

NEW LIFE ACADEMY OF EXCELLENCE

"A School Where Educating Is Our Number One Goal"

2012 ANNUAL REPORT

Karate

Chinese

Rigor

Stretch

Common
Core

Education

Math

Literacy

Higher Order Thinking Questions

Forward Thinking

Financial Stability

BACK TO THE FUTURE

Think Outside the Box

Competition

Modern

Global Economy

Technology

Science

Writing

Change

Servanthood

Teachers
Facilitating
Learning



Language Arts
Social Studies





"A School Where Educating Is Our Number One Goal"

Dear Parents/Guardians:

Welcome to another year at New Life Academy of Excellence (NLAE). We are excited that you have chosen NLAE for your child(ren). Our motto this year is: **"Back to the Future."** As a result, we will continue to focus on student achievement, learning how to speak and write Mandarin Chinese, improving opportunities for students to acquire technological skills and preparing all of our students for the global economy.

This year, we will also celebrate our Charter Renewal with Gwinnett County and Georgia Department of Education. This is a five year renewal and we are eager to accept the challenges of this new Charter agreement. As part of the Charter, we have set nine new goals for our school to include:

- NLAE will continue to improve Reading/Language Arts achievement as measured by the CRCT in grades 3 through 8.
- NLAE will continue to improve in Math achievement as measured by the CRCT in grades 3 through 8.
- NLAE will continue to improve Science achievement as measured by the CRCT.
- NLAE will meet the state's annual measurable objectives for AYP.
- NLAE students will increase the comparable grade equivalent for cohorts of students, at grade level, in Reading Comprehension on the ITBS.
- NLAE will demonstrate 70% proficiency on the Chinese benchmark assessments administered upon completion of each unit of instruction at the end of each semester.
- NLAE will continue to remain fiscally sound.
- NLAE will maintain a parent/guardian satisfaction rate of 90% or better as indicated by the parent survey.
- NLAE will continue a student retention rate of 90% or greater from year to year.

In order to meet these goals for NLAE, it is important that we continue our partnership and work together to maintain a positive and productive alliance that focuses on success for all students.

Sincerely,

Mr. Alphonsa Foward, Jr.
President/CEO

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OUR MISSION AND GOALS

The mission of New Life Academy of Excellence, Inc. is to assist the parents of Gwinnett County by providing a school of choice. Our goal is to create an educational environment suitable for academic achievement. New Life Academy of Excellence, Inc. will prepare students to be successful in a global economy.

New Life Academy of Excellence, Inc. will:

- Provide students with a sound learning opportunity by maintaining a caring and learning environment.
- Work with parents and local communities to develop the intellect and character of the students.
- Utilize innovative teaching techniques delivered by a superior faculty.
- Offer a challenging curriculum that prepares children for lives of leadership in a rapidly changing world.

CHANGES AND CHALLENGES

The 2011 - 2012 school year brought many changes and multiple challenges. The year began with a new seventh grade for our Duluth campus and intensified emphasis on academic rigor and professional development. Our goal is for each student to be a motivated learner and emerging leader. Educating students to success in school and success in life.

NEW LOOKS

The New Life Academy of Excellence Duluth Campus now serves students in kindergarten through eighth grade. New Life Academy has offered six years of rigorous readiness training and preparation for our young and eager learners. Recent findings by Harvard economists confirm the critical importance of readiness training, especially in kindergarten. The researchers studied the “legacy” of kindergarten. **They found that students who demonstrate success in kindergarten are more likely to go to college, save for retirement, and earn significantly more than their lesser performing peers.** In reporting on these findings, the *New York Times* noted that a solid kindergarten education seems to impart skills that last a lifetime: patience, discipline, manners, and perseverance. Here at New Life Academy, these are the cornerstones of our program.

The economic effects of kindergarten success are remarkable. A full class of kindergarten high achievers can expect to earn \$320,000 in additional money over their careers!

CHARTER GOALS

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PROFESSIONAL DEVELOPMENT

Teachers participated in multiple professional development programs designed to equip them with higher level planning skills through a process that begins with the end in mind. The trainings call for instructional planning that clearly defines exactly what academic content students will be expected to master. Teachers then plan, instruct, and assess with specific outcomes in mind. Comprehensive data analysis keeps the process highly focused on results and highlights each student's progress and consequent need for enrichment or remediation.

LOOKING TO THE FUTURE

We look to the future with confidence and determination. NLAE is committed to "Perfecting Excellence" in the lives of our brilliant children.

