.52	32.99%
		700	Property	\$83,700.00	\$83,700.00	\$0.00	\$0.00	\$83,700.00	\$79,174.82	0	\$0.00	\$4,525.18	0.00%
		800	Other Objects	\$54,455.00	\$54,455.00	\$0.00	\$0.00	\$54,455.00	\$0.00	1,200	\$2,266.00	\$52,189.00	4.16%
				\$80,408,427.36	\$80,408,427.36	\$0.00	\$0.00	\$80,408,427.36	\$57,835,869.60	4,870,480.04	\$5,244,749.29	\$17,327,808.47	6.52%
1200	Special Programs - Elem.Secty	100	Personnel Services - Salaries	\$8,583,933.78	\$8,583,933.78	\$0.00	\$0.00	\$8,583,933.78	\$7,751,872.66	387,835.42	\$443,457.45	\$388,603.67	5.17%
		200	Personnel Services - Benefits	\$5,233,714.71	\$5,233,714.71	\$0.00	\$0.00	\$5,233,714.71	\$3,186,460.80	162,554.49	\$186,838.35	\$1,860,415.56	3.57%
		300	Purchased Prof & Tech Services	\$16,820,000.00	\$16,820,000.00	\$0.00	\$0.00	\$16,820,000.00	\$13,238,292.92	766,444.61	\$766,444.61	\$2,815,262.47	4.56%
		500	Other Purchased Services	\$5,047,500.00	\$5,047,500.00	\$0.00	\$0.00	\$5,047,500.00	\$297,677.86	274,191.65	\$1,233,094.79	\$3,516,727.35	24.43%
		600	Supplies	\$185,695.00	\$185,695.00	\$0.00	\$0.00	\$185,695.00	\$73,671.95	31,151.84	\$41,478.06	\$70,544.99	22.34%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
				\$35,870,843.49	\$35,870,843.49	\$0.00	\$0.00	\$35,870,843.49	\$24,547,976.19	1,622,178.01	\$2,671,313.26	\$8,651,554.04	7.45%
1300	Vocational Education Prg	500	Other Purchased Services	\$910,000.00	\$910,000.00	\$0.00	\$0.00	\$910,000.00	\$693,656.25	231,218.75	\$231,218.75	(\$14,875.00)	25.41%
1300				\$910,000.00	\$910,000.00	\$0.00	\$0.00	\$910,000.00	\$693,656.25	231,218.75	\$231,218.75	(\$14,875.00)	25.41%
1400	Other Instru. Prg. Elem./Secty	100	Personnel Services - Salaries	\$45,316.50	\$45,316.50	\$0.00	\$0.00	\$45,316.50	\$41,496.38	16,240.06	\$37,840.06	(\$34,019.94)	83.50%
		200	Personnel Services - Benefits	\$31,974.09	\$31,974.09	\$0.00	\$0.00	\$31,974.09	\$17,282.52	6,771.24	\$15,794.99	(\$1,103.42)	49.40%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		500	Other Purchased Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		600	Supplies	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	1,491.11	\$1,714.48	\$285.52	85.72%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
				\$79,290.59	\$79,290.59	\$0.00	\$0.00	\$79,290.59	\$58,778.90	24,502.41	\$55,349.53	(\$34,837.84)	69.81%
1700	Community/jr. College Ed.	500	Other Purchased Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
1700				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%

TESD Board Report - General Fund

August 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
Total 1000				\$117,268,561.44	\$117,268,561.44	\$0.00	\$0.00	\$117,268,561.44	\$83,136,280.94	6,748,379.21	\$8,202,630.83	\$25,929,649.67	6.99%
2100	Support Serv.- Pupil Personnel	100	Personnel Services - Salaries	\$6,018,812.81	\$6,018,812.81	\$0.00	\$0.00	\$6,018,812.81	\$5,466,403.22	375,906.12	\$511,060.38	\$41,349.21	8.49%
		200	Personnel Services - Benefits	\$3,443,095.78	\$3,443,095.78	\$0.00	\$0.00	\$3,443,095.78	\$2,281,595.88	172,815.62	\$231,347.22	\$930,152.68	6.72%
		300	Purchased Prof & Tech Services	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$12,000.00	\$0.00	0	\$0.00	\$12,000.00	0.00%
		400	Purchased Property Services	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$1,940.00	180	\$180.00	\$2,880.00	3.60%
		500	Other Purchased Services	\$31,000.00	\$31,000.00	\$0.00	\$0.00	\$31,000.00	\$2,938.80	3,561.2	\$3,561.20	\$24,500.00	11.49%
		600	Supplies	\$56,152.00	\$56,152.00	\$0.00	\$0.00	\$56,152.00	\$17,098.87	11,982.63	\$11,982.63	\$27,070.50	21.34%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	0	\$0.00	\$500.00	0.00%
2100				\$9,566,560.59	\$9,566,560.59	\$0.00	\$0.00	\$9,566,560.59	\$7,769,976.77	564,445.57	\$758,131.43	\$1,038,452.39	7.92%
2200	Support Serv.- Instruction	100	Personnel Services - Salaries	\$2,491,872.66	\$2,491,872.66	\$0.00	\$0.00	\$2,491,872.66	\$2,318,825.57	176,452.5	\$312,976.31	(\$139,929.22)	12.56%
		200	Personnel Services - Benefits	\$1,676,874.17	\$1,676,874.17	\$0.00	\$0.00	\$1,676,874.17	\$967,535.57	122,518.86	\$178,979.13	\$530,359.47	10.67%
		300	Purchased Prof & Tech Services	\$17,000.00	\$17,000.00	\$0.00	\$0.00	\$17,000.00	\$0.00	0	\$1,500.00	\$15,500.00	8.82%
		400	Purchased Property Services	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	0	\$0.00	\$5,000.00	0.00%
		500	Other Purchased Services	\$16,900.00	\$16,900.00	\$0.00	\$0.00	\$16,900.00	\$7,689.80	110.2	\$110.20	\$9,100.00	0.65%
		600	Supplies	\$217,399.00	\$217,399.00	\$0.00	\$0.00	\$217,399.00	\$44,465.00	21,902.94	\$93,613.77	\$79,320.23	43.06%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$16,325.00	\$16,325.00	\$0.00	\$0.00	\$16,325.00	\$12,500.00	659	\$1,109.00	\$2,716.00	6.79%
2200				\$4,441,370.83	\$4,441,370.83	\$0.00	\$0.00	\$4,441,370.83	\$3,351,015.94	321,643.5	\$586,288.41	\$502,066.48	13.25%
2300	Support Serv.- Administration	100	Personnel Services - Salaries	\$5,914,469.43	\$5,914,469.43	\$0.00	\$0.00	\$5,914,469.43	\$4,277,975.02	393,898.86	\$769,356.17	\$867,138.24	13.01%
		200	Personnel Services - Benefits	\$2,795,622.22	\$2,795,622.22	\$0.00	\$0.00	\$2,795,622.22	\$1,754,646.96	208,416.45	\$370,469.66	\$670,505.60	13.25%
		300	Purchased Prof & Tech Services	\$1,096,369.00	\$1,096,369.00	\$0.00	\$0.00	\$1,096,369.00	\$548,964.60	19,961.26	\$18,389.70	\$529,014.70	1.68%
		400	Purchased Property Services	\$46,876.00	\$46,876.00	\$0.00	\$0.00	\$46,876.00	\$38,050.83	4,366.84	\$5,126.84	\$3,698.33	10.94%
		500	Other Purchased Services	\$592,859.00	\$592,859.00	\$0.00	\$0.00	\$592,859.00	\$28,990.05	3,093.82	\$529,206.72	\$34,662.23	89.26%
		600	Supplies	\$107,710.70	\$107,710.70	\$0.00	\$0.00	\$107,710.70	\$7,549.98	986.36	\$9,538.48	\$90,622.24	8.86%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$32,081.00	\$32,081.00	\$0.00	\$0.00	\$32,081.00	\$0.00	1,200	\$18,672.06	\$13,408.94	58.20%
2300				\$10,585,987.35	\$10,585,987.35	\$0.00	\$0.00	\$10,585,987.35	\$6,656,177.44	631,923.59	\$1,720,759.63	\$2,209,050.28	16.26%

TESD Board Report - General Fund

August 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2400	Support Serv.- Pupil Health	100	Personnel Services - Salaries	\$1,107,845.11	\$1,107,845.11	\$0.00	\$0.00	\$1,107,845.11	\$928,476.98	27,047.89	\$27,047.89	\$152,320.24	2.44%
		200	Personnel Services - Benefits	\$729,557.45	\$729,557.45	\$0.00	\$0.00	\$729,557.45	\$388,115.56	12,103.89	\$12,397.12	\$329,044.77	1.70%
		300	Purchased Prof & Tech Services	\$783,500.00	\$783,500.00	\$0.00	\$0.00	\$783,500.00	\$87,613.75	19,786.25	\$19,786.25	\$676,100.00	2.53%
		400	Purchased Property Services	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	0	\$0.00	\$1,000.00	0.00%
		500	Other Purchased Services	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	0	\$0.00	\$1,500.00	0.00%
		600	Supplies	\$47,254.00	\$47,254.00	\$0.00	\$0.00	\$47,254.00	\$23,887.09	2,436.27	\$3,375.97	\$19,990.94	7.14%
		700	Property	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	0	\$0.00	\$5,000.00	0.00%
				\$2,675,656.56	\$2,675,656.56	\$0.00	\$0.00	\$2,675,656.56	\$1,428,093.38	61,374.3	\$62,607.23	\$1,184,955.95	2.34%
2500	Support Serv.- Business	100	Personnel Services - Salaries	\$845,625.86	\$845,625.86	\$0.00	\$0.00	\$845,625.86	\$671,555.71	62,135.27	\$104,005.68	\$70,064.47	12.30%
		200	Personnel Services - Benefits	\$501,717.57	\$501,717.57	\$0.00	\$0.00	\$501,717.57	\$303,148.58	50,370.99	\$80,093.26	\$118,475.73	15.96%
		300	Purchased Prof & Tech Services	\$44,000.00	\$44,000.00	\$0.00	\$0.00	\$44,000.00	\$35,058.00	7,742	\$7,742.00	\$1,200.00	17.60%
		400	Purchased Property Services	\$420.00	\$420.00	\$0.00	\$0.00	\$420.00	\$0.00	0	\$0.00	\$420.00	0.00%
		500	Other Purchased Services	\$13,650.00	\$13,650.00	\$0.00	\$0.00	\$13,650.00	\$0.00	0	\$0.00	\$13,650.00	0.00%
		600	Supplies	\$6,600.00	\$6,600.00	\$0.00	\$0.00	\$6,600.00	\$3,456.68	240.32	\$1,136.32	\$2,007.00	17.22%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$41,500.00	\$41,500.00	\$0.00	\$0.00	\$41,500.00	\$0.00	1,158.22	\$2,566.35	\$38,933.65	6.18%
2500	Operation & Maint. Plant Serv.			\$1,453,513.43	\$1,453,513.43	\$0.00	\$0.00	\$1,453,513.43	\$1,013,218.97	121,646.8	\$195,543.61	\$244,750.85	13.45%
		100	Personnel Services - Salaries	\$5,788,853.42	\$5,788,853.42	\$0.00	\$0.00	\$5,788,853.42	\$4,719,809.98	541,074.06	\$801,495.79	\$267,547.65	13.85%
		200	Personnel Services - Benefits	\$3,496,431.92	\$3,496,431.92	\$0.00	\$0.00	\$3,496,431.92	\$1,966,905.33	295,386.21	\$434,833.61	\$1,094,692.98	12.44%
		300	Purchased Prof & Tech Services	\$262,500.00	\$262,500.00	\$0.00	\$0.00	\$262,500.00	\$26,600.00	-1,160.4	(\$1,160.40)	\$237,060.40	-0.44%
		400	Purchased Property Services	\$3,668,600.00	\$3,668,600.00	\$0.00	\$0.00	\$3,668,600.00	\$2,534,719.65	166,807.14	\$523,540.39	\$610,339.96	14.27%
		500	Other Purchased Services	\$346,850.00	\$346,850.00	\$0.00	\$0.00	\$346,850.00	\$55,141.68	-4,294.62	\$144,019.14	\$147,689.18	41.52%
		600	Supplies	\$1,767,750.00	\$1,767,750.00	\$0.00	\$0.00	\$1,767,750.00	\$560,076.87	70,355.01	\$80,259.91	\$1,127,413.22	4.54%
		700	Property	\$91,300.00	\$91,300.00	\$0.00	\$0.00	\$91,300.00	\$0.00	0	\$0.00	\$91,300.00	0.00%
2600	Student Transportaion Service	800	Other Objects	\$5,750.00	\$5,750.00	\$0.00	\$0.00	\$5,750.00	\$0.00	0	\$0.00	\$5,750.00	0.00%
				\$15,428,035.34	\$15,428,035.34	\$0.00	\$0.00	\$15,428,035.34	\$9,863,253.51	1,068,167.4	\$1,982,988.44	\$3,581,793.39	12.85%
2700	Student Transportaion Service	100	Personnel Services - Salaries	\$291,784.04	\$291,784.04	\$0.00	\$0.00	\$291,784.04	\$251,305.81	23,963.03	\$41,318.31	(\$840.08)	14.16%

TESD Board Report - General Fund

August 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2700	Student Transportation Service	200	Personnel Services - Benefits	\$200,949.51	\$200,949.51	\$0.00	\$0.00	\$200,949.51	\$107,070.56	17,947.36	\$28,918.37	\$64,960.58	14.39%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		400	Purchased Property Services	\$11,350.00	\$11,350.00	\$0.00	\$0.00	\$11,350.00	\$9,899.50	5.25	\$10.50	\$1,440.00	0.09%
		500	Other Purchased Services	\$7,696,661.00	\$7,696,661.00	\$0.00	\$0.00	\$7,696,661.00	\$6,908,927.33	124,158.56	\$124,231.23	\$663,502.44	1.61%
		600	Supplies	\$598,883.00	\$598,883.00	\$0.00	\$0.00	\$598,883.00	\$384,272.15	8,813.51	\$28,966.51	\$185,644.34	4.84%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		800	Other Objects	\$850.00	\$850.00	\$0.00	\$0.00	\$850.00	\$0.00	0	\$0.00	\$850.00	0.00%
				\$8,800,477.55	\$8,800,477.55	\$0.00	\$0.00	\$8,800,477.55	\$7,661,475.35	174,887.71	\$223,444.92	\$915,557.28	2.54%
2700													
2800	Support Services - Central	100	Personnel Services - Salaries	\$1,571,582.65	\$1,571,582.65	\$0.00	\$0.00	\$1,571,582.65	\$1,291,356.37	122,037.37	\$233,002.87	\$47,223.41	14.83%
		200	Personnel Services - Benefits	\$908,554.68	\$908,554.68	\$0.00	\$0.00	\$908,554.68	\$535,500.22	73,989.39	\$131,785.54	\$241,268.92	14.50%
		300	Purchased Prof & Tech Services	\$65,570.00	\$65,570.00	\$0.00	\$0.00	\$65,570.00	\$19,200.00	119,308.63	\$129,698.63	(\$83,328.63)	197.80%
		400	Purchased Property Services	\$193,425.00	\$193,425.00	\$0.00	\$0.00	\$193,425.00	\$149,222.98	12,046.18	\$20,420.78	\$23,781.24	10.56%
		500	Other Purchased Services	\$11,000.00	\$11,000.00	\$0.00	\$0.00	\$11,000.00	\$0.00	56.98	\$72.59	\$10,927.41	0.66%
		600	Supplies	\$1,974,844.00	\$1,974,844.00	\$0.00	\$0.00	\$1,974,844.00	\$101,238.91	260,956.62	\$560,544.54	\$1,313,060.55	28.38%
		700	Property	\$24,640.00	\$24,640.00	\$0.00	\$0.00	\$24,640.00	\$0.00	0	\$0.00	\$24,640.00	0.00%
		800	Other Objects	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	0	\$0.00	\$1,500.00	0.00%
2800				\$4,751,116.33	\$4,751,116.33	\$0.00	\$0.00	\$4,751,116.33	\$2,096,518.48	588,395.17	\$1,075,524.95	\$1,579,072.90	22.64%
2900	Other Support Services	100	Personnel Services - Salaries	\$180,000.00	\$180,000.00	\$0.00	\$0.00	\$180,000.00	\$0.00	0	\$0.00	\$180,000.00	0.00%
		200	Personnel Services - Benefits	\$286,500.00	\$286,500.00	\$0.00	\$0.00	\$286,500.00	\$339,313.02	14,094.95	\$15,385.74	(\$68,198.76)	5.37%
		300	Purchased Prof & Tech Services	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	\$27,430.22	2,467.5	\$4,569.78	\$3,000.00	13.06%
		500	Other Purchased Services	\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$75,000.00	\$0.00	0	\$0.00	\$75,000.00	0.00%
		700	Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
2900				\$576,500.00	\$576,500.00	\$0.00	\$0.00	\$576,500.00	\$366,743.24	16,562.45	\$19,955.52	\$189,801.24	3.46%
Total 2000				\$58,279,217.98	\$58,279,217.98	\$0.00	\$0.00	\$58,279,217.98	\$40,206,473.08	3,549,046.49	\$6,627,244.14	\$11,445,500.76	11.37%
3200	Student Activities	100	Personnel Services - Salaries	\$330,000.40	\$330,000.40	\$0.00	\$0.00	\$330,000.40	\$184,979.35	0	\$0.00	\$145,021.05	0.00%
		200	Personnel Services - Benefits	\$135,534.33	\$135,534.33	\$0.00	\$0.00	\$135,534.33	\$78,112.17	1,838.01	\$2,474.19	\$54,947.97	1.83%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,065.22	\$1,065.22	(\$1,065.22)	0.00%

TESD Board Report - General Fund

August 2025

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
3200	Student Activities	500	Other Purchased Services	\$48,000.00	\$48,000.00	\$0.00	\$0.00	\$48,000.00	\$0.00	0	\$0.00	\$48,000.00	0.00%
		600	Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
3200				\$513,534.73	\$513,534.73	\$0.00	\$0.00	\$513,534.73	\$263,091.52	2,903.23	\$3,539.41	\$246,903.80	0.69%
3300	Community Services	100	Personnel Services - Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		200	Personnel Services - Benefits	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		600	Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
3300				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
Total 3000				\$513,534.73	\$513,534.73	\$0.00	\$0.00	\$513,534.73	\$263,091.52	2,903.23	\$3,539.41	\$246,903.80	0.69%
5100	Debt Service	800	Other Objects	\$2,886,468.00	\$2,886,468.00	\$0.00	\$0.00	\$2,886,468.00	\$0.00	2,343,233.9	\$2,343,233.90	\$543,234.10	81.18%
		900	Other Financing Uses	\$6,320,000.00	\$6,320,000.00	\$0.00	\$0.00	\$6,320,000.00	\$0.00	0	\$0.00	\$6,320,000.00	0.00%
5100				\$9,206,468.00	\$9,206,468.00	\$0.00	\$0.00	\$9,206,468.00	\$0.00	2,343,233.9	\$2,343,233.90	\$6,863,234.10	25.45%
5200	Fund Transfers	900	Other Financing Uses	\$8,148,797.00	\$8,148,797.00	\$0.00	\$0.00	\$8,148,797.00	\$0.00	0	\$0.00	\$8,148,797.00	0.00%
5200				\$8,148,797.00	\$8,148,797.00	\$0.00	\$0.00	\$8,148,797.00	\$0.00	0	\$0.00	\$8,148,797.00	0.00%
5500		300	Purchased Prof & Tech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
5500				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
5900	Budgetary Reserve	800	Other Objects	\$3,000,000.00	\$3,000,000.00	\$0.00	\$0.00	\$3,000,000.00	\$0.00	0	\$0.00	\$3,000,000.00	0.00%
5900				\$3,000,000.00	\$3,000,000.00	\$0.00	\$0.00	\$3,000,000.00	\$0.00	0	\$0.00	\$3,000,000.00	0.00%
Total 5000				\$20,355,265.00	\$20,355,265.00	\$0.00	\$0.00	\$20,355,265.00	\$0.00	2,343,233.9	\$2,343,233.90	\$18,012,031.10	11.51%
Totals for General Fund:				\$196,416,579.15	\$196,416,579.15	\$0.00	\$0.00	\$196,416,579.15	\$123,605,845.54	12,643,562.83	\$17,176,648.28	\$55,634,085.33	8.75%

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
A 11	Spring Track	0.00	0.00	0.00	0.00	0.00
A 12	Boys Tennis	0.00	0.00		0.00	0.00
A 13	Girls Tennis	0.00	0.00		0.00	0.00
A 14	Boys Baseball	0.00	0.00	0.00	0.00	0.00
A 15	Golf	0.00	0.00	0.00	0.00	0.00
A 16	Boys Lacrosse	0.00	0.00	0.00	0.00	0.00
A 17	Boys Swimming	0.00	0.00	0.00	0.00	0.00
A 18	Girls Swimming	0.00	0.00	0.00	0.00	0.00
A 2	Football	0.00	0.00	8,254.00	0.00	8,254.00
A 21	Girls Softball	0.00	0.00	0.00		0.00
A 22	Girls Soccer	0.00	0.00	5,620.00	0.00	5,620.00
A 23	Girls Volleyball	0.00	0.00	6,004.00	0.00	6,004.00
A 24	Girls Lacrosse	0.00	0.00	0.00	0.00	0.00
A 3	Girls Hockey	0.00	0.00	4,372.00	0.00	4,372.00
A 4	Boys Soccer	0.00	0.00	5,620.00	0.00	5,620.00
A 5	Cross Country	0.00	0.00	0.00		0.00
A 6	Boys Basketball	0.00	0.00	0.00		0.00
A 7	Girls Basketball	0.00	0.00	0.00		0.00
A 8	Wrestling	0.00	0.00	0.00	0.00	0.00
B	A Voice For Vets	135.48	0.00	7.84		143.32
B	AASU Scholarship	1,952.97	0.00	79.49	0.00	2,032.46
B	Above the Influence	0.00	0.00	0.00	0.00	0.00
B	Academic Competition	12.80	0.00	0.74		13.54
B	Adopt A Grandparent	56.46	0.00	3.27		59.73
B	Aerospace Club	474.12	0.00	29.96		504.08
B	African Education program	133.91	0.00	7.75		141.66
B	AI Club	111.61	0.00	6.46		118.07
B	Aid to Liberia	56.75	0.00	3.29		60.04
B	All Girls Acapella Group	46.11	0.00	2.67		48.78
B	Alzheimers Awareness	394.61	0.00	22.85		417.46
B	Amnesty X Stoga	300.03	0.00	11.49		311.52
B	Animal Abuse Awareness	222.80	0.00	12.90		235.70
B	Anime Club	1,601.37	0.00	92.71		1,694.08
B	AP Study Group	0.00	0.00	0.00		0.00
B	Archery Club	56.20	0.00	3.25		59.45
B	Architecture and Design	137.60	0.00	7.97		145.57
B	Art for Hearts	56.20	0.00	3.25		59.45
B	Asian American Club	1,361.96	0.00	63.47		1,425.43

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	ASL	372.72	0.00	21.58		394.30
B	Astronomy Club	301.40	0.00	17.45		318.85
B	Athletes Helping	435.28	0.00	25.20		460.48
B	Badminton Club	53.38	0.00	3.09		56.47
B	Baking Club	342.79	0.00	19.09		361.88
B	Band Fund	4,098.37	0.00	386.63		4,485.00
B	Basic Coding & Beyond	56.21	0.00	3.25		59.46
B	Bee-aware	0.00	0.00	0.00		0.00
B	Best Buddies	66.23	0.00	44.33	0.00	110.56
B	Bethesda Project	72.29	0.00	4.19	0.00	76.48
B	Biology Club	1,441.06	0.00	84.88		1,525.94
B	Birdie Club	50.00	0.00	2.41		52.41
B	Blue Scrubs Club	50.00	0.00	1.45		51.45
B	Bollywood Dance Club	50.90	0.00	2.95		53.85
B	Bowling Club	154.49	0.00	8.94		163.43
B	Brazillian Alliance Club	50.90	0.00	2.95		53.85
B	Brighten A Day	78.26	0.00	4.53		82.79
B	Bringing Hope Home	183.03	0.00	10.60		193.63
B	BSU	646.32	0.00	37.51	0.00	683.83
B	Business Focus Group	56.12	0.00	3.25		59.37
B	Calligraphy Club	56.75	0.00	3.29		60.04
B	Cans for Chester County	169.23	0.00	15.27		184.50
B	Card Playing Club	127.84	0.00	7.40		135.24
B	Caring for Kids	1,899.86	0.00	106.75		2,006.61
B	CASA	292.21	0.00	16.92		309.13
B	Cheerleaders Club	7,179.76	8,970.69	4,590.66		2,799.73
B	Chemistry Fund	865.13	0.00	50.09	0.00	915.22
B	Chess Fund	217.15	0.00	12.57		229.72
B	Children of Military Vets	120.00	0.00	3.82		123.82
B	Choral Fund	1,338.68	0.00	64.89	0.00	1,403.57
B	CHS Fishing club	6.73	0.00	0.39	0.00	7.12
B	CHS Hospital Companions	56.21	0.00	3.25	0.00	59.46
B	CHS Typing Club	56.27	0.00	3.26	0.00	59.53
B	Clean Water Club	51.21	0.00	2.96		54.17
B	Coffee Cart	1,230.20	0.00	88.43	0.00	1,318.63
B	Computer Science Club	716.50	0.00	26.58	0.00	743.08
B	Computers for Kids	346.35	0.00	20.05	0.00	366.40
B	Conestoga Cure	(0.00)	0.00	0.00	0.00	(0.00)

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	Conestoga Investment Club	2,199.17	0.00	123.63		2,322.80
B	Conestoga Investment Team	56.28	0.00	3.26		59.54
B	Cradles to Crayons	50.00	0.00	2.89		52.89
B	Creative Writing	549.25	0.00	14.05	0.00	563.30
B	Crew Club	699.54		40.50		740.04
B	Cure 4 Cam	59.85	0.00	3.47		63.32
B	DECA	2,399.68	0.00	275.50		2,675.18
B	Desi Club	829.07	0.00	44.00		873.07
B	Disabled Student Alliance	55.24	0.00	3.20		58.44
B	Drama club	2,712.21	0.00	157.02	0.00	2,869.23
B	Dream2learn	56.27	0.00	3.26	0.00	59.53
B	Drone club	103.98	0.00	6.02	0.00	110.00
B	Dungeons & Dragons	21.28	0.00	7.46		28.74
B	EDGE	227.89	0.00	13.19		241.08
B	Engineering Club	50.00	0.00	1.93		51.93
B	Enterpreneurship	55.24	0.00	3.20		58.44
B	Environthon Team	66.37	0.00	6.10	0.00	72.47
B	Fall Drama Club	15,572.84	0.00	9,904.31	0.00	25,477.15
B	FBLA	5.59	0.00	0.32	0.00	5.91
B	Fellowship of Christian Athletes	28.07	0.00	1.63	0.00	29.70
B	Fencing Club	3,071.91	0.00	177.85	0.00	3,249.76
B	Fighting Back	90.25	0.00	5.23	0.00	95.48
B	Film Production Club	2,056.64	0.00	126.86	0.00	2,183.50
B	Fireco Club	136.13	0.00	7.88	0.00	144.01
B	Flower Show Club	307.72	0.00	20.74	0.00	328.46
B	Foreign Language Fund	423.65	0.00	24.53		448.18
B	Forensics Club	56.27	0.00	3.26		59.53
B	Fostering Futures	70.19	0.00	4.06		74.25
B	French Club	1,593.13	0.00	92.23		1,685.36
B	GUIDES Club	99.55	0.00	5.76		105.31
B	Genetics Club	272.65	0.00	15.79	0.00	288.44
B	Girls up	272.14	0.00	13.52		285.66
B	Girls in STEM	507.64	0.00	32.36		540.00
B	Got Sneakers	55.45	0.00	3.21		58.66
B	Graphic Design	55.24	0.00	3.20		58.44
B	Greek Club	77.69	0.00	4.50		82.19
B	Greening Stoga Task Force	2,102.88	0.00	121.75		2,224.63
B	GSA	682.28	0.00	30.88	0.00	713.16
B	Habitat For Humanity	1,383.08	0.00	75.17		1,458.25

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	Hair is overrated Club	1,744.03	0.00	100.97		1,845.00
B	Happy Minds	56.21	0.00	3.25		59.46
B	Hearts for the Homeless	474.00	0.00	9.70		483.70
B	Helping Hearts	740.49	0.00	42.87		783.36
B	Hiking Club	720.92	0.00	41.74		762.66
B	Hope and Beyond Club	481.55	0.00	30.28		511.83
B	Horticulture Club	2,500.53	0.00	156.89	0.00	2,657.42
B	HOSA Club	56.75	0.00	3.29	0.00	60.04
B	Indoor Volleyball	56.12	0.00	3.25	0.00	59.37
B	Interact	1,358.11	0.00	78.63		1,436.74
B	Intramural Club	232.82		13.48	0.00	246.30
B	Italian Club	1,157.42	0.00	67.01	0.00	1,224.43
B	Jewelry Club	50.00	0.00	1.69	0.00	51.69
B	Jewish Culture Club	72.95	0.00	4.22	0.00	77.17
B	Just Green Club	282.00	0.00	6.41	0.00	288.41
B	Kerrage	3,988.48	0.00	230.91		4,219.39
B	Key Club	1,960.84	0.00	231.15	0.00	2,191.99
B	Kpop	519.66	0.00	30.09		549.75
B	Latino Culture Club	927.56	0.00	53.87		981.43
B	Letters for Rosa	56.20	0.00	3.25		59.45
B	Lewis Elkin Club	59.22		3.43		62.65
B	Lingua Link Club	138.11	0.00	3.89		142.00
B	Linguistic Club	50.90	0.00	2.95		53.85
B	Lit Mag	347.68	0.00	20.56	0.00	368.24
B	Manifest	4,002.75	0.00	231.74	0.00	4,234.49
B	Marine Biology Club	99.90	0.00	4.76	0.00	104.66
B	Math & Science contest 4 kids	0.00	0.00	0.00	0.00	0.00
B	Math Modeling Club	55.24	0.00	3.20	0.00	58.44
B	Mental Health Awareness Club	185.94	0.00	8.98	0.00	194.92
B	Middle Eastern N Africa Hert	350.19	0.00	20.27	0.00	370.46
B	Military Histroy Club	55.45	0.00	3.21	0.00	58.66
B	Mini Golf Club	0.00	0.00	0.00	0.00	0.00
B	Mock Trial Club	150.03	0.00	8.69		158.72
B	Model UN Club	957.78	0.00	238.89	0.00	1,196.67
B	Morgan's Message	290.83	0.00	15.45	0.00	306.28
B	MSA	9.75	0.00	21.45	0.00	31.20
B	Mudders Club	271.33	0.00	15.71	0.00	287.04
B	Multiculture Club	1,044.45	0.00	60.47	0.00	1,104.92

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	Music Collaboration Club	48.65	0.00	2.82	0.00	51.47
B	Musicians' Guild	1,907.40	0.00	110.43		2,017.83
B	NAHS	1,020.10	0.00	106.29	0.00	1,126.39
B	National History Comp.	40.64	0.00	4.47	0.00	45.11
B	Natural High Club	331.80	0.00	19.21	0.00	351.01
B	Navigate	253.58	0.00	77.11	0.00	330.69
B	Neuroscience Club	57.76	0.00	3.34	0.00	61.10
B	New/Gen Club	408.75	0.00	23.29	0.00	432.04
B	Open Aux Club	56.27	0.00	3.26	0.00	59.53
B	Operation Smile	41.14	0.00	2.38		43.52
B	Origami Club	103.81	0.00	6.01		109.82
B	Paddle Tennis	60.85	0.00	3.52		64.37
B	Peer Mediation	2,447.47	87.50	125.75	0.00	2,485.72
B	Philosophy Club	146.60	0.00	8.49	0.00	155.09
B	Photography Club	1,140.44	0.00	66.03		1,206.47
B	Physics Club	60.27	0.00	3.49		63.76
B	Pickleball Club	50.00	0.00	1.21		51.21
B	Ping Pong Club	195.14	0.00	11.30		206.44
B	Piobanco	326.15	0.00	18.88		345.03
B	Podcast Club	50.00	0.00	1.69		51.69
B	Public Health Club	56.21	0.00	3.25		59.46
B	Public Policy Club	502.27	0.00	29.08		531.35
B	RAD	59.46	0.00	3.44		62.90
B	Rea of Hope	100.77	0.00	5.83	0.00	106.60
B	Reach	440.48	0.00	25.50		465.98
B	Red Cross	594.52	0.00	33.60		628.12
B	Refugee Assistance Club	50.00	0.00	1.21		51.21
B	Robotics Club	266.53	0.00	18.18		284.71
B	Russian Voice Club	50.00	0.00	1.93	0.00	51.93
B	SADD	1,844.51	0.00	106.79	0.00	1,951.30
B	SAMH	184.00	0.00	0.89	0.00	184.89
B	Sand Volleyball Club	1,003.40	0.00	58.09		1,061.49
B	SAT/ACT Study Group	0.00	0.00	0.00		0.00
B	Science Bowl	119.10	0.00	6.90		126.00
B	Science Fair Club	58.17	0.00	3.37		61.54
B	Science Magazine	55.24	0.00	3.20		58.44
B	Science Olympiad	4,360.28	0.00	281.23		4,641.51
B	Serving Hope Club	50.00	0.00	1.21		51.21
B	Shalom Stoga	203.71	0.00	11.79		215.50

**CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025**

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	Shine	2,861.05	0.00	172.78		3,033.83
B	Ski Club	3,053.07	0.00	426.31	0.00	3,479.38
B	SLAM	60.06	0.00	3.46	0.00	63.52
B	Smiles for Autism	1,513.46	0.00	87.62	0.00	1,601.08
B	Soccer Club	1,878.41	0.00	57.22	0.00	1,935.63
B	SPCA Club	254.00	0.00	14.71	0.00	268.71
B	Speedcubing Club	50.00	0.00	1.45		51.45
B	Spinal Cord Injury Awarness	432.38	0.00	25.03		457.41
B	Spoke	3,642.52	0.00	470.52	0.00	4,113.04
B	Squash Club	122.06	0.00	7.07	0.00	129.13
B	Stage Crew	189.90	0.00	10.99		200.89
B	STEM comp club	1,757.08	0.00	101.73	0.00	1,858.81
B	Stoga's Case for Smiles	50.90	0.00	2.95	0.00	53.85
B	Stoga Care Impact Club	56.16	0.00	3.25	0.00	59.41
B	Stoga Chamber Music	237.13	0.00	13.73	0.00	250.86
B	Stoga Echoes	486.61	0.00	29.95		516.56
B	Stoga Footy Club	56.82	0.00	3.29		60.11
B	Stoga Girl Up	59.45	0.00	3.44		62.89
B	Stoga Give Back	5.55	0.00	0.32		5.87
B	Stoga Hair & Makeup	59.37	0.00	3.44		62.81
B	Stoga Music Theatre	25,542.14	0.00	2,031.77		27,573.91
B	Stoga on Air	55.45	0.00	3.21	0.00	58.66
B	Stoga Students in Finance	50.00	0.00	0.96	0.00	50.96
B	Stoga Study Buddies	234.57	0.00	13.58	0.00	248.15
B	Stoga Unified Bocce	55.45	0.00	3.21		58.66
B	Student Lead Digital Mag	57.23	0.00	3.31		60.54
B	Student to Student	144.73	0.00	8.38	0.00	153.11
B	Students Passionate about Medic	56.81	0.00	3.29		60.10
B	Sunrise Stoga	56.27	0.00	3.26		59.53
B	Supply vets w/smiles	86.60	0.00	5.01		91.61
B	T/E Kids Care	113.89	0.00	6.59		120.48
B	Take a Blink for Pink	0.00	0.00	0.00		0.00
B	TED X	165.24	0.00	9.57		174.81
B	The Cappies	449.41	0.00	26.02		475.43
B	The Coffee Bean Club	50.90	0.00	2.95	0.00	53.85
B	The Plastics	50.90	0.00	2.95	0.00	53.85
B	Tri-M Music Honor Society	594.79	0.00	17.94	0.00	612.73
B	TV Production	1,567.33	0.00	90.74	0.00	1,658.07
B	Ultimate Hobby Club	0.00	0.00	0.00		0.00

