

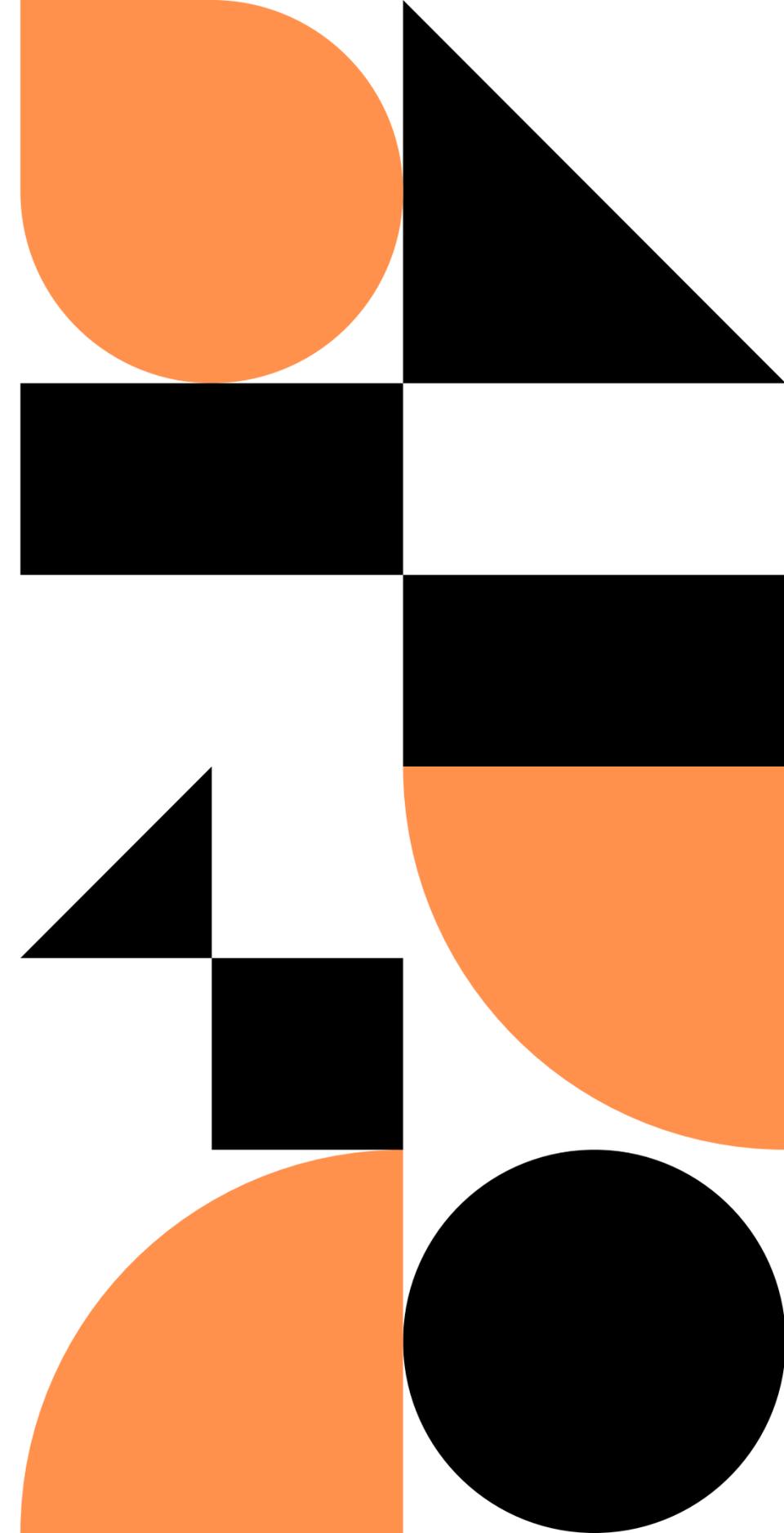
OAKES PUBLIC SCHOOL DISTRICT

SUPERINTENDENT GUARDRAILS

PM 5.1



SEPTEMBER 2025

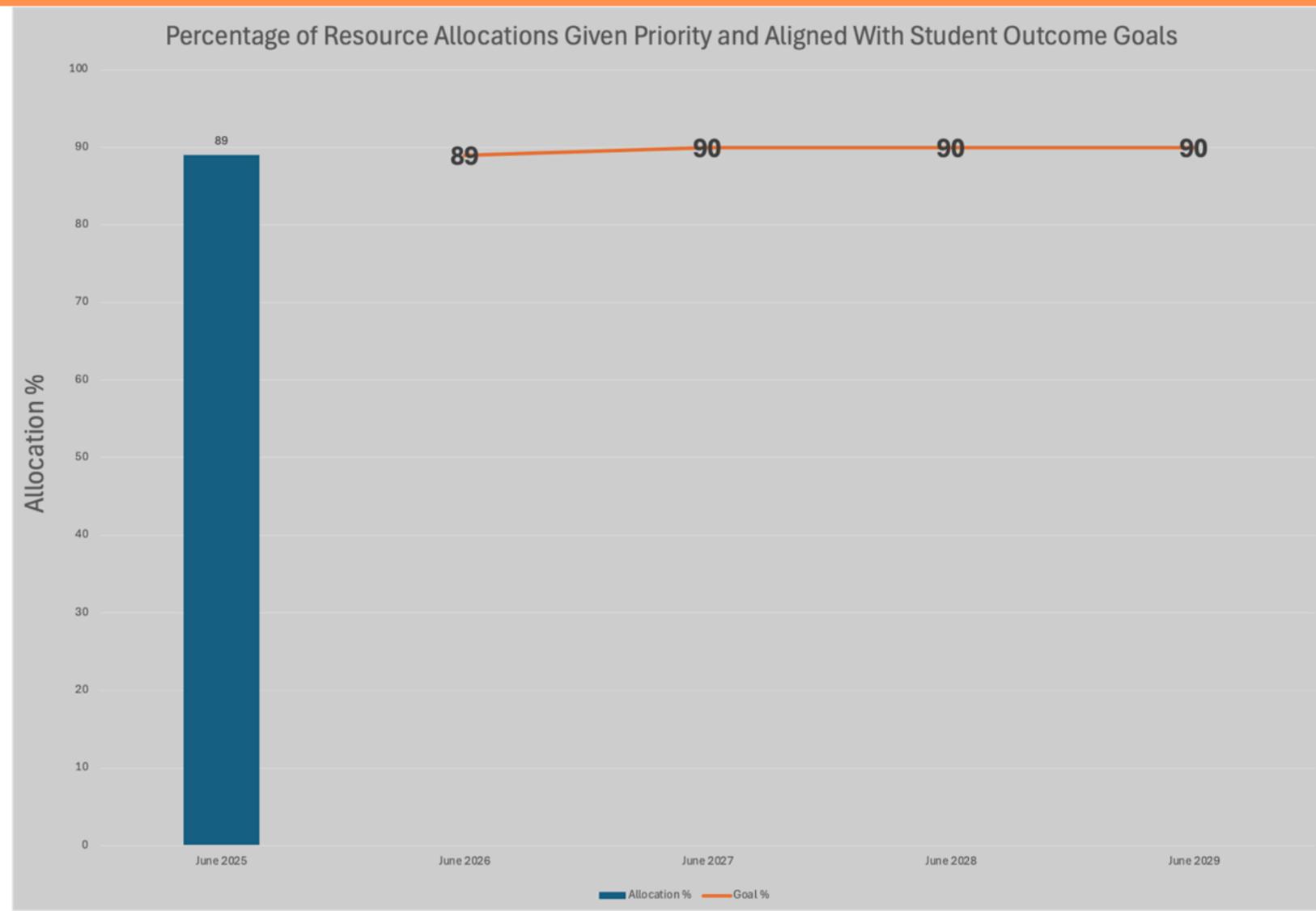




Superintendent Guardrail #5

THE SUPERINTENDENT SHALL NOT OPERATE WITHOUT DEMONSTRATING FINANCIAL STEWARDSHIP THAT DEMONSTRATES THAT THE DISTRICT'S STUDENT OUTCOME GOALS ARE THE FIRST PRIORITY FOR REOSOURCE ALLOCATION .

GPM 5.1: The percentage of resource allocations that are given priority and aligned with the district's Student Outcome Goals as measured by our end of the year financial report's instructional related programming sections will increase from the baseline percentage in June 2025 to 90% in June 2029.



Guardrail PM 5.1

SUPERINTENDENT'S RESPONSE

**THE GUARDRAIL WAS CREATED TO ALIGN WITH THE SUPERINTENDENT EVALUATION.

**THIS IS THE BASELINE YEAR FOR PROGRESS MONITORING THIS GUARDRAIL.