GOVERNANCE AND ADMINISTRATION

BOARD OF DIRECTORS

Angela M. Lewis
Celeste D. Anderson
Carter M. Wilson
Stacey D. Adams Perry
Dr. Gloria J. Foward
Dr. Mary L. Parker
Alphonso Foward, Jr., President/CEO, (Ex-Officio)

ADMINISTRATORS

Alphonso Foward, Jr. - President/CEO
Martha Wheeler-Fair - Director of Curriculum & Academics

SUPPORT STAFF

Ericka McGinnis - Treasurer
Felicia Foward - Business Specialist
Granada A. Kendrick - HR Specialist
Monique Thompson - Student Service Specialist
G. Tiffany Johnson - Executive Administrator
John Thompson - Administrative Assistant
Sara Edmondson - School Clerk
Kelly Purdie - SASI Clerk
Danielle Rankin - Accelerated Learning Coordinator

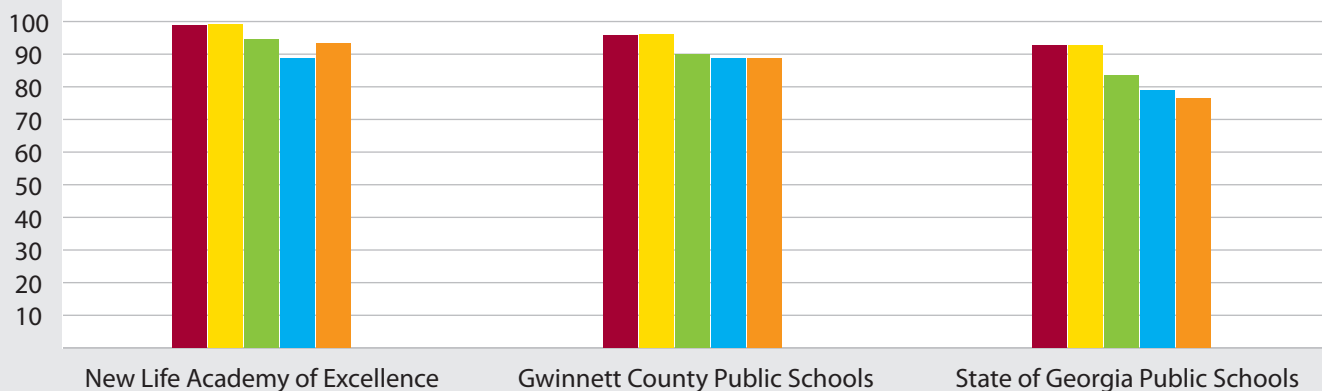


"STUDENTS DRESSED FOR SUCCESS"

2011 - 2012 TEST SCORE COMPARISON

CRCT Comparison / Grades 3-7

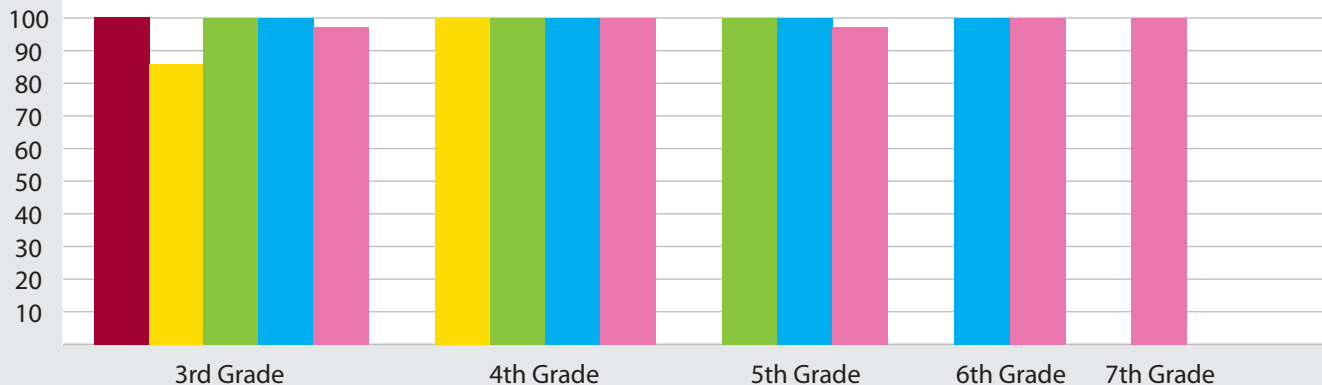
Reading ELA Math Science Social Studies



*4th grade class added in 2008-2009; 5th grade class added in 2009-2010; 6th grade class added in 2010-2011; 7th grade class added in 2011-2012