CONESTOGA HIGH SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025

Account Number	Description	Balance @ 6/30/25	Disbursements	Receipts	Transfers	Balance @ 7/31/25
B	Underwater Robotics Team	320.36	0.00	18.55		338.91
B	Unicef	1,196.47	0.00	69.27	0.00	1,265.74
B	Video Games Club	418.38	0.00	24.22	0.00	442.60
B	Volleyball	0.00	0.00	0.00		0.00
B	Warm Up America	447.53	0.00	20.23		467.76
B	World Central Kitchen	842.26	0.00	16.85		859.11
B	World Current Events Club	56.16	0.00	3.25		59.41
B	Yearbook	15,240.08	0.00	910.62		16,150.70
B	Young Democrats Club	124.58	0.00	7.21		131.79
B	Young Economists Club	59.78	0.00	3.46		63.24
B	Young Republicans Club	166.19	0.00	9.62		175.81
B	Zhong Hua Culture Club	500.04	0.00	10.57		510.61
C	Class of 2024	(0.00)	0.00	0.00		(0.00)
C	Class of 2025	6,292.05	364.00	328.30		6,256.35
C	Class of 2026	4,507.36	0.00	203.78	0.00	4,711.14
C	Class of 2027	614.19	9.00	42.62	0.00	647.81
C	Class of 2028	1,268.25	0.00	34.36		1,302.61
C	Clearing Account	4,156.17	3,000.00	0.00		1,156.17
D	Field Trip Account	3,547.08	0.00	0.00	0.00	3,547.08
D	Interest Income	16,595.90	16,595.90	1,022.84	0.00	1,022.84
D	Beautification	15,609.03	4,584.32	977.86	0.00	12,002.57
E	NHS	336.39	0.00	19.86	0.00	356.25
E	Student Body Fund	21,054.19	5,000.00	2,055.49		18,109.68
E	Student Council	3,813.23	0.00	269.28	0.00	4,082.51
	Totals	257,088.14	38,611.41	60,005.24	0.00	278,481.97

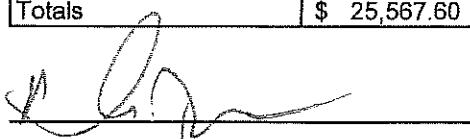
Approved Amber Weing

Date 8/11/25

**T/E MIDDLE SCHOOL
STUDENT ACTIVITY ACCOUNTS
July 31, 2025**

Account Number	Description	Balance @ 6/30/2025	Disbursements	Receipts	Transfers	Balance @ 7/31/2025
1001	Misc Athletics	\$ -				\$ -
1002	Football	\$ -				\$ -
1003	Hockey	\$ -				\$ -
1004	Soccer	\$ -				\$ -
1005	Volleyball	\$ -				\$ -
1006	Basketball	\$ -				\$ -
1007	Wrestling	\$ 39.00				\$ 39.00
1008	Softball	\$ 58.00				\$ 58.00
1009	Baseball	\$ 125.00				\$ 125.00
1010	Lacrosse	\$ -				\$ -
2001	Yearbook	\$ 6,273.60				\$ 6,273.60
2003	Junior Model UN	\$ 91.08				\$ 91.08
2004	Student Council	\$ 2,036.98				\$ 2,036.98
2005	Cultural Clubs	\$ 910.59				\$ 910.59
3002	5th/6th Trips-Extracurr.	\$ -				\$ -
3003	7th Williamsburg	\$ -				\$ -
3004	8th Hershey	\$ 2,209.28				\$ 2,209.28
3006	8th Wash DC/Trips&Prog	\$ -				\$ -
4007	Miscellaneous	\$ 1,129.55				\$ 1,129.55
4008	Interest	\$ 2,656.78		\$ 104.78		\$ 2,761.56
4010	Student Body Account	\$ 103.55				\$ 103.55
5001	Music	\$ 1,434.52				\$ 1,434.52
5002	5/6 & 7/8 Plays	\$ 1,870.68				\$ 1,870.68
6001	Gr 5 Trips & Programs	\$ 4,451.91				\$ 4,451.91
6002	Gr 6 Trips & Programs	\$ 1,513.01				\$ 1,513.01
6003	Gr 7 Trips & Programs	\$ 2,412.81				\$ 2,412.81
6004	Gr 8 Trips & Programs	\$ (1,748.74)				\$ (1,748.74)
	Totals	\$ 25,567.60	\$ -	\$ 104.78		\$ 25,672.38

Approved



Date

8/2/25

Valley Forge Middle School
 Student Activities Accounts
 July 31, 2025

Account Number	Description	Balance@ 6/30/25	Disbursement	Receipts	Transfers	Balance@ 7/31/25
A 1001	Miscellaneous	2,746.12	250.00			2,496.12
A 1002	Football					
A 1003	Hockey					
A 1004	Soccer					
A 1005	Volleyball					
A 1006	Basketball					
A 1007	Wrestling					
A 1008	Track					
A 1009	Baseball					
A 1010	Softball					
A 1011	Lacrosse					
C 2002	Asian/American	81.25				81.25
C 2003	VF Track Club	1,703.41	250.00			1,953.41
C 2004	Builders Club	2,665.03				2,665.03
C 2005	Model UN Club	928.02		-		928.02
C 2010	French Club	137.55				137.55
C2011	Running Club	250.00				250.00
F 3012	D and D Club	74.41				74.41
F 3002	Grade 5 Trips	135.01				135.01
F 3005	Grade 6 Trips	(1,485.35)				(1,485.35)
F 3006	Grade 7 Trips	1,490.56				1,490.56
F 3007	Grade 8 Trips	72.47				72.47
G 3008	Student Body Acct.	1,295.64				1,295.64
G 4001	Yearbook	7,819.81				7,819.81
G 4003	Student Council	17,181.87	656.75			17,838.62
G 4004	Interest	2,574.70	196.39			2,771.09
G 4009	Drama	74.54	-	-		74.54
G 4011	Musical Fund	10,442.55				10,442.55
M 4012	Community Service	276.84				276.84
M 5001	Band Fund	158.09				158.09
M 5002	Vocal/String Music	-	-	-		-
T 5003	Music Trip Acct.	(1,193.00)				(1,193.00)
T 6001	5th Grade Teams			-		
T 6002	6th Grade Teams	286.12				286.12
T 6003	7th Grade Teams					
T 6004	8th Grade Teams		-			
	Totals	47,715.64	250.00	1,103.14		48,568.78

Approved: Matthew dgc Date: 8/14/25

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
CAPITAL PROJECTS FUNDS**

August 2025

CASH	2,089,709.35
INVESTMENTS	3,029,200.00
DUE FROM/(TO) OTHER FUNDS	-
ACCOUNTS PAYABLE	-
TOTAL ASSETS	5,118,909.35
BEGINNING FUND BALANCE	5,082,475.92
REVENUE	36,433.43
EXPENDITURES	-
As of August, 2025	5,118,909.35

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
CAPITAL PROJECTS BONDS FUNDS**

August 2025

CASH	3,433,762.61
ESCROW	3,842,897.50
INVESTMENTS	16,500,000.00
DUE FROM/(TO) OTHER FUNDS	(12,858,145.66)
ACCOUNTS PAYABLE	-
TOTAL ASSETS	10,918,514.45
 BEGINNING FUND BALANCE	 15,110,180.42
REVENUE	123,378.38
EXPENDITURES	(4,315,044.35)
 As of August, 2025	 10,918,514.45

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025**

Vendor Name	Transaction Amount
21ST CENTURY MEDIA	\$ 95.45
A.N. LYNCH CO., INC.	\$ 5,365.00
AARON SOLUTIONS COMPANY	\$ 6,716.00
ADAMS, NANCY A	\$ 144.04
ADVANCED HORTICULTURAL SOLUTIONS	\$ 8,356.00
ALICE HAVRILLA	\$ 792.00
ALL KILN SERVICES LLC	\$ 3,001.50
AMAZON CAPITAL SERVICES, INC.	\$ 41,360.17
ANDREA BRENNAN	\$ 1,896.00
ANDREW L TORRES	\$ 56.98
APM MUSIC LLC	\$ 1,100.00
APPLE INC	\$ 234,405.00
AQUA PENNSYLVANIA, INC.	\$ 19,384.85
ARRAYA SOLUTIONS, INC	\$ 188,072.53
ARTZ ZACHARY	\$ 1,238.40
ASSET CONTROL SOLUTIONS INC	\$ 15,647.00
ATIXA	\$ 659.00
B & H PHOTO VIDEO INC	\$ 1,050.61
B. BLAIR CORPORATION	\$ 656,694.22
BARNES & NOBLE BOOKSTORES INC	\$ 19,553.75
BAYADA HOME HEALTH CARE, INC	\$ 4,400.00
BECKER'S SCHOOL SUPPLIES	\$ 33.12
BENEFIT ALLOCATION SYSTEMS	\$ 2,547.72
BHUSHAN NILAWAR	\$ 12.85
BIO-RAD LABORATORIES	\$ 1,011.41
BLICK ART MATERIALS LLC	\$ 8,537.81
BOLCHAZY-CARLUCCI PUBLISHERS INC	\$ 1,671.73
BOUND TO STAY BOUND BOOKS INC	\$ 2,275.31
BRAINPOP LLC	\$ 25,065.00
BRANDYWINE REALTY TRUST	\$ 534.10
BRAZUNAS, ALLISON	\$ 75.00
BSN SPORTS LLC	\$ 24,487.88
CAMBRIDGE UNIVERSITY PRESS	\$ 846.00
CAPSTONE	\$ 9,495.25
CAROLINA BIOLOGICAL SUPPLY CO	\$ 286,026.05
CASCADE SCHOOL SUPPLIES	\$ 994.84
CCRES	\$ 196,138.83
CDW COMPUTERS CENTERS INC	\$ 4,639.79
CHEROKEE HIGH SCHOOL	\$ 765.00
CHESTER COUNTY I U	\$ 1,567,496.35
CHESTER COUNTY RUNNING STORES	\$ 400.00
CHESTER COUNTY TAX CLAIM BUREAU	\$ 10,589.88
CHRISTOPHER PEZZANO	\$ 2,457.60
CHRISTOPHER PIERRE BROWN	\$ 996.53
CHRYSLER CAPITAL	\$ 1,506.54
CIOCCO, ALICE	\$ 66.92
CITY OF PHILADELPHIA	\$ 6,198.63
CLIPPER PIPE & SERVICE INC	\$ 112,054.50
CM REGENT, LLC	\$ 15,170.44
CODA PAINTING LLC	\$ 8,997.00
COLLABOVATE CONSULTING	\$ 10,765.00
COLLEGIUM CHARTER SCHOOL	\$ 48,436.69

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025**

Vendor Name	Transaction Amount
COLONIAL ELECTRIC SUPPLY CO	\$ 29,379.68
COMCAST	\$ 362.76
CONFIDENTIAL	\$ 257,335.00
CONTINENTAL PRESS INC	\$ 398.16
CORYELL L HENRY	\$ 3,715.20
CURRICULUM ASSOCIATES INC	\$ 33,652.16
DANA JACKSON	\$ 1,238.40
DANIELLE R YUCIS	\$ 400.00
DAVID BLACKMORE & ASSOCIATES INC	\$ 10,339.37
DAVISON, BETH	\$ 1,238.40
DAYDREAM EDUCATION LLC	\$ 178.50
DELECCE, JAMES	\$ 455.33
DELL FINANCIAL SERVICES, LLC	\$ 805,783.18
DEMCO INC	\$ 5,925.00
DEREK BOSWORTH	\$ 1,071.00
DEVEREUX FOUNDATION	\$ 724.53
DIDAX EDUCATIONAL RESOURCES	\$ 86.57
DISTRICT ONE ATHLETIC DIR. ASSOC.	\$ 75.00
DONALD E REISINGER INC	\$ 30,245.00
DUFF SUPPLY COMPANY	\$ 14,656.82
EADDY ENVIRONMENTAL SOLUTIONS	\$ 3,800.00
EDWARD J BRANDT	\$ 1,238.40
EILEEN PHILLIPS	\$ 1,650.00
ELIZABETH A SIMS	\$ 1,584.00
ELIZABETH CHAPMAN	\$ 1,650.00
EMILY BOGAN	\$ 2,476.80
EMILY FARINA	\$ 1,238.40
EPIC SPECIAL EDUCATION STAFFING	\$ 8,060.00
EPS OPERATIONS LLC	\$ 458.85
ESS-NE	\$ 17,091.20
EVERDRIVEN TECHNOLOGIES LLC	\$ 4,844.76
EVERON LLC	\$ 1,618.93
FERRARO FERDINAND	\$ 175.15
FINALSITE	\$ 15,953.00
FISCHER GABIJA	\$ 1,238.40
FISHER & SON COMPANY INC	\$ 118.00
FITNESS MACHINE TECHNICIANS	\$ 750.00
FLETCHER KAREN	\$ 1,238.40
FLINN SCIENTIFIC INC	\$ 166.18
FLITE	\$ 172.28
FOLLETT CONTENT SOLUTIONS LLC	\$ 4,811.45
FOX ROTHSCHILD, LLP	\$ 8,203.40
FRANKLIN CLEANING EQUIP AND SUPPLY	\$ 2,645.07
FREDERIC H GORDON	\$ 433.33
GABRIELLA VIZZARRI	\$ 1,238.40
GEMMA SERVICES	\$ 405.90
GENERAL HEALTHCARE RESOURCES LLC	\$ 39,557.40
GENERAL RECREATION INC	\$ 2,809.50
GEOFFREY BEAUPARIANT	\$ 5.25
GEORGE KRAPF JR & SONS	\$ 164,883.29
GEYER INSTRUCTIONAL PRODUCTS	\$ 259.99
GLOBAL DATA CONSULTANTS, LLC	\$ 410,013.00

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025

Vendor Name	Transaction Amount
GOOSE SQUAD, LLC	\$ 1,800.00
GREG A VIETRI, INC.	\$ 304,555.50
GROPPE, CHRIS	\$ 40.10
HARTFORD LIFE & ACCIDENT INSURANCE	\$ 4,112.68
HD SUPPLY FACILITIES MAINTENANCE	\$ 1,299.84
HEALTH ADVOCATE SOLUTIONS INC	\$ 2,467.50
HEGGERTY PHONEMIC AWARENESS	\$ 333.76
HILLYARD MID-ATLANTIC	\$ 3,523.35
HIRSCHBERG MECHANICAL, LLC	\$ 199,935.00
HOME DEPOT	\$ 2,633.48
HOUGHTON MIFFLIN HARCOURT	\$ 633.36
HSLC	\$ 575.00
IMPERIAL DADE	\$ 19,995.16
INDCO INC	\$ 257.50
INSTITUTE FOR MULTI-SENSORY	\$ 4,372.68
INTERIM HEALTHCARE OF CHESTER	\$ 4,289.50
J RICHARD PARKER	\$ 129.00
J W PEPPER & SON INC	\$ 1,538.60
JAMES DOORCHECK	\$ 2,983.33
JAMF SOFTWARE LLC	\$ 30,246.00
JENNA L GRABIAK	\$ 588.00
JOEL COX	\$ 488.00
JOHN LIGGET	\$ 271.18
JONES SCHOOL SUPPLY	\$ 485.63
JOSHUA D ROBERTS	\$ 184.95
JUDGE TECHNICAL SERVICES, INC	\$ 3,662.12
JUSTIN BEASLEY-TURNER	\$ 2,663.68
KASTLE SYSTEMS	\$ 77.25
KELLY, COLM	\$ 216.67
KEYSTONE COLLECTIONS GROUP	\$ 293.81
KEYSTONE FIRE AND SECURITY	\$ 786.50
KEYSTONE SPORTS CONSTRUCTION	\$ 892,650.33
K-LOG	\$ 2,037.39
KNIGHT BROTHERS INC	\$ 8,105.75
KRATSA JENNIFER	\$ 1,803.17
KRONOS INCORPORATED	\$ 500.04
KURTZ BROS	\$ 3,671.00
KUTA SOFTWARE LLC	\$ 320.00
L.J. PAOLELLA CONSTRUCTION, INC.	\$ 322,446.89
LAKESHORE LEARNING MATERIALS	\$ 2,409.25
LANCASTER-LEBANON I U	\$ 2,400.00
LAURA REILLY	\$ 158.61
LEGO EDUCATION	\$ 32,995.00
LEXIA VOYAGER SOPRIS INC	\$ 8,612.20
LINDAMOOD-BELL LEARNING PROCESSES	\$ 850.00
LINDROS ABA CONSULTATION, LLC	\$ 55,529.00
LINDSEY M TAAFFE	\$ 1,653.75
LONG, KRISTEN	\$ 1,560.00
MAC FLOORING LLC	\$ 4,380.00
MALVERN RENTALS	\$ 744.70
MARIA DE LORA DELTORO	\$ 792.00
MARIA FERNANDA GARCIA	\$ 1,548.00

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025**

Vendor Name	Transaction Amount
MATTHEWS PAOLI FORD	\$ 1,744.98
MCCLOSKEY (SCULL), JESSICA	\$ 1,622.60
MCGRAW-HILL SCHOOL EDU HOLDINGS LLC	\$ 267.51
MCQUAID JESUIT HIGH SCHOOL	\$ 140.00
MELISSA KORSIN	\$ 104.94
MID-ATLANTIC PROPERTY MAINTENANCE	\$ 14,572.00
MOBILEASE MODULAR SPACE INC	\$ 5,500.00
MONTGOMERY COUNTY I. U. #23	\$ 2,052.00
MORRIS KIM	\$ 1,944.65
MRC	\$ 565,502.63
MUMFORD TIMOTHY	\$ 38.71
MUSIC & ARTS CENTER	\$ 4,987.48
NASCO	\$ 85.61
NASD ROBOTICS BOOSTER CLUB	\$ 900.00
NASSP	\$ 8,245.99
NATIONAL ART & SCHOOL SUPPLIES	\$ 170.90
NCS PEARSON, INC.	\$ 2,510.00
NESHAMINY SCHOOL DISTRICT	\$ 16,856.65
NYMAN ASSOCIATES, INC.	\$ 12,129.25
ODP BUSINESS SOLUTIONS LLC	\$ 41,909.29
OFFICE BASICS INC	\$ 204.19
ON THE GO KIDS, INC.	\$ 68,163.85
ORIENTAL TRADING COMPANY INC	\$ 91.98
PA LEADERSHIP CHARTER SCHOOL	\$ 47,272.59
PATRICK HUMBERT	\$ 118.47
PECO ENERGY COMPANY	\$ 109,809.79
PENN JERSEY PAPER COMPANY	\$ 5,906.12
PENNA INTERSCHOLASTIC ATHLETIC ASSN	\$ 675.00
PENNSYLVANIA ONE CALL SYSTEM, INC.	\$ 125.00
PENNSYLVANIA VIRTUAL CHARTER SCHOOL	\$ 5,725.76
PERSONAL HEALTH CARE INC	\$ 4,802.25
PIAA DISTRICT 1 ATHLETIC DIRECTORS	\$ 50.00
PIAA DISTRICT ONE	\$ 250.00
PITNEY BOWES GLOBAL FINANCIAL SERV	\$ 5,528.73
PITSCO EDUCATION LLC	\$ 3,265.24
PLAYSCRIPTS INC	\$ 982.70
POWERSCHOOL GROUP, LLC	\$ 119,308.63
PREFERRED HOME HEALTH CARE & NURSIN	\$ 6,330.25
PRINCETON HEALTH PRESS	\$ 2,420.00
PROFESSIONAL DUPLICATING, INC.	\$ 7,093.03
PSDLAF PCARD	\$ 27,775.68
PURCHASE POWER	\$ 455.85
PYRAMID SCHOOL PRODUCTS	\$ 1,718.67
QUILL LLC	\$ 172.59
RACHEL C MACK	\$ 1,896.00
RAPTOR TECHNOLOGIES, LLC.	\$ 5,560.00
REALLY GOOD STUFF, LLC	\$ 3,237.87
REAVY RACHEL	\$ 455.20
RENEE M EPPERSON	\$ 1,238.40
REPUBLIC SERVICES #324	\$ 4,093.24
RESCHINI	\$ 1,148,247.69
RETHINK AUTISM INC	\$ 5,920.00

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025**

Vendor Name	Transaction Amount
RICOH USA INC	\$ 11,714.35
RICOH USA, INC	\$ 648.00
RIDDELL/ALL AMERICAN	\$ 6,666.09
RIVER VALLEY	\$ 19,391.00
ROCHESTER 100 INC.	\$ 320.00
RODRIGUEZ, XIOMARA	\$ 312.50
ROGERS MECHANICAL COMPANY	\$ 6,229.00
RYONET CORPORATION	\$ 1,872.36
S & S WORLDWIDE INC	\$ 289.60
S D I C	\$ 73,816.00
SAFETY SOLUTIONS INC	\$ 140.95
SAMANTHA BLOUCH	\$ 1,625.10
SAUL, EWING, ARNSTEIN & LEHR	\$ 429.00
SAVVAS LEARNING COMPANY LLC	\$ 16,880.40
SB CONRAD INC	\$ 710,430.04
SCHIPSI ELECTRIC LLC	\$ 1,070,499.27
SCHOLASTIC INC	\$ 11,602.76
SCHOOL DATEBOOKS	\$ 746.24
SCHOOL HEALTH CORP	\$ 1,985.97
SCHOOL NURSE SUPPLY	\$ 42.07
SCHOOL PAPER EXPRESS	\$ 501.00
SCHOOL SPECIALTY LLC	\$ 1,756.66
SCULLEY DANIELLE	\$ 400.00
SEATON WILLIAM III	\$ 2,988.00
SHAPIRO FIRE PROTECTION CO	\$ 250.00
SIX FLAGS WILD SAFARI INVITATIONAL	\$ 550.00
SMILE MAKERS	\$ 175.98
SOLIANT HEALTH LLC	\$ 14,217.60
SOS GROUP INC.	\$ 3,280.72
SOUTHAMPTON WINDOW CLEANING & JANIT	\$ 5,760.00
SPHERO INC	\$ 124,613.30
SPORTSMAN'S	\$ 7,100.20
STARFALL EDUCATION	\$ 70.00
STEPHANIE CAMPITELLI	\$ 4,716.25
STEVE WEISS MUSIC	\$ 52.90
SUNLIFE ASSURANCE CO OF CANADA	\$ 87,406.16
SUPER DUPER PUBLICATIONS	\$ 174.85
TALKINGPOINTS	\$ 6,288.00
TELEMEDICINE MANAGEMENT, INC.	\$ 4,309.02
TELESYSTEM	\$ 10,144.88
THAT FISH PLACE-THAT PET PLACE	\$ 217.87
THE CERAMIC SHOP	\$ 5,480.54
THE PA CYBER CHARTER SCHOOL	\$ 6,293.55
THE STEPPING STONES GROUP LLC	\$ 7,392.00
TINMAN CREATIVE PRODUCTIONS	\$ 3,500.00
TOLEDO PHYSICAL EDUCATION SUPPLY	\$ 1,377.20
TOWLE WENDY	\$ 71.43
TREDYFFRIN TOWNSHIP	\$ 141,757.81
ULINE	\$ 39.00
UNIPAK CORP	\$ 572.50
UNITED PARCEL SERVICE	\$ 223.52
UNITED SALES USA CORP	\$ 1,535.10

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT
VENDOR PAYMENTS
FROM 08/01/2025 TO 08/31/2025**

Vendor Name	Transaction Amount
VALERIE VOGEL ROSS	\$ 2,400.00
VANTAGE LEARNING USA LLC	\$ 4,480.00
VERIZON WIRELESS	\$ 6,629.87
VERNIER SCIENCE EDUCATION	\$ 11,569.15
VEX ROBOTICS, INC	\$ 15,524.12
VIOLET E LINDSEY	\$ 238.91
VIRCO MFG CORPORATION	\$ 365.04
VISUAL SOUND CO	\$ 842.94
VRC COMPANIES	\$ 385.00
W B MASON COMPANY, INC	\$ 6,747.75
WALTER, KATHLEEN	\$ 1,284.00
WARD'S SCIENCE	\$ 329.90
WASTE MANAGEMENT OF PENNA	\$ 12,587.52
WEGMANS	\$ 690.68
WEST MUSIC COMPANY	\$ 523.33
WEX BANK	\$ 7,353.95
WIDA	\$ 51.00
WILLIS TOWERS WATSON NORTHEAST INC	\$ 1,957.00
WILSON LANGUAGE TRAINING CORP.	\$ 233.28
WISLER PEARLSTINE, LLP	\$ 67,004.80
WM LAMPTRACKER, INC	\$ 457.00
WONDER WORKSHOP, INC.	\$ 15,573.20
WPS	\$ 2,299.00
WVBC CONDOMINIUM ASSN., INC.	\$ 6,293.97
WYATT ELEVATOR COMPANY	\$ 460.00
ZANER-BLOSER INC	\$ 88.88
ZHOU NI	\$ 200.10
ZYMIER TAYLOR	\$ 1,384.57
 Subtotal	 \$ 12,215,928.93
Procurement Card	\$ 27,078.22
 Grand Total	 \$ 12,243,007.15

I CERTIFY THAT I HAVE REVIEWED ALL PAYMENTS
AS PRESENTED ON THIS REPORT.

 9/4/25

Arthur J. McDonnell, Business Manager

Date

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
TRUST FUND
August 2025**

BEGINNING FUND BALANCE	\$ 72,049.83
DEPOSITS	\$ 10,243.47
DISBURSEMENTS	<u>\$ (12,000.00)</u>
ENDING BALANCE	<u>\$ 70,293.30</u>

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
August 2025

Vendor Name	Amount
The Home Depot #4145	\$ 79.54
The Home Depot #4188	\$ 109.81
Gulf Oil 91430818	\$ 92.49
Sherwin-Williams703759	\$ 5.94
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 181.94
The Home Depot #4188	\$ 62.74
Aco Inc	\$ 398.45
The Home Depot #4145	\$ (19.96)
The Home Depot #4188	\$ 19.96
Homedepot.Com	\$ 93.66
Sunoco 0467131900	\$ 103.86
Sherwin-Williams703759	\$ 721.40
Gulf Oil 91430818	\$ 92.13
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 69.93
The Home Depot #4188	\$ 14.97
The Home Depot 4188	\$ 99.00
Gulf Oil 91430818	\$ 83.01
United Refrig Br #7	\$ 482.01
Tom Doors Liberty	\$ 75.39
The Home Depot #4188	\$ 60.94
Sunoco 0004800904	\$ 76.30
H.C. Nye Company Llc - P	\$ 1,301.56
Tom Doors Liberty	\$ 93.19
McLu #23 Conference	\$ 915.00
Gulf Oil 91430818	\$ 92.63
The Home Depot #4188	\$ 63.79
Gulf Oil 91430818	\$ 93.29
Arin	\$ 262.50
Indeed Usi25-03608305	\$ 34.25
Devon Liberty	\$ 59.78
Gulf Oil 91430818	\$ 61.01
Sherwin-Williams703759	\$ 704.00
Tom Doors Liberty	\$ 77.45
Gulf Oil 91430818	\$ 75.69
Gulf Oil 91430818	\$ 100.00
The Home Depot #4188	\$ 38.13
The Home Depot #4188	\$ 20.86
Gulf Oil 91430818	\$ 59.00
Siteone Landscape Supply,	\$ 79.44
Sunoco 0004800904	\$ 68.69
The Home Depot 4188	\$ 626.32

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
August 2025

Vendor Name	Amount
The Home Depot #4188	\$ 40.45
The Home Depot #4188	\$ 35.91
The Home Depot #4188	\$ 175.03
Tom Doors Liberty	\$ 72.35
Gulf Oil 91430818	\$ 72.00
Sherwin-Williams703759	\$ 373.36
Gulf Oil 91430818	\$ 100.00
Sherwin-Williams703759	\$ 13.68
Sherwin-Williams703759	\$ 57.59
Vistaprint	\$ 66.44
21cm Pa2 Newspapers Circ	\$ 14.00
Tom Doors Liberty	\$ 80.77
The Master Teacher	\$ 903.30
Sherwin-Williams703759	\$ 67.27
Sherwin-Williams703747	\$ 413.44
Gulf Oil 91430818	\$ 80.00
Ptc Ez Pass Auto Re.	\$ 35.00
Customink Llc	\$ 568.50
Customink Llc	\$ 737.10
Decker Equip School Fix	\$ 40.47
Microsoft-G100532394	\$ 3.95
Tom Doors Liberty	\$ 125.00
The Home Depot #4188	\$ 103.68
The Home Depot #4188	\$ 107.88
American Assoc Of School	\$ 400.00
Gulf Oil 91430818	\$ 67.52
Redners Mkts #47	\$ 34.72
Sunoco 0004800904	\$ 58.25
Gulf Oil 91430818	\$ 100.00
The Home Depot 4188	\$ 299.84
The Home Depot #4188	\$ 21.10
The Home Depot #4188	\$ 64.97
The Home Depot #4188	\$ 66.37
Tom Doors Liberty	\$ 99.01
Gulf Oil 91430818	\$ 79.37
Giant 6023	\$ 40.54
Bjs Wholesale #0200	\$ 103.32
Gulf Oil 91430818	\$ 100.00
7-Eleven 30390	\$ 87.82
The Home Depot #4188	\$ 29.93
McMaster-Carr	\$ 150.34
Sherwin-Williams703747	\$ 304.45
The Home Depot #4188	\$ 40.41
Gulf Oil 91430818	\$ 72.73

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
August 2025

Vendor Name	Amount
Sherwin-Williams703759	\$ 60.89
Gulf Oil 91430818	\$ 94.21
Decker Equip School Fix	\$ 75.75
American Time	\$ 240.79
The Home Depot #4188	\$ 29.97
Devon Liberty	\$ 75.00
Gulf Oil 91430818	\$ 64.00
Gulf Oil 91430818	\$ 72.89
Sherwin-Williams703747	\$ 121.78
Sherwin-Williams703747	\$ 139.82
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 62.20
Gulf Oil 91430818	\$ 76.00
Tague Lumber Of Phoenixv	\$ 201.02
The Home Depot 4188	\$ 271.22
Gulf Oil 91430818	\$ 58.88
Sherwin-Williams703759	\$ 373.74
United Refrig Br #7	\$ 57.08
H.C. Nye Company Llc - P	\$ 1,612.39
Restaurantstore.Com	\$ 177.16
The Home Depot #4188	\$ 78.74
Sunoco 0467131900	\$ 88.47
Devon Liberty	\$ 75.00
Sherwin-Williams703747	\$ 411.52
Gulf Oil 91430818	\$ 44.99
Gulf Oil 91430818	\$ 100.00
Gulf Oil 91430818	\$ 100.00
Tom Doors Liberty	\$ 85.06
The Home Depot #4188	\$ 130.81
The Home Depot #4188	\$ 713.52
The Home Depot 4188	\$ 253.68
Gulf Oil 91430818	\$ 93.36
Gulf Oil 91430818	\$ 62.48
Gulf Oil 91430818	\$ 78.79
Sunoco 0004800904	\$ 69.65
The Home Depot #4188	\$ 47.11
Tom Doors Liberty	\$ 108.83
The Home Depot 4188	\$ 308.14
The Home Depot #4188	\$ 29.94
Hardware Plus Ii Inc 2642	\$ 6.29
The Master Teacher	\$ 1,487.45
Lakeshore Learning Mater	\$ 28.82
Gulf Oil 91430818	\$ 80.34
Sherwin-Williams703759	\$ 923.35

TREDYFFRIN EASTTOWN SCHOOL DISTRICT
PROCUREMENT CARD DETAIL
August 2025

Vendor Name	Amount
Napa Store 8035116	\$ 70.78
Gulf Oil 91430818	\$ 97.26
Uline	\$ 144.71
The Home Depot #4188	\$ 71.80
Homedepot.Com	\$ 91.43
The Home Depot #4119	\$ 138.36
The Home Depot #4188	\$ 10.78
Tom Doors Liberty	\$ 110.26
McMaster-Carr	\$ 352.73
Gulf Oil 91430818	\$ 57.01
Gulf Oil 91430818	\$ 89.96
Tom Doors Liberty	\$ 90.21
Siteone Landscape Supply,	\$ 198.49
Colliflower Inc Hq	\$ 250.31
Gulf Oil 91430818	\$ 74.00
Blinds Usa Inc	\$ 154.30
Gulf Oil 91430818	\$ 100.00
Bravissimo	\$ 178.59
The Home Depot 4188	\$ 286.15
The Home Depot #4188	\$ 39.92
The Home Depot 4188	\$ 83.64
Homedepot.Com	\$ 34.96
Sherwin-Williams703759	\$ 443.49
 GRAND TOTAL	 \$ 27,078.22

Consent VII, C, 1: Routine Personnel Actions

VIA: Dr. Anthony Stevenson, Director of Human Resources

1. Resignations/Releases/Retirements**Action Under Consideration:** That the Board of School Directors approves the following resignations/releases/retirements:

Kathryn Jones, general kitchen worker, Devon Elementary, resignation, effective 9/16/25

David Preston, Food & Nutrition Services Supervisor, TEAO, retirement, effective 9/15/25

2. Leaves of Absence in Accordance with Policy 4200, 4220, 4600 and 4610**Action Under Consideration:** That the Board of School Directors approves the following leave of absence in accordance with policies 4200; 4220; 4600 and 4610Jessica Koschmeder, teacher, Valley Forge Middle, effective 1st semester sabbatical of the 2025-26 school year3. Appointments**Action Under Consideration:** That the Board of School Directors approves the following appointments and changes in position and/or location:

Corinne Casey, purchasing assistant A, TEAO, at an hourly rate of \$31.76, effective 10/14/25*

Jose Colon-Laird, custodian, Devon Elementary, at an hourly rate of \$22.80, effective 9/3/25*

Jackson Dusinberre, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$62,174, effective 9/30/25 to 1/26/26*

Megan Elder, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of \$85,822, effective 9/9/25 to 1/26/26*

Damika Harris, change to Secretary AA, TEAO, at an hourly rate of \$33.72, effective 9/30/25

Lisa Hochstetler, teacher, change in assignment to (.5) FTE Beaumont Elementary, (.4) FTE Devon Elementary, (.1) New Eagle Elementary, effective 8/1/25

Inayah Johnson, secretary B, Conestoga High, at an hourly rate of \$29.57, effective 9/16/25*

Ixchele Ortiz-Cajigal, homebound, 504, IEP tutor, District, at an hourly rate of \$55.00, effective 8/20/25

Jacklyn Shragher, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of \$70,290, effective 10/1/25*

Gabrielle Vollum, payroll clerk AA, TEAO, at an hourly rate of \$33.52, effective 10/14/25*

Aliza Winneg, (.7) FTE Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of \$62,174, effective 9/15/25 to 1/26/26

*Employment contingent upon appropriate Personnel processing and State and Federal requirements.

4. Probationary Period Wage Adjustment

Action Under Consideration: That the Board of School Directors approve the following wage adjustments consistent with the collective bargaining agreement for the following employees who have completed the 90-day probationary period.

