

**San Mateo Union High School District
Proclamation Recognizing October 1 – October 31, 2025 as
National Disability Employment Awareness Month**

WHEREAS, October 2025 marks the 80th anniversary of National Disability Employment Awareness Month (NDEAM); and

WHEREAS, the theme for NDEAM for 2025 is: “Celebrating Value and Talent” The spirit behind this theme is to recognize the value and talent American workers with disabilities add to our workplaces and economy and highlight their achievements both past and present; and

WHEREAS, it is important to uplift the many accomplishments of people with disabilities, whose work helps keep the nation’s economy strong, and we reaffirm our commitment to ensure equal opportunity for all citizens and promote an inclusive workforce; and

WHEREAS, Workplaces including the San Mateo Union High School District welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, the District is committed to providing meaningful opportunities for learning, independence, and community involvement in a safe and supportive environment where students are encouraged to grow in confidence, independence, and belonging. San Mateo Union High School District Students are engaged in work partnerships with numerous dedicated employers and nonprofits giving students the opportunity to develop skills in the workplace and community and contribute to our community’s workforce; and

WHEREAS, The Governing Board of the District, through Board Policy 4030, prohibits discrimination in employment on the basis of “physical or mental disability”; and

WHEREAS, National Disability Employment Awareness Month is an opportunity for the San Mateo Union High School District to celebrate the employment achievements of our students and educators with disabilities; our partnerships with local employers, and our educators, both certificated and classified, for their support of this success and collaboration; and

NOW, THEREFORE, BE IT RESOLVED that the San Mateo Union High School District Board of Trustees hereby recognizes National Disability Employment Awareness Month October 1-31, 2025.

SAN MATEO UNION HIGH SCHOOL DISTRICT

Passed and Adopted on this 25th Day of September, 2025



Superintendent

Robert Griffin

President, Board of Trustees