CRCT Comparison: Reading

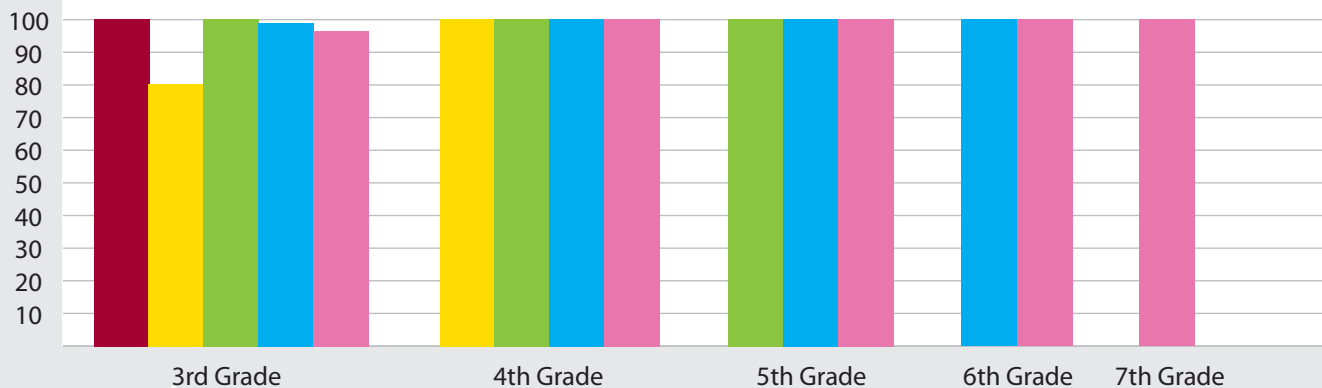
2007-2008 2008-2009 2009-2010 2010-2011 2011-2012



*4th grade class added in 2008-2009; 5th grade class added in 2009-2010; 6th grade class added in 2010-2011; 7th grade class added in 2011-2012