Yola Chavez, custodian, Hillside Elementary, effective 9/21/25

Kathleen McKay, custodian, Conestoga High, effective 9/14/25

Isaiah Nettles, custodian, Conestoga High, effective 9/21/25

5. Volunteer Report

Action Under Consideration: That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers:

NEW EAGLE ELEMENTARY

PTO Representatives

Rebecca Daly	Stacey Harbeson	Michele Hinken	Lauren Lentz
Julie Liberi	Gina MacNeill	Jeena Pereira	Micheline Taptich
Lauren Tiede	Katie Tzorfas		

PTO Committee

Brooke Alstein	Anna Allegra Angus	Mary-Catherine Barrett	Elissa Benedette
Lindsay Brinkmann	Kelly Brower	Kate Carlson	Andrea Chowansky
Megan Costello	Casey Devlin	Katie Garayoa	Lauren Golden
Ruth Graziano	Elizabeth Griesser	Stacey Harbeson	Chelsea Harris
Nicole Highley	Alexandra Hindle	Beth Huertas	Kristen King
Kim Langton	Kathryn Leib	Lauren Lentz	Alyson Lotman
Sarah Luccaro	Kathleen Lukes	Zariella Moloney	Rachel Miller
Angela Monger	Amanda Neill	Cynthia Olster	Elizabeth Pepe
Erica Repucci	Amy Roberts	Christine Toto	Kristin Toto
Cheryl Tourish	Kristen VanDeBoe	Liz Verde	Kirsten Walton

Grade/Homeroom Coordinators

Evan Benn	Jazmin Buchanan	Sarah Caffrey	Lindsey Carden
Kate Carlson	Andrea Chowansky	Jennifer Clerkin	Alison Diamond
Kate Ettingoff	Jocelyn Good	Elizabeth Greisser	Dana Hibbard

Alexandra Hindle	Michelle Larkin	Alex Malloy	Ashlee Milnes
Angelina Monger	Elizabeth Pepe	Bridget Phillips	Amy Roberts
Lindsay Van Wagner	Kirsten Walton	Christine Yelovich	
Library			
Annie Baker	Monica Baribault	Mary-Catherine Barrett	Elissa Benedette
Stephanie Blaney	Lindsay Brinkmann	Julie Burge	Sarah Caffrey
Kristi DeStefano	Kate Ettingoff	Catherine Flaherty	Laura Grilley
Jocelyn Good	Alex Hindle	Beth Huertas	Elizabeth Landers
Thuy Van Le	Kelly Loscalzo	Sharelle Low	Sarah Luccaro
Brittany McCabe	Mirna Mejia	Rachel Miller	Ashlee Milnes
Amber Nathanson	Caitlin O'Donovan	Elizabeth Pepe	Archana Ramachandra
Amy Roberts	Anne Roytman	Sara Serbun	Cara Sexton
Meg Shurak	Monica Smith	Julia Sturniolo	Kristin Toto
Nicole Tuohey	Brooke Weaver	Qiang Yang	Caimei Zhang
Giving Garden			
Evan Benn	Marta Charpentier	Jocelyn Good	Elizabeth Griesser
Kelly Loscalzo	Nidhi Naik	Kangfeng Qu	Sara Serbun
Debbie Valsan			
First Grade Lunch			
Mary-Catherine Barrett	Kelly Brower	Lindsey Carden	Cassie Carlile
Casey Connelly	Marissa D'Agostini	Lauren Dougherty	Lisa Eppolito
Siu Lien Fung	Katie Garayoa	Jamie Koch	Elizabeth Landers
Kim Langton	Jessica Liva	Katie Ly	Meghan McArdle
Megan McQuail	Ashlee Milnes	Amber Nathanson	Elizabeth Pepe
Bridget Phillips	Julia Sturniolo	Lindsay Tavantzis	Lindsay Van Wagner
Yun Ya Zhang			
Ice Cream Social Volunteers			
Allegra Angus	Annie Baker	Maggie Baker	Mikey Baker
Mary-Catherine Barrett	Ryan Caffrey	Cassie Carlile	Miryam DeLuca
Elizabeth Griesser	Emily Haines-LaPenta	Lauren High	Beth Huertas
Kristen King	Kim Langton	Xiao Li	Gina MacNeill
Zariella Moloney	Elizabeth Pepe	Jeena Pereira	Meg Shurak
Jon Tang	Christine Yelovich		
Health Screening			
Catherine Baldry	Monica Baribault	Mary-Catherine Barrett	Stephanie Blaney
Tiberias Bobo	Kate Carlson	Kristin Connell	Marissa D'Agostini
Mari De La Puente	Cara Foran	Jessica Forcine	Maria Krynyak
Michelle Larkin	Lei Li	Michelle McCoy	Jessica McLaughlin
Nidhi Naik	Amber Nathanson	Bridget Phillips	Brittany Rosenbaum
Shantell Scott	Sara Serbun	Lauren Tiede	Kristin Toto
Purdy Tran Bailer	Thuy Van Le	Kirsten Walton	Bei Wang

Kelly Wolfington
CONESTOGA HIGH

Main Office

Susan Canas
Christine Jones
Leah Raup

Gym Shirt Sale

Lucy Bennett
Beth Lee
Niki Salata

Health Screenings

Lucy Bennett
Elena Chernousova
Jonathan Howells
Connie Lai
Salini Rao Pamidimukkala
Rachel Ryan

Del Smith
Kathryn Tucker
Sravani Zangam

Welcoming Committee

Maura Redmond

Christine Yelovich

Katie Scott Yoder

Anaid Calvitti
Kate Miller
Niki Salata

Amy Cava
Amanda Neill
Bin Wu

Tricia Brader
Tara Donnelly
Amanda Ivory
Raquel Murphy
Ashka Pandya
Niki Salata

Jennifer Smith
Cara Wiechecki
Liuyan Zhang

Karen Zamperini

Beth Fogarty
Autumn O'Reilly
Lindsey Weber

Sherry Han
Becky Ormsbee
Liuyan Zhang

Amy Cava
Debbie Euler
Tara Cooney Kelly
Kelly Myers
Leah Raup
Rubina Samreen

Maryann Staszak
Amanda Wollick

Amanda Ivory
Kristi Phipps

Connie Lai
Kristi Phipps

Mita Chatterjee
Sherry Han
Christin King
Patty Neeb
Ayddin Reisi
Amanda Miller
Shinal

Neha Talwar
Shweta Yadav

Consent VII, C, 2: Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year

VIA: Dr. Anthony Stevenson, Director of Human Resources

Action Under Consideration: That the Board of School Directors confirms the administrative recommendations for the athletic & non-athletic positions for the 2025-26 school year at the stipends set forth in the attached list:

Athletic					
School	Type Coach/Sport	Employee	Step	Stipend	
VFMS	Asst. /Football – JV .5	Jeffrey Eickoff	1	\$1,742.50	
Non-Athletic					
School	Activity	Employee	Step	Stipend	
TEMS	Art Club	Khara Flint	1	\$4,000.00	
TEMS	Jazz Band #2	William Seaton	2	\$3,000.00	
TEMS	Public Relations Manager	Keith Nunnelee	2	\$650.00	Adjusted
TEMS	Public Relations Manager	Richard Mattison	2	\$650.00	
TEMS	SLAM 1	James Boukalik	1	\$1,250.00	
TEMS	SLAM 2	Kathryn Oxenfeldt	1	\$1,250.00	
TEMS	SLAM 3	David Hardy	1	\$1,250.00	
TEMS	Stage Manager #1	William Seaton	2	\$1,625.00	
NEES	Testing Coordinator	Lindsey Klotz-Sofranko	1	\$500.00	
NEES	Testing Coordinator	Marie McGuire	1	\$500.00	

Consent VII, C, 4: Contracted Services for the 2025-26 School Year

VIA: Dr. Anthony Stevenson, Director of Human Resources

Action Under Consideration: That the Board of School Directors approves the following vendor to provide services during the 2025-26 school year.

Contractor	Description of Work	Rates
Carla Kline	Spanish Interpreter	Rate adjustments: In person \$60 per hour plus \$30 travel round trip; \$15 per 15 minutes beyond 2 hours Virtual \$60 per hour; \$15 per 15 minutes beyond 2 hours

Consent VII, D, 1: Dual Enrollment Agreement with Gwynedd Mercy University

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Action Under Consideration: That the Board of School Directors approves the attached dual enrollment agreement with Gwynedd Mercy University to be implemented beginning with the 2025-26 school year.



Dual Enrollment Agreement

This agreement is entered into by and between the **Tredyffrin/Easttown School District** (hereinafter referred to as the “School District”) and **Gwynedd Mercy University** (hereinafter referred to as the “University”). This agreement sets out the terms and conditions of the dual enrollment program offered by these two institutions in accordance with Article XVI of the Pennsylvania Public School Code (hereinafter referred to as “Program”).

The University and the School District do hereby agree to the following:

I. Term

The initial term of this agreement shall be from September 2025 through August 2026. This agreement will be reviewed in November of each year. At the end of the program, both parties will review the processes and student successes. If both parties agree to continue this agreement, subsequent renewals will be issued for one academic year at a time. This agreement may be terminated by a written notification of such to the other party at the end of an academic year.

II. Dual Enrollment Committee

The Dual Enrollment Committee appointed for the term of this Agreement is comprised of the following individuals: administrators and faculty of the School District, and the Dean of the College of Arts, Sciences, and Professional Studies, and discipline faculty for course offerings at GMercyU.

III. Student Eligibility

- A. Students who meet all of the following criteria are qualified to participate in the program:
 1. The student is enrolled at the School District’s high school.
 2. The student is making satisfactory progress toward fulfilling applicable secondary school graduation requirements, as determined by the School District. The School District will determine satisfactory progress based on a grade point average, credit earned, and the likelihood of fulfilling all graduation requirements “on-time” or ahead of schedule.
 3. The student demonstrates readiness for college-level coursework in the intended subject area of study, as determined by the University. The University

determines readiness based on grades earned in previous coursework.

- B. Students who do not meet the criteria listed under Section A may be permitted to enroll in dual enrollment courses if they meet the following alternative criteria and receive approval from both the University and the School District.
 - 1. Personal interview/evaluation with discipline faculty or department head of the high school.
 - C. In order to remain in this program, the student must maintain a minimum grade of "C" in each dual enrollment course in which the student is enrolled.
 - D. Students enrolling in fall courses must submit registration forms with payment by September 30, 2025. Students enrolling in spring courses must submit registration forms with payment by February 16, 2026. Students must meet these deadlines for enrollment in order to participate in this program and receive post-secondary credit.

IV. Courses offered

The following criteria apply to all courses covered by this Agreement.

- A. The courses are non-remedial.
- B. The courses, as offered to dual enrollment students, are identical to those offered when dual enrollment students are not enrolled, including the use of an identical curriculum, assessments and instructional materials.
- C. The courses enforce prerequisite course work requirements identical to those enforced for the courses when dual enrollment students are not enrolled.
- D. The University holds the right to review faculty credentials at the onset of these offerings and also on a periodic basis during the academic year.

V. Student Credit

Students will not be allowed to enroll in more than 12 post-secondary credits through dual enrollment per academic year.

In order to successfully complete a course listed in this Agreement, students must earn a minimum grade of "C."

The School District will award credit for and recognize courses that are successfully completed under this Agreement as fulfilling the graduation requirements identified above.

The University will award post-secondary credit to students who successfully complete courses identified in this Agreement. The University will transcript this credit in a manner similar to other students who take a course at this institution. If a dual enrollment student becomes a regularly enrolled student at the University following graduation from secondary

school, the University shall recognize those credits as applying to the student's degree requirements as it would for any regularly enrolled post-secondary student who took the course.

Only students registered in this program by the fall deadline will be eligible to receive post-secondary credit and receive a transcript. No exceptions can be made after final grades are submitted to the University Registrar.

VI. Promotional Material

Both the University and the School District agree to provide a mechanism for communicating the educational and economic benefits of higher education, as well as the requirements for participation and enrollment procedures for dual enrollment, to parents and students.

VII. Additional Administrative Responsibilities

The following people will be responsible for the tasks listed below:

Registration: District Department Chair and University Dean

Record Keeping: Registrar

Progress Report: High School Teachers

Course Offerings

The following courses shall be offered in accordance with the terms of the Agreement and Article XVI of the Pennsylvania Public School Code:

Course 1

School District Course: Principles of Accounting, 0.5 credits
Equivalent University Course: ACC-105, 3 credit hours

Course 2

School District Course: Principles of Accounting II, 0.5 credits
Equivalent University Course: ACC 106, 3 credit hours

Course 3

School District Course: Human Genetics, 0.5 credits
Equivalent University Course: BIO-114, 3.0 credit hours

Course 4

School District Course: Sports Marketing, 0.5 credits
Equivalent University Course: BUS-351, 3.0 credit hours

Course 5

School District Course: Introduction to Criminal Justice, 0.5 credits
Equivalent University Course: CRJ-102-HSC, 3.0 credit hours

Course 6

School District Course: Forensics, 0.5 credits
Equivalent University Course: CRJ-320, 3.0 credit hours

Course 7

School District Course: Economics: Microeconomics, 0.5 credits
Equivalent University Course: ECN-102, 3.0 credit hours

Course 8

School District Course: Economics: Macroeconomics, 0.5 credits
Equivalent University Course: ECN-103, 3.0 credit hours

Course 9

School District Course: General Psychology, 1.0 credits
Equivalent University Course: PSY-100, 3.0 credit hours

Course 10

School District Course: Principles of Sociology, 0.5 credits
Equivalent University Course: SOC-100

Course 11

School District Course: Principles of Marketing, 0.5 credits
Equivalent University Course: MKT-207, 3.0 credits

Location: Conestoga Senior High School

Instructor: From the University's Pre-approved High School Faculty List

Total approved cost per course: \$400.00

Allowable Tuition per course: \$400.00

Books: University approved textbooks currently used in course per provided syllabus/course outline

Fees: Tuition is all inclusive

A dual credit student will be responsible for: \$400.00 per course

Tuition: \$400.00 per course

Books: University approved textbooks currently used in course per provided syllabus/course outline

Fees: Tuition is all inclusive

Signature Page

School District and University agree not to unlawfully discriminate on the basis of race, nationality, ethnicity, religion, gender, age, or disability in any undertaking pursuant to this agreement.

For the School District:

Richard Gusick, EdD

Date

Amy Meisinger, PhD

Date

For the University:

Deanne H. D'Emilio, JD, President

Date

Stephen Greico, DMA, Provost and Vice President for Academic Affairs

Date

Lisa C. McGarry, PhD, Dean, College of Arts, Sciences, and Professional Studies

Date

Consent VII, D, 2: Additional 2025 Classroom and Supplemental Textbook List

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Action Under Consideration: That the Board of School Directors approves the additional **2025 Classroom and Supplemental Textbook List.**

As per Policy #6160, each year the Board of School Directors approves new texts for use in our schools for the following school year. Texts are considered classroom texts when quantities of 15 or more are purchased for use in the regular classroom and considered supplemental texts when 6 to 14 copies of a given title are purchased for use in the classroom. Please note that books are not removed from the list because older texts may sometimes be used as supplements. A copy of books added to the District's **2025 Classroom and Supplemental Textbook list** throughout the summer has been included for Board Members' review. A review copy of the entire list is available to the public at the T/E School District Administration Offices at 940 West Valley Road, Wayne, Pa.

Supplemental and Classroom Textbook List

Additional Textbooks Summer 2025

Category	Title	Author	Year Publ.	Bldg	Grade Level	Set Size
LanguageArts	Sunrise on the Reaping	Suzanne Collins	2025	CHS	12	Sup
LanguageArts	The Shining	Stephen King	2013	CHS	12	Sup
LanguageArts	World War Z	Max Brooke	2007	CHS	12	Sup
Science	Inspire Science 2026 Grades 5-8	McGraw Hill	2026	All Middle	5-8	Class
Social Studies	At Our Table	Patrick Hulse	2024	All Elementa	03	Sup
Social Studies	Celebrate Holidays - Hanukkah	Rachel Grack	2017	All Elementa	02	Sup
Social Studies	Celebrate Holidays - Thanksgiving	Rachel Grack	2017	All Elementa	02	Sup
Social Studies	Celebrate Rosh Hashanah + Yom Kippur	Deborah Hilgman	2016	All Elementa	2	Sup
Social Studies	Celebrating Holidays - Christmas	Rachel Grack	2017	All Elementa	02	Sup
Social Studies	Celebrating Holidays - Easter	Rachel Grack	2017	All Elementa	02	Sup
Social Studies	Celebrating Holidays - Kwanzaa	Rachel Grack	2017	All Elementa	02	Sup
Social Studies	Celebrating Holidays - Passover	Rachel Grack	2017	All Elementa	2	Sup
Social Studies	Diwali	DK	2025	All Elementa	2	Sup
Social Studies	Duck for Turkey Day	Jacqueline Jules	2017	All Elementa	03	Sup
Social Studies	Henry's Freedom Box	Ellen Levine	2007	All Elementa	03	Sup

Supplemental and Classroom Textbook List

Additional Textbooks Summer 2025

Category	Title	Author	Year Publ.	Bldg	Grade Level	Set Size
Social Studies	Lunar New Year	DK	2025	All Elementa	2	Sup
Social Studies	Our Lunar New Year (Asian Holiday)	Yobe Qiu	2019	All Elementa	03	Sup
Social Studies	Psychology 13th Edition	David Myers	2020	CHS	11 & 12	Class
Social Studies	Ramadan + Eid al-Fitr	DK	2025	All Elementa	02	Sup
Social Studies	The Juneteenth Story: Celebrating the End of Slavery in the U.S.	Alliah L. Agostini	2022	All Elementa	03	Sup
Social Studies	This Is the Rope	Jacqueline Woodson	2017	All Elementa	03	Sup

Consent VII, D, 3: Additional 2025 Summer Workshop and Participants

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Action Under Consideration: That the Board of School Directors approves the following additional workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

The workshops and participants listed below are recommended for approval by the Board of School Directors in order to carry out the educational program planned for the 2025-26 school year.

STUDENT CLUBS & ACTIVITIES

ASA Advisor Planning

Date: July 30

Time: 8:00am - 1:00pm

Director: Dr. Nicole Jolly

Participant: Stephanie Matula

The participant will plan the calendar for the 2025–26 school year. This involves researching a variety of cultural events and holidays and thoughtfully considering the most appropriate times to recognize and celebrate them. The goal is to create a meaningful and inclusive schedule that reflects the diversity of our community.

Black Student Union Advisors' Retreat

Dates: August 1

Time: 9:00am – 2:00pm

Director: Dr. Nicole Jolly

Participants: Ryan Howard and Ronald Tool

Participants will review the membership list and homeroom list, review BSU events and dates and draft academic, civic, and social calendar, discuss plan for communication with union and families, discuss plan for Elementary School and Middle School Activities, plan for club contact information-release form, parent letter, club email, identify and establish partnerships with local community (NAACP Mainline, Villanova University, etc.)

High School Navigate Program

Date: July 9

Time: 8:00am - 1:00pm

Director: Dr. Nicole Jolly

Participants: Danielle Yucis and Justin Beasley-Turner

Participants will plan the 2025-26 Navigate schedule and programming for the upcoming school year. Topics include college campus visits, HBCU fairs, welcome breakfast, standardized testing presentation, scholarship presentation, programming for Fall college application workshop on PSAT day and summer opportunities workshop with the goal of increasing college readiness and academic motivation and success.

Consent VII, E, 1: Change Orders/Allowance Adjustments

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the following change orders/allowance adjustments:

Bear Hill Elementary School:

MCA-001	Five Star Inc.	(\$3,635.47)
PCA-001	Jay R. Reynolds, Inc.	(\$4,166.00)

Bid Package #1 – 2025 HVAC Renovations and Upgrades at BES, NEES, TEMS and CHS:

GC-02	Donald E. Reisinger, Inc.	\$3,553.06
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Bid Package #2 – 2025 Interior/Exterior Renovations and Upgrades at BES, DES, HES, NEES, TEMS and CHS:

GC-003	S.B. Conrad, Inc.	\$3,245.00
EC-004	Schipsi Electric LLC	\$10,233.62
PC-001	Hirschberg Mechanical	\$1,587.00
PC-002	Hirschberg Mechanical	\$6,334.20
PC-003	Hirschberg Mechanical	\$5,060.00
PC-004	Hirschberg Mechanical	\$6,261.75

Conestoga Athletic Fields Project:

EC-001	G.A. Vietri, Inc.	\$48,259.33
GC-002	B. Blair Corporation	\$134,356.40
GC-003	B. Blair Corporation	\$8,021.25
GC-004	B. Blair Corporation	\$2,523.00

The Facilities Committee met on Tuesday, September 9, 2025 and reviewed the above change orders/allowance adjustments and recommends same to the full Board for approval.

Consent VII, E, 2: Amendment to the Administrative Service Agreement with QCC Insurance Company

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the amendment to the agreement in the form presented between QCC Insurance Company and Tredyffrin/Easttown School District for the contract year period July 1, 2025 through June 30, 2026.
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ADMINISTRATIVE SERVICES AGREEMENT

(“Agreement”)

Prescription Drug Benefit Program

Effective July 1, 2025

between

QCC INSURANCE COMPANY (“QCC” or “Claims Administrator”),
a Pennsylvania stock life insurance company, located at
1901 Market Street, Philadelphia, Pennsylvania 19103

and

TREDYFFRIN EASTTOWN SCHOOL DISTRICT (“Plan/Plan Sponsor”),
located at 940 West Valley Road, Suite 1700, Wayne, Pennsylvania 19087

Whereas, the Claims Administrator possesses the systems, provider network access and related experience and knowledge in providing administrative services for self-funded employee welfare healthcare benefit plans;

Whereas, the Claims Administrator, either directly or through its pharmacy benefits manager (“PBM”), offers pharmacy benefit administration services, including, a contracted retail, mail order and specialty pharmacy network (“Participating Pharmacy”), claims processing and eligibility verification, and management and administration of prescription drug programs and/or services, as identified in the Agreement;

Whereas, the Plan Sponsor sponsors a self-funded employee welfare benefit plan for prescription drug coverage for the eligible individuals (the “Plan”) and such benefits under the Plan are entirely funded by the Plan Sponsor and Claims Administrator provides administrative and claims payment services only;

Whereas, the Plan Sponsor desires to offer a prescription drug benefit plan providing for cost effective prescription benefit services (the “Prescription Drug Benefit Program”) for eligible individuals associated with the Plan (“Participants”) and the Participants’ eligible dependents;

Whereas, the Claims Administrator is willing to provide pharmacy benefit administration services to the Plan at the cost set forth in this Agreement;

Now, therefore, in consideration of the promises and agreements made in this Agreement, the parties to this Agreement agree as follows:

TABLE OF CONTENTS

Article I – Definitions

Article II – Terms

Article III – Obligations of the Plan/Plan Sponsor

Article IV – Obligations of the Claims Administrator

Article V – Financial Consideration

Article VI – Reconciliations of Claims Expense and Administrative Fees and Other Charges

Article VII – Relationship of Parties

Article VIII – Termination of the Agreement

Article IX – Indemnification

Article X – Confidential and Proprietary Information

Article XI – Audits

Article XII – General Provisions

Exhibit A – Program Fees, Charges and Pharmacy Reimbursement

Exhibit B – Rebates

Exhibit C – Audit Policy

Exhibit D – Named Claims Fiduciary

Exhibit E – HIPAA Business Associate Agreement

Exhibit F – Class Action Authorization

Article I - Definitions

- A. **“Average Wholesale Price” or “AWP”** means the average wholesale price of a prescription drug based on the National Drug Code of the drug on the date of dispensing as identified by a single drug pricing service such as Medi-Span or other source recognized in the retail prescription drug industry selected by the Claims Administrator. The Claims Administrator shall use the same source for all retail drugs, mail order drugs, and Specialty Drugs dispensed under this Agreement. For prescription drugs dispensed from Participating Pharmacies, the AWP shall be based on the 11-digit NDC of the container from which it was dispensed. AWP shall not include the value of Rebates, drug utilization review savings or audit recoveries.

It is understood that neither the Claims Administrator nor its PBM are involved in the establishment of AWP pricing, and reserve the right to modify the financial terms of this Agreement if (a) AWP ceases to exist; or (b) there is a material modification to the manner in which AWP is calculated.

- B. **“Benefit Booklet”** means a Plan/Plan Sponsor reviewed and approved booklet which is prepared and issued by the Claims Administrator to the Participant which describes the prescription drug benefit terms, limitations and exclusions under the Prescription Drug Benefit Program administered by the Claims Administrator.
- C. **“Brand Name Drug”** means a prescription drug designated as “M,” “N,” or “O” in the Medi-Span Master Drug Data Base.
- D. **“Business Day(s)”** means any day other than Saturday or Sunday on which banks are permitted to be open in Philadelphia, Pennsylvania.
- E. **“Claim”** means an electronic or paper request for reimbursement (such as a Prescription Participant Submitted Claim) as a result of a Participating Pharmacy dispensing a Covered Service to a Participant.
- F. **“Claims Administrator Proprietary Formulary”** means the formularies developed and maintained by the Claims Administrator and in accordance with this Agreement.
- G. **“Claims Expense”** is the amount payable by the Plan/Plan Sponsor under the terms of this Agreement including, but not limited to, the terms described in the attached Exhibits.
- H. **“Compound Drugs”** means a customized medication derived from two or more raw chemicals, powders, and devices of which at least one ingredient is a federal legend drug, prepared by a pharmacist according to a doctor’s specifications.
- I. **“Contract Term”** means the contract term as set forth in Exhibit A of this Agreement.
- J. **“Contract Year”** means each one-year term under this Agreement.
- K. **“Copayment” or “Coinsurance”** means those amounts collected pursuant to the Prescription Drug Benefit Program by Participating Pharmacies from Participants.
- L. **“Covered Drugs”** means the prescription drugs or other items or supplies that Participants are eligible to receive pursuant to the Prescription Drug Benefit Program.
- M. **“Covered Service”** means a service or supply provided to a Participant that is determined to be covered under the Prescription Drug Benefit Program and this Agreement.
- N. **“Dispensing Fee”** means the amount paid to a pharmacy for providing professional services necessary to dispense a Covered Drug to a Participant, as set forth in Exhibit A.

- O. **“Final Contract Year”** means, if this Agreement is terminated such that the last day the Agreement is in effect is the last day of a Contract Year, the last twelve-month Contract Year that this Agreement was in effect. If this Agreement is terminated such that the last day the Agreement is in effect is not the last day of a Contract Year, the Final Contract Year is the portion of the Contract Year that this Agreement was in effect following the last full twelve-month Contract Year that this Agreement was in effect.
- P. **“Generic Drug”** means a prescription drug designated as “Y” in the Medi-Span Master Drug Data Base.
- Q. **“Ingredient Cost Charge”** means the lesser of MAC (if applicable), U&C or discounted AWP charged by the Claims Administrator to Plan for each Prescription Drug Claim.
- R. **“MAC (Maximum Allowable Cost)”** shall mean the price charged to the **Plan** for a Covered Drug on the MAC list.
- S. **“MAC List”** means a list of prescription drug products identified as readily available as Generic Drugs, generally equivalent to a Brand Drug (in which case the Brand Drug may also be on the MAC List) and which are deemed to require pricing management due to the number of manufacturers, utilization, and pricing volatility. Whether a Prescription Drug Claim processes at the Generic ingredient cost rates set forth on Exhibit A is subject to the Covered Service’s inclusion on the MAC List, the application of “dispensed as written” protocols, and the **Plan/Plan Sponsor**’s defined plan design and coverage policies.
- T. **“Named Claims Fiduciary”** or **“Claims Fiduciary”** is the party responsible for all Claims Fiduciary obligations as described in detail in Exhibit D. The Named Claims Fiduciary under this Agreement must be consistent with that under the agreement for the **Plan Sponsor**’s medical benefit program if the medical benefit program is also administered by the Claims Administrator.
- U. **“National Drug Code”** or **“NDC”** means a unique 11-digit, 3-segment numeric identifier assigned to each product listed under Section 510 of the U.S. Federal Food, Drug, and Cosmetic Act. The segments identify the labeler or vendor, product (within the scope of the labeler), and trade package (of this product):
 - 1. The first segment, the **labeler code**, is five (5) digits long and assigned by the Food and Drug Administration (FDA) upon submission of a Labeler Code Request. A labeler is any firm that manufactures, repacks, or distributes a drug product.
 - 2. The second segment, the **product** segment, is four (4) digits long and identifies a specific strength, dosage form, and formulation for a particular firm.
 - 3. The third segment, the **package segment**, is two (2) digits long and identifies package forms and sizes. In very exceptional cases, product and package segments may have contained characters other than digits.
- V. **“Participant”** means an individual who the **Plan** has determined is eligible for coverage under the Prescription Drug Benefit Program.
- W. **“Participant Submitted Claim”** means a paper claim submitted by the Participant for Covered Drugs dispensed by a pharmacy other than a Participating Pharmacy or for which the Participant has paid cash.
- X. **“Participating Pharmacy”** means a pharmacy that has entered into a Participating Pharmacy Agreement pursuant to which it has agreed to provide prescription drug services to Participants.
- Y. **“Pharmacy Benefit Manager” (PBM)** means an organization that the Claims Administrator contracts with to provide pharmacy-related services including a pharmacy network of providers, claims adjudication, drug utilization review, formulary administration, telephonic member services, manufacturer discount management, drug pipeline management, and utilization management.

Z. **“Prescription Drug Benefit Program”** means the program of prescription drug benefits administered by the Claims Administrator for the Plan/Plan Sponsor.

AA. **“Prescription Drug Claim”** means a Participant submitted claim or claim for payment submitted to the PBM by a Participating Pharmacy as a result of dispensing Covered Drug to a Participant.

BB. **“Prescription Drug Worksheet”** means the Prescription Drug Program Plan Design Guide that was prepared by the Claims Administrator in conjunction with the Plan/Plan Sponsor and approved in writing by the Plan/Plan Sponsor, which is used by the Claims Administrator and its PBM in processing claims in connection with this Agreement.

CC. **“Rebate” or “Rebates”** means any discount, rebate, or price protection dollars that the Claim Administrator receives from its PBM, in its capacity as a group purchasing organization for Plan, that is contingent upon and related directly to Participant use of a prescription drug during the Contract Term. Rebate does not include any discount, price concession, manufacturer administrative fees or other direct or indirect compensation the Claim Administrator receives for the purchase of a prescription drug or for the provision of any product or service.

DD. **“Single-Source Generic Drug”** (if applicable) means (a) any drug that has received FDA approval through the Abbreviated New Drug Application (“ANDA”) process and has one manufacturer; or (b) any drug that has received FDA approval through the ANDA process with 180-day “first to file” exclusivity, or has been released as an authorized generic by the brand manufacturer during the exclusivity period; or (c) other pharmaceutical products with supply shortages or a narrow therapeutic index; or (d) such Generic Drugs that are not available to Participating Pharmacies at costs similar to other Generic Drugs.

EE. **“Specialty Drug”** means those injectable and non-injectable drugs typically having one or more of several key characteristics, including but not limited to: (a) frequent dosing adjustments and intensive clinical monitoring to decrease the potential for drug toxicity and increase the probability for beneficial treatment outcomes; (b) intensive patient training and compliance assistance to facilitate therapeutic goals; (c) limited or exclusive product availability and distribution; (d) specialized product handling and/or administration requirements; (e) high cost. Except as specifically set forth in this Agreement, Specialty Drugs as used in this Agreement shall be limited to those drugs that are Covered Items under the Plan and not the Participant’s medical plan. The list of drugs that are considered specialty for discount and rebate purposes are reviewed periodically to determine if they meet the definition of a specialty drug. Products deemed as non-specialty will be included in the applicable non-specialty pricing guarantee for purposes of discounts and Rebates.

FF. **“Specialty Pharmacy”** means a PBM-contracted or PBM-affiliated network pharmacy that dispenses Specialty Drugs.

GG. **“Traditional Spread Pricing”** means the Claims Administrator may charge **Plan/Plan Sponsor** different rates than are charged by the PBM to the Claims Administrator. The Claims Administrator may keep for its sole benefit, the difference between the rates charged by the PBM to the Claims Administrator and the rates charged by the Claims Administrator to the **Plan/Plan Sponsor**.

HH. **“Usual and Customary Price” or “U&C”** means the retail price charged by a Participating Pharmacy for the particular drug in a cash transaction on the date the drug is dispensed as reported by the Participating Pharmacy.

Article II - Term

A. This Agreement is for the Contract Term specified in Exhibit A, and will continue in full force and effect from year to year thereafter unless terminated as provided under this Agreement or superseded by a new Administrative Services Agreement issued by the Claims Administrator to the Plan/Plan Sponsor. In the

event of termination of this Agreement, the Plan/Plan Sponsor shall continue to make payments for claims for Covered Services incurred prior to termination.

B. Not less than ninety (90) days prior to the end of the Initial Term or any renewal term of this Agreement either party may notify the other party in writing that it desires to terminate this Agreement effective as of the end of the then current term.

Article III - Obligations of the Plan/Plan Sponsor

A. **Payment of Claims Expense, Administrative Fees and Other Fees/Charges/Costs.** In exchange for the obligations and services undertaken by the Claims Administrator under the Prescription Drug Benefit Program and this Agreement, the Plan/Plan Sponsor agrees to pay the Claims Administrator for the Claims Expense, Administrative Fees and Other Charges in the manner set forth under Article V (Financial) and as defined in Exhibit A ("Administrative Charges").

B. **Prescription Drug Benefit Program.** The Plan/Plan Sponsor is responsible to determine the Plan design and selection of benefits for the Prescription Drug Benefit Program. The Plan/Plan Sponsor and the Claims Administrator will agree in writing on the terms of the Prescription Drug Benefit Program to be administered under this Agreement. The Plan/Plan Sponsor will notify the Claims Administrator in writing of any changes to the Prescription Drug Benefit Program not less than two (2) months in advance of the effective date of the changes.

C. **Eligibility Standards.** The Plan/Plan Sponsor is responsible for determining eligibility and will provide to the Claims Administrator a complete and current written listing of all Participants under the Benefit Program, in a form and medium agreed to by the parties. The Plan/Plan Sponsor will also provide written notice, in a form and medium agreed to by the parties, of any additions to or subtractions from the listing as soon as administratively possible. The Claims Administrator will rely on the listing and changes to the listing without question or liability. The Plan/Plan Sponsor is responsible for establishing standards for the eligibility of individuals to participate in the Benefit Program and determining the eligibility of each individual who seeks to enroll in the Benefit Program. The Plan/Plan Sponsor will maintain current and accurate eligibility and enrollment records. The Claims Administrator shall not be responsible for any non-performance or delay in the performance of this Agreement that is caused by the Plan/Plan Sponsor not providing eligibility and enrollment data required by the Claims Administrator.

D. **Participant Claims Information.** The Plan/Plan Sponsor will provide the Claims Administrator, in a form and medium agreed to by the parties and in a timely manner, past Participant-related benefit information that is necessary to the Claims Administrator's administration of the Prescription Drug Benefit Program. This information may include deductible, coinsurance, cumulative specific or aggregate benefits, or other information.

E. **Enrollment Forms.** The Plan/Plan Sponsor will distribute forms for enrollment in the Prescription Drug Benefit Program, which forms are agreed to by the parties, to those Participants who are eligible for coverage under the Prescription Drug Benefit Program. The Plan/Plan Sponsor will forward to the Claims Administrator, in a medium agreed to in advance by the parties, completed forms. Clerical errors or delays in recording or reporting dates will not invalidate coverage under the Prescription Drug Benefit Program which would otherwise be in force and will not continue coverage under the Prescription Drug Benefit Program which would otherwise terminate. Upon discovery of errors or delays, an equitable adjustment of charges and benefits will be made.

F. **Participant Liability.** The Plan/Plan Sponsor acknowledges that Participating Pharmacies will collect from the Participant at the point of sale, the lesser of the following payments: (1) the Participant's liability, (2) the negotiated discounted contract price, or (3) the usual and customary price of that Participating Pharmacy. In addition, to the extent the Plan/Plan Sponsor has a preferred Generic Drug program and a

Brand Drug is purchased, the Claims Administrator will also require the Participating Pharmacy to collect the difference in cost between the negotiated discounted price for the Generic Drug and the Brand Drug.