**WHILE THIS PROGRESS MONITORING FOCUSES SPECIFICALLY ON INSTRUCTIONAL PROGRAM SPENDING, OUR COMMITMENT TO ALIGNING FINANCIAL DECISIONS WITH DISTRICT GOALS EXTENDS WELL BEYOND THAT AREA. WE APPLY THE SAME FOCUS TO STAFFING, PROFESSIONAL DEVELOPMENT, AND OTHER AREAS OF THE BUDGET TO ENSURE THAT EVERY DOLLAR SUPPORTS OUR MISSION. THE BE LEGENDARY INITIATIVE HAS FOSTERED A MINDSET THAT EMPHASIZES ALIGNMENT OF ALL EFFORTS TOWARD SHARED GOALS. THIS APPROACH NOT ONLY CREATES A CLEAR PATH FORWARD FOR SUCCESS BUT ALSO PROVIDES US WITH A FRAMEWORK FOR REFLECTION. IF WE ARE NOT ACHIEVING THE OUTCOMES WE EXPECT, WE CAN IDENTIFY AREAS OF CONCERN AND ADJUST ADULT BEHAVIORS TO DRIVE CONTINUOUS IMPROVEMENT AND LONG-TERM SUCCESS FOR OUR LEARNERS.

WHAT'S NEXT

**ALTHOUGH WE ARE VERY CLOSE TO OUR 2029 GOAL...MY FULL INTENTION IS TO GET THIS FIGURE AS CLOSE TO 100% AS POSSIBLE YEAR IN AND YEAR OUT.