CRCT Comparison: ELA

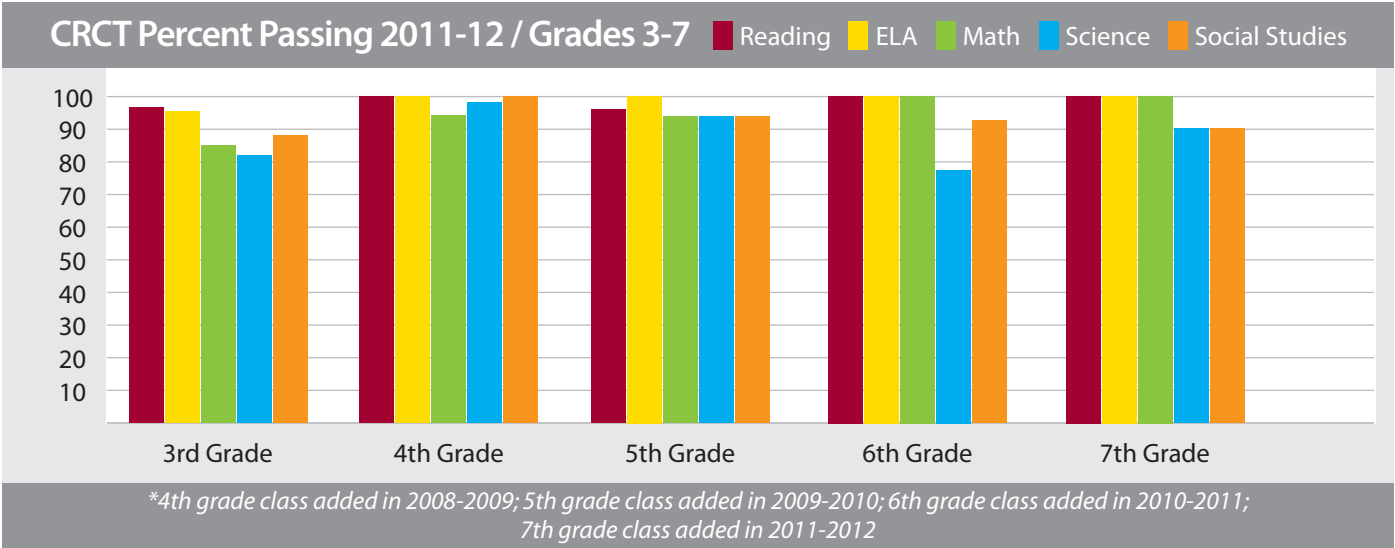
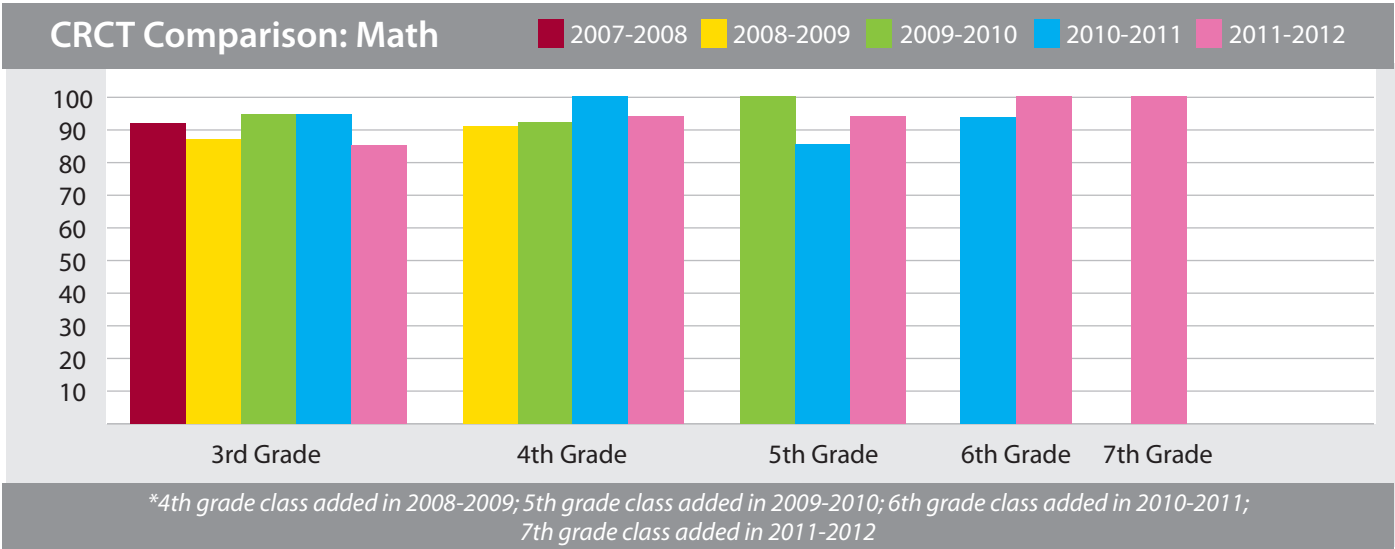
2007-2008 2008-2009 2009-2010 2010-2011 2011-2012



*4th grade class added in 2008-2009; 5th grade class added in 2009-2010; 6th grade class added in 2010-2011; 7th grade class added in 2011-2012



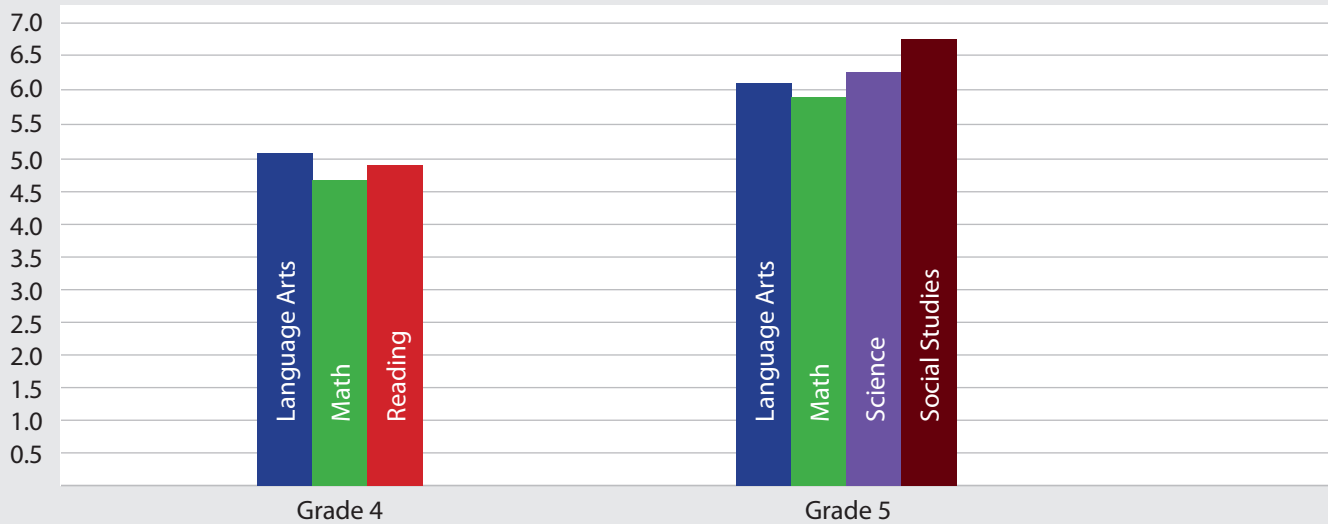
2011 - 2012 TEST SCORE COMPARISON (CONT.)