- G. **Mail Order.** The Plan/Plan Sponsor acknowledges that the Claims Administrator's PBM shall be the exclusive provider of mail order service through the PBM's mail order pharmacy program. The Plan/Plan Sponsor shall pay the mail order rates, as set forth in Exhibit A. The Claims Administrator's mail order pharmacy will dispense Generic Drugs whenever they are available, and the prescriber has not otherwise ordered Dispense As Written. Notwithstanding the above, if a Participant specifically requests a Brand Drug in the absence of a Dispense As Written order by the prescriber and in the absence of a preferred Generic Drug, the Plan/Plan Sponsor shall be responsible for payment of such mail order claim at the appropriate brand rate as set forth in Exhibit A, except if the Plan/Plan Sponsor's benefit design has a mandatory generic provision. The Plan/Plan Sponsor acknowledges that the Claims Administrator will provide through its PBM prescription fulfillment and distribution of the specialty Covered Drugs and supplies as set forth in Exhibit A and at the rates set forth in Exhibit A.
- H. **Claim Forms.** The Plan/Plan Sponsor acknowledges that the Claims Administrator's PBM will accept Claims submitted by the Participant directly to the Claims Administrator's PBM when the Participant properly completes the Claims Administrator's PBM's standard Claim form ("Standard Claim Form") together with proof of payment. The Claims Administrator's PBM will process such properly submitted Claims ("Direct Claims"), in accordance with the Prescription Drug Benefit Program and in the amount approved by the Plan/Plan Sponsor for payment. For Participant Submitted Claims, except as otherwise provided herein, the Claims Administrator, or the Claims Administrator's PBM, will perform, as appropriate, retrospective drug utilization review and other Claim edits in accordance with this Agreement.
- I. **Pharmacy and Therapeutics Committee.** The Plan/Plan Sponsor acknowledges that the Claims Administrator's Pharmacy and Therapeutics Committee (the "P&T Committee") develops and maintains Claims Administrator's Proprietary Formulary. The P&T Committee selects clinically safe, clinically effective, and economically advantageous medications for inclusion on the Claims Administrator's Proprietary Formulary. The parties agree that the Claims Administrator may review and change the Claims Administrator's Proprietary Formulary from time to time during the term of this Agreement for safety and efficacy reasons, or otherwise, as determined by the Claims Administrator's Pharmacy and Therapeutics Committee. The Claims Administrator shall notify the Plan/Plan Sponsor and Participants of any changes to the Claims Administrator's Proprietary Formulary on a quarterly basis at no additional cost to the Plan/Plan Sponsor.
- J. **Proprietary Formulary.** The Plan/Plan Sponsor agrees to implement, administer, and adhere to the Claims Administrator's Proprietary Formulary, or as otherwise agreed to by the parties during the term of this Agreement. If the Plan/Plan Sponsor requests a change in the Claims Administrator's Proprietary Formulary, the Claims Administrator will provide an estimate of the financial impact of such a change and adjust the guarantees set forth herein accordingly.
- K. **Rebates.** The Plan/Plan Sponsor acknowledges that the Claims Administrator's PBM contracts with certain manufacturers for rebate programs. The Plan/Plan Sponsor acknowledges that whether, and to what extent, manufacturers are willing to provide Rebates to the Claims Administrator's PBM based upon Participant's drug utilization, will depend upon utilization of the Claims Administrator's Proprietary Formulary, Prior Authorization programs, Utilization Management programs, and the Prescription Drug Benefit Program purchased by the Plan/Plan Sponsor. The Plan/Plan Sponsor acknowledges that payment of Rebates will be made in accordance with Exhibit B, which is attached to this Agreement.
- L. **Clinical Programs/Utilization Management Services.** The Plan/Plan Sponsor acknowledges that the Claims Administrator may provide pre-agreed upon clinical/utilization management services at no cost. These services will include, but not be limited to, the safe prescribing program that corresponds to the chosen formulary, prior authorization, narcotics management, age, and quantity limitations.

- M. **Named Claims Fiduciary Duties/Responsibilities** are as set forth in Exhibit D.
- N. **COBRA.** The Plan/Plan Sponsor and/or its designee have sole responsibility for, and the Claims Administrator has no liability whatsoever regarding, determining the applicability of, applying, administering, or undertaking any duties or responsibilities associated with continuation coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985 (“COBRA”), as may be amended, or regulations promulgated pursuant thereto or under the authority thereof, or with continuation or conversion rights or obligations under state or other federal laws. Notwithstanding the preceding, the Claims Administrator shall perform its responsibilities as described under this Agreement for any Participant who has coverage under COBRA or other such laws, as determined by the Plan/Plan Sponsor.
- O. **Stop-Loss.** The Plan/Plan Sponsor acknowledges and understands that the Claims Administrator has no duties or obligations with regard to any and/or all of the Plan’s stop-loss insurance policies. The Claims Administrator makes no representations or warranties that claims covered by this Agreement and the Prescription Drug Benefit Program will be paid in a time and manner necessary to meet any deadlines or other provisions of the Plan’s stop-loss insurance policies. The Plan/Plan Sponsor acknowledge that any obligations of the Plan under its stop-loss insurance policies remain with the Plan/Plan Sponsor, and the payment of claims and the providing of information by the Claims Administrator does not constitute an assumption of the Plan/Plan Sponsor’s obligations by the Claims Administrator.
- P. **Compliance with Laws.** The Plan/Plan Sponsor will perform its duties and obligations under this Agreement in accordance with applicable laws/regulations, including, but not limited to ERISA and the Patient Protection and Affordable Care Act.

Article IV - Obligations of the Claims Administrator

- A. **Payment of Claims.** Subject to Articles III and V of this Agreement, during the term of this Agreement, in accordance with the Prescription Drug Benefit Program and this Agreement, the Claims Administrator or the Claims Administrator’s PBM will review, administer and pay claims for Covered Services incurred by Participants under the Prescription Drug Benefit Program.
- B. **Named Claims Fiduciary Duties/Responsibilities** are as set forth in Exhibit D.
- C. **Appeals of Claims.** Because the Plan/Plan Sponsor is the Named Claims Fiduciary, the Claims Administrator and/or Claims Administrator’s vendor(s) will have the limited non-final authority to make benefit determinations, pay claims, settle subrogation matters in which the Subrogated Amount is \$100,000.00 (one hundred thousand dollars) or less and administer standard first-level and second level Participant appeals, expedited Participant appeals, and coordinating external reviews to IROs, in accordance with the terms of the Benefit Program and Exhibit D of this Agreement.
- D. **Identification Cards.** As agreed to by the parties and subject to Blue Cross Blue Shield Association guidelines, the Claims Administrator will prepare and furnish identification cards to Participants who enroll in the Benefit Program.
- E. **Claims Reports.** The Plan/Plan Sponsor will be responsible for the Claims Administrator’s costs in preparing and providing any non-standard claims reports and/or extracts to the Plan/Plan Sponsor and/or the Plan’s Business Associates. In the event that the Plan requests the Claims Administrator to provide the Plan/Plan Sponsor’s Business Associates with Participant/patient-identifiable claims reports/extracts in order to perform functions such as utilization review, disease management, pharmacy benefit management and/or other healthcare operation or payment functions under HIPAA, the recipient will be required to sign the Claims Administrator’s standard Confidentiality Agreement.
- F. **Benefit Booklet.** Unless otherwise agreed by the parties, the Claims Administrator will prepare a Benefit Booklet summarizing the benefits available to Participants under the Prescription Drug Benefit Program and

after agreement on the content, form and the terms of the Benefit Booklet is reached by the parties, the Claims Administrator will make the Benefit Booklet available to Participants on the Claims Administrator's website. The Benefit Booklet is not intended to be, and is not, a "summary plan description," as that term is used in ERISA. The Claims Administrator shall amend the Benefit Booklet to include any changes requested by the Plan/Plan Sponsor and/or required by law. Any notices to Participants required by ERISA or other applicable law are the responsibility of the Plan/Plan Sponsor, unless provided otherwise by the law.

G. Reporting Related to Plan/Plan Sponsor's Stop Loss Policy:

1. In accordance with the Plan/Plan Sponsor's direction, the Claims Administrator will disclose certain claims information to the Plan's stop-loss carrier ("Carrier") and/or managing general underwriter ("MGU") in order to facilitate the Plan's purchase or renewal of stop-loss coverage and/or for the Carrier or MGU to administer and pay stop-loss claims on behalf of the Plan. The Claims Administrator will disclose claims information to the Carrier and/or MGU on the condition that the MGU, Carrier and the Plan/Plan Sponsor first sign the Claims Administrator's standard Stop-Loss Confidentiality Agreement, unless there is a Master Stop-Loss Confidentiality Agreement already in place between the Claims Administrator and the Carrier.
2. The Claims Administrator administers and pays claims for covered services on behalf of the Plan in accordance with the terms and conditions of the respective Benefit Program and medical policies. The Plan/Plan Sponsor acknowledge that as a result, the Claims Administrator may pay claims that are not covered under the stop-loss policy between the Plan and the Carrier/MGU.
3. If the Claims Administrator also administers the medical program for the Plan/Plan Sponsor, the Prescription Drug Benefit Program reporting requirements will defer to the medical program reporting specifications and requirements. In the event that the medical program is administered by a vendor other than Claims Administrator, Claims Administrator will provide information based upon notification from the MGU/Stop-Loss Carrier regarding the affected Participants.

H. Evaluation of Programs. Subject to compliance with Claims Administrator's corporate privacy policies, Claims Administrator may provide de-identified Confidential Information to a third party(ies) for the purposes of evaluating initiatives or programs that may reduce the Plan's Claims Expense.

- I. **Business Associate.** Claims Administrator shall serve as a Business Associate for the Plan as that term is defined in the HIPAA Privacy rule. The HIPAA Business Associate Agreement is attached hereto as Exhibit E and is incorporated by reference and must be signed by the parties to this Agreement prior to the effective date. The HIPAA Business Associate Agreement will govern the use and disclosure obligations regarding PHI when performing the services and functions under this Agreement.
- J. **Independent Contractors.** The Plan/Plan Sponsor acknowledges that: (a) the Claims Administrator and the Claims Administrator's PBM do not render health services or health care to Participants; (b) the Claims Administrator and the Claims Administrator's PBM are not responsible for the provision of health care by Participating Pharmacies; and (c) Participating Pharmacies are independent contractors and are not the agents, subcontractors or employees of the Claims Administrator or the Claims Administrator's PBM.
- K. **Incorrect Payments or Overpayments.** If it is determined that any payment has been made by Claims Administrator to an ineligible recipient or that more than the proper amount has been paid to any Participant or Provider entitled to benefits, the Claims Administrator's sole responsibility will be to take reasonable steps to recover the incorrect payment or overpayment. The Claims Administrator is not required to initiate court proceedings to recover any incorrect payment or overpayments. Funds recovered will be credited to the Plan's invoice per standard processes.

- L. **Form 5500.** Upon written request, Claims Administrator shall provide the necessary information to the Plan/Plan Sponsor in order for the Plan/Plan Sponsor to complete Schedule C of Form 5500 to file with the U.S. Department of Labor.
- M. **Subrogation.** Claims Administrator will provide subrogation services for the Plan.
 1. Claims Administrator may engage the services of subrogation vendors to assist with the identification and management of subrogation cases.
 2. The Plan/Plan Sponsor grants the Claims Administrator and/or the Claims Administrator's vendor(s) the authority to settle all subrogation matters in which the aggregate, related Claims Expense amount paid by the Plan (i.e., the "the Subrogated Amount") is \$100,000.00 (one hundred thousand dollars) or less. The authority granted to the Claims Administrator and/or the Claims Administrator's vendor(s) includes the authority to compromise or reduce the Subrogated Amount in order to settle the subrogation matter. For all subrogation matters in which the Plan's Subrogated Amount is more than \$100,000.00 (one hundred thousand dollars), the Claims Administrator and/or Claims Administrator's vendor(s) will not settle the subrogation matter without the consent of the Plan/Plan Sponsor.
 3. Claims Administrator will charge a Recovery Fee in the amount of thirty percent (30%) of the amount of the subrogation recovery to cover related vendor costs and Claims Administrator's administrative costs.
- N. **Gag Clause Prohibition Attestation.** The CAA requires that a group health plan annually submit an attestation that the group health plan's Claims Administrator, as well as contracts with health care providers, associations or networks of providers, or other service providers offering access to a network do not include gag clauses. The Plan/Plan Sponsor requests and the Claims Administrator agrees to submit on behalf of the Plan/Plan Sponsor the gag clause prohibition attestation required by the CAA by the compliance date. Claims Administrator has not reviewed or reached any conclusions concerning any contracts between the Plan and any other parties except as described in this provision.

Claims Administrator agrees to submit the attestation on the Plan/Plan Sponsor's behalf so long as Plan/Plan Sponsor provide all required data elements to Claims Administrator in the manner communicated to the Plan/Plan Sponsor prior to the annual attestation. The Claims Administrator's attestation will cover only the time period during which the Plan/Plan Sponsor is under agreement with Claims Administrator. Claims Administrator will not submit the attestation on behalf of the Plan/Plan Sponsor should Plan/Plan Sponsor terminate prior to December 1 of the attestation filing year. Additional time periods which may be required of the Plan/Plan Sponsor are Plan/Plan Sponsor's responsibility.

Article V - Financial Consideration

- A. During each Contract Term and any run-off period, the Plan/Plan Sponsor shall be liable for all Claims Expense and other fees/charges/costs, for which the Claims Administrator will invoice the Plan/Plan Sponsor based on the frequency stated in Exhibit A, which is attached hereto and incorporated by reference.
- B. During each Contract Term and any run-off period, the Plan/Plan Sponsor shall be liable for administrative fees and any applicable costs for clinical program(s) as defined in the attached Exhibits and for consultant fees, if applicable, for which the Claims Administrator will invoice the Plan/Plan Sponsor based on the frequency as stated in Exhibit A. The financial provisions referenced in Exhibit A are subject to change by the Claims Administrator for these following reasons:
 1. Unless otherwise agreed to in Exhibit A, once each Contract Term on the anniversary of the effective date of this Agreement or thereafter, upon sixty (60) days' advance written notice by the Claims Administrator to the Plan/Plan Sponsor, and upon the beginning of the run-off period.

2. On the implementation date of any changes to the Prescription Drug Benefit Program requested by the Plan/Plan Sponsor and/or required by law/regulation, the administration of the Prescription Drug Benefit Program, the number of Participants, and/or the level of Participant contributions that would increase the Claims Administrator's cost of administration, or as soon as practicable thereafter.
3. On any date that increased expenses are incurred by the Claims Administrator because of changes imposed by governmental or regulatory entities, which changes affect the Claims Administrator's cost to perform its obligations related to the Prescription Drug Benefit Program.
4. On any date that penalties imposed under the Medicare Reporting Requirements or any other federal or state reporting requirements are incurred by the Claims Administrator because of the Plan/Plan Sponsor's failure to provide the Claims Administrator with accurate or timely information.
5. The Claims Administrator is no longer the exclusive Specialty Provider.
6. Unexpected movement of a branded product to off-patent or where there are generic or over the counter substitutes available.
7. Implementation or addition of one hundred percent (100%) Participant paid plans.
8. A change in the scope of services to be performed under this document upon which the financial provisions included in this document are based, including a change in the plan design and the exclusion of a service line (i.e., retail, mail, specialty) from the Plan/Plan Sponsor's service selection.

C. Payment terms are:

1. All amounts invoiced to the Plan/Plan Sponsor by Claims Administrator under this Agreement, whether invoiced periodically or not, are due and payable to the Claims Administrator as stated under Exhibit A. All invoices will be paid by wire transfer, electronic debit, or other method approved by the Claims Administrator as set forth in Exhibit A.
2. The Plan/Plan Sponsor will not withhold any amount from any payment due for any reason, such as a dispute regarding amounts due or failure of the Plan/Plan Sponsor to audit the Claims Administrator's performance under this Agreement, but each party will use its best efforts to resolve any disagreements related to payment. The Claims Administrator will also respond timely to the Plan/Plan Sponsor's reasonable requests for additional information regarding payments under dispute.
3. **Late Charges.** Notwithstanding anything else in this Agreement, any amount invoiced to the Plan/Plan Sponsor that is not timely paid as set forth in this Agreement is subject to late charges as follows: The Plan/Plan Sponsor will owe to the Claims Administrator a late charge for any amount past due under this Agreement. The late charge, which will be assessed each day that amounts remain past due, is equal to the amount past due, divided by 365, multiplied by: (a) the three-month U.S. Treasury Bill rate in effect on the day the late charge is assessed, plus (b) one percent (1%). Each day the late charge is assessed, it will be added to and considered part of the amount that is past due on that day, such that on the next day the amount past due will equal the previous days' amount past due plus the late charge assessed on that previous day.

Claims Administrator reserves the right to charge a late fee for past due amounts not received by the seventh (7th) calendar day following the due date. Claims Administrator will provide notice to the Plan/Plan Sponsor and/or its designated vendor about delinquencies. Claims Administrator may terminate this Agreement four weeks after an invoice for claims funding was made available to Plan/Plan Sponsor and/or its designated vendor if the invoice has not been paid in full.

4. If a Plan Sponsor self-accounts, funding for the Administrative Fee is due by the first business day of each month. Plan/Plan Sponsors that self-account must ensure that Administrative Fees are accurate at the time of payment. Furthermore, Claims Administrator reserves the right to audit the Plan/Plan Sponsor's methodology for calculating its Administrative Fees to ensure that the correct amounts are being paid. Plan Sponsor shall comply with Claims Administrator's findings in such audits. Payment not received by the due date will be considered delinquent. Claims Administrator reserves the right to charge a delinquent fee for past due amounts not received by the seventh (7th) calendar day following the due date.

If a Plan Sponsor self-accounts, past due Administrative Fees will be based on an average of the Administrative Fees collected for the prior three months.

5. Repeated delinquencies will require advanced deposits equal to the average monthly claim amount (medical and prescription drug) and may also result in termination of the Agreement.

D. The Plan/Plan Sponsor will reimburse Claims Administrator for any fees, services, benefits, payments, taxes, surcharges, non-compliance penalties or any other amounts imposed, increased, or adjudged due and attributable to the Plan by a lawful regulatory or governmental authority or its agents. Any consideration or monies required to be paid by the Plan/Plan Sponsor under this Agreement that the Claims Administrator is required to pay, collect, settle, or remit, whether relating to fees, penalties, services, benefits, payments, taxes or any other consideration or aspect of this Agreement or the Prescription Drug Benefit Program on behalf of the Plan/Plan Sponsor, will automatically be increased by the amount of any fees, penalties, costs, or taxes imposed, increased, or adjudged due by a lawful regulatory or governmental authority or their agents, where such imposition, increase, or judgment is made on or after the effective date of this Agreement.

E. **Advance Deposit (if required).** The Plan/Plan Sponsor will furnish the Claims Administrator a cash deposit (the "Advance Deposit") as communicated to the Plan/Plan Sponsor by the Claims Administrator annually and at least one hundred and twenty (120) days before the deposit is due, to satisfy obligations of the Plan/Plan Sponsor under this Agreement that are paid by the Claims Administrator on behalf of Plan/Plan Sponsor but have not yet been invoiced by the Claims Administrator and/or paid by the Plan/Plan Sponsor. Advance Deposit expenses may include Claims Expense, administrative fees, and clinical costs as defined in the attached Exhibits and for consultant fees, if applicable. The Advance Deposit is intended to secure only the Plan/Plan Sponsor's obligations to the Claims Administrator, and has no effect, application, or operation regarding the Plan/Plan Sponsor's direct obligations to the Prescription Drug Benefit Program.

1. The Plan/Plan Sponsor will pay to the Claims Administrator on or before the effective date of this Agreement the Advance Deposit amount. Failure to provide the Advance Deposit amount will result in the assessment by the Claims Administrator of a fee of twelve percent (12%) per annum of the amount necessary to fund the Advance Deposit for each day the Advance Deposit remains unfunded.
2. During the term of this Agreement, the Claims Administrator may, in its discretion, require a greater or lesser Advance Deposit amount from the Plan/Plan Sponsor to secure the Plan/Plan Sponsor's obligations under this Agreement. If the Claims Administrator requires a greater amount, the Claims Administrator will notify the Plan/Plan Sponsor of the required increase, which is due and payable within ten (10) days of the Plan/Plan Sponsor's receipt of such notice. Claims Administrator may at any time and in its discretion use amounts of the Advance to satisfy past due obligations owed by the Plan/Plan Sponsor to Claims Administrator under this Agreement. Funds so used must be replenished by the Plan/Plan Sponsor within 10 days of the notification of Claims Administrator's use. Failure to provide the additional amount will result in the assessment by the Claims Administrator of a fee of twelve percent (12%) per annum of the amount necessary to increase the advance for each day that the advance is below the required amount.

3. If the Plan/Plan Sponsor fail to maintain the Advance Deposit as specified in this Agreement, the Claims Administrator may in its discretion terminate this Agreement or suspend the performance of its obligations as set forth in Articles IV and V of this Agreement.
4. As described in Article VIII of the Agreement, the Claims Administrator will maintain the Advance until final settlement at which time any unused portions of the Advanced will be returned to the Plan.
5. Any balance in the account shall be the property of the Plan after all Plan obligations have been funded. Any interest paid on the account shall be retained by the Claims Administrator as additional compensation for services hereunder.
6. The Claims Administrator's right to use the Advance Deposit survives the expiration, termination or cancellation of this Agreement.

Article VI - Reconciliations of Claims Expense and Administrative Fees and Other Charges

The Claims Administrator will perform reconciliations of the Plan's account daily. Reconciliations involve any retroactive addition to or subtraction from enrollment or benefits. Retroactivity pertaining to Claims Expense will be included on the next available Claims Expense invoice after the change is processed. Retroactivity pertaining to Administrative Fees and Other Charges will be included on the next available Administrative Fees invoice after the change is processed. These retroactive adjustments should be paid, along with any current charges for the invoice, per the payment terms of this Agreement.

Article VII - Relationship of Parties

- A. The Plan/Plan Sponsor and the Claims Administrator are independent contractors and are not employees or agents of the other. The Claims Administrator and the Participating Pharmacies are independent contractors and not employees, subcontractors, or agents of the other. The Plan/Plan Sponsor on behalf of itself and its Participants hereby expressly acknowledge their understanding this Agreement constitutes a contract solely between the Plan/Plan Sponsor and The Claims Administrator, which is an independent licensee of the Blue Cross and Blue Shield Association (the "Association"). The Association authorizes the Claims Administrator to use the Blue Cross service mark in Bucks, Chester, Delaware, Montgomery and Philadelphia counties of the Commonwealth of Pennsylvania. The Claims Administrator is not contracting as the agent of the Association. The Plan/Plan Sponsor on behalf of themselves and the Plan's Participants further acknowledge and agree that they have not entered into this Agreement based upon representations by any person other than the Claims Administrator and that no person, entity, or organization other than the Claims Administrator shall be held accountable or liable to the Plan/Plan Sponsor for any of the Claims Administrators obligations to the Plan/Plan Sponsor created under this Agreement. This paragraph shall not create any additional obligations whatsoever on the part of the Claims Administrator other than those obligations created under other provisions of this Agreement.
- B. The Claims Administrator or the Claims Administrator's PBM shall perform the services set forth in the Agreement. For the purposes of ERISA and any applicable federal/state statutes of similar nature, the Plan Sponsor is the plan administrator, and the claims fiduciary of the Prescription Drug Benefit Program. The Claims Administrator and the Claims Administrator's PBM are not the Plan Sponsors, the plan administrators, or statutory fiduciaries under ERISA or other federal or state law. The Claims Administrator and/or the Claims Administrator's PBM have no responsibility or liability for the duties and obligations of the plan administrator, the Plan Sponsor. Claims Administrator's responsibilities as Named Claims Fiduciary, if applicable, are defined in Exhibit D.
- C. This Agreement is not a contract of insurance. The Claims Administrator does not insure the Plan/Plan Sponsor or individuals associated with the Plan/Plan Sponsor or the individuals' dependents, nor does it underwrite the Prescription Drug Benefit Program. Except as otherwise identified in this Agreement, the Plan/Plan Sponsor has and retains the ultimate responsibility for payment of claims and other expenses

under the Prescription Drug Benefit Program, and the Claims Administrator does not assume any financial risk or obligation with respect to claims payments. The benefits provided under the Prescription Drug Benefit Program are entirely funded by the Plan/Plan Sponsor. The Claims Administrator and the Claims Administrator's PBM provide administrative and claims payment services only, and are not insurers, reinsurers, or stop-loss carriers.

Article VIII - Termination of the Agreement

- A. **Breach or Default.** Either party may give the other written notice of a material, substantial and continuing breach of this Agreement. If the breaching party has not cured said breach within thirty (30) days from the date such notice was sent, this Agreement may be terminated at the option of the non-breaching party. If the amount of time commercially reasonable for the breach to be cured is longer than thirty (30) days, this Agreement may not be terminated by the non-breaching party pursuant to this provision until such commercially reasonable period of time has elapsed; provided, however, that in no event will such period exceed sixty (60) days.
- B. **Non-Payment.** Notwithstanding anything to the contrary herein, Claims Administrator may terminate or suspend their performance hereunder and cease providing or authorizing provision of Covered Drugs to Participants upon forty-eight (48) hours written notice if the Plan fails to pay Claims Administrator or provide a deposit, if required, in accordance with the terms of this Agreement. Claims Administrator attempts collection through written and verbal communications with the Plan/Plan Sponsor prior to sending the notice described herein.
- C. **Claims Payment after Termination of Agreement.** At the request of the Plan/Plan Sponsor, the Claims Administrator will pay claims for Covered Services incurred prior to the termination of the Agreement but which are received by the Claims Administrator after the termination of the Agreement but only to the extent that the Plan/Plan Sponsor continues to pay all Claims Expense and applicable Prescription Drug Benefit Program Fees and Charges after termination of the Agreement. The Plan/Plan Sponsor shall remit the amount of Claims Expense and applicable Administrative Charges to Claims Administrator within two (2) business days of receipt of an invoice from Claims Administrator. All applicable terms and conditions of this Agreement shall remain in effect for the period of time the Claims Administrator agrees to perform services after termination of the Agreement.
- D. **Final Billing Settlement after Termination.** Eighteen (18) months after the date of termination of the Agreement, the Claims Administrator will perform a final billing settlement of Claims Expense and Administrative Charges. As part of the final billing settlement, Claims Administrator will release any unused Advance Deposit, if applicable, to the Plan. After final billing settlement, Claims Administrator shall not have any obligation to provide any services to the Plan/Plan Sponsor including process and payment of claims or to forward any claim-related or administrative information to the Plan/Plan Sponsor. Plan/Plan Sponsor shall have no further obligation to pay Claims Expense or Administrative Charges, and will not be eligible to receive any claim recoveries.
- E. **Transition File Costs.** At the Termination of this Agreement, Claims Administrator will provide copies of files at the following costs:

File Name	Cost
Claims History	Up to \$20,000 (based on duration)
Open Refill – Mail & Specialty	\$5,000
Accumulations	\$5,000
Prior Authorizations	\$5,000

- F. **Rebates.** If the Plan/Plan Sponsor terminates prior to the end of a Contract Term, Claims Administrator will retain all Rebates not yet paid to the Plan/Plan Sponsor.
- G. **Reconciliation of Guarantees.** If the Plan/Plan Sponsor terminates prior to the end of the Contract Term, any outstanding reconciliation of guarantees will not be provided.
- H. **Notification to Participants.** In the event of termination of this Agreement, the Plan/Plan Sponsor has the sole responsibility to notify all Participants of the termination and any state or federal conversion or continuation of coverage (COBRA) rights or benefits to which Participants might be entitled. The Claims Administrator has no responsibilities, liabilities, or duties related to this notification.

Article IX - Indemnification

A. Indemnification.

- 1. The Claims Administrator shall indemnify the Plan/Plan Sponsor and its owners, officers, directors, employees (acting in the course of their employment, but not as Participants), agents and subcontractors for that portion of any claim, lawsuit, action, loss, liability, damage, expense, judgment, settlement, cost, interest, fine, or penalty (including reasonable attorney fees) incurred by the Plan Sponsor and/or the Plan that was caused by the Claims Administrator's breach of the terms of this Agreement and/or applicable laws/regulations.
- 2. The indemnification obligations under this Article IX. A.1 above do not apply to that portion of any loss, liability, damage, expense, judgment, settlement, cost, interest, fine, or penalty that results from the acts or omissions of Participating Pharmacies, including, but not limited to, fraud, negligence, or malpractice, and/or with respect to Participants' fraudulent acts or omissions.
- 3. The indemnification obligations under this Article IX.A.1 above shall not apply to that portion of any loss, liability, damage, expense, judgment, settlement, cost, interest, fine, or penalty caused by the Claims Administrator's act or omission undertaken at the written direction of Plan/Plan Sponsor (other than the services expressly set forth in the Agreement).
- 4. The Plan Sponsor and the Plan shall indemnify the Claims Administrator, and its affiliated and parent companies, and their respective officers, directors, employees, agents, and subcontractors for that portion of any loss, liability, damage, expense, judgment, settlement, cost, interest, fine, or penalty (including reasonable attorney fees) incurred by the Claims Administrator: (i) which was caused by the Plan/Plan Sponsor's breach of the terms of this Agreement and/or applicable laws/regulations; and/or (ii) that arise out of the Plan/Plan Sponsor's role as employer, Plan administrator or Plan Sponsor, including its acts and/or omissions.
- 5. The indemnification obligations under this Article IX.A.4 shall not apply to that portion of any loss, liability, damage, expense, judgment, settlement, cost, interest, fine, or penalty caused by the Plan/Plan Sponsor's act or omission undertaken at the written direction of the Claims Administrator.
- 6. The party seeking to be indemnified must notify the other party within a reasonable amount of time not to exceed sixty (60) days, in writing of its receipt of the summons or suit to which it claims such indemnification applies. Failure to so notify the indemnifying party within this sixty (60) day period shall be deemed a waiver of all fees, costs, and expenses incurred prior to the date of the notice only to the extent the indemnifying party is prejudiced. The parties will cooperate with regard to any claim or action brought by a third party against either party under this Agreement. Neither party shall settle any such claim or action against it without the prior written consent of the indemnifying party, which consent shall not be unreasonably withheld.

B. **Defense of Claims Litigation:** In the event of any legal action involving claims for benefits due under the Prescription Drug Benefit Program whereby Claims Administrator is named as a party to the lawsuit, Claims Administrator shall have the right to undertake the sole defense of such suit and have sole discretion over the resolution of such suit or action. If the Plan/Plan Sponsor is also named as a party to the lawsuit, the Plan/Plan Sponsor shall tender defense of such suit to the Claims Administrator. The Claims Administrator may defend the Plan/Plan Sponsor provided that such suit relates solely to the Claims Administrator's providing or not providing claims payment and benefit administration services under the Agreement, and there is no conflict of interest between the Claims Administrator and the Plan/Plan Sponsor. In all instances, the Plan/Plan Sponsor agrees to pay the amount of benefits due under the Prescription Drug Benefit Program included in any judgment or settlement in such legal action.

Article X - Confidential and Proprietary Information

A. During and after the term of this Agreement, the party that obtains confidential information (the "Receiving Party") of the other party this ("Disclosing Party") shall, except pursuant to state or federal law/regulation or court order, this Agreement, or another agreement between the parties specifically regarding the subject matter of this Paragraph, except as necessary to establish and maintain the Prescription Drug Benefit Program or as necessary for care management, utilization management and related programs, the parties will not Release and will Protect all confidential and proprietary information (collectively "Confidential Information") that it receives or becomes aware of pursuant to or in the course of the performance of the obligations of this Agreement. This includes Confidential Information of the Claims Administrator, Plan/Plan Sponsor, Participants, and Participating Pharmacies.

1. As used in this Article, "Release" means disclose, pass on, or make use of.
2. As used in this Article, "Protect" means take all reasonable steps to prevent another person from Releasing.
3. As used in this Article, "Confidential Information" includes confidential and proprietary data, including, but is not limited to, Participant/patient-identifying claims data, Protected Health Information, business practices, policies, operations and strategies, developments, know-how, procedures, methods, methodologies, reports, extracts, utilization data, provider payments, discounts and discount methodologies, financial terms, provider relationships, trade secrets, and software and other processes/and systems used by the Claims Administrator or Plan/Plan Sponsor to conduct their business, to process claims, and to otherwise administer the Prescription Drug Benefit Program.
4. "Confidential Information" shall not include: (i) information which at the time of disclosure is in the public domain; (ii) information required to be disclosed under applicable law or by order of a governmental agency provided, however, that the Disclosing Party shall promptly give notice of such impending disclosure to the Receiving Party and the parties will cooperate to limit the disclosure to the minimum required under such law or order; (iii) information which the Receiving Party can establish by reasonable proof was in its possession prior to disclosure, or was subsequently and independently developed by employees of, or on behalf of, the Receiving Party without use of information required to be held confidential hereunder, who had no knowledge of the Confidential Information disclosed; or (iv) information which the Receiving Party shall receive from a third party provided, however, that the third party has the legal right to disclose the Confidential Information to the receiving party free of any obligation of confidence.

B. Notwithstanding anything in Paragraph A to the contrary, during the term of this Agreement, except pursuant to an agreement between the parties specifically regarding the subject matter of Paragraph A or as necessary to establish and maintain the Prescription Drug Benefit Program, the parties will not Release and will Protect all financial terms of and figures used in this Agreement for the duration of this Agreement.

- C. The parties acknowledge that a breach of the terms of this Article may cause immediate and irreparable harm to the Disclosing Party. As such, in addition to any other rights or remedies available at law or in equity, the Disclosing Party shall be entitled to seek injunctive relief to restrain or enjoin such breach.
- D. If the Plan/Plan Sponsor receives one or more of paid claims, allowable charges or billable charges from the Claims Administrator, the Claims Administrator has the right to audit the Plan for compliance with the terms of this Agreement. If the Claims Administrator audits the Plan for compliance with the terms of this Agreement, the Claims Administrator and Plan/Plan Sponsor may agree to conditions concerning how the audit will be conducted by the Claims Administrator.

Article XI - Audits

- A. During the term of this Agreement and for one year after termination, the Plan/Plan Sponsor may audit the Claims Administrator's performance of obligations under this Agreement. This requires the following:
 1. No more than one audit is allowed every twelve (12) months.
 2. At least ninety (90) days' prior written notice given to the Claim Administrator. If the agreement has been terminated, then the written notice must be received within twelve (12) months of the effective date of termination.
 3. The audit can be conducted at a time mutually agreeable to both parties.
 4. The audit must be completed within eighteen (18) months of the effective date of termination.

Please refer to the IBC Policy for Audits by Customers and Other External Entities attached to this Agreement as Exhibit C.

- B. An account must be current on its invoice payments prior to requesting an audit.
 1. If requested Claims Administrator will send to the Plan/Plan Sponsor or its Auditors the claim detail history by uploading to a password protected secured site.
 2. The audit scope should not exceed the eighteen (18) months preceding the anticipated date of the actual onsite audit.
 3. Typically, most audits can be performed either offsite electronically via the exchange of non-PHI information or onsite.
 4. Contractual information (e.g., reimbursements rates and fees) concerning Participating Pharmacies, manufacturers, and other providers of products and services that are proprietary to Claims Administrator or its PBM and will not be disclosed.
 5. Upon Plan/Plan Sponsor's request, results of the most recent SSAE-18 audit conducted will be provided to the Plan/Plan Sponsor by the Claims Administrator and its PBM.
- C. The Plan/Plan Sponsor may conduct audits at its expense, during normal business hours, in accordance with generally accepted auditing standards, and subject to the Claims Administrator's Policy for Audits for Customers and Other External Entities attached hereto as Exhibit C and incorporated by reference.
- D. If a third-party auditor is utilized, they will be required to sign the Claims Administrator's standard Audit Confidentiality Agreement prior to the audit and to comply with the Claims Administrator's attached Policy for Audits for Customers and Other External Entities. Contingency fee auditors/consultants and contingency fee audits are not permitted.

Article XII - General Provisions

- A. **Assignment.** The rights, obligations, duties, and responsibilities of the parties will inure to their successors and permitted assigns. Claims Administrator may assign or subcontract any or all of its rights or obligations under this Agreement to a subsidiary, affiliate or successor of the Claims Administrator. The services to be performed by the Claims Administrator under this Agreement may be performed wholly or in part by the Claims Administrator and/or its affiliates, subsidiaries, other Blue Plans, or subcontractors.
- B. **Captions.** The captions and headings that appear in this Agreement, its attachments, and its exhibits are provided for convenience only and in no way define, limit, construe, or describe the scope of the articles or paragraphs which follow them.
- C. **Conflict.** If an obligation, term, condition, or the language of this Agreement conflicts with an obligation, term, condition, or the language of the Prescription Drug Benefit Program, the obligation, term, condition, or the language of this Agreement will control or govern.
- D. **Enforcement.** Any delay or inconsistent enforcement of any part of this Agreement by the Claims Administrator will not waive any rights with respect to the enforcement of this Agreement at any future day or limit any remedies which may be sought in any action to enforce any provision of this Agreement.
- E. **Entirety.** This Agreement and attachments, addenda, amendments and exhibits to this Agreement constitute the entire, mutually, and fairly negotiated agreement between the parties and supersede all previous agreements and understandings, oral and written, between the parties regarding the subject matter of this Agreement.
- F. **Exhibits, Attachments, Amendments and Addenda.** Exhibits, attachments, amendments and addenda to this Agreement and amendments to exhibits, attachments, and addenda to this Agreement are incorporated into, have the same force and effect as, and are governed by the terms of this Agreement.
- G. **Forces Majeure and Majesture.** No party is liable for failure to perform its obligations under this Agreement if prevented from doing so by a cause or causes beyond its commercially reasonable control, including, among others, acts of God or nature, fires, floods, storms, earthquakes, riots, strikes, wars, or restraints of government.
- H. **Laws.** The parties to this Agreement will comply with all applicable local, state, and federal laws and regulations in the performance of the obligations set forth in this Agreement. Unless pre-empted by ERISA, this Agreement will be governed, construed, and enforced under the laws of the Commonwealth of Pennsylvania and all disputes arising out of this Agreement will be resolved in state or federal district court located in Philadelphia, Pennsylvania.
- I. **Modification.** Except as otherwise stated in this Agreement, this Agreement may only be modified by a writing that officers or authorized representatives of the parties execute.
- J. **Notice.** Any notice required or permitted to be given under this Agreement must be given in writing to the parties by name, to the attention of the persons at the addresses set forth below, and are deemed to have been given upon delivery when mailed by first class certified mail, return receipt requested, postage prepaid, and properly addressed.

