



SEIU Salary Schedule 2025-2026

Effective September 1, 2025

	0-1 YEAR(S)	2-3 YEARS	4 YEAR(S)	5+ YEAR(S)
FOOD SERVICES DEPARTMENT				
HELPER/SERVER	\$24.12	\$24.52	\$24.96	\$25.84
ASSISTANT COOK/CASHIER	\$24.53	\$24.93	\$25.39	\$26.28
PRODUCTION TEAM COORDINATOR	\$25.60	\$26.02	\$26.49	\$27.42
ELEMENTARY LEAD	\$26.65	\$27.09	\$27.58	\$28.55
HIGH SCHOOL LEAD	\$28.03	\$28.49	\$29.01	\$30.03
MAIL/FOOD SERVICE/DELIVERY	\$31.33	\$31.85	\$32.43	\$33.56
PRODUCTION KITCHEN MANAGER	\$34.01	\$34.57	\$35.20	\$36.43
TRANSPORTATION DEPARTMENT				
BUS DRIVER	\$32.77	\$33.31	\$33.92	\$35.11
ASSISTANT DISPATCHER	\$32.77	\$33.31	\$33.92	\$35.11
SAFETY & TRAINING SPECIALIST	\$37.81	\$38.44	\$39.14	\$40.51
GROUNDS				
GROUNDS	\$35.76	\$36.35	\$37.01	\$38.31
MAINTENANCE DEPARTMENT				
MAINTENANCE	\$36.83	\$37.44	\$38.12	\$39.46
CUSTODIAN				
REGULAR CUSTODIAN	\$28.52	\$28.99	\$29.51	\$30.55
NIGHT LEAD CUSTODIAN	\$31.03	\$31.54	\$32.12	\$33.24
ELEMENTARY HEAD CUSTODIAN	\$30.51	\$31.01	\$31.57	\$32.68
MIDDLE SCHOOL HEAD CUSTODIAN	\$31.58	\$32.10	\$32.68	\$33.82
HIGH SCHOOL HEAD CUSTODIAN	\$32.54	\$33.08	\$33.68	\$34.86

SEIU SUBSTITUTE POSITIONS ARE PAID AT THE 0-1 YEAR RATE OF THE POSITIONS THEY ARE SUBSTITUTING IN