BACK
TO THE FUTURE

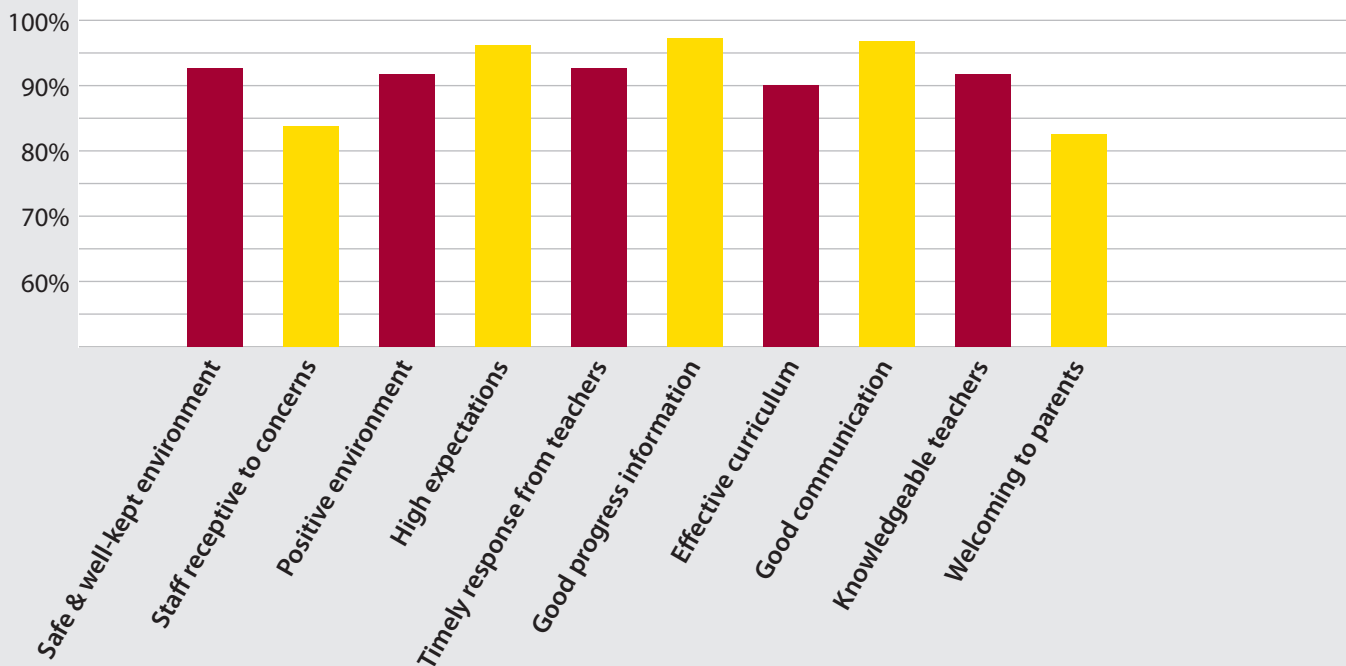
IOWA TEST OF BASIC SKILLS, GRADES 4 AND 5

Fall 2011 - 2012 Yearly Gains in 4th and 5th Grades



PARENT SATISFACTION

Percent Who "Agree" or "Strongly Agree"



AWARDS AND RECOGNITIONS