1. To the Claims Administrator: Attention: Susan E. Larkin
EVP Chief Commercial Officer
1901 Market Street
Philadelphia, PA 19103

2. To the Plan/Plan Sponsor: Attention: Art McDonnell

Business Manager
940 West Valley Road, Suite 1700
Wayne, PA 19087

- K. **Set-Off (if applicable).** If any financial consideration due the Claims Administrator under this Agreement including, but not limited to, Claims Expense and administrative fees and clinical costs as defined in Exhibits A and B, is unpaid by the Plan/Plan Sponsor forty-five (45) days after first being due, the Claims Administrator may assign its rights to such consideration to any one or more parent, subsidiary, or affiliate company of the Claims Administrator ("Claims Administrator Affiliate"). The Claims Administrator Affiliate, to which such rights are assigned, may collect the consideration due by any legal means, including set-off against amounts due to the Plan from the Claims Administrator Affiliate under any contractual arrangement between the Plan/Plan Sponsor and the Claims Administrator Affiliate. Similarly, if the Claims Administrator is assigned the right to collect amounts due any Claims Administrator Affiliate under any contractual arrangement between the Plan/Plan Sponsor and the Claims Administrator Affiliate, the Claims Administrator may collect such amounts from the Plan/Plan Sponsor by any legal means, including set-off against amounts due to the Plan from the Claims Administrator under this Agreement.
- L. **Survival.** The parties' financial obligations under Articles V and VI, indemnification obligations under Article IX, and confidentiality obligations under Article X shall survive the expiration, termination, or cancellation of the Agreement.
- M. **Severability.** If any court of competent jurisdiction determines that any provision or any part of any provision of this Agreement is invalid, illegal, or unenforceable, the provision or part of the provision is invalid, illegal, or unenforceable only to that extent, and every other provision or the rest of the provision will continue in full force and effect notwithstanding such judicial determination.
- N. **Acceptance.** The Plan/Plan Sponsor may accept this Agreement either by having an authorized individual or officer sign, or by making required payments to the Claims Administrator. Such acceptance renders all terms and provisions herein binding on the Plan/Plan Sponsor and the Claims Administrator. Requests for revision must be submitted within ninety (90) days of the Plan/Plan Sponsor's effective date. If no revisions are requested within ninety (90) days, this Agreement is deemed accepted. If the Plan/Plan Sponsor has requested revision(s) to any provision(s) of this Agreement, the provision(s) contained in the Agreement provided by the Claims Administrator will be considered in effect until the parties reach agreement to the proposed revision(s). All negotiations must be finalized within six (6) months of the effective date; otherwise, this Agreement is deemed accepted.
- O. **Counterparts.** This Agreement may be signed in counterparts, each of which shall be deemed original and said counterparts shall constitute one in the same instrument.

In Witness Whereof, the parties execute this Agreement below.

QCC Insurance Company

Signature: _____

Printed Name: Susan E. Larkin

Title: EVP Chief Commercial Officer

Date: _____

Tredyffrin Easttown School District

Signature: _____

Printed Name: Arthur J. McDonnell

Title: Business Manager/Board Secretary

Date: _____

EXHIBIT A**To Administrative Services Agreement****CLAIMS ADMINISTRATOR REIMBURSEMENT**Plan/Plan Sponsor: **TREDYFFRIN EASTTOWN SCHOOL DISTRICT**Contract Term: **July 1, 2025 through June 30, 2028**

Below are Claims Administrator's Administrative Fees and Other Charges to administer the Plan/Plan Sponsor's self-funded Prescription Drug Benefit Program. The programs and/or services described in this Agreement may be provided by Claims Administrator's personnel or by contracted vendors selected by Claims Administrator. By selecting a program and/or service offered by a contracted vendor of the Claims Administrator, the Plan/Plan Sponsor agrees and acknowledges that Claims Administrator may provide Participant level data at the minimum level necessary, including protected health information, to contracted vendors. The Prescription Drug Benefit Program Administrative Fees and Other Charges for Selected Services below are applicable whether the programs and/or services are provided by the Claims Administrator and/or by the Claims Administrator's contracted vendors and support implementation, marketing, and other related efforts for the programs and/or services are provided to the Plan/Plan Sponsor. Unless otherwise noted, charges and fees are per contract (employee/subscriber) per month (pcpm).

Funding of Claims Expense:

Claims Expense funding invoices will be provided by the Claims Administrator to the Plan/Plan Sponsor on a weekly basis. Weekly invoices will be based on claims available at time of billing. Due to the unique timing of the claims reporting system, there may, upon occasion, be weeks when there are no claims available at time of billing, in which case no invoice will be provided. Administrative fees that are on a per script basis will be billed on the weekly claims bill. Funding for claims by the Plan/Plan Sponsor not received within **twenty-four (24) hours** by the Claims Administrator will be considered delinquent.

Funding of Administrative Fees/Charges/Costs:

Other than administrative fees that are on a per script basis, funding for other administrative fees/charges/costs as described in Article V will be invoiced by the Claims Administrator to the Plan/Plan Sponsor on a monthly basis. Funding for these administrative fees/rates/cost by the Plan/Plan Sponsor not received within **twenty-four (24) hours** by the Claims Administrator will be considered delinquent.

Administrative Fees and Other Charges for Selected Services

Advance Deposit	\$0.00
Prescription Drug Administrative Fee Non-integrated RX Claims Integrated RX Claims (if applicable)	\$0.00 per script \$1.20 per HDHP integrated drug script
Consultant Fees – At the request of the Plan/Plan Sponsor, the Claims Administrator will pay these fees on a monthly basis to the consultant the Plan/Plan Sponsor has designated. The Claims Administrator provides this service without any additional charge to the Plan/Plan Sponsor.	Not Applicable
Named Claims Fiduciary Fee Plan/Plan Sponsor is Named Claims Fiduciary (Terms described in Exhibit D)	\$0.00 per contract per month

Variable Co-Pays, Coupons, other programs	Not Applicable
Standard Data Feed Fee (if required)	
Initial Setup Fee	\$5,000 Existing Vendor \$50,000 New Vendor
On-going Maintenance Fee	\$0.49 per contract per month
Custom Claim Extracts	\$150 per hour with a minimum charge of \$500

Qualifiers and Special Provisions:

The Claims Administrator, through its PBM, shall be the Plan's exclusive provider of Prescription Drug Benefit Program and PBM services for the Plan's group health plans. The financial terms set forth in this Exhibit are conditioned on such exclusive arrangement and all other specified conditions expressly incorporated in such exhibits, including, but not limited to, the adoption by the Plan/Plan Sponsor of the network, qualifying co-payment structures, formulary, and no Plan/Plan Sponsor in a one hundred percent (100%) co-payment plan (if applicable). In the event one or more of the following occurs (whether between the date of the proposal and the Effective Date or during the Term of this Agreement):

- a) The Plan/Plan Sponsor changes its formulary, benefit designs, implements OTC plans, clinical, or trend programs, or otherwise takes an action that has the effect of lowering the amount of Rebates earned by the Plan/Plan Sponsor; and/or
- b) The Plan/Plan Sponsor elects to use onsite clinics or pharmacies to dispense prescription drugs to Participants which materially reduces Rebates and/or the number of Covered Service claims submitted online.

The Claims Administrator will have the right, upon sixty (60) days' notice, to make an equitable adjustment to the rates, including without limitation, the guarantees, administrative fees and/or Rebates, solely as necessary to return the Claims Administrator to its contracted economic position as of the effective date of such event. The notice provided by the Claims Administrator shall include modeling to show the effect of one or more of the changes identified above. In the cases of (a) and/or (b), the Claims Administrator shall show the impact to the rates, guarantees, Rebates, and/or administrative fees and the Plan/Plan Sponsor shall have the option to not implement such change or make a modification that would not result in a modification of the fees.

The Plan/Plan Sponsor shall pay to the Claims Administrator the amounts outlined in this Exhibit A, net of applicable Copayments. Sales or excise tax or other governmental surcharge, if any, shall be the responsibility of Plan/Plan Sponsor. If the Claims Administrator or its PBM pays a particular Participating Pharmacy a higher rate because the Plan/Plan Sponsor has requested such pharmacy be included in the network, the rate charged to the Plan/Plan Sponsor shall be the net ingredient cost plus the Dispensing Fee paid by the Claims Administrator to such pharmacy, plus applicable sales or excise tax or other governmental surcharge, if any and such claims may be excluded from the guarantee. A Participant's Copayment charged for a Covered Service will be the lesser of the applicable Copayment, AWP discount, MAC, or U&C.

Prescription Drug Carve Out

If Claims Administrator administers Medical Benefit Program services, the base Medical Administration fee may be increased if any portion of the Prescription Drug coverage is carved out.

PHARMACY PRICING

I. Participating RETAIL PHARMACY Annual Average Ingredient Cost Discount Guarantees (No Specialty Products)

Traditional Spread Pricing. Claims Administrator may keep for its sole benefit, the difference between the rates charged by the PBM to the Claims Administrator and the rates charged by the Claims Administrator to the Plan/Plan Sponsor.

Participating Pharmacies			
	7/1/2025 thru 6/30/2026	7/1/2026 thru 6/30/2027	7/1/2027 thru 6/30/2028
Brand 30-day Drugs	AWP – 19.70%	AWP – 19.80%	AWP – 19.90%
Generic 30-day Drugs	AWP – 85.90%	AWP – 86.00%	AWP – 86.10%
Dispensing Fee/Rx	\$0.60	\$0.60	\$0.60

(1) Excludes 100% Copay plans. Plan/Plan Sponsor plan design changes that require pricing changes will be implemented as of the effective date of the plan design change.

(2) Excludes specialty drugs.

Participating Pharmacies			
	7/1/2025 thru 6/30/2026	7/1/2026 thru 6/30/2027	7/1/2027 thru 6/30/2028
Brand 90-day Drugs (81 day supply or greater)	AWP – 23.60%	AWP – 23.70%	AWP – 23.80%
Generic 90-day Drugs (81 days supply or greater)	AWP – 87.40%	AWP – 87.50%	AWP – 87.60%
Dispensing Fee/Rx	\$0.00	\$0.00	\$0.00

(1) Excludes 100% Copay plans. Plan/Plan Sponsor plan design changes that require pricing changes will be implemented as of the effective date of the plan design change.

(2) Excludes specialty drugs.

II. MAIL SERVICE PHARMACY Pricing Annual Average Ingredient Cost Discount Guarantees (No Specialty Products)

Traditional Spread Pricing. Claims Administrator may keep for its sole benefit, the difference between the rates charged by the PBM to the Claims Administrator and the rates charged by the Claims Administrator to the Plan/Plan Sponsor.

Mail Service Pharmacy Pricing			
	7/1/2025 thru 6/30/2026	7/1/2026 thru 6/30/2027	7/1/2027 thru 6/30/2028
Brand Drugs	AWP – 26.90%	AWP – 27.00%	AWP – 27.10%
Generic Drugs	AWP – 88.40%	AWP – 88.50%	AWP – 88.60%
Dispensing Fee/Rx	\$0.00	\$0.00	\$0.00

(1) Excludes 100% Copay plans. Plan/Plan Sponsor plan design changes that require pricing changes will be implemented as of the effective date of the plan design change.

(2) Excludes specialty drugs.

III. SPECIALTY PHARMACY Discount Guarantee

Traditional Spread Pricing. Claims Administrator may keep for its sole benefit, the difference between the rates charged by the PBM to the Claims Administrator and the rates charged by the Claims Administrator to the Plan/Plan Sponsor.

Specialty Pricing			
	7/1/2025 thru 6/30/2026	7/1/2026 thru 6/30/2027	7/1/2027 thru 6/30/2028
Specialty Drugs	AWP – 22.10%	AWP – 22.20%	AWP – 22.30%
Dispensing Fee/Rx at Mail or Specialty Pharmacy	\$0.00	\$0.00	\$0.00
Dispensing Fee/Rx at Retail	\$0.60	\$0.60	\$0.60

Excludes 100% Copay plans. Plan/Plan Sponsor plan design changes that require pricing changes will be implemented as of the effective date of the plan design change.

IV. Pricing Guarantees:

Subject to an annual reconciliation of the above average guarantees, the Plan/Plan Sponsor will pay to the Claims Administrator on a per Prescription Drug Claim basis the Ingredient Cost Charge, plus the applicable Dispensing Fee, sales tax, excise tax, or other governmental surcharge, net of applicable Participant liability.

Application of the average annual ingredient cost discount guarantees set forth in the table above shall be subject to the following criteria and reconciliation process:

- A. Guarantee Methodology:** The reconciliation of generic average annual ingredient cost discount guarantees set forth in the table above shall include Single-Source Generics and all other generics. The reconciliation of the brand average annual ingredient cost discount guarantees set forth in the table above shall not include Single-Source Generics paid.
- B. Guarantee Exclusions:** Prescription Drug claims for over the counter (OTC) products, products filled through in-house or 340B pharmacies, compounds, limited distribution drugs, biosimilars, new to market specialty drugs, veteran, military, Indian health services and/or tribal claims, direct Participant reimbursement claims, coordination of benefit claims, long term care claims, home infusion claims, vaccines, claims filled in Puerto Rico, Guam, Northern Mariana Islands, Virgin Islands, Hawaii, Massachusetts, Alaska, Georgia, and claims filled outside of the network will be excluded from the reconciliation of all guarantees.
- C. Guarantee Calculation:** Separately for each pricing component in the table above, the following calculation will be performed on an aggregated basis for Prescription Drug Claims processed during the applicable contract year in order to reconcile against the average annual ingredient discount guarantees set forth in the table above:

Calculation formula: $1 - (A/B)$

Wherein "A" equals the Ingredient Cost Charge and "B" equals the AWP for the Covered Drug.

- D. Reconciliation of Guarantees:** Guarantees will be measured and reconciled on an annual basis within approximately one hundred and twenty (120) days of the end of each contract year. The above guarantees are annual guarantees - if this Agreement is terminated prior to the completion of the then current contract year (hereinafter, a "Partial Contract Year"), then the above guarantees will not apply for such Partial Contract Year. To the extent the Plan/Plan Sponsor changes its benefit design or Formulary during the term of the Agreement, the guarantee will be adjusted if there is a financial impact on the discount achieved. Subject to the remaining terms of this Agreement, Claims Administrator will pay the difference of the Plan's net cost for any shortfall between the actual result and the guaranteed result; provided however, that Claims Administrator may use an excess achieved in one or more of the above guarantees to make up for, and offset, a shortfall in another guarantee. Claims Administrator may also use any excess achieved in any other guarantee offered pursuant to this Agreement to make up for, and offset, a shortfall in any of the above guarantees or any other guarantee(s) set forth in this Agreement.
- E. Claims Administrator reserves the right to modify or amend the financial provisions of this document upon prior notice to client in the event of an external event or industry change impacting Claim Administrator's performance including but not limited to:** (a) any government imposed change in federal, state or local laws or interpretation thereof or industry wide change that makes Claim Administrator's performance of its duties hereunder materially more burdensome or expensive, including changes to the AWP benchmark or methodology; or (b) the movement of a branded product to off-patent or where there are generic drugs, authorized generic drugs, low priced brand drugs, biosimilars or over-the-counter substitutes available; or (c) if there is a change impacting the availability or amount of Rebates offered by drug manufacturers, including changes related to the elimination or material modification of a drug manufacturer(s) historic models or practices related to the provision of Rebates; or (d) a change in the coverage of Participants who are eligible for Medicare; or (e) a change in the scope of services to be performed under this document upon which the financial provisions included in this document are based, including a change in the plan design and the

exclusion of a service line (i.e., retail, mail, specialty) from Plan/Plan Sponsor's service selection; or (f) implementation or addition of one hundred percent (100%) Participant paid plans; or (g) a reduction of greater than 10% in the total number of Participants from the number provided to Claims Administrator during the pricing negotiations upon which the financial provisions included in this document are based; or (h) any substantive change in Plan/Plan Sponsor's custom formulary initiated by the Plan/Plan Sponsor, which may impact Rebates from covered manufacturers; or (i) Claims Administrator is no longer the exclusive specialty pharmacy provider. For modifications or amendment made pursuant to the above, Claims Administrator agrees to modify the pricing in an equitable manner to preserve the financial interests of both parties.

V. Administrative Services and Fees: The Claims Administrator's Prescription Drug Program administrative fee includes the following services:

TABLE 1
CLINICAL PROGRAMS INCLUDED AT NO COST

GENERAL CLINICAL PROGRAMS Included at No Additional Charge	
Formulary Management	Our formulary strategies incorporate clinical efficacy (e.g., clinical guidelines, clinical trials), safety, and cost. Throughout the year, we evaluate various drug classes to ensure that our formulary contains medications that are not only clinically appropriate, but remain a high value with the lowest net cost. This process also includes ongoing evaluation of manufacturer discounts.
Utilization Management (UM)	Our Utilization Management (UM) program helps further promote quality and savings opportunities. Our program incorporates a full suite of prior authorizations, step therapy edits, and quantity limits. This program is designed for clients who want to manage their pharmacy benefits, optimize safe and appropriate medication use, and maximize potential ingredient cost savings and discounts.
Concurrent Drug Utilization Review (CDUR)	Our Concurrent Drug Utilization Review (CDUR) occurs during claim adjudication for each new prescription against the member's current medication profile. Safety checks such as drug-to-drug interaction, duplicate therapy, and morphine equivalent dose limit screening are performed in real-time. The program is designed to prevent harm to the patient and avoid unnecessary medical costs. During adjudication, CDUR edits are checked along with the other plan edits.
Opioid Risk Management (ORM)	Opioid Risk Management (ORM) is a comprehensive solution for not just adults, but the pediatric population as well. This program uses advanced analytics and evidence-based clinical rules (e.g., CDC & FDA guidelines) to decrease overprescribing, prevent opioid misuse, and identify and intervene with high-risk members. In turn, this reduces the devastating clinical, social, and economic implications of opioid-related overdoses, hospitalizations, and deaths in a timely and targeted manner.
Vigilant Drug Program (Premium Formulary only)	The Vigilant Drug Program is designed to help clients and members avoid substantially higher-cost products that offer little to no additional clinical value over other medication choices (e.g., high-cost brands, me-too drugs). These products can add as much as 2 to 4 percent to a plan's overall drug expenditures when not properly managed. Our program removes select drugs, which have more affordable alternatives, from the formulary.
Preventive List – ACA Base	Under the Affordable Care Act (ACA), pharmacy benefit plans must cover certain preventive care medications at 100% - without charging a co-pay, co-insurance or deductible. The Preventive List ACA Base program will aid members in avoiding serious illness and high health care costs by taking preventive medications as instructed. These products include: <ul style="list-style-type: none">•U.S. Preventive Services Task Force A & B Recommendation medications•Food and Drug Administration (FDA)-approved prescription and over-the-counter (OTC) birth control (contraceptives) for women

GENERAL CLINICAL PROGRAMS Included at No Additional Charge	
Compound Management	The compound management program is a comprehensive approach to managing compound medications. It creates definitive parameters for compound use and helps clients address efficacy, safety, and rising costs of this group of medications. This strategy includes prior authorization (PA) on high-cost products, clinical (PA) on compounds of high concern, select bulk chemical exclusions, and compound kit exclusions.
Pipeline Management	Frequently evaluates the medications in development to: <ul style="list-style-type: none"> •Track the progression of each drug through the FDA submission, review, and approval process •Identify the appropriate benefit category (medical vs. prescription drug, specialty vs non-specialty) •Proactively determine coverage positions •Develop cost containment strategies that can be implemented as soon as the drug is FDA approved •Identify and evaluate potential impact to client utilization and spend
High Dollar Claim Review	All claims that exceed a predetermined monetary threshold will reject for preliminary review at the point-of-sale, requiring the dispensing pharmacist to contact the PBM, the claim would then be reviewed for clinical appropriateness prior to dispensing.
Basic Case Management	Basic Case Management is a confidential program offered to members. Our case managers, referred to as Health Coaches, are registered nurses and social workers who pair their occupational expertise with knowledge of benefits (e.g., medical and prescription) to offer support and guidance in dealing with complex health concerns. Health coaches are available 24/7, year-round. NOTE: Only available for Groups that have Independence as their medical claims administrator.
PreCheck MyScript	PreCheck MyScript is a tool for providers that is easily accessible as part of their normal workflow within their electronic medical record (EMR) system. This tool allows providers to view seamlessly patient-specific medication cost, formulary coverage, clinical alerts, and prior authorization (PA) information when prescribing medications. In addition, doctors can initiate prior authorizations directly within the EMR. This technology will not only aid in medication savings, but will also prevent delay in therapy and ensure medication adherence for chronic diseases (e.g., diabetes, high cholesterol, and hypertension).
Benefit Based Programs	Benefit-based programs are available to achieve various objectives including improving medication adherence, better health outcomes, lowering member costs, encouraging the use of lower-cost channels, and lowering plan sponsor costs. These programs can also be customized. Some examples of benefit based programs include: <ul style="list-style-type: none"> Customized copays, coinsurance, or combined Value-based plan designs Voluntary or mandatory mail service for maintenance medications Customized deductibles, waivable for generics Mandatory generic, Preferred generic 90 days at retail, with or without mandatory filling of maintenance medications Limited or preferred retail pharmacy network

GENERAL CLINICAL PROGRAMS Included at No Additional Charge	
New Drug to Market Program	Not covering medications at their market launch provides an opportunity to evaluate the product thoroughly, focusing on the efficacy (e.g., clinical review), safety (e.g., adverse reaction profile), and cost compared to other alternatives. Note delay in use of a new product allows time for additional medical information to be uncovered when utilized by a larger population outside of a clinical trial setting. This time also helps to avoid disruption of medication therapy by discouraging members from beginning to use new drugs that may become non-formulary.
SPECIALTY PROGRAMS Included at No Additional Charge	
Medical/Pharmacy Coordination	Both the medical and pharmacy specialty teams collaborate to integrate management approaches with specialty drugs to optimize strategies not only for the individual medications, but the drug classes as well. These approaches include the following: drug pricing, clinical effectiveness, formulary management, benefit application, step therapy, site of care, and cost-share.
SPECIALTY PROGRAMS Included at No Additional Charge (If filled at Specialty Pharmacy)	
Specialty Connections	Our specialty connections program offers a suite of engagement tools to help patients understand their complex conditions, stay involved, and manage their specialty treatments particular to their needs through: virtual visits video series texting and email campaigns specialty patient portal and mobile app
Therapy Solutions	
Therapy solutions is available through our specialty pharmacy for every patient with complex medical conditions and medication therapies. The program connects patients with our clinical management team to address an array of health and medication needs (e.g. education, manage potential side effects, and medication adherence) as well as partner with providers to optimize the member's care. This patient focused care can lead to fewer potential emergency room visits or unplanned hospitalizations. Our clinicians provide tailored expertise in the following chronic conditions: inflammatory conditions, cancer, cystic fibrosis, multiple sclerosis, pulmonary arterial hypertension (PAH), hemophilia and other bleeding disorders, organ transplant, hepatitis C (HCV), hereditary angioedema (HAE), and rare disorders.	
Inflammatory Conditions Clinical Management: - Ankylosing Spondylitis - Crohn's Disease - Juvenile Rheumatoid Arthritis - Psoriasis - Psoriatic Arthritis - Rheumatoid Arthritis - Ulcerative Colitis	For patients with inflammatory conditions the focus includes the following: medication adherence, management of side effects and other related comorbidities.

SPECIALTY PROGRAMS Included at No Additional Charge (If filled at Specialty Pharmacy)	
Oncology Clinical Management	The focus for the cancer patient population is onboarding new patients, determining coverage needs, and ensuring shipment of medication in a timely fashion. Patients in this group also receive a concentrated education to limit side effects, increase adherence, produce better outcomes and avoid unnecessary waste of product.
Cystic Fibrosis Clinical Management	For cystic fibrosis patients the team will provide regular medication education, conduct drug-drug interaction reviews, complete an assessment on adherence barriers and evaluate impact of disease burden on quality of life.
Transplant Clinical Management	Our clinical management team works closely with the transplant patient population to ensure medication compliance, to manage side effects and to assist with other transplant-related conditions.
Multiple Sclerosis Clinical Management	For the multiple sclerosis patients our care team's focus includes the following: medication adherence, side effects, relapses, and depression.
Pulmonary Arterial Hypertension Clinical Management	With patients that have pulmonary arterial hypertension our care team's focus is the following: medication education, medication compliance, management of side effects and progress on their medical condition.
Hemophilia and Related Bleeding Disorders Clinical Management	With patients that have a bleeding disorder the focus is tailored to manage bleeding incidents, to promote adherence and to ensure the effective utilization of blood factor replacement products.
Hepatitis C Clinical Management	Hepatitis C patients' care is based on the American Association of Liver Diseases hepatitis C (HCV) guidelines to ensure current therapy practice. The focus with these patients also includes medication adherence and management of side effects.
Rare Disorders Clinical Management	Patients with rare medical conditions receive disease specific assessments in order to evaluate their individual needs and optimize care.
Hereditary Angioedema (HAE) Clinical Management	Patients with HAE are educated on how to identify treatment triggers, and their HAE attack action plan is regularly reviewed to ensure medication optimization.

TABLE 2
CLINICAL PROGRAMS INCLUDED AT NO COST
(OPT-IN Required)

GENERAL CLINICAL PROGRAMS Included at No Additional Charge (OPT-IN required)	
HDHP Preventive Drug Waive Deductible	The HDHP preventive drug waive deductible program enhances members' ability to obtain drugs listed as preventive medications through their HDHP's cost-share — before meeting deductibles. This program will further aid members from avoiding serious illness and high health care costs by taking preventive medications as instructed. The medications on the list are continuously evaluated for appropriateness.

SPECIALTY PROGRAMS Included at No Additional Charge (OPT-IN required)	
Split Fill	<p>Some specialty drugs can cause side effects that lead patients to stop taking and discard their medications. A recent OptumRx analysis found that almost half of patients on select oral oncology drugs discontinued their therapy within ninety (90) days – an expensive loss for them and their plan sponsor alike. Our split fill program helps avoid costs associated with early-discontinuation waste by filling half the prescription twice a month, rather than a full prescription once a month, when a patient starts a new regimen of oral oncology medications. Patients who tolerate the new drug for three months will be returned to standard days' supply for duration of therapy.</p> <p>NOTE: Requires exclusive Optum Specialty Pharmacy</p>

VI. Available Non-Standard (Optional) Services: The programs listed below in **Table 3** are available as optional buy-ups. Fees are available upon request.

TABLE 3
CLINICAL PROGRAMS AVAILABLE AS OPTIONAL BUY-UPS

GENERAL CLINICAL PROGRAMS – Available Buy-Ups	
Medication Therapy Management (MTM)	<p>The MTM program targets high-risk members based on annual predicted drug spending, drug count, and the number of disease states. These members are engaged through various avenues (e.g., face-to-face consultations, mailings, targeted live calls) to better understand their medications and conditions. By evaluating medication therapies and intervening as needed, we can improve members' health outcomes and reduce clients' health care costs. This program will be indicated as available to members for Registered Nurse Health Coaches to discuss the program further and encourage enrollment.</p>
Retrospective Drug Utilization Review	<p>An enhancement to the concurrent drug utilization review this retrospective drug utilization review (RDUR) program focuses on safety (preventing harm), closing gaps in care (optimizing care), and total health care costs (lowering). This program continually reviews plan participant prescription drug usage, checking for patterns that may infer inappropriate use or overuse of certain medications or drug types. Targeted clinical opportunities guide prescribing and medication therapy changes to improve the member's health and reduced associated expenses. Through targeted interventions, providers connect with consumers to prevent serious health problems before they occur. These programs will be indicated as available to members for Registered Nurse Health Coaches to discuss further about the program & encourage enrollment. Choose from the options below:</p> <p>Option 1- Safety Management: This RDUR option focuses on medication safety. It targets potentially unsafe drug patterns (e.g., dose per day, drug age, drug-to-drug interactions) throughout the member's medication profile. This option will aid in reducing adverse drug events and associated costs incurred.</p> <p>Option 2- Gaps in Care: This RDUR selection helps close medication gaps for consumers with chronic diseases. It identifies medication therapy interventions based on best clinical practices leading to improved compliance and lower total health care costs.</p> <p>Option 3- Medical Data: To enhance the RDUR program and provide a more complete picture of the member's medication profile, medical data integration is available as an option.</p>

GENERAL CLINICAL PROGRAMS – Available Buy-Ups

Medication Adherence	<p>Our medication adherence program uses a data-driven approach to identify members who need help taking medications. By identifying non-adherent members, engaging early, and staying connected, we can help them stay on track with their health and medications. Key components include new-to-therapy information (education), primary medication non-adherence (provider communication), low adherence (eliminate barriers/tips/provider communication), and interactive voice response (IVR) refill reminders (early refill/late to refill reminders). This can lead to better outcomes and lower overall health care costs.</p> <p>Choose one (1) out of the three (3) options below:</p> <ol style="list-style-type: none"> (1) Focus on top 3 conditions (Diabetes, Hypertension, and High Cholesterol) (2) Chronic Non-Specialty Medications – Above + other chronic conditions for which non-specialty drugs are commonly used to treat (3) Chronic and Specialty Medications – Above + other conditions for which specialty drugs are commonly used to treat
Diabetes Management	<p>The diabetes management program uses a machine-learning algorithm to understand a member's risk level and provide the most appropriate and cost-effective level of care. The program addresses all diabetics and tailors programs based on risk level. Depending on the option chosen, diabetic members receive the following:</p> <p>Medication adherence monitoring Retrospective Drug Utilization Review (RDUR) to close gaps in care Member education on diseases and adherence Individualized counseling</p> <p>This program will be indicated as available to members for Registered Nurse Case Managers to discuss further and encourage enrollment.</p> <p>Choose one (1) out of the four (4) options below:</p> <ol style="list-style-type: none"> (1) Option 1 - Counseling: For those members identified as high-risk diabetics, we provide a high-engagement solution that connects the member with a pharmacist certified in diabetic education (one-on-one). These consults include a comprehensive medication profile review plus coaching on medication optimization, diet, nutrition, and lifestyle modifications. With this option, patients also receive engagement incentives such as a cloud-based meter and digital technology (app) as well as a \$0 copay for supplies as determined by their formulary. Outcomes reporting is available with the cloud-based meter, and members are provided incentives (e.g., free supplies) to ensure compliance with their diabetic care. (2) Option 2 - Counseling + RDUR Gaps in Care: For high-risk diabetic members, this option encompasses not only the one-on-one counseling with a certified pharmacist and engagement incentives (e.g., cloud-based meter and digital technology), but member and provider outreach which helps identify and close gaps in medication therapy for cardiovascular disease and diabetes. PCPM charge applies to all members in group, not just diabetics. (3) Option 3 - Counseling + Med Adherence: For high-risk diabetic members, this option evaluates medication adherence along with the pharmacist counseling service and the engagement incentives. This option includes the following to improve medication compliance: new to therapy education, refill reminders, provider letters notifying of non-adherent members, and reminder letters to members exhibiting low adherence. PCPM charge applies to all members in group, not just diabetics. (4) Option 4 - Counseling + Med Adherence + RDUR Gaps in Care: With this option for high-risk members, the management of their diabetes medication therapy is optimized to include the one-on-one pharmacist counseling, cloud

	<p>based meter and digital technology, retrospective drug utilization review (RDUR), and medication adherence.</p> <p>PCPM charge applies to all members in group, not just diabetics.</p>
Utilization Management (UM) – Customized	Customization of the UM Program is available to meet specific client needs. Administration charges and impact, if any, on financial guarantees would be assessed on a case-by-case basis depending on specific client needs.
Vigilant Drug Program – Customized	Our customized vigilant drug program can be designed to meet specific client needs. Specific drugs or medication classes can be added or removed.
HDHP Preventative Waive Deductible – Customized	This option allows a customized drug list to be used for the HDHP preventive drug waive deductible.
Opioid Risk Management – Enhanced	<p>This enhancement to the standard opioid risk management program provides additional clinical and educational components.</p> <p>These include the following:</p> <ul style="list-style-type: none"> Educational support Retrospective abused — review, alerts, support Intensive case management
Compound Drug Management – Customized	This option allows clients to customize the threshold that triggers the need for prior authorization within the compound management program. Clients can also opt to bypass the compound management program.
High Dollar Claim Review – Customized	With this option, the threshold that triggers the need for prior authorization within the high-dollar claim review program can be customized to meet the client's needs. The client could also opt to bypass this program.
Rebates at Point-Of-Service	The rebates at point of service program applies manufacturer rebates to eligible drugs (branded) at the point of service (e.g., pharmacy). Therefore, resulting in a reduction in the cost of the medication to the member upfront. This option can also be modified to apply rebates to all applicable drugs or a specific therapeutic category.
PA Close the Loop	To improve the experience for members related to the prior authorization (PA) process, this program provides an outbound call service that occurs post-denial of the PA. The call focuses on addressing questions and educating the member on next steps.
Polypharmacy	This program uses analytics to identify members taking 5+ chronic prescription medications across 3+ actionable drug categories known to present deprescribing opportunities, which can reduce the health risk and cost burden to members. Members are invited to participate in a pharmacist-led consultation to determine if a member could benefit from changes such as discontinuation, dose adjustment, or therapeutic alternatives. Any identified opportunities, if agreed with member will be recommended for consideration to the provider by the pharmacist.
Highly Managed Weight Loss Criteria	<p>In lieu of the standard prior authorization criteria for weight loss glucagon-like peptide-1 (GLP-1) agents, this stricter criteria provides a good option for offering coverage to members while controlling cost. It uses criteria that targets motivated obese and overweight individuals who have related, additional health conditions. The criteria requires that members try/inability to use of non-GLP1 weight-loss products and be a part of a weight loss program with caloric restriction and exercise.</p> <p>NOTE: Requires the Weight-loss rider and Select or Value formulary</p>

