YOUR BENEFITS. • YOUR CHOICES. • YOUR HEALTH.









VISION PLANS 2026

AETNA

COMPBENEFITS (HUMANA)

Established 1915
BROWARD
County Public Schools

The District has contracted with Aetna and CompBenefits (Humana) to provide vision benefits for its employees, COBRA participants and retirees. Members will have the option to choose from one (1) of four (4) Vision Plans as follows:

Aetna **Basic** Plan
Aetna **Enhanced** Plan
CompBenefits (Humana) **Basic** Plan
CompBenefits (Humana) **Enhanced** Plan

Aetna offers a national provider network of Ophthalmologists, Optometrists and retailers at more than 170,000 points of access, in both private practice and retail settings. Aetna has partnered with: America's Best, LensCrafters, Pearle Vision and Target Optical. Members can also utilize In-Network benefits online at: Befitting.com, ContactsDirect.com, Glasses.com, LensCrafters.com, Oakley.com, Ray-Ban.com and TargetOptical.com.

"Know Before You Go" online pricing tool is available to help members determine costs before visiting a provider.

CompBenefits (Humana) has a strong vision network of over 135,000 points of access nationwide. Members will have access to the Independent Provider Network, retail outlets at: LensCrafters, Pearle Vision, Target Optical, Walmart, Sam's Club and also online providers at LensCrafters.com, TargetOptical.com, Oakley.com, Ray-Ban.com, Glasses.com and ContactsDirect.com.



The plans offered by Aetna and CompBenefits (Humana) allows members to choose an In-Network or Out-of-Network provider at the time an appointment is made. Selecting an In-Network provider will give the greatest cost savings under the plan. Choosing an Out-of-Network provider will also provide coverage; however, at a higher out-of-pocket cost.

A listing of the In-Network providers can be found on the specific carrier's website or by contacting customer service directly.

Aetna
www.aetnavision.com
PH: 1-800-562-7822 or 954-858-3262

To unlock your special offers, register on **AetnaVision.com** or download the Aetna Vision℠ Preferred mobile app once your plan takes effect.

CompBenefits (Humana)
http://your.humana.com/sbbc
PH: 1-800-865-3676 or 954-527-4088

A claim form is not required for services obtained from an In-Network provider; however, if an Out-of-Network provider is selected, the member will be required to complete a claim form and submit it to the appropriate carrier in order to receive reimbursement. Out-of-Network claim forms may be downloaded from the carrier's website listed above.

BENEFIT COMPARISONS

Below is a Comparison Chart, which compares select benefits across the four (4) available plans. Additional benefits and specific plan provisions may be obtained by contacting customer service or logging on to the carrier's website. The plans are very similar; however, the providers within each network may differ.

	Aetna		CompBenefits (Humana)	
Benefit	**Basic**	**Enhanced**	**Basic**	**Enhanced**
Eye Exam	$0	$0	$4	$4
Lenses (Materials) Including Single Vision, Bifocal, Trifocal or Lenticular	$10	$0	$10	$10
*Progressive Lenses	$65 Standard $95 Tier 1 $105 Tier 2 $120 Tier 3 $65 copay, 80% of retail less $120 Tier 4	$65 Standard $85 Tier 1 $95 Tier 2 $110 Tier 3 $65 copay, 80% of retail less $120 Tier 4	Standard (add on to bifocal) $0 $80 Tier 1 $104 Tier 2 $145 Tier 3 $185 Tier 4	Standard (add on to bifocal) $0 $ 0 Tier 1 $104 Tier 2 $145 Tier 3 $185 Tier 4
Frames	$100 Allowance Additional 20% off balance over the allowance	$130 Allowance Additional 20% off balance over the allowance	Covered up to $84 retail frame Additional 20% off balance over the allowance	Covered up to $135 retail frame Additional 20% off balance over the allowance
Second Pair of Glasses	40% discount	40% discount	40% discount	40% discount
Contact Lenses	$100 Allowance for exam and lenses Additional 15% off balance over the allowance for Conventional Contact Lenses	$120 Allowance for exam and lenses Additional 15% off balance over the allowance for Conventional Contact Lenses	$85 Allowance for exam and lenses Additional 15% off balance over the allowance for Conventional Contact Lenses	$120 Allowance for exam and lenses Additional 15% off balance over the allowance for Conventional Contact Lenses
Mail Order Contact Lenses	Available	Available	Available	Available
Laser Vision Correction	Available	Available	Available	Available
One Year Breakage Warranty	Available	Available	Available	Available

*Progressive Lenses - For CompBenefits (Humana) Out-of-Network is up to $78.

This is a comparison only of **In-Network** copayments and benefits and is not a complete summary of benefits. Exclusions and limitations apply.

Benefits & Employment Services
INSPIRING A NEW WAVE OF EDUCATORS & EMPLOYEES

Benefits Department
7770 W. Oakland Park Blvd.
Sunrise, FL 33351
754-321-3100
browardschools.com/benefits

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