GENERAL CLINICAL PROGRAMS – Available Buy-Ups	
Risk Managed Weight Loss Criteria	<p>In lieu of the standard prior authorization criteria for weight loss GLP-1 agents, this stricter criteria ensures appropriate use while further focusing on controlling prescription costs related to the GLP-1 weight loss products. The enhanced criteria requires that members must be 18 years of age or older with high-risk obesity-related comorbidity, try and fail of non-GLP1 weight-loss products, and be a part of a weight loss program with caloric restriction and exercise.</p> <p>NOTE: Requires the Weight-loss rider and Premium formulary</p>
SPECIALTY PROGRAMS – Available Buy-Ups	
Standard Co-Pay Card Program – Accumulator Adjustment	<p>Our accumulator adjustment program is designed for patients who use manufacturer copay cards for specialty products. This program prevents the manufacturer copay amount from being applied to members' accumulators (deductible and out-of-pocket maximum), reflecting only the actual dollar amount paid by the member.</p> <p>NOTE: Requires exclusive Optum Specialty Pharmacy</p>
Standard Co-Pay Card Program - Maximizer	<p>The maximizer modifies the benefit design by adjusting the member copay (without impacting the out-of-pocket cost) to enable maximum yield from manufacturer copay cards. It shifts costs from the plan sponsor to the copay cards to maximize the derived value of the cards while maintaining member's benefit of the copay cards.</p> <p>NOTE: Requires exclusive Optum Specialty Pharmacy</p>
Enhanced Co-pay Card Program	<p>The accumulator adjustment component of the program ensures the benefit design works as it was intended when the member is using a drug manufacturer copay assistance for an eligible drug - reflecting only the member's own dollar contribution to their accumulators and helping to ensure consistent treatment of all members by the plan sponsor.</p> <p>The maximizer component of the program changes a member's cost-sharing amount to 30% coinsurance when the member is using drug manufacturer copay assistance for an eligible drug in order to derive higher amounts from this type of assistance. Relative to the Standard Copay Card Program, the enhanced program features:</p> <ul style="list-style-type: none"> More extensive drug list; Better member hand-holding on use of copay cards resulting in more members opting-in; and Works at any in-network pharmacy; does not require exclusive use of Optum Specialty Pharmacy.
Specialty Utilization Management Carve Out	We have the ability to integrate benefit administration with a third party's specialty utilization management for those clients wishing to have a third party either perform utilization management using our policies or supplement our policies with their own.
Review My Care	This program not only provides methods in reducing costs with specialty products, but will ensure safe and effective use. Our pharmacy care ambassadors will conduct an evaluation of the specialty medication(s) with members to identify cost-savings opportunities. Once identified, the pharmacy care ambassadors will work with provider to make any necessary adjustments to the member's medication. Examples of the cost optimization opportunities include adjusting dosages to decrease wastage, discontinuing medications to prevent therapeutic duplication, switching medications to lower cost options, and connecting members to affordability resources.
Specialty Standards	This program provides a comprehensive approach to specialty medications to reduce cost and enhance clinical solutions. Cost-reduction methods such as dispensing optimization and oversupply prevention are utilized. An enhanced prior authorization review is included to provide an in-depth evaluation of the specialty products requested by physicians. Through the program's care ambassadors providers are contacted regarding identified actionable clinical opportunities.
NOTE: Requires Premium Formulary	

EXHIBIT B**To Administrative Services Agreement****REBATES****PREMIUM Formulary**

[...,] [S]ubject to the terms and conditions set forth below, Claims Administrator will pay to the Plan/Plan Sponsor an amount equal to one hundred percent (100%) of the Rebates the Claims Administrator receives from its PBM with the following minimum guarantees:

	Rebates – Premium Formulary		
	7/1/2025 thru 6/30/2026	7/1/2026 thru 6/30/2027	7/1/2027 thru 6/30/2028
Retail 30	\$375.00	\$465.00	\$555.00
Retail 90	\$875.00	\$985.00	\$1,095.00
Mail order	\$950.00	\$1,085.00	\$1,220.00
Specialty*	\$4,600.00	\$4,800.00	\$5,000.00

**Specialty rebates are based on brand products included on our specialty list except as otherwise noted in the agreement. The specialty rebate will apply to all eligible specialty claims regardless of where they are dispensed.*

1. The Plan/Plan Sponsor understands that its eligibility to receive payments for Rebates may change over time due to changes in its Prescription Drug Benefit Program; changes in contracts with pharmaceutical manufacturers; changes in laws, including, but not limited to, laws affecting prescription drug benefits; benefits structure; pricing (including Rebates); the selection of certain services such as prior authorization or open formulary management; or any change in the formulary, plan design, or prescription drug services.
2. The guarantees set forth in this Agreement are based on current market share assumptions and benefit design.
3. Guarantees are measured in the aggregate at the Plan/Plan Sponsor level and reconciled annually. Amounts representing the per brand script Rebates allocated to Plan/Plan Sponsor pursuant to the terms of this Agreement will be paid on a quarterly basis approximately one hundred and twenty (120) days following the end of each quarterly period. A rebate reconciliation will be completed approximately one hundred and eighty (180) days after the end of each plan year and will be reconciled in the aggregate. The Claims Administrator retains all right, title, and interest to any and all actual Rebates received from manufacturers, except that the Claims Administrator will pay the Plan/Plan Sponsor amounts equal to the rebate amounts allocated to the Plan/Plan Sponsor, as specified above, from the Claims Administrator's general assets (neither the Plan/Plan Sponsor, its Participants, nor the Plan/Plan Sponsor's plan retains any beneficial or proprietary interest in Claims Administrator's general assets). The Plan acknowledges and agrees that neither it, nor its Participants, will have a right to interest on, or the time value of, any rebate payments received by the Claims Administrator during the collection period or moneys payable under this Section. Rebates will not be paid until this Agreement is executed by the Plan/Plan Sponsor.
4. The Plan/Plan Sponsor acknowledges that it may be eligible for Rebates under this Agreement only so long as the Plan/Plan Sponsor, its affiliates, or its agents do not contract directly or indirectly with anyone else for discounts, utilization limits, Rebates, or other financial incentives on pharmaceutical products or formulary programs for claims processed by the Claims Administrator pursuant to the Agreement, without the prior written consent of the Claims Administrator. In the event that the Plan/Plan Sponsor negotiates or arranges with a pharmaceutical manufacturer for Rebates or similar discounts for any Covered Services hereunder, but without limiting the Claims Administrator's right to other remedies, the Claims Administrator may immediately withhold any Rebates earned by, but not yet paid to, the Plan/Plan Sponsor as necessary to

prevent duplicative Rebates on Covered Services. To the extent the Plan/Plan Sponsor knowingly negotiates and/or contracts for discounts or Rebates on claims for Covered Services without prior written approval of the Claims Administrator, such activity will be deemed to be a material breach of this Agreement, entitling the Claims Administrator to suspend payment of Rebates hereunder and to renegotiate the terms and conditions of this Agreement.

5. **Rebate Guarantee exclusions:** Per brand script Rebates exclude ineligible claims, such as claims with invalid service provider identification or prescription numbers; claims for plans where, after meeting the deductible, the Participant's Cost-Sharing Amount under the applicable Benefit Plan requires the Participant to pay more than fifty percent (50%) of the claim when evaluated in aggregate; vaccines; claims for devices without a Prescription Drug component or claims that are not for Prescription Drugs (except for insulins or diabetic test strips); claims for re-packaged NDCs; stale dated claims over one hundred and eighty (180) days old; compounds; limited distribution drugs, biosimilars; home infusion claims; Participant claims filled at Participating Pharmacies that are also receiving purchasing price concessions, such as pharmacies who qualify for 340B pricing under section 340B of the Public Health Services Act or pharmacies that are participants of group purchasing organizations ("GPOs"), or claims from entities eligible for federal supply schedule prices (e.g., Department of Veterans Affairs, U.S. Public Health Service, Department of Defense); long term care facility claims; prescription drug claims for over-the-counter products; coordination of benefits ("COB") Claims whereby PBM is the secondary payor; or for utilization pursuant to a consumer card or discount card program where the Plan had no cost liability on the claim.

6. **Rebate Conditions:**

- Plan/Plan Sponsor's adoption, without deviation, of Claims Administrator's formulary and formulary exclusions, as well as any changes Claims Administrator makes to its formulary and formulary exclusions.
- Implementation of the Claims Administrator's prior authorization, quantity limits and step therapies relating to the formulary or formularies selected.
- If Plan/Plan Sponsor makes any change to its formulary, not initiated by Claims Administrator, changes the Benefit Plan, or adopts any formulary or utilization management program other than one of the options offered by Claims Administrator under its formulary or utilization management programs, Claims Administrator may adjust the rebate guarantees in this pricing summary, effective the date of the change.
- Rebate guarantees may be adjusted in proportion to the impact of unexpected releases of Generic Drugs to market or the withdrawal or recall of existing Brand Drugs with written notification to the Plan/Plan Sponsor sixty (60) days prior to adjustments.
- Specialty rebates are based on brand products included on our specialty list, except where otherwise noted as an exclusion under this Agreement.
- Rebates shown above are for the commercial population only.
- If a government action, change in law or regulation, change in the interpretation of law or regulation, or action by any drug manufacturer or by the Plan/Plan Sponsor has an adverse effect on the availability of total Rebates or the program pricing terms, Claims Administrator may modify, as applicable, the total Rebates due to the Plan/Plan Sponsor.
- For purposes of calculating guaranteed rebate amounts, any Brand Name Drugs subject to Rebates when a manufacturer has issued a lower cost non-Generic alternative or has reduced the WAC for a Brand Name Drug, the guaranteed rebate amount shall reflect the lower price realized by the Plan/Plan Sponsor applied as a credit towards total Rebates due to the Plan/Plan Sponsor. This value shall be calculated as the difference in trended ingredient cost per script, multiplied by the number of scripts in the current period adjudicated at the lower price.

EXHIBIT C

To Administrative Services Agreement

AUDIT POLICY

[Attached]



INDEPENDENCE BLUE CROSS Policy for Audits by Customers and Other External Entities

PURPOSE

The purpose of this policy is to establish the necessary mechanism that will enable Independence Blue Cross, LLC, its subsidiaries and affiliates (collectively Independence) and external audit teams to conduct audits of relevant claims in an efficient and responsible manner.

SCOPE

This Policy applies to customers and their representatives who conduct an audit/review of relevant claims.

POLICY

The audit policy is as follows:

1. A written request shall be made on the requestor's letterhead. For audits by a group customer, an External Audit Questionnaire form (see Exhibit I) must be completed by the audit/review requestor and returned to the Independence Internal Audit Department before an audit can begin.
2. The Internal Audit Department must receive requests for onsite audits at least 90 days prior to the date the onsite work is requested to begin. Only one customer may conduct an audit at any time. Onsite audits will be conducted during normal business hours (8:30 a.m. – 5:00 p.m.).
3. The standard Confidentiality Agreement must be executed prior to the start of the audit.
4. Confidential and proprietary information (such as provider remittances and provider contracts) will not be released for an audit. Any medical records in the possession of Independence will not be released unless the patient signs a Member Authorization Form.
5. Online access to Independence's or its vendor's information systems may be provided at Independence's sole discretion.
6. The audit scope period may go back no further than eighteen (18) months from the scheduled onsite audit date.
7. Audits shall be conducted by the requestor's internal audit staff or by a mutually agreeable third party. Independence will not allow audits to be conducted by contingency fee auditors/consultants.

POLICY (cont'd)

8. Audits by a group customer are permitted only for self-funded groups. The following restrictions apply to all audits:
 - An account must be current on its invoice payments prior to requesting an audit
 - Standard audits are limited to a total of 250 claim samples
9. Independence reserves the right to assess a charge for the costs associated with fulfilling an audit request that does not meet the criteria listed in the preceding paragraph. The charge to the account will be \$50 per claim. Charges may also be assessed for information system resources involved in providing the requested information.
10. Accounts that have terminated their coverage with Independence must request an audit within one (1) year of the effective date of the termination. If the request exceeds the one (1) year timeframe, charges of \$50 per claim in addition to applicable information systems charges will be assessed and collected prior to fulfilling such requests.
11. Unless otherwise agreed to by Independence, claim errors found by external auditors/consultants cannot be extrapolated to calculate financial impact. Independence will identify and disclose the root cause, the volume of claims and the financial impact pertaining to a systemic related claim error.
12. The performance outcome from the audit will not result in specific payments by Independence for performance guarantees on claim performance.
13. The approved/final group health plan in effect will be the source of reference for an audit. Issues of intent/interpretation that are not specifically addressed in the Plan/Plan Sponsor's benefit documentation are to be mutually resolved between the Plan/Plan Sponsor's, the auditor and Independence on a go forward basis and cannot be counted as errors against Independence operational audit performance results.
14. Unless otherwise agreed to by Independence, a final draft of the external auditor's report shall be submitted to Independence at least ten (10) business days prior to the report being delivered to the audit requestor.
15. Independence shall receive a copy of the final report at the same time it is delivered to the audit/review requestor.

This Policy is subject to applicable state and federal laws/regulations. Independence has the final authority to interpret the scope and application of this Policy. Any questions concerning this Policy may be directed to the Vice President of Internal Audit.



Finance Division
Policy #F-1403

Date: March 1, 2018 (Revised)

Exhibit I
INDEPENDENCE BLUE CROSS
EXTERNAL AUDIT/REVIEW QUESTIONNAIRE

Presented below is a series of questions regarding your proposed claim audit/review of Independence. Please complete the information requested and return it to the Director of Internal Audit within two (2) weeks of receipt. This information will enable us to make arrangements consistent with Plan Policy to which this Exhibit is attached. After this document is returned to Independence, we will contact you to confirm the arrangements.

1. Name and group number(s) of account requesting review:
2. Number of contracts in the above account:
3. Purpose for audit:
4. Auditor's name, address and telephone #:
5. Time period to be covered in audit (not to exceed 18 months from the onsite audit date):
6. Line of business (list all applicable):
7. Describe sample size and methodology (include attachments if necessary):
Sample size must comply with section 8 of the audit policy.

Exhibit I (cont'd)
INDEPENDENCE BLUE CROSS
EXTERNAL AUDIT/REVIEW QUESTIONNAIRE

8. We agree to comply with the terms and conditions of the Independence Policy for Audits by Customers and Other External Entities as attached.

Requestor's Name:

Requestor's Title:

Signature:

Date:

NOTE: Complete this section only if this is an on-site audit.

9. Anticipated field work start date:

10. Anticipated field work completion date:

11. Names, titles of auditors:

a. Firm name (if applicable):

b. In-charge:

c. Staff:

12. Special facilities required:

13. Who should we contact if we have questions prior to auditor's arrival:

Name:

Title:

Telephone #:

Fax #:

EXHIBIT D

To Administrative Services Agreement

NAMED CLAIMS FIDUCIARY

This Named Claims Fiduciary Exhibit to the Administrative Services Agreement/Prescription Drug Benefits contains the following terms and conditions with respect to the Plan/Plan Sponsor's and the Claims Administrator's obligations and duties under the Prescription Drug Benefit Program.

Plan/Plan Sponsor is the Named Claims Fiduciary

The Plan/Plan Sponsor retains claims fiduciary authority and responsibility for purposes of benefit determinations, claims payments and Participant appeal determinations under the Prescription Drug Benefit Program, and expressly acknowledges that the Claims Administrator is not the claims fiduciary under the Prescription Drug Benefit Program. Prior to the effective date of this Agreement, the Plan/Plan Sponsor shall furnish the Claims Administrator with all documents necessary for the Claims Administrator to make benefit determinations, pay claims, and administer first-level and second-level of standard Participant appeals, expedited Participant appeals, and coordinating external reviews by IROs under the Prescription Drug Benefit Program.

With the retention of claims fiduciary responsibility, the Plan/Plan Sponsor shall have the final discretionary authority to overturn or otherwise amend benefit determinations, claims payments and Participant appeal determinations made by the Claims Administrator. The Plan/Plan Sponsor also retains the final discretionary authority to determine who is eligible to participate in the Prescription Drug Benefit Program and all other authority not specifically and expressly given to the Claims Administrator in this Agreement.

Subject to the above paragraphs, the Claims Administrator will have the limited non-final authority to make benefit determinations, pay claims, and administer standard first-level and second level Participant appeals, expedited Participant appeals, and coordinating external reviews to IROs. In addition, Claims Administrator and/or Claims Administrator's vendor(s) has the authority to settle subrogation matters in which the Subrogated Amount is \$100,000.00 (one hundred thousand dollars) or less. The Claims Administrator shall use that degree of ordinary care and reasonable diligence in the exercise of its non-fiduciary powers and duties under this Agreement that an administrator of claims under an insured employee benefit plan would use acting in like circumstances and familiar with such matters. The duties performed by the Claims Administrator under this paragraph do not alter the Plan/Plan Sponsor's rights and obligations as the claims fiduciary under the above paragraphs. The Claims Administrator is not the Plan administrator, Plan Sponsor, named claims fiduciary, and/or fiduciary under federal or state laws/regulations and has no responsibility or liability for the duties and obligations of the Plan administrator, Plan Sponsor, fiduciary, named claims fiduciary and/or the Plan/Plan Sponsor under the Prescription Drug Benefit Program.

EXHIBIT E

To Administrative Services Agreement

HIPAA BUSINESS ASSOCIATES AGREEMENT

[Refer to Administrative Services Agreement for Medical Benefit Program.]

EXHIBIT F

To Administrative Services Agreement
CLASS ACTION AUTHORIZATION

[Refer to Administrative Services Agreement for Medical Benefit Program.]

**Amendment to Administrative Services Agreement (“ASA”)
PPO Benefit Program**

EFFECTIVE IMMEDIATELY THE ASA BETWEEN QCC INSURANCE COMPANY (“QCC” OR “CLAIMS ADMINISTRATOR”) AND TREDYFFRIN EASTTOWN SCHOOL DISTRICT (“GROUP/PLAN/PLAN SPONSOR”) IS AMENDED AS FOLLOWS:

Updates to Exhibit A.1 – Fees and Charges

Contract Period: July 1, 2023 through June 30, 2026

Contract Year 2023 (CY01) : 07/01/23 – 06/30/24

Contract Year 2024 (CY02) : 07/01/24 – 06/30/25

Contract Year 2025(CY03) : 07/01/25 – 06/30/26

Description of Product / Service	Administrator's Charges / Fees
<p>Out of Service Area BCBS Network Access Fee This reflects the full expense for Consortium and Inter-Plan Administrative Expense Allowance (AEA) (see Exhibit B for Inter-Plan Fees) and is subject to change each Contract Year based on expected out of area utilization of Group's enrolled employees. Any expenses related to the use of secondary, non-BCBS networks are excluded from the calculation of this fee. Inter-Plan Administrative Expense Allowance (AEA) are charges related to the normal access and utilization of other Blue Plans' networks of providers. Consortium access expenses are out of area network expense applicable to covered employees who reside in geographic areas that are subject to a reduced network access expense through unique contractual arrangement between the Claims Administrator and other member Blue Plans. The Consortium access expense is applied in lieu of the AEA. Out-of-area access fees are subject to change January 1st of each year. However, Claims Administrator will only adjust the expense at the beginning of a policy period.</p>	CY01: 0.09% of Total paid claims CY02: 0.06% of Total paid claims CY03: Not Applicable
<p>Out of Service Area Access Fees Inter-Plan Administrative Expense Allowance (AEA) fee (see Exhibit B for description of fees charged by other Blue Plans) and the Consortium access fees are fees charged by other Blue Plans for access to and utilization of other Blue Plans' networks of providers by Participants in the Plan. If both the AEA and Consortium access fee are available, the Plan is charged the lower of the AEA fee or the Consortium access fee. The AEA fee and Consortium access fee are subject to change January 1st of each year.</p>	CY01: Not Applicable CY02: Not Applicable CY03: Varies by Host Plan

Updates to Exhibit A.2 – Funding Requirements

<u>CY03 Advance and Reserve</u>	
Cash Advance Amount	\$352,000.00
Reserve Amount	\$1,462,000.00
Reserve Method	Group Holding Reserve

Subsequent contract year's funding requirements are determined by the Claims Administrator and are subject to change upon renewal.

Updates to Exhibit B – BlueCard Disclosure Policy; Exhibit X

Exhibit X

Inter-Plan Arrangements Fees: <i>Non-Consortium Claims Only</i>	
<i>BlueCard Program Fees</i>	
Access Fees:	
2025	3.31% of network savings, capped at \$2,000.00 per claim.
2026	3.21% of network savings, capped at \$2,000.00 per claim.
Administrative Expense Allowances (AEAs):	\$5.00 per claim professional and \$11.00 per claim institutional
Nonparticipating Provider Claims Processing Fee:	\$3.00 per claim for out-of-network claims

*Modification or changes to Inter-Plan Arrangement Fees are generally made effective January 1 of the calendar year, but they may occur at any time during the year. Refer to Section I.H. for details. Plan will receive notification of any increase in fees.

In all other respects, the provisions of the Agreement and any previous amendments to the Agreement remain unchanged and shall continue in full force and effect.

Accepted:
Tredyffrin Easttown School District

Accepted:
QCC Insurance Company

Signature: _____

Signature: _____

By: Arthur J. McDonnell

By: Susan E. Larkin

Title: Business Manager/Board Secretary

Title: EVP Chief Commercial Officer

Date: _____

Date: _____

Consent VII, E, 3: Acceptance of Gift

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors accepts with pleasure and appreciation the following donation:

Nine trees donated by Anne Ikeda to the Tredyffrin/Easttown School District valued at \$8,000.

A thank you note will be sent from the Board Secretary.

Consent VII, E, 4: Agreement with Sheraton Valley Forge King of Prussia

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the attached agreement between Sheraton Valley Forge King of Prussia and the Tredyffrin/Easttown School District for the 2027 junior prom on May 22, 2027 at a cost not to exceed \$37,612.50



GROUP SALES AGREEMENT

DESCRIPTION OF GROUP AND EVENT

The following represents an agreement between Sheraton Valley Forge King of Prussia, 480 North Gulph Road, King of Prussia, PA, 19406, (484) 238-1800 and Tredyffrin/Easttown School District.

ORGANIZATION: Conestoga High School

CONTACT:

Name: Sabrina Bates
Street Address: 200 Irish Rd
City, State, Postal Code: Berwyn, PA 19312
Country/Region: USA
Phone Number: (215) 582-0297
E-mail Address: batess@tesd.net

NAME OF EVENT: Conestoga Prom May2027

REFERENCE #: M-V505VI7

OFFICIAL PROGRAM DATES: Saturday, 05/22/2027 - Saturday, 05/22/2027

FUNCTION INFORMATION AGENDA/EVENT AGENDA

Based on the requirements outlined by Conestoga High School, the Hotel has reserved the function space set forth on the below Function Information Agenda/Event Agenda.

Date	Day	Start Time	End Time	Function Type	Setup	People #	Rental	Function Room
05/22/2027	Sat	3:00 PM	6:00 PM	Set Up	Rounds	450		Grand Ballroom
05/22/2027	Sat	6:00 PM	10:00 PM	Hospitality Chaperones	Rounds	20		Kiosk
05/22/2027	Sat	6:00 PM	10:00 PM	Dinner Buffet	Rounds	450		Grand Ballroom & Centennial
05/22/2027	Sat	6:00 PM	10:00 PM	Registration	Lounge	20		Prefunction Foyer

All meeting rooms, food and beverage, and related services are subject to applicable taxes (currently 6%) and service charge (currently 25%) in effect on the date(s) of the event.

DAMAGE TO FUNCTION SPACE

Conestoga High School agrees to pay for any damage to the function space that occurs while Conestoga High School is using it. Conestoga High School will not be responsible, however, for ordinary wear and tear or for damage that it can show was caused by persons other than Conestoga High School and its attendees.

FACILITY FEES

Based on Conestoga High School's requirements, Hotel's function space fees would be \$5000.00. Based upon the Food & Beverage Guarantee and the functions identified on the Function Information Agenda/Event Agenda outlined in this Agreement, the Hotel will waive these fees.

FOOD, BEVERAGE, AND MEETING SPACE

Assignment of Function Space: Hotel will provide Customer with Function Space in accordance with the schedule of events, based on the contracted number of people attending the event. Hotel may make reasonable substitutes to Function Space by notifying Customer.

Banquet Event Orders: Hotel will provide Customer with Banquet Event Orders (“BEOs”) that specify and confirm the specific details and terms and conditions for each event including, final menu selections, pricing, room set up and decor.

Food & Beverage: Due to licensing requirements and for quality control, all food and beverage served at Hotel must be supplied and prepared by Hotel. Menu prices will be confirmed on Banquet Event Orders (BEOs). A service charge, currently 25% of the total food and beverage revenue (plus all applicable taxes), will be added to all food and beverage charges.

FOOD, BEVERAGE GUARANTEE

Guarantee: Group shall at the signing of this Agreement specify the minimum and maximum number of guests to be in attendance. The minimum number of Guests designated by the Group at the time of execution of this Agreement multiplied by the price per guest shall be considered the contract price. Group shall, at least seven (7) days prior to the date of the Event, specify to Hotel the exact number to be in attendance at or above the contracted minimum. This number shall constitute a guaranteed minimum and Group will be charged accordingly.

The Hotel is holding function space based on the information provided by the Group. A separate packet of Banquet Event Orders (BEO) will be provided for your review and signature by the Hotel’s Catering Department. The Hotel is relying upon the Food and Beverage revenue from the function(s) outlined in the agenda. The estimated value of each function is calculated from our current average price(s) per person listed below:

Event Description	Cost per Unit	Guarantee minimum # of persons	Total Estimated Cost
Prom Buffet	\$65.00	450	\$29,250.00
Chaperones	\$42.00	20	\$840.00
		Sub-Total	\$30,090.00
		25% Gratuity	\$7,522.50
		6% State sales tax – EXEMPT	\$0.00
		Total	\$37,612.50

Based on above estimations the group is responsible for 100% of the minimum commitment of meeting room rental, totaling **\$0.00**; as well as food and beverage expenditures, totaling **\$30,090.00** non-inclusive of tax and service charge*. Any shortfall to the minimum revenue requirement will be posted as Room Rental.

All charges are subject to a 25% taxable banquet service charge plus 6% Pennsylvania State Tax. Prevailing banquet service charge and State sales tax are subject to change. Because of our legal liability for all food and beverage served on our premises as well as licensing restrictions, our policy requires that only Sheraton Valley Forge purchased food and beverages be served on the Hotel property. Additionally, food packaging will not be provided for take-out purposes due to licensing restrictions. Menu prices will be confirmed **three (3) months** prior to your function. Menu selections must be submitted at **least one (1) month in advance** so that we can make appropriate staffing and product arrangements.

METHOD OF PAYMENT

Acceptable payment methods include credit card, personal check, cashier’s check, or cash. Final payments may not be made via personal check. A 4% Credit Card Convenience Fee will be applied to all credit card payments. This fee is nonrefundable and will be charged in addition to all other amounts due.

The method of payment of the Master Account will be established upon approval of Conestoga High School’s credit. If credit is approved, the outstanding balance of Conestoga High School Master Account (less any advance deposits and exclusive of disputed charges) will be due and payable upon receipt of invoice.

Conestoga High School will raise any disputed charge(s) within [NUMBER OF DAYS] days after receipt of the invoice. The Hotel will work with Conestoga High School in resolving any such disputed charges, the payment of which will be due upon receipt of invoice after resolution of the dispute. If payment of any invoice is not received within thirty (30) days of the date on which it was due, Hotel will impose a finance charge at the rate of the lesser of 1-1/2% per month (18% annual rate) or the maximum allowed by law on the unpaid balance commencing on the invoice date.

Conestoga High School has indicated that it has elected to use the following form of payment:

Cash, money order, or other guaranteed form of payment
 Credit card (We accept all major credit cards)

[] Company check or Electronic Funds Transfer
[] _____ [agreed alternative]

Conestoga High School may not change this form of payment.

In the event that credit is not approved, Conestoga High School agrees to pay an advance deposit in an amount to be determined by the Hotel in its reasonable discretion, with the full amount due prior to the start of the group's event.

PAYMENT BY CREDIT CARD OR COMPANY CHECK

Unless paid in cash, money order, or other guaranteed form of payment, all charges for the Event must be paid by credit card or company check, in which case a credit card authorization is required.

For all credit card payments, an executed electronic authorization form is required. This form will be sent via Sertifi and must be completed and returned prior to processing any charges. By providing credit card details, the client expressly authorizes the hotel to charge the card for all applicable charges, including the 4% credit card convenience fee.

Prior to the execution of this agreement Conestoga High School shall provide hotel with credit card authorization information. A Credit Card Information Request e-mail will be sent to the e-mail address provided by Conestoga High School.

Conestoga High School agrees that the Hotel may charge to this credit card any payment as required under this Group Sales Agreement.

TAX & SERVICE CHARGE

Taxes: In addition to the charges set forth elsewhere in this Agreement, Group agrees to pay separately any and all federal, state, municipal or other taxes imposed on or applicable to the event of this Agreement.

Service Charge: An amount equal to twenty-four percent (25%) of the charge to Group hereunder for food and beverages will be added to the account.

DEPOSIT & PAYMENT SCHEDULE – CATERING & EVENTS

A deposit in the amount of \$1000.00 shall be paid by Group to Hotel at the time of signing of this Agreement. Deposits are non-refundable. All

anticipated fees to be paid by the Group are due and payable in advance of your function according to the following payment

Deposit/Payment Amount	Due Date
Deposit-\$1000.00	With Signed Contract – 9/11/2025
Final Payment	7 days from arrival – 5/14/2027

Any changes to your room block, function schedule, or counts will result in a revision to the above schedule ensuring adherence to our advanced deposit policy. Deposits, once received, are non-refundable. Late deposits may result in the renegotiations of this agreement at the sole option of the Sheraton Valley Forge. If Group cancels, unless Hotel has been able to re-book such space, to serve more than the guaranteed minimum as specified in advance by Group, then Group is liable for the total contract price for the minimum number of guests as agreed on the contract and all incidental and consequential damages suffered by Sheraton Valley Forge including but not limited to reasonable legal fees, profits and all costs associated with attempting to re-book the space.

Payment in full of the entire contract price must be made **by certified check at least seven (7) days prior to the date of the Event and, if such payment is not made, Hotel may terminate this agreement and retain all or part of Group's deposit as liquidated damages without waiving its rights to seek full indemnification for actual damages.**

A company check will be accepted as payment 14 days in advance of the arrival date only.

Credit Card Fees: A 4% Credit Card Convenience Fee will be applied to all credit card payments. This fee is non-refundable and will be charged in addition to all other amounts due. Please Note: With payment by credit card, charges will be applied 14 days in advance of arrival date.

CANCELLATION

Guarantee & Cancellation: Group shall at the signing of this Agreement specify the minimum and maximum number of guests to be in attendance. The minimum number of Guests designated by the Group at the time of execution of this Agreement multiplied by the price per guest shall be considered the contract price unless and until the guaranteed minimum is determined as defined herein. Group shall, at least seven (7) days prior to the date of the Event, specify to Hotel the exact number to be in attendance. This number shall constitute a guaranteed minimum and Group will be charged accordingly.

If Group cancels, unless Hotel has been able to re-book such space, to serve more than the guaranteed minimum as specified in advance by Group, then Group is liable for the total contract price for the minimum number of guests as agreed on the contract and all incidental and consequential damages suffered by Sheraton Valley Forge including but not limited to reasonable legal fees, profits and all costs associated with attempting to re-book the space.

Termination Clause: This Contract is subject to termination for cause without liability to the terminating party under any of the following conditions:

The performance of this Agreement is subject to termination without liability upon the occurrence of any circumstance beyond the control of either party – such as acts of God, war, acts of terrorism, government regulations, pandemic declared by the World Health Organization, disaster, strikes, civil disorder, or curtailment of transportation facilities – to the extent that such circumstance makes it illegal or impossible for the Hotel to provide, or for groups in general to use, the Hotel facilities. The ability to terminate this Agreement without liability pursuant to this paragraph is conditioned upon delivery of written notice to the other party setting forth the basis for such termination as soon as reasonably practical - but in no event longer than ten (10) days - after learning of such basis.

In the event that either party shall make a voluntary or involuntary assignment for the benefit of creditors or enter into bankruptcy proceedings, become insolvent or subject to foreclosure, or take any other action for the benefit of creditors or relief of debtors prior to the date of the Group's meeting, the other party shall have the right to cancel this contract without liability upon written notice to the other.

Use of Event & Function Space: To protect the safety and security of all Hotel guests and property, Customer will obtain Hotel's advance written approval before using items in event and function space that could create noise, noxious odors or hazardous effects (e.g., loud music, smoke or fog machines, dry ice, confetti cannons, candles, or incense) and before engaging in any activities outside of the reserved function rooms (e.g., registration table). Customer will obtain any required Fire Marshall or other safety approvals and will pay any expenses incurred by Hotel as a result of such activity, such as resetting smoke or fire alarms or unusual clean-up costs.

Indemnification & Hold Harmless: The Hotel and the Group each agree to defend, indemnify, and hold harmless the other party's owner, and their respective employees and against from and against all claims, actions or causes of action, liabilities, including attorneys' fees and costs arising from the defense of any claim, action, cause of action or liabilities arising out of or resulting from any act taken or committed by the Hotel or the Group pursuant to the performance of each party's obligations hereunder. The Hotel and the Group each agree to defend, indemnify and hold harmless the other party from and against any claim, action, and cause of action and liabilities which may be asserted by third parties arising out of the performance of the indemnifying party's obligations under this contract, except for the willful misconduct or gross negligence of the indemnified party.

American With Disabilities: The Hotel represents and the Group acknowledges that in accordance with the compliance dates established or required under Title III of the Americans with Disabilities Act and the regulations promulgated thereunder ("ADA"), the Hotel facilities being used by the Group under this agreement, its guest rooms and common areas will be in compliance with the public accommodation requirements of the ADA. The Group agrees it will furnish to the Hotel a list of any auxiliary aids needed in any meeting rooms or function space by its attendees. Should such auxiliary aids be required, the Group shall pay all charges associated with the acquisition, rental or provision of such aids.

Excused Non-Performance: If for any reasons beyond its control, including, but not limited to, strikes, labor disputes, accidents, government requisitions, restrictions or regulations on travel, commodities or supplies, acts of war or acts of God, Hotel is unable to perform its obligations under this Agreement, such non-performance is excused and Hotel may terminate this Agreement without further liability of any nature, upon return of Group's deposit and any additional sums paid hereunder. In no event shall Hotel be liable for any damages under this Agreement including but not limited to consequential, incidental, actual, punitive or damages of any nature for any reason whatsoever. If for any reason the space reserved hereunder is not available for the Event, Hotel may substitute therefore other space at least comparable in quality thereto, and Group agrees to accept such substitutions.

Conduct of Event: Group undertakes to conduct the Event in an orderly manner, in full compliance with all applicable laws, regulations and company rules. Group assumes full responsibility for the conduct of all persons in attendance and for

any damage done to any part of the Sheraton Valley Forge premises during any time such premises are under the control or use of Group or Group's agents, invitee, employees or independent contractors employed by Group.

Binding Effect of This Agreement: Where appropriate, this Agreement shall be binding upon and inure to the benefit of Hotel and Group, as well as their respective agents, servants or employees and their respective successors and permitted assigns.

Entire Agreement: This Agreement contains the entire understanding between the parties hereto with respect to the subject matter hereof, and supersedes all prior contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, except as herein contained. This Agreement may not be modified or amended other than by Agreement in writing signed by the parties.

Changes, Additions, Stipulations or Lining Out: Any changes, additions, stipulations or deletions including corrective lining out by either Hotel or Conestoga High School will not be considered agreed to or binding on the other unless such modifications have been initialed or otherwise approved in writing by the other.

ADDITIONAL BANQUET INFORMATION

Packages/Meeting Material: Due to limited storage, packages for Group will be accepted only five (5) days prior to your event. The Hotel will not assume any responsibility for damage or loss of merchandise sent for storage purposes. Please notify the Hotel of shipping arrangements. The address on shipments must state your group name "in care of" the Hotel Representative's name, the day of your group's event and a return address. Arrangements must be made to ship packages within 48 hours after the meeting ends. The Hotel is not responsible for packaging or shipping of any materials. Any packages sent to the Hotel will be the sole responsibility of the meeting planner or the designated representative. Due to local fire regulations and limited available storage space the following maximums have been placed on package acceptance. The hotel will accept delivery of up to 10 packages at no charge. A \$5.00 handling fee will apply to each package exceeding 10 for both inbound and outbound shipments. Packages weighing more than 100 pounds or requiring a pallet mover will be subject to additional handling charges.

Exhibits/Electrical Requirements: All tabletop exhibits will be charged on a one-time \$55.00 set up fee. The hotel must approve all specification drawings, layout, etc. involving exhibits, audio visual productions, electrical requirements and structural requirements. It is the responsibility of client to arrange with your drayage company removal of all debris and cleanup of the Exhibit Hall. The cost of electrical power connections is the responsibility of the client. Electrical costs are a minimum of \$55.00 per exhibitor for 10-15 amp service. Contact your Conference Service Manager for additional pricing on other electrical services. Hotel is not responsible for damage to equipment resulting from lack of Amperage.

Audio-Visual: Audio-visual equipment rental and services are available upon request. A complete line of audio-visual equipment is available through Audio Visual Solutions Company. A price list has been enclosed for your budgeting purposes. Audio visual equipment not provided must have hotel approval. Liability and insurance may be required. An electrical surcharge of \$250.00 per room for electrical requirements will be applied when bringing outside audio-visual equipment into the Hotel.

Meeting Room Internet Access: The Hotel features both wired and wireless high speed internet access in our meeting rooms. Your Catering Sales Manager will coordinate your internet needs with our staff. For your reference: WIRELESS Access Fees: Single Connection: \$150.00++ per day, from 2 to 12 connections: \$300.00++ per day, WIRED Access Fees: Single Connection: \$150.00++ per day, from 2 to 12 Connections: \$350.00++ per day, (includes multi-port distribution boxes), Greater than 12 Connections: \$500.00. The above wired connection fees include a VGA cord. Should you require power supply, extension cords and power strips, additional cost will be involved depending on total requirements.

Security: If required, in the sole judgment of Hotel, in order to maintain adequate security measures in light of the size and nature of the Event, Group shall provide, at its expense, a minimum of ____ uniformed guards, ____ supervisors and ushers (the "Security Personnel"). All Security Personnel shall be supplied by a reputable licensed guard or security agency doing business in the State of Pennsylvania, which agency shall be subject to the prior approval of Hotel. The Security Personnel are to coordinate with Hotel's regular security force and shall concern themselves only with access to the space reserved hereunder (or substituted therefore), restricting their presence to these areas of the premises of the Sheraton Valley Forge. In the event that security personnel are required hereunder, Hotel shall specify which and how many are required prior to the deposit's due date.

Outside Food & Beverage: All food and beverages served at functions associated with the Event must be provided, prepared, and served by Hotel, and must be consumed on Hotel premises.

Liquor License: N/A

Photography: Out of consideration to all of our guests, we strictly prohibit any unauthorized photography sessions within all areas of the hotel including the lobby, lounge, ballroom pre-function area and outside courtyard. Should you have an interest in utilizing any area of the hotel, pre-approval and time coordination is required with hotel management. Please note: Fees may apply.

Price Increases: Prices quoted herein are subject to proportionate increases to meet increased costs of supplies or operation at the time of the Event due to increases in costs of commodities, labor, taxes or currency values subsequent to the signing of this Agreement and Group agrees to pay such increased prices. Alternately, Operator at its option may in the event of such increased costs make reasonable substitutions in menu items and Group agrees to accept such substitutions.

Overtime: Meeting room overtime charges are as follows:

Rooms under 1,000 square feet: \$75.00 per hour plus tax and service charge. Rooms between 1,000 and 2,500 square feet are \$150.00 per hour. Rooms over 2,500 Square Feet \$500.00 Per hour Plus tax and Service charge.

Displays & Decorations: GROUP'S PROPERTY: All displays and/or decorations proposed by Group shall be subject to the prior written approval of Operator in each instance. Any personal property of Group or Group's guest or invitee brought into the premises of the Sheraton Valley Forge and left thereon, either prior to or following the Event, shall be at the sole risk of Group and Operator shall not be liable for any loss of or damage to any such property for any reason.

Disclosure: Customer will be responsible for determining to whom it needs to disclose any terms of this Agreement, including any commission or rebate that it may receive. Customer will disclose to all Customer attendees the type and amount of all automatic and mandatory charges that will be charged to them by Hotel.

Confidential Information: Customer and Hotel will each take reasonable steps to keep all confidential information provided by the other party confidential and to identify information as confidential when shared. Confidential information will not include: (1) information that is publicly available; (2) PII, which will be handled by the parties in accordance with the "Privacy" provision above; or (3) information that is left or discarded in event rooms, public space or guest rooms.

Insurance: Each party will maintain insurance sufficient to cover any claims or liabilities which may reasonably arise out of or relate to its obligations under this Agreement and will provide evidence of such insurance upon request.

Notice: Any notice required or permitted by the terms of this Agreement must be in writing.

Assignment: Customer may not assign or delegate its rights or duties under this Agreement without Hotel's prior approval.

Severability: If any provision of this Agreement is held to be invalid or unenforceable that provision will be eliminated or limited to the minimum extent possible, and the remainder of the Agreement will have full force and effect.

Waiver: If either party agrees to waive its right to enforce any term of this Agreement, it does not waive its right to enforce any other terms of this Agreement.

This Agreement constitutes the entire agreement between the parties, supersedes all other written and oral agreements between the parties concerning its subject matter, and may not be amended except by a writing signed by Hotel and Customer.

COMPLIANCE WITH LAW

This Agreement is subject to all applicable federal, state, and local laws, including health and safety codes, alcoholic beverage control laws, disability laws, federal anti-terrorism laws and regulations, and the like. Hotel and Conestoga High School agree to cooperate with each other to ensure compliance with such laws.

LITIGATION EXPENSES

The parties agree that, in the event litigation relating to this Agreement is filed by either party, the non-prevailing party in such litigation will pay the prevailing party's costs resulting from the litigation, including reasonable attorneys' fees.

COMPLIANCE WITH EQUAL OPPORTUNITY LAWS

This section describes Marriott's obligations as a U.S. federal contractor. It does not apply to customers that are not part of the U.S. federal government or using funds from the U.S. federal government for this contract.

Marriott shall comply with all applicable laws, statutes, rules, ordinances, codes, orders and regulations of all federal, state,

local and other governmental and regulatory authorities and of all insurance bodies applicable to the Hotel premises in performing its obligations under this Agreement.

Marriott (referred to as “contractor” in this section) shall comply with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans’ Readjustment Assistance Act, as amended, which are administered by the United States Department of Labor (“DOL”), Office of Federal Contract Compliance Programs (“OFCCP”). The equal employment opportunity clauses of the implementing regulations, including but not limited to 41 C.F.R. §§ 60.1-4, 60-300.5(a), and 60-741.5(a), are hereby incorporated by reference, with all relevant rules, regulations and orders pertaining thereto. **This contractor and subcontractor shall abide by the requirements of 41 C.F.R. §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.**

Marriott also shall comply with Executive Order 13496 and with all relevant rules, regulations and orders pertaining thereto, to the extent applicable. The employee notice clause and all other provisions of 29 C.F.R. Part 471, Appendix A to Subpart A, are hereby incorporated by reference.

To the extent applicable, Marriott shall include the provisions of this section in every subcontract or purchase order so that such provisions shall be binding upon each contractor, subcontractor or vendor performing services or providing materials relating to this Agreement and the services provided pursuant to the terms hereof.

PRIVACY

Marriott International, Inc. (“Marriott”) is committed to complying with obligations applicable to Marriott under applicable privacy and data protection laws, including to the extent applicable EU data protection laws. Hotel shall comply with the then-current Marriott Group Global Privacy Statement (the “Privacy Statement,” currently available at <http://www.marriott.com/about/privacy.mi>) with respect to any personal data received under this Agreement.

Without limiting the foregoing obligation, Hotel has implemented measures designed to: (1) provide notice to individuals about its collection and use of their personal data, including through the Privacy Statement; (2) use such personal data only for legitimate business purposes; (3) provide means by which individuals may request to review, correct, update, suppress, restrict or delete or port their personal data, consistent with applicable law; (4) require any service providers with whom personal data is shared to protect the confidentiality and security of such data; and (5) use technical and organizational measures to protect personal data within its organization against unauthorized or unlawful access, acquisition, use, disclosure, loss, or alteration.

Conestoga High School will obtain all necessary rights and permissions prior to providing any personal data to Hotel, including all rights and permissions required for Hotel, Hotel affiliates, and service providers to use and transfer the personal data to locations both within and outside the point of collection (including to the United States) in accordance with Hotel’s privacy statement and applicable law. Notwithstanding any other provision, Hotel may use an individual’s own personal data to the extent directed by, consented to or requested by such individual.

MARRIOTT BONVOY EVENTS

Marriott Bonvoy Events provides Points to eligible Marriott Bonvoy Members who book and hold qualifying meetings and events at Participating Properties.

Approximately ten (10) business days after the conclusion of the Event (provided that the Event is not cancelled and Conestoga High School has otherwise complied with the material terms and conditions of this Agreement), the Hotel will award Points or Miles to the Member and relevant account identified below. By inserting the airline frequent flyer account information, the recipient elects to receive Miles instead of Points.

Marriott Bonvoy Events is not available in certain circumstances, including (1) for any government employee or official booking a government event (U.S. government event or non-U.S. government event); (2) for any employee of a state-owned or state-controlled entity (“SOE”) booking an event on behalf of the SOE; or (3) for any other planner or intermediary when booking an event on behalf of a non-U.S. governmental entity or SOE. Hotels in the Asia Pacific region are restricted from awarding Points or Miles to any intermediary booking an event on behalf of any governmental entity or SOE.

GROUP MUST CHECK **ONE** OPTION BELOW:

The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) is eligible to receive Points or Miles.

Member Name _____
Marriott Bonvoy Membership Number _____

OR

The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) declines or is not eligible to receive Points or Miles and hereby waives the right to receive Points or Miles in connection with the Event.

The individual identified above to receive Points may not be changed without such individual's prior written consent. The number of Points or Miles to be awarded shall be determined pursuant to the Marriott Bonvoy Terms and Conditions (the "Terms and Conditions"), as in effect at the time of award. All Marriott Bonvoy Terms and Conditions apply. The Terms and Conditions are available on-line at <https://www.marriott.com/loyalty/terms/default.mi> and may be changed at the sole discretion of Marriott International, Inc. at any time and without notice. Capitalized terms used in this section have the meanings given to them in the Terms and Conditions.

ACCEPTANCE

When presented by the Hotel to Conestoga High School, this document is an invitation by the Hotel to Conestoga High School to make an offer. Upon signature by Conestoga High School, this document will be an offer by Conestoga High School. Only upon signature of this document by all parties will this document constitute a binding agreement. Unless the Hotel otherwise notifies Conestoga High School at any time prior to Conestoga High School's execution of this document, the outlined format and dates will be held by the Hotel for Conestoga High School on a first-option basis until **Thursday, September 11, 2025**. If Conestoga High School cannot make a commitment prior to that date, this invitation to offer will revert to a second-option basis or, at the Hotel's option, the arrangements will be released, in which case neither party will have any further obligations.

Upon signature by both parties, Conestoga High School and the Hotel shall have agreed to and executed this Agreement by their authorized representatives as of the dates indicated below.

SIGNATURES

Approved and authorized by Conestoga High School:

Name: (Print)

Title: (Print)

Signature:

Date: _____

Approved and authorized by Hotel:

Name: (Print) Elizabeth Knox

Title: (Print) Director of Catering

Signature:

Date: _____

Consent VII, E, 5: Agreements with YMCA of Greater Brandywine

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the attached agreements between YMCA of Greater Brandywine and the Tredyffrin/Easttown School District for use of their swimming facilities for practice and swim meets for the Conestoga High School swim team at an amount not to exceed \$24,684 for practice and \$4,856 for swim meets.



Vendor/Organization: Facility Usage Agreement

Vendor/Organization Name: T/E School District

List other names by which this organization is known:

Contact Person: Kevin Pechin, Athletic Director

Address: Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Phone: 610-240-1024

Email: PechinK@TESD.net

for-profit
 non-profit
 member
 non-member

Agreement Information

Usage Type (check one) one-time weekly bi-weekly party other: _____

Usage Date(s): Start 11/17/2025 End 03/10/2025

Days of the Week & Times: Monday, Tuesday, Thursday (5:30-7:00am), Wednesday (3:00p-4:00p) Sundays (10:00am-12:00pm)

B Pool:

Wednesday (15 Sessions) 3p-4p 6 Lanes

Sundays (17 sessions) 10:00p-12:00p 6 lanes

C Pool:

Monday (17 Sessions) 5:30a-7a 6 Lanes

Tuesday (17 Sessions) 5:30a-7a 6 Lanes

Thursday (14 Sessions) 5:30a-7a 6 Lanes

No Practices:

No practice on 11/28, 12/25, 12/26, 12/31, 1/1.

Swim Meets

Will be addressed in a separate contract if they are to be scheduled.

Detailed Description of access, equipment & staff needed and/or service to be performed:

Swimmers are required to shower before entering the pool. Please note that B pool may not be available on some Sundays due to maintenance. In this case C pool will be made available.

No makeups or additional days will be added for missed pool time.

Pricing Information

Facility Usage Fees: \$34/lane per hour

17 practice sessions x 2 hours/practice x \$34/lane x 6 lanes = \$6,936

48 practice sessions x 1.5 hours/practice x \$34/lane x 6 lanes = \$14,688

15 practice sessions x 1 hour/practice x \$34/lane x 6 lanes = \$3,060

Staff Fees \$ _____
Other Charges \$ _____
Total Charges **\$24,684**

Deposit Amount \$
Remaining Balance \$

Amount Due **\$24,684.00**

Vendor/Organization Usage & Access Details

- The YMCA is not responsible for loss of valuables. _____ (initials)
- In consideration of being permitted to use or provide non-maintenance services to the YMCA, and for receipt of cited fees, the vendor/organization, for itself and all its employees, agents, representatives, and assignees, agrees and represents that it has or will inspect and carefully evaluate such premises ten (10) days prior to access. It is further warranted that facility usage and/or performing and/or providing services and/or goods specified constitutes an acknowledgement that such premises and all facilities and equipment thereon have been inspected and carefully evaluated and that the vendor/organization finds and accepts same as being safe and reasonably suited for the purpose of this contract. _____ (initials)
- The following are required **ten (10) days prior** to the rental: Certificate of Insurance, signed indemnification agreement, inspection, rental/vendor roster and payment of all balances (by certified check, cash, or credit card). Failure to meet any of these requirements will result in the cancellation of this agreement. _____ (initials)
- The vendor/organization shall provide Certificate of Insurance that includes workers' compensation insurance (per statute), Commercial General Liability with limits of \$1,000,000 each occurrence/\$3,000,000 general aggregate and Automobile Liability with limits of \$1,000,000 combined single limit that are updated annually and provide 30 day's notice of cancellation. _____ (initials)
- The vendor/organization shall name the YMCA as additional insured on its Commercial General Liability policy with annual verification and 30 days' notice of cancellation. _____ (initials)
- The vendor/organization is responsible for any and all damages incurred during the rental and/or access to facility, caused by the vendor/organization or its employees and will be billed accordingly.
- Should the holder of the agreement wish to cancel a reserved date, the YMCA must be notified in writing ten (10) days prior to the event. Not doing so will result in forfeiture of the deposit. _____ (initials)
- The YMCA of Greater Brandywine reserves the right to revoke the vendor/organization's usage agreement at any time, if, in the judgment the YMCA, such revocation is necessary to protect the safety of the patrons, to protect its facilities, or if the usage is, in the opinion of the YMCA management, inappropriate to the mission and values of the YMCA. _____ (initials)
- Usage of the YMCA facilities in no way represent an endorsement of the YMCA of the views of groups using its facilities. Therefore, the YMCA of Greater Brandywine name may not be used in printed materials, brochures, business cards, stationary, etc., which in any way could be interpreted as implying that the YMCA of Greater Brandywine does support such view or that the YMCA of Greater Brandywine is the sponsor of said group or service. The YMCA of Greater Brandywine reserves the right to examine or approve any printed/promotional materials to ascertain that this standard is being met. _____ (initials)
- The vendor/organization shall not violate any city, county or state law in or about the said premises. _____ (initials)
- The vendor/organization shall not assign this agreement without written consent of the YMCA. _____ (initials)

Indemnification and Hold Harmless Agreement

The T/E School District, agrees in consideration of its use or services to the YMCA facilities, including but not limited to its buildings, grounds, equipment and staff, to indemnify, defend and hold harmless the YMCA of Greater Brandywine, its branches, agents, and employees (hereinafter collectively identified as the "YMCA") from and against, all claims, losses, and expenses (including, but not limited to judgments, settlement amounts, costs and counsel fees) incurred by the YMCA as a consequence of litigation, settlement or otherwise resulting from any claims including, but not limited to death, bodily injury, personal injury, emotional harm, or property damage (including total loss thereof) arising out of or connected with the vendor/organization's or its employees' use of the YMCA facilities.

The vendor/organization further agrees to maintain a Commercial General Liability policy with minimum coverage limits of \$1,000,000 each occurrence/\$3,000,000 general aggregate, which coverage shall remain in effect at all times during such period as the vendor/organization uses the YMCA facility; provided that the absence of applicable insurance coverage for any given indemnification claim shall not relieve the vendor/organization of its obligation to indemnify, defend and hold harmless the YMCA under this Agreement. The vendor/organization must also maintain workers' compensation insurance, according to Pennsylvania Law to cover all employees.

The vendor/organization further agrees to furnish the YMCA with evidence of such insurance coverage in the form of a valid certificate of insurance, which will be delivered, prior to the use of the facility.

To the extent the vendor/organization intends to use the YMCA facilities they agree to give the YMCA permission to incorporate use of digital images in print and electronic/social media as it pertains to all aspects of the YMCA business and marketing.

The above also agrees that the YMCA is not responsible for lost or stolen property.

INTENDING TO BE LEGALLY BOUND to the undersigned have hereunto placed their signatures:

As representative of the vendor, I agree to abide by all rules set forth by this agreement and understand that any misrepresentation will result in the invalidation of this agreement:

Name (please print)

Signature

Date

This vendor agreement is valid only if authorized and Executive Director of the Upper Main Line YMCA.

Name (please print)

Signature

Date



Vendor/Organization: Facility Usage Agreement

Vendor/Organization Name: T/E School District

List other names by which this organization is known:

Contact Person: Kevin Pechin, Athletic Director

Address: Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Phone: 610-240-1024

Email: PechinK@TESD.net

for-profit
 non-profit
 member
 non-member

Agreement Information

Usage Type one-time weekly bi-weekly party other: Frequent Fridays

Usage Date(s): Start 12/5/2025 End 01/30/2025

Days of the Week & Times: Friday Nights (5:30p-9:00p)

Swim Meets in B Pool

Swim Meet Dates: 12/5, 12/19, 1/16, 1/30

Detailed Description of access, equipment & staff needed and/or service to be performed:

Equipment provided in this rental fee will be: Timing Console, Harnesses, Touchpads, Scoreboard, Buttons, stop watches, sound system, printer. Conestoga will need to provide the operators for equipment. Snack Bar will be allowed on the pool deck but only pre-packaged goods (with no tree nuts) can be sold. Operators of Swim Meet Equipment must be approved to use the equipment by the Associate Executive Director, Todd Conrad.

Lap swimming provided. **No makeups or additional days will be added for missed pool time.**

Pricing Information

Facility Usage Fees: \$34/lane per hour

4 Swim Meets x 3.5 hours/meet x \$34/lane x 6 lanes = \$2,856

4 Swim Meets x \$500 Swim Meet Equipment Package = \$2,000

Staff Fees	\$ _____	Deposit Amount	\$ _____
Other Charges	\$ _____	Remaining Balance	\$ _____
Total Charges	\$4,856		
Amount Due	\$4,856.00		

Vendor/Organization Usage & Access Details

- The YMCA is not responsible for loss of valuables. _____ (initials)
- In consideration of being permitted to use or provide non-maintenance services to the YMCA, and for receipt of cited fees, the vendor/organization, for itself and all its employees, agents, representatives, and assignees, agrees and represents that it has or will inspect and carefully evaluate such premises ten (10) days prior to access. It is further warranted that facility usage and/or performing and/or providing services and/or goods specified constitutes an acknowledgement that such premises and all facilities and equipment thereon have been inspected and carefully evaluated and that the vendor/organization finds and accepts same as being safe and reasonably suited for the purpose of this contract. _____ (initials)
- The following are required **ten (10) days prior** to the rental: Certificate of Insurance, signed indemnification agreement, inspection, rental/vendor roster and payment of all balances (by certified check, cash, or credit card). Failure to meet any of these requirements will result in the cancellation of this agreement. _____ (initials)
- The vendor/organization shall provide Certificate of Insurance that includes workers' compensation insurance (per statute), Commercial General Liability with limits of \$1,000,000 each occurrence/\$3,000,000 general aggregate and Automobile Liability with limits of \$1,000,000 combined single limit that are updated annually and provide 30 day's notice of cancellation. _____ (initials)
- The vendor/organization shall name the YMCA as additional insured on its Commercial General Liability policy with annual verification and 30 days' notice of cancellation. _____ (initials)
- The vendor/organization is responsible for any and all damages incurred during the rental and/or access to facility, caused by the vendor/organization or its employees and will be billed accordingly.
- Should the holder of the agreement wish to cancel a reserved date, the YMCA must be notified in writing ten (10) days prior to the event. Not doing so will result in forfeiture of the deposit. _____ (initials)
- The YMCA of Greater Brandywine reserves the right to revoke the vendor/organization's usage agreement at any time, if, in the judgment the YMCA, such revocation is necessary to protect the safety of the patrons, to protect its facilities, or if the usage is, in the opinion of the YMCA management, inappropriate to the mission and values of the YMCA. _____ (initials)
- Usage of the YMCA facilities in no way represent an endorsement of the YMCA of the views of groups using its facilities. Therefore, the YMCA of Greater Brandywine name may not be used in printed materials, brochures, business cards, stationary, etc., which in any way could be interpreted as implying that the YMCA of Greater Brandywine does support such view or that the YMCA of Greater Brandywine is the sponsor of said group or service. The YMCA of Greater Brandywine reserves the right to examine or approve any printed/promotional materials to ascertain that this standard is being met. _____ (initials)
- The vendor/organization shall not violate any city, county or state law in or about the said premises. _____ (initials)
- The vendor/organization shall not assign this agreement without written consent of the YMCA. _____ (initials)

Indemnification and Hold Harmless Agreement

The T/E School District, agrees in consideration of its use or services to the YMCA facilities, including but not limited to its buildings, grounds, equipment and staff, to indemnify, defend and hold harmless the YMCA of Greater Brandywine, its branches, agents, and employees (hereinafter collectively identified as the "YMCA") from and against, all claims, losses, and expenses (including, but not limited to judgments, settlement amounts, costs and counsel fees) incurred by the YMCA as a consequence of litigation, settlement or otherwise resulting from any claims including, but not limited to death, bodily injury, personal injury, emotional harm, or property damage (including total loss thereof) arising out of or connected with the vendor/organization's or its employees' use of the YMCA facilities.

The vendor/organization further agrees to maintain a Commercial General Liability policy with minimum coverage limits of \$1,000,000 each occurrence/\$3,000,000 general aggregate, which coverage shall remain in effect at all times during such period as the vendor/organization uses the YMCA facility; provided that the absence of applicable insurance coverage for any given indemnification claim shall not relieve the vendor/organization of its obligation to indemnify, defend and hold harmless the YMCA under this Agreement. The vendor/organization must also maintain workers' compensation insurance, according to Pennsylvania Law to cover all employees.

The vendor/organization further agrees to furnish the YMCA with evidence of such insurance coverage in the form of a valid certificate of insurance, which will be delivered, prior to the use of the facility.

To the extent the vendor/organization intends to use the YMCA facilities they agree to give the YMCA permission to incorporate use of digital images in print and electronic/social media as it pertains to all aspects of the YMCA business and marketing.

The above also agrees that the YMCA is not responsible for lost or stolen property.

INTENDING TO BE LEGALLY BOUND to the undersigned have hereunto placed their signatures:

As representative of the vendor, I agree to abide by all rules set forth by this agreement and understand that any misrepresentation will result in the invalidation of this agreement:

This vendor agreement is valid only if authorized and Executive Director of the Upper Main Line YMCA.

Consent VII, F, 1: Educational Services Agreement

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2025, at a total cost not to exceed \$1,500.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's Solicitor.

Action Under Consideration: That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2025-26 and 2026-27 school years, at a total cost not to exceed \$110,000.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's Solicitor.

Action Under Consideration: That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2024-25 and 2025-26 school years, at a total cost not to exceed \$50,000.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's Solicitor.

Consent VII, F, 2: Amendment to the Agreement with The Stepping Stones Group

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves the attached amendment to the agreement between The Stepping Stones Group and the Tredyffrin/Easttown School District originally Board approved on July 10, 2025 to provide healthcare and aide services to District students for the 2025-26 school year.



THE STEPPING STONES GROUP

Transforming Lives Together

Corporate Office

225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

Amendment #1

CONTRACTOR: The Stepping Stones Group
225 W Washington Street, STE 1140
Chicago, IL 60606

SCHOOL DISTRICT: Tredyffrin-Easttown School District
940 W Valley Road, STE 1700
Wayne, PA 19087

SOURCING METHOD: Amendment to Previously Approved Contract

EXECUTION DATE OF ORIGINAL CONTRACT: July 10, 2025

CONTRACT TERM: May 22, 2025 to July 31, 2026

PURPOSE OF AMENDMENT: This amendment revises the hourly bill rate for Registered Behavior Technicians (RBTs) hired after September 10, 2025.

Original Hourly Bill Rate for all RBTs: \$62.40

New Hourly Bill Rate for RBTs Hired After September 10, 2025: \$55.00

RBTs hired prior to September 10, 2025 will maintain the Original Hourly Bill Rate of \$62.40.

All other aspects of the original contract remain unchanged.

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Consent VII, F, 3: Agreement with Woodhaven Recovery LLC

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves the attached agreement between Woodhaven Recovery LLC and the Tredyffrin/Easttown School District to provide educational services to a District student for the 2025-26 school year.



AGREEMENT

This Agreement is made effective as of July 18, 2025, by and between Tredyffrin/Easttown School District (the "District"), located at 940 West Valley Road, Suite 1700, Wayne, PA 19087, and Woodhaven Recovery LLC (the "Company"), having its office at 213 New Hope Lane, Factoryville, Pennsylvania 18419.

In consideration of the mutual covenants and conditions contained in this Agreement, the District and the Company hereby agree as follows:

Retention

The District agrees to retain the Company, and the Company agrees to provide the District with its services consisting of Academic Tutoring Services during the 2025–2026 school year.

Term

This Agreement will be for services provided beginning September 2, 2025, through June 26, 2026, unless terminated earlier as provided in this Agreement. It is understood that the District is under no obligation to renew this Agreement upon its expiration. The Company will determine the specific instructional days for services provided under this Agreement.

Compensation

The minimum commitment is three (3) hours daily at a rate of \$55 per hour. The District may request additional hours at the same rate.

Independent Contractor

The Company is retained solely as an independent contractor. The compensation under this Agreement is not subject to withholding taxes or other employment-related taxes. The Company is responsible for all employment and other taxes related to its employees. The Company and its staff are not eligible for any benefits provided to District employees. If required by law, the District will submit a Form 1099 to the IRS and the Company.

Indemnification

The Company agrees to defend (with counsel selected by the District and reasonably approved by the Company), indemnify, and hold harmless the District and its representatives from all claims, charges, costs, and expenses, including attorney's fees, arising out of the negligence or breach of this Agreement by the Company or its employees or agents.



Expenses

The Company shall be responsible for all expenses incurred in connection with the performance of its duties under this Agreement, including, but not limited to, travel and automobile expenses.

Required Records

The Company shall maintain all required logs, records, and reports in accordance with applicable state and federal laws and District policies. Student records generated during the course of services shall be considered mandated records. The Company shall provide the District with copies of all relevant reports, evaluations, or observations.

Confidentiality

The Company shall maintain the confidentiality of all student records in accordance with HIPAA and all applicable state and federal privacy laws.

Review of Records

The District shall have the right to review any records maintained by the Company in connection with this Agreement, in accordance with HIPAA regulations.

Employer's Authority

The Company shall comply with all District policies and procedures. The Company represents that it will require its employees to comply with the same.

Compliance with Applicable Laws

The Company agrees that it, including its employees or representatives performing services to the District in connection with this Agreement, will comply with all applicable federal, state, and local laws and regulations in carrying out its obligations hereunder.

Background Checks

The following provision applies to Company employees/agents who will have direct contact with students in connection with the provision of services under this Agreement:

1. Upon request, Company shall provide the following required certifications to the District:
 - A. PA State Police Background Check;
 - B. PA Child Abuse History Clearance; and
 - C. FBI Report - through the Pennsylvania Department of Education.
2. Company will provide the District with an executed PDE-6004 disclosure form for every employee or agent who performs work for the District pursuant to this Agreement. The form shall be supplied to the District upon request. Additionally, Company will notify the District in writing within 72 hours if any employee or agent of Company performing services under this Agreement is arrested or convicted of any crime.

3. Company agrees to provide all employees and agents performing services under this Agreement with mandatory child abuse training in accordance with Pennsylvania law or to confirm that such employees/agents have otherwise undergone such training.
4. Company employees/agents who will have direct contact with students must undergo an employment history review, which shall be conducted by Company, in accordance with Act 168 of 2014. Such records of the review shall be made available to the District upon request, and Company shall notify the District of receipts of any affirmative response(s) with respect to any of the abuse and sexual misconduct background questions.

Termination

This Agreement may be terminated:

Immediately upon breach of any District health or safety policies.

Automatically upon filing for bankruptcy by the Company.

With thirty (30) days' written notice by either party, stating the reason for early termination. Termination must not be arbitrary or capricious.

Upon termination, the Company shall only be entitled to compensation for services rendered through the date of termination.

Insurance

Company, at its own expense, shall maintain a policy or policies of professional liability and general liability insurance, providing coverage in the amounts of at least One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) in the aggregate per year, which insures Company and each employee thereof against any act, error or omission of Company and Company's employees. Company shall include the District as a named insured on the policy or policies of general liability insurance. All insurance policies shall be maintained with the companies authorized to do business in the Commonwealth of Pennsylvania and certificates of coverage shall be furnished to the District upon request.

Notices

Any notices under this Agreement shall be in writing and delivered to:

To the Company:

Woodhaven Recovery LLC
213 New Hope Lane
Factoryville, PA 18419

To the District:

Tredyffrin/Easttown School District
940 West Valley Road, Suite 1700
Wayne, PA 19087
Phone: 610-240-1900

Third-Party Beneficiaries

There are no third-party beneficiaries to this Agreement.

Assignment/Subcontracting

No assignment of this Agreement or the rights and obligations hereunder shall be valid without the specific written consent of both parties hereto. None of the work or services covered by this Agreement shall be subcontracted without the prior approval of the District.

Non-Discrimination

The parties to this Agreement agree that no person shall be excluded from participation in the services and total access to the services provided hereunder on the grounds of sex, color, religion, race, national origin, non-disqualifying disability or due to membership in any other class protected by law.

Use of District's Name/Logo

Company shall not use the District's name or logo without the express written authorization of the District Superintendent.

Payments

All payments shall be made within thirty (30) days of invoicing and sent to:

Woodhaven Recovery
20 Blake Avenue
Lynbrook, NY 11563

Entire Agreement

This Agreement represents the entire understanding between the parties and may only be modified in writing. Each party warrants that it has full authority to execute and perform this Agreement.

Governing Law and Severability

This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania. In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability of thereof shall not affect the remainder of this Agreement, which shall remain in full force and affect enforceable in accordance with its terms.



WOODHAVEN RECOVERY

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

For the District:

By:

Authorized Representative

Tredyffrin/Easttown School District

Date:

For the Company:

By: Jill DeRosa

Jill DeRosa

Authorized Representative

Woodhaven Recovery LLC

Date: July 18, 2025

Consent VII, G, 1: Contracted Bus Drivers for the 2025-26 School Year

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the following list of contracted bus drivers for the 2025-26 school year.

On The Go Kids	Krapf
Sarah Aberts	Turquoise Martinez
David Aigeldinger	Laurie Micken
Angel Asencio	Matt Micken
John Ashok	Phil Micken
Mary Banks	Nick Miele
Marsha Book	Francis Milligan
Nancy Buckley	David Mooney
Dave Busza	Donna-Lee Morrison
Will Carter	Anita Moser
Joseph Cirillo	Brian Myers
Charlie Copeland	John Newswanger
Larry Cornell	Michael Parrent
Scott Dadey	Yvonne Perry
Heather Dattilo	Trisha Posey
Chris De Groot	Greg Puriefoy
Steve Dilworth	Dolores Jackson Randall
Rich Doan	Dominick Scatamacchia
Dana Donavan	James Shepherd
Susan Duncan	Liza Stanley
Jesse Elks	Vicki Tencer
Jenn Estrada	Cindy Urzillo
Kayla Evans	Cheryl Voglesong
Tim Fulginiti	Tina Walddrop
Kacie Furlong	David Williamson
Ashley Hefner	Scott Woodward
Carla Hubbard	Mario Wootson
Edwin Hyden	Penny Wray
Anthony Kripp	
Darlene Locust	
Michelle Mack	
Crystal Mann	
Rodrigo Martinez	
	Beatrix Alvarez
	Kiyah Baynard
	Leslie Bertucci
	Angela Black
	Haven Black
	Eli Brandschain
	Brian Brown
	Marie Cantwell
	Michael Corley
	Donal Cornish
	Joanne Cruz
	Italo Devecchis
	Thomas Dolan
	Vanessa Dugan
	Lawrence Dunlap Jr.
	Lawrence Dunlap Sr.
	Mark Eadie
	William Ellis
	Patrick Gannon
	Michael Gatlos
	Lloyd Gilbert
	Crystal Gomez
	Dianna Grady
	Rodney Hendry
	Cathy Herman
	Helen Hiller
	Renard Howell
	Latroya Isijola
	Peggy Jackson
	Henry Johnson
	William Johnson
	Roger Kalinger
	Stanley Killian
	Deborah Knight
	Andrea Kollias
	Wenxin Li
	Michael Mathis
	Kristal McNight
	Robert McKnight
	Susan Medaglia
	Greg Moore
	Dawn Norris
	Christine Orgil
	Karl Peters
	Edward Poppert
	Howard Redling
	Rodney Reid
	Alyssa Rosa
	Birchard Rutherford
	Kadeeja Short
	Nicholas Tacconelli
	Susie Taylor
	Erika Vargas
	Melissa Cain-Walthers
	Niyoki Westmoreland
	Gistav Widmann
	Daniel Williams
	Ethan Williams
	Jeffrey Williams
	Vanessa Williams
	Brittany Wise
	Geoff Yu

Consent VII, H, 1: Pennsylvania School Board Association (PSBA) Leadership Ballot and PSBA Insurance Trust Board Ballot

VIA: Dr. Oscar Torres, Director of Equity and Public Programs

Action Under Consideration: That the Board of School Directors casts a vote in the Pennsylvania School Board Association Leadership Election in support of the following candidates;

Holly Arnold (2026 President-Elect) (one-year term) Tunkhannock Area School District

Matt Vannoy (2026 Vice President) (one-year term) Sharon City School District

Taslym Morales (2026 Section E-4 Advisor) (one-year term) Chester Upland School District

The Board of School Directors cast a vote in the Pennsylvania School Board Association Insurance Trustees:

Nathan G. Mains, Richard Frerichs, William S. LaCoff (Trustee) (term ends December 31, 2027 (three-year term)

The Board of School Directors cast a vote in the Pennsylvania School Board Association School Board Secretaries Forum Steering Committee: (term ends December 31, 2026/two-year term):

Kathy K. Swope

Roberta M. Marcus

*Any slated candidate that demonstrated exceptional leadership at the local and state level shall be considered for "endorsement" by the Nominating Committee and the determination shall be noted on the slate of candidates (PSBA bylaws, Section 300-Policy 303).

The Pennsylvania School Board Association leadership election rules permit only one ballot per school district. If action is approved, the Board Secretary will cast a ballot for the aforementioned candidates on behalf of the Tredyffrin/Easttown Board of School Directors.

X, Other Actions Under Consideration

Agenda X, A: Policy Recommended for First Reading

VIA: Mark Cataldi, Director of Assessment and Accountability

Action under Consideration: That the Board of School Directors approves the following policy, on a first reading basis, as ready for adoption at the next regular meeting:

- Policy 5411: Tobacco Products: Possession and Use (Students)

The Policy Committee has reviewed these policies and recommends first reading approval by the full Board. Any revisions with new wording are underlined. Any revisions with deleted wording are indicated by strikethrough.

1. Questions from the Board
2. Public Participation from District residents and District taxpayers
3. Board Discussion/Deliberation/Action

Tobacco/Nicotine Products: Possession and Use (Students)

The possession, distribution and/or use of tobacco and nicotine, products by students is prohibited in all buildings owned by the District, on school grounds, in school vehicles and/or while participating in school-sponsored activities on or off school premises. The foregoing is a total ban, for all students, on all possession, distribution and/or use of tobacco and nicotine products in any District building, on any District property, in any District vehicle and/or during any District-sponsored activity. Violation of this Policy will result in penalties as provided in Board Policy and the Student Handbook.

Definitions

“Tobacco products” means:

- (1) Cigarettes.
- (2) Cigars.
- (3) Electronic cigarettes.
- (4) Roll your own tobacco.

~~(5) Periques, granulated, plug-cut, crimp-cut, ready rubbed and other smoking tobacco, snuff, dry snuff, snuff flour, cavendish, plug and twist tobacco, fine-cut and other chewing tobaccoos, shorts, refuse scraps, clippings, cuttings and sweepings of tobacco and other kinds and forms of tobacco, prepared in such manner as to be suitable for chewing or ingesting or for smoking in a pipe or otherwise, or any combination of chewing, ingesting or smoking.~~

“Cigarette” means any roll for smoking made wholly or in part of tobacco, the wrapper or cover of which is made of any substance or material other than tobacco regardless of the size or shape of the roll and regardless of whether or not the tobacco is flavored, adulterated or mixed with any other ingredient or a little cigar.

“Electronic cigarettes” means:

- (1) An electronic oral device, such as one composed of a heating element and battery or electronic circuit, or both, which provides a vapor of nicotine or any other substance and the use or inhalation of which simulates smoking.
- (2) The term includes:
 - (i) A device as described in paragraph (1), notwithstanding whether the device is manufactured, distributed, marketed or sold as an e-cigarette, e-cigar and e-pipe or under any other product, name or description.
 - (ii) A liquid or substance placed in or sold for use in an electronic cigarette.

“Nicotine products” means any product containing nicotine, whether combustible or non-combustible, including nicotine gum. This definition shall not apply to nicotine gum used in the course of a tobacco product cessation strategy.

Adopted: August 23, 2004

Revised: November 25, 2013

Revised: January 27, 2020

Tredyffrin/Easttown School District

References:

72 P.S. §§8201 and 8201-A

Adopted: August 23, 2004
Revised: November 25, 2013
Revised: January 27, 2020

Tredyffrin/Easttown School District

Agenda X, B: Regulation Recommended for Approval

VIA: Mark Cataldi, Director of Assessment and Accountability

Action under Consideration: That the Board of School Directors approves the following revised regulation:

- Regulation 9331: Review of School Board Policies

The Policy Committee has reviewed this revised regulation and recommends approval by the full Board in accordance with Policy 9001: Board Operating Procedures. Any revisions with new wording are underlined. Any revisions with deleted wording are indicated by strikethrough.

1. Questions from the Board
2. Public Participation from District residents and District taxpayers
3. Board Discussion/Deliberation/Action

Review of School Board Policies

The Board Policy Committee will annually review policies according to the following tentative schedule. The Policy Committee reserves the right to adjust which policies shall be reviewed and when at its sole discretion.

Year 1 (7/1/25-6/30/26)

3000 Finance
7000 Property
8000 Operations

Year 2 (7/1/26-6/30/27)

1000 Community
2000 Administration
9000 Board Operating Procedures

Year 3 (7/1/26-6/30/27)

5000 Students
6000 Instruction

Year 4 (7/1/27-6/30/28)

4000 Personnel

Year 1

_____ 2000 Administration
_____ 6000 Instruction
_____ 9000 Board Operating Procedures

Year 2

1000 Community
4000 Personnel
8000 Operations

Year 3

_____ 3000 Finance
_____ 5000 Students
_____ 7000 Property

Upon the completion of either year 3-4 or the review of all policy sections, the process will begin again.

XII. Information

Agenda XII, B: 2025 Summer Workshop Summaries

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

2025 SUMMER WORKSHOP SUMMARIES

Below are summary reports for workshops that were conducted this summer to enhance the educational program and to meet strategic plan initiatives.

2025 SUMMER WORKSHOP DESCRIPTIONS

ART

MS Art Extension Curriculum Writing

Date: August 8, 9, 12 & 13

Time: 8:00am - 1:00pm

Director: Dr. Kim D. Morris

Participants: Khara Flint, Vicki Turner, Patrick Humbert, Virginia Weaver, Courtney Jaggers and Beata Artz

Middle school art teachers worked on developing extension lessons for the new extension opportunities that will be available for students in art.

CURRICULUM

Revision of the Teacher Model

Date: July 22

Time: 8:00am - 1:00pm

Director: Dr. Wendy Towle

Participants: Gordon Davis and Carolyn Silverman

Working with administrative members of the Staff Development Advisory Committee, participants continued the work begun during the 2024-25 school year focused on reviewing and revising the TESD Teacher Model.

Elementary Work Group

Date: July 16

Time: 8:00am - 1:00pm

Director: Dr. Wendy Towle

Participants: Kevin Herlihy and Kati Hedenberg

Participants continued the work begun during the 2024-25 school year focused on developing a "playbook" of effective strategies for supporting students and colleagues at the elementary level.

Curricular Inquiry Framework

Date: July 30

Time: 8:00am - 1:00pm

Director: Dr. Wendy Towle

Participants: Melissa Pacitti, Gina Fredericks, Melissa Johnson, Kathleen Wilson and DeVita Jones

Participants had the opportunity to engage in a learning experience that helped them to understand more deeply how the curricular inquiry framework can support instructional design and implementation.

Dispositions for Inclusive Instruction**Date: July 21****Time: 8:00am - 3:00pm****Director: Dr. Wendy Towle**

Participants: Christine Gyza, David Hyett, Victoria Vlahos, Megan Wolf, Robyn Michael, Samantha Johnson, John Koenig, Angela Janda, Megan Kissinger, Elizabeth Adams, Erika Lucas, Asher Rhodes, Katie Oxenfeldt, Elizabeth Chapman, Alessandra Wynne, Rick Mattison, Nicole Zakorchemny and DeVita Jones

Participants had the opportunity to participate in the full-day workshop designed to provide greater understanding of the District's Dispositions for Inclusive Instruction.

Elementary Lesson Development**Dates: August 4 & 6****Time: 5 hours each day****Director: Dr. Wendy Towle**

Participants: Keri Phillips, Porsche Davis-Taylor, Esther Chi, Victoria Kirby, Megan Kissinger, Kati Hedenberg, Erika Lucas, Christopher Brown, DeVita Jones and Katie Oxenfeldt

Participants worked to develop a framework for teachers and students aligned with principles of belonging, resiliency, and social emotional learning that can be used as a tool for instruction and conversation. Focused on the elementary level, discussions also occurred about the usefulness of this resource for middle and high school levels.

Curriculum Development of New Sports Journalism Course**Date: August 13****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participant: Alison Ferriola**

Participant created a curriculum outline, syllabus, and project-based learning activities that incorporate the technology in the Conestoga TV Studio and remote broadcasting system for the new CHS Sports Broadcast Journalism class.

College and Career Transition**Date: August 8****Time: 8:00am - 1:00pm****Director: Mark Cataldi****Participant: Danielle Sculley-Ellett**

The College and Career Transition course was implemented in the 2018-2019 school year. Last school year, the revised high school schedule provided an increase in the number of CCT class sessions per semester, so additional lessons were implemented. As part of an ongoing practice to examine curriculum, the CCT teacher reviewed and revised lessons plans and identified new resources to support instruction and student learning.

ENGLISH / LANGUAGE ARTS

Wonders Grades K-4**Dates: July 8 & 9 (dates varied by grade level)****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately**

Participants: Emily Arnot, Eugene Billet, Emily Bogan, Kirsten Firestine, Donna Greene, Laura Hobbins, Angela Janda, Cheryl Massino, Heather O'Connor, Misty Pennewill, Hayley Rodgers, Susan Schoenberg, Tracy Simmington and Alison Troy

Elementary teachers continued to modify Wonders unit assessments for grades K-4 alongside a review of pacing guide alignment.

Elementary Reading Specialist**Dates: July 25 & August 4 (dates varied by Reading Specialist)****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Eugene Billet, Kirsten Firestine, Laura Hobbins, Hayley Rodgers, Tia Schwab, Alison Ruth, Christie Keown and Lindsey Klotz-Sofranko**

Elementary school reading specialists researched and updated resources used in elementary reading support.

ELA PSSA Data Analysis**Dates: August 12 & 13****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: James Boukalik and Kevin Ruggeri**

Teachers organized and analyzed 2025 PSSA ELA data to note trends and areas of student strength and development in grades 3-8.

Comparative Literature: Masks Course Development**Dates: July 15 & 21****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participant: Mike Trainer**

High school English teacher wrote the curriculum scope and sequence for the new course.

Middle School Reading Specialist**Dates: July 16 & August 13****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Anne Busciacco, Mary Nagle, Melinda Sterenczak, Jackie Thomas, Victoria Vlahos and Kathleen Wilson**

Middle school reading specialists researched and updated resources used in middle school reading support and intervention to adjust to the new middle school schedule.

Critical Reading Inventory Training**Dates: July 11, 18 & August 19 (dates varied by Reading Specialist)****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Lindsey Klotz-Sofranko, Tia Schwab, Christie Keown, Kathleen Wilson, Melinda Sterenczak, Alison Ruth, Tina Sienkiewicz and Amanda Wieler**

New reading specialists received training in the administration and report-writing of the Critical Reading Inventory.

AP Seminar Curriculum Development**Dates: August 4 & 5****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: John Koenig, Kathleen Wilson and Claire Arbogast**

Teachers continued to develop and modify learning units and assessments for the AP Seminar Course.

ENGLISH LANGUAGE DEVELOPMENT

Elementary ELD Curriculum Development**Dates: July 14, 15, & 22****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Kerry Bryan, Elizabeth Chapman, Cheryl Hutchinson, Amy Torres, Eileen Phillips and Kelly Hess**

Elementary English Language Development (ELD) teachers reviewed the ACCESS scores for 2025 and determined placement for students. Teachers reviewed and revised the ELD curriculum for our English Learners.

Secondary ELD Curriculum Development**Dates: July 30 & 31****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Coryell Henry, Sarah Taylor, Ana White and Mansi Kapadia**

Secondary English Language Development (ELD) teachers reviewed the ACCESS scores for 2025 and determined placement for students. Teachers reviewed and revised the ELD curriculum for our English Learners.

EQUITY

Elementary E-Team Goal Development and Planning Session**Date: July 23 and August 6****Time: 11:00pm - 4:00pm****Director: Dr. Oscar Torres****Participants: Kristin Diamond, Victoria Kirby, Kathleen Wylonis, Megan Wolf, Mary Jo McQuate, Megan Kissinger, Robyn Michael, Samantha Johnson, Keri Phillips and Elizabeth Chapman**

Elementary school E-Team members met to develop goals for the 2025-26 school year. A focus on enhancing a culture of belonging for all students and staff guided the work.

Elementary, Middle, and CHS E-Team Goal Development and Planning Session**Dates: July 22 & 23****Time: 8:00am - 1:00pm****Director: Dr. Oscar Torres****Participants: Valerie Cunningham, Danielle Yucis, Nicole Zakorchemny, Brooke Hauer, Asher Rhodes Marquis Weeks, Victoria Vlahos, Katie Oxenfeldt, Sheila Hayes and Kristin Diamond**

E-Team members met to develop goals for the 2025-26 school year. A focus on enhancing a culture of belonging for all students and staff guided the work.

Middle School SLAM! Moderator Workshop**Date: August 18****Time: 8:00am - 1:00pm****Director: Dr. Oscar Torres****Participants: James Boukalik, Angela Timmins and Katie Oxenfeldt**

Middle School SLAM! moderators met to develop opportunities for students interested in participating in the SLAM! program. Moderators developed sessions led by our staff for students in SLAM! Participants also identified a schedule for intersession workshops with students throughout the school year.

High School SLAM! Moderator Workshop**Date: August 18****Time: 8:00am - 1:00pm****Director: Dr. Oscar Torres****Participants: Esther Chi and Valerie Cunningham**

Moderators met to develop opportunities for students interested in participating in the SLAM! program.

Moderators also developed sessions developed by our staff for students in SLAM! Participants also identified a schedule for intersession workshops with students throughout the school year.

FAMILY & CONSUMER SCIENCES

New Course Development**Date: August 13 & 14****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participant: Michele McMonagle**

The high school Family & Consumer Sciences (FCS) teacher wrote the proposal and drafted the curriculum scope and sequence for a proposed course.

GIFTED SUPPORT

Meeting the Needs of Gifted Learners**Dates: August 5 & 7****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Irene Clemmer and Kristen Connelly**

New secondary gifted support teachers were trained in state regulations and District practices surrounding the identification and education of gifted students. Protocols for conducting GIEP meetings and for communicating with students, teachers, administrators and families about gifted student needs were reviewed. Participants examined the full continuum of services available to meet the needs of gifted learners. Those new to gifted support reviewed forms and processes to guide and document the academic enrichment of gifted learners in T/E, and they learned to use PowerSchool GIEP-writing software.

Meeting the Needs of Gifted Learners - Math Enrichment**Dates: July 25 & 31****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Peter DePiano, Lisa Stehouwer, and Kristen Connelly**

Participants reviewed supplemental materials and designed enrichment activities to accompany Middle School Geometry and Algebra 2 courses. Teachers also designed instructional opportunities in mathematical problem-solving for gifted learners that extend beyond the traditional sequence of secondary math courses.

Meeting the Needs of Gifted Learners - Middle School Humanities**Dates: July 8 & 9, August 11, 12 & 17****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Irene Clemmer, Gabija Fischer, and Kristen Connelly**

Participants developed curriculum guides for three new interdisciplinary modules associated with Grades 7 & 8 Humanities. Teachers produced an overview of each module and accompanying lesson activities to support gifted learners through STEM, Modern Media, and Global Studies.

HEALTH AND PHYSICAL EDUCATION

Middle School Health/PE Curriculum**Dates: August 5, 6, 12 & 13****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: Robert Bush, Erika Himes, Taylor DeBernardi, Lauren Millison, Jess Smolij, Billy Hill, Kevin Hacker, Pat Ryan and Kim Ryan**

Middle school HPE teachers collaborated to write the curriculum scope and sequence for middle school PE/Wellness and Health courses to align with the new middle school schedule.

High School Health**Date: August 11****Time: 8:00am - 1:00pm****Director: Dr. Patrick Gately****Participants: John Jones and Jillian Harris**

High school health teachers revised the 9th grade Health curriculum to include necessary updates.

MATH

Grades 2-5 Math - Preparing for Benchmark Assessments**Dates: July 29 and August 4****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Katie Holmes, Melissa Johnson, Angela Kim, Stephanie Knox, Linda Krause, Emily Lacon, Lisa McInyre, Colleen O'Hara, Olya Pearson, Kathleen Plunkett, and Erika Lucas**

During this workshop, 2nd through 5th grade teachers new to the iReady Math Diagnostic participated in Professional Development activities associated with new Benchmark Assessments. Teachers learned how to administer benchmark assessments and how to use available materials to design station activities that support ongoing student growth in mathematics.

Elementary Math Support**Date: August 11****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Linda Krause, Marie McGuire, Lisa McInyre, Matt Parker, and Kathleen Plunkett**

Participants met to review supplemental resources, plan for gradewide benchmark assessments in grades 1-4, and they developed interventions to support student achievement.

Middle School Math Support**Dates: July 15, 29 & 31 and August 14****Time: 8:00am – 1:00pm****Director: Dr. John Mull****Participants: Stephanie Knox, Emily Lacon and Kristen Connnelly**

Participants reviewed student data and supplemental resources and developed planned interventions to support student achievement in grades 5-8 through the new Advisory Math program.

Middle School Math PLUS Pathway Curriculum Development**Dates: July 7 & 8, August 11 & 13****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Brian Breeser, Brianna Dayton, Michelle Mattioni, Jacqueline Patek, and Kelley Peck**

Participants reviewed new primary curriculum resources, designed activities, and developed curriculum guides to accompany the new Math 7 PLUS course at the middle level. Math 6 PLUS teachers reflected on the first year of implementation and revised materials as needed.

Middle School Math 6-8 Curriculum Development

Dates: July 7, 9 & 23 and August 4

Time: 8:00am - 1:00pm

Director: Dr. John Mull

Participants: Susan Crocker, Karen Fletcher, Julia Guzman, Katie Holmes, Emily Lacon, Michelle Mattioni, Kelley Peck, and Kristen Wright

Teachers of Above Math 5 and On Math 6 attended training sessions, created a new course Scope & Sequence and designed lesson activities for implementation of the new iReady Classroom Math resource in 2025-26.

Math PSSA and Keystone Algebra

Dates: August 1, 7 & 12

Time: 8:00am - 12:00pm

Director: Dr. John Mull

Participants: Lisa Stehouwer, Allison Long, Colleen McFadden, Kim Phillips, Heather Zezzo and Matt Parker

Math teachers reviewed preliminary 2025 PSSA Math and Keystone Algebra score reports and organized data so results can be further analyzed by full teams.

CHS Data Science

Dates: August 14 & 15

Time: 8:00am - 1:00pm

Director: Dr. John Mull

Participants: Travis Hartley, Allison Long, Karen McCraw, Edward Sharick, Gabriel Walsh-Shore and Allison Youndt

Participants explored the emerging topic of Data Science, reviewed potential resources and identified next steps to consider developing a new Data Science elective course at CHS.

CHS Pre-Algebra and Algebra Academic

Date: August 1

Time: 8:00am - 1:00pm

Director: Dr. John Mull

Participants: Rebecca Aichele, Heather Bailey and Heather Zezzo

Participants reviewed student performance from the CHS Pre-Algebra (2002) and Algebra I Academic (2092) courses and collaborated to support smooth transitions for students between these courses. Supplemental resources were reviewed to support student progress and preparation for Algebra and beyond.

CHS Multivariable Calculus

Dates: August 7 & 12

Time: 8:00am - 1:00pm

Director: Dr. John Mull

Participant: Karen Mull

The teacher designed activities to support student achievement in Multivariable Calculus and revised the CHS Multivariable Calculus curriculum document as needed.

MUSIC

Middle School Music - Curriculum Guides and Extension Activities**Dates: August 5, 7, 12, 14 & 15****Time: 8:00am - 1:00pm****Director: Dr. John Mull****Participants: Craig Gonci, Benjamin Green, Christine Gyza, William Seaton and Michael Stefano**

Participants revised Grades 5-8 Music curriculum documents and activities to support the new middle school schedule for 2025-26. Teachers designed activities for each grade level's optional Music Extension opportunities.

ORGANIC CHEMISTRY

Organic Chemistry Curriculum Development**Dates: 2 days for each participant****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Amy Alvarez and Derrick Wood**

Teachers developed a new unit on medicinal chemistry and reviewed the current curriculum to make necessary adjustments in response to needs that arose during the first year of the new hybrid schedule.

SCIENCE & TECHNOLOGY

New Elementary Science Standards**Dates: July 9, 10, 13, 17 & 22, August 11, 14 & 15****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Donna Greene, Susan Schoenberg, Alex Thompson, Misty Pennewill, Heather O'Connor, Cheryl Massino, Phyllis Rohn, Angela Janda, Tracy Simmington, Kaitlyn Mancuso, Stephanie McPeak, Leslie Serany, Gina Fredericks, Elizabeth Adams, Charlene Briggs-Blomer, Anne Riley, Julie Masters, Emily Beisswenger, Micah Waldman, Elizabeth Pechin, Susan Fickert, Dave Hyett, Joseph O'Hara and Heidi Waterman**

Teachers reviewed newly purchased elementary curriculum materials that address the new PA STEELS standards and developed lesson sequences and plans to support student learning.

New Elementary STEM Curriculum**Dates: July 3, 14 & 25, August 3 & 12****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Susan McCann, Sarah McKenzie, John Kardasis, Wendy Prothero, and Michele Houghton**

Elementary STEM teachers developed a scope and sequence and accompanying lessons for the new K-4 STEM program that addresses Technology and Engineering standards in the new PA STEELS standards.

New Middle Science Curriculum Development**Date: July 28****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Samantha Miller, Kathleen Wilson, Caroline Randazzo, Kristen Long, Andrew Broadhead, Matthew Davey, Sally Leathersich, Wendi Wilson, Colleen Johnson, Christy Saddic-Cosgrove, Matthew Klass, Karen Fletcher, Richard Smith and Samantha McNeil**

Teachers reviewed new curriculum resources and attended training sessions to prepare lesson activities that address new PA STEELS standards.

New Middle STEM Curriculum Development**Dates: July 11 and August 6, 13, 18 & 19****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Trevor Viviani, Melinda Sterenczak, Amy Schroeder, Melissa Moreno and Timothy Mumford**

Middle school STEM teachers developed a scope and sequence and accompanying lessons for the Grade 5-8 STEM program to address Technology and Engineering standards in the new PA STEELS standards.

Refining New HS Robotics Engineering Course Curriculum**Date: August 13****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Timothy Mumford and Noah Austin**

Teachers reviewed the current curriculum and adjusted connectivity and programming activities based on feedback from this first year of implementation to best serve and support students in 2025-26.

New Roland BN2-20A Vinyl Printer & Cutter Training for Engineering Courses**Dates: July 24 and August 14****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Timothy Mumford and Noah Austin**

Teachers unpacked, assembled and tested new equipment for vinyl printing and cutting in the CHS fabrication lab and worked through the onboarding process to address connectivity issues ahead of student use in 2025-26.

Biology**Dates: July 21 & 25****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Sabrina Bates, Valerie Cunningham and Janet Wolf**

Biology teachers across instructional levels reviewed the current curriculum and preliminary Biology Keystone Exam results to make necessary adjustments that address the new PA STEELS standards. A new curriculum guide was developed for Accelerated Biology to incorporate the use of a new PA STEELS-aligned text resource.

Honors Chemistry Curriculum Realignment**Dates: July 15 & 28****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Amy Alvarez, Caitlin McDaniel, Kelly Showers, and Sal Colosi**

Teachers reviewed current curriculum to make necessary adjustments in response to needs that arose during the first year of the new CHS schedule.

AP Chemistry I**Date: July 30****Time: 8:00am - 1:00pm****Director: Dr. Kim D. Morris****Participants: Kelly Showers and Leah Roberts**

High School AP Chemistry Teachers reviewed the updated College Board requirements for AP Chemistry I and made curricular adjustments to course content and assessments based on AP Chemistry guidelines.

SOCIAL STUDIES

First Grade Curriculum Development**Dates: July 14 & 17****Time: 8:00am - 3:30pm****Director: Dr. Matthew Sterenczak****Participants: Angela Janda, Elizabeth Adams, Tracy Simmington, Teraya Arrington and Stephanie McPeak**

Teachers collaborated to further develop and reflect upon the updated first grade scope and sequence with expected outcomes of appropriately addressing content standards, embedding texts and resources with multiple perspectives, building intentional opportunities for building community within instructional activities and uploading teacher resources to Schoology.

Second Grade Curriculum Development**Dates: July 17 & 23****Time: 8:00am - 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Megan Kissinger, Dominic Parrotta and Gabriella Vizzari**

Teachers collaborated to further develop and reflect upon the updated second grade scope and sequence with expected outcomes of appropriately addressing content standards, embedding texts and resources with multiple perspectives, building intentional opportunities for building community within instructional activities and uploading teacher resources to Schoology.

Third Grade Curriculum Development**Dates: July 14 & 15****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Sean Axel, Misty Pennewill, Shawnette Brown and Ashley White**

Teachers collaborated to further develop and reflect upon the updated third grade scope and sequence with expected outcomes of appropriately addressing content standards, embedding texts and resources with multiple perspectives, building intentional opportunities for building community within instructional activities and uploading teacher resources to Schoology.

Fourth Grade Curriculum Development**Dates: July 15****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participant: Donna Greene**

Teacher worked to further develop and reflect upon the updated fourth grade scope and sequence with expected outcomes of appropriately addressing content standards, embedding texts and resources with multiple perspectives, building intentional opportunities for building community within instructional activities and uploading teacher resources to Schoology.

World History Collaboration**Dates: August 1 & 18****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Stephanie Matula, Joseph Moran, Lucy Paules, Trisha Young, Aaron Lockard and Emily McGready**

Teachers collaborated to continue to review and revise, as needed, their scope and sequence and instructional practices as they reflected on the instructional opportunities presented by Conestoga High School's 2024 schedule change that introduced two days of block periods.

US History Collaboration**Dates: July 21 & 22****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Justin Davey, Michael Cruz, Krista Dalessandro, Emily McGready and Michael Palmatier**

Teachers collaborated to continue to review and revise, as needed, their scope and sequence and instructional practices as they reflected on the instructional opportunities presented by Conestoga High School's 2024 schedule change that introduced two days of block periods.

US Government Collaboration**Dates: July 29 & 31****Time: 8:00am - 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Merri Gardner, Krista Dalessandro, David Anderson, Katie Walter, Aaron Lockard and Joseph Spiotta**

Teachers collaborated to review and revise, as needed, their scope and sequence and instructional practices as they reflected on the instructional opportunities presented by Conestoga High School's 2024 schedule change that introduced two days of block periods.

AP Psychology Collaboration**Dates: July 22 & 23****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Mark Flores, Brian Gallagher, Michael Palmatier and David Zimmerman**

Teachers continued their work on the transition to the new AP testing format. Of particular importance, teachers converted newly released sample questions for testing materials to Schoology for student use.

Criminal Justice Collaboration**Dates: July 18 and August 19****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Michael Cruz, Greg Hein and Ryan Howard**

Teachers collaborated to review and revise the Criminal Justice curriculum. Prior to their work this summer, the last review of this course occurred in 2020. Teachers examined new, current resources to modify and create new lessons to reflect current events and issues within the legal system.

AP Comparative Government Collaboration**Dates: July 10 & 11****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Michael Cruz and Greg Hein**

Teachers collaborated to review and revise the course curriculum, including a review sample for a possible new textbook for the course. Collaboration around designing new projects and assessments also took place during this time.

America's 250th Anniversary**Dates: July 16 & 17****Time: 8:00am – 1:00pm****Director: Dr. Matthew Sterenczak****Participants: Jeremy Hampton, Donna Greene, Misty Pennewill, Sean Axel, Keri Phillips, Michael Palmatier, Alexandra Thompson, Katie Wylonis and Jennifer Pettia**

Teachers across all levels collaborated to discover, modify and design educational resources commemorating America's 250 anniversary to deliver across all grade level in the 2025-26 school year. A Schoology page was

developed to house resources and ideas were generated for ways to commemorate the anniversary in both small, daily ways as well as larger scale events.

SPECIAL EDUCATION

Essentialization of Curriculum - Intermediate Training

Dates: August 19 & 20

Director: Carolyn Macrina

Participants: Brooke Crago, Abigail Pinder, Dana Anderson and Patrick Ryan

Participants worked with Megan Klementisz from EmpowerED to learn about advancing the work of essentialization of the curriculum for students.

Essentialization of Curriculum - Student Specific

Dates: July 1, 11, 15, 18 & 24 and August 4, 5, 11, 13 & 15

Director: Carolyn Macrina

Participants: Laine Roth, Mary Ward, Margaret Kravitz, Kristin Diamond and Juliet Cleary

Participants worked under the guidance of Megan Klementisz from EmpowerED to develop essential standards for specific students in their buildings.

Intensive Teaching Preparation

Dates: July/August

Time: 4 hours per day (16 hours total per participant)

Director: Lisa Snyder

Participants: Mary Ward, Michael DeVitis, Margaret Kavitz, Alicia Adnopoz, Christopher Cornine,

Jena Lutschaunig and Esther Chi

Participants and BCBAs prepared for individualized implementation of Intensive Teaching for students with intensive needs.

Safety Care

Date: July 15 & 29 and August 12

Time: 6 hours

Director: Carolyn Macrina

Participants: Chrystine Haldeman, Alexander Johnson, Edward Brandt, Allegra Dotson, Brigid

Redmond, Kristen Stern, Megan Wolf, Brett Hargest, Victoria Kirby, Alessandra Wynne, Jena

Lutschaunig, Nicole Riley and Heather Yaeger

Participants reviewed and practiced crisis prevention and management techniques such as reinforcement of desired behaviors, de-escalation techniques, physical safety skills, and physical management skills. This certification will allow participants to respond safely and appropriately to behavioral incidents.

Summer Support

Dates: June 18 – August 18

Time: 60 hours

Director: Nicole Roy

Participant: Heather Yaeger

Participant engaged in activities and tasks to ensure the Extended School Year continued to run smoothly, that Early Intervention cases continued to be addressed appropriately, that students attending Approved Private Schools had their needs met, and that tasks necessary for the transition to a new school year were completed in a timely manner.

Emotional Support Programming & Executive Functioning

Dates: July 23 & 31 and August 4, 5, 7, 12 & 14

Director: Carolyn Macrina

Participants: Elizabeth DeBerardinis, Margaret Kravitz and Amy Orth

Participants worked on executive functioning programs (such as The Smarts Curriculum) in conjunction with the CCIU trainers.

Reading Instruction at CHS/VFM/TEMS

Date: August 21

Director: Carolyn Macrina

Participant: Michael DeVitis

Participant reviewed reading instruction needs from the middle school for planning purposes for the high school.

Schedule Review Teams at CHS/TEMS/VFMS

Dates: July/August

Time: 4 hours per day (12 hours total per participant)

Director: Lisa Snyder

Participants: Mary Ward, Michael DeVitis, Jena Lutschaunig, Esther Chi, Elizabeth DePascale, Anna McLaughlin, Victoria Smick, Katrina Draves, Kate McGranahan, Leslie Large, Justin Giles and Stephanie Knox

Participants reviewed student schedules to ensure accuracy prior to release to parents.

Augmentative and Alternative Communication Systems

Dates: July 21 & 23

Director: Carolyn Macrina

Participants: Katerina Giovanopoulos, Katie Bredikin, Victoria Rhodes, Dana Anderson, Margaret Kravitz, Elizabeth DeBerardinis, Alicia Adnopoz, Jena Lutschaunig, Brigid Redmond and Nicole Riley

Participants had the opportunities to try out various AAC programs used in the District with our students, learn ways to use and encourage teams to use in their classrooms and with different activities: modeling the use of these communication systems and learn how to use Aided Language Stimulation: ways to collect data and use data to determine future goals and targets, and use of computer programs that can assist with visuals for use of the AAC.

Structured Literacy

Dates: August 2025

Time: 12 hours per participant

Director: Nicole Roy

Participants: Megan Wolf, Angela Butler, Leslie Large, Kerry Merlo, Emily Farina, Kristen Duffy, Amy Romani, Nicole Shatraw, Nicole Short, Olya Pearson, Margaret Kravitz, Laine Rothe, Alexis Bryant, Abigail Pinder, Allegra Dotson, Kristen Stern and Anna McLaughlin

Participants created progress monitoring resources, developed multisensory activities that reinforce phonemic awareness, decoding, and fluency, and completed continuing education requirements for recertification in Orton-Gillingham.

STAFF DEVELOPMENT

Elementary Initiatives to Enhance Safe, Supportive and Inclusive Learning Environments

Dates: July 22 & 25

Director: Dr. Andrew Phillips

Participants: Carmelo Gaudite, David Hyett, Megan Kissinger, and Robyn Michael

Participants worked on applying skills and tools learned from the Enterprise trainings for the past two years to develop enhanced school experiences, community outreach efforts, and classroom lessons that will further integrate the District's Guiding Principles for Safe, Supportive and Inclusive Learning Environments at New Eagle.

Merging TESD Guiding Principles and Positive Behavior Intervention and Support (PBIS)**Dates: July 15 & 24****Director: Dr. Andrew Phillips****Participants: Elizabeth Adams, Megan Kissinger, Mary Jo McQuate, Heather O'Connor, and Alison Troy**

Participants created a school-wide system for positively reinforcing student behaviors that contribute to a supportive and inclusive environment for all ability levels and cultural backgrounds. Activities and experiences were constructed for proactively modeling and discussing inclusion and cultural awareness at our school, and additional positive character traits for the school to focus on each month during class meetings were developed and distributed. Related morning announcements and positive behavior reinforcements were created as well.

STUDENT CLUBS & ACTIVITIES

Peer Mediation**Dates: August 5, 6, 7****Time: 8:00am - 1:00pm****Director: Dr. Nicole Jolly****Participants: Jennifer Kratsa, Jillian Harris, Danielle Sculley-Ellett and Asher Rhodes**

Peer Mediation planned and prepared for the 2025-26 school year. Meetings took place with both the Executive Board and general Peer Mediation members. Topics included setting PM Agenda for the 2025-26 school year: meeting dates, hours requirement, Executive Board expectations, PM expectations, 9th grade orientation, back to school night, Fall Fest, Cornucopia and Unity Fair. Peer Mediation also trained to be a Link, STAR and PAL.

ASA Advisor Planning**Date: July 30****Time: 8:00am - 1:00pm****Director: Dr. Nicole Jolly****Participant: Stephanie Matula**

The participant planned the calendar for the 2025-26 school year. This involves researching a variety of cultural events and holidays and thoughtfully considering the most appropriate times to recognize and celebrate them. The goal was to create a meaningful and inclusive schedule that reflects the diversity of our community.

Black Student Union Advisors' Retreat**Dates: August 1****Time: 9:00am – 2:00pm****Director: Dr. Nicole Jolly****Participants: Ryan Howard and Ronald Toole**

Participants reviewed the membership list and homeroom list, reviewed BSU events and dates and drafted academic, civic, and social calendar, discussed plan for communication with union and families, discussed plan for Elementary School and Middle School Activities, planned for club contact information-release form, parent letter, club email, identify and established partnerships with local community (NAACP Mainline, Villanova University, etc.)

High School Navigate Program**Date: July 9****Time: 8:00am - 1:00pm****Director: Dr. Nicole Jolly****Participants: Danielle Yucis and Justin Beasley-Turner**

Participants planned the 2025-26 Navigate schedule and programming for the upcoming school year. Topics included college campus visits, HBCU fairs, welcome breakfast, standardized testing presentation, scholarship presentation, programming for Fall college application workshop on PSAT day and summer opportunities workshop with the goal of increasing college readiness and academic motivation and success.

STUDENT SERVICES

Middle School Structured Support**Dates: July 14, 15 & 16****Time: 8:00am – 1:00pm****Director: Dr. Chris Groppe****Participants: Lisa Klein, Allison Brazunas, Allison Inch and Taylor DeBernardi**

The middle school structured support teachers met to review curriculum for the new wellbeing advisory class, along with the processes to identify students and conduct progress monitoring.

Elementary MIT Process Update**Dates: July 28 and August 12****Time: 8:00am - 1:00pm****Director: Dr. Chris Groppe****Participants: Janet Rosoff, Eugene Billet, Kathleen Plunkett, Tamson Noel, Laura Hobbins, Linda Krause, Kirsten Firestine, Kristy Kane, Ashley Kinney, Lindsey Klotz and Hayley Rodgers**

Elementary staff reviewed practices across the buildings and identified means to enhance existing programs.

District Mental Health Specialists**Dates: July 30 and August 5 & 7****Time: 8:00am - 1:00pm****Director: Dr. Chris Groppe****Participants: Jana Golboro, Melissa Korsin, Lindsay Hannigan, Jenna Grabiak, Christine Dunleavy, Grace Gara and Amanda Martinez**

Staff met to review current practices in promoting student wellbeing and increasing awareness of community resources for TESD families.

Promoting Staff Wellbeing**Dates: July 15 & 16****Time: 8:00am - 1:00pm****Director: Dr. Chris Groppe****Participants: Jana Golboro, Elizabeth DePascale and Tori Smick**

Staff met to review current practices in supporting staff wellbeing and in planning for new teacher induction.

School Safety**Date: July 31****Time: 8:00am - 1:00pm****Director: Dr. Chris Groppe****Participants: Misty Pennewill and Amy Ferguson**

Teachers updated building level signage and other safety materials for building use.

Agenda XII, C: International Exchange Students

VIA: Mark Cataldi, Director of Assessment and Accountability

Conestoga High School welcomes the following international exchange students for 2025-26 school year.

- One student from Italy – Full Year; Sponsored through AFS
- One student from Germany – Full Year; Sponsored through International Student Exchange (ISE)

XIV, Correspondence

Agenda XIV: School Board Correspondence for August and September 2025

VIA: Dr. Richard Gusick, Superintendent of Schools

- Michael Heaberg re: America 250, August 25, 2025
- Ed Sweeney re: 9/11 Blue Mass Ceremony, August 31, 2025
- FLITE re: Fundraising Opportunity, September 4, 2025 and September 19, 2025
- Laura Sugam re: Transportation Concern, September 5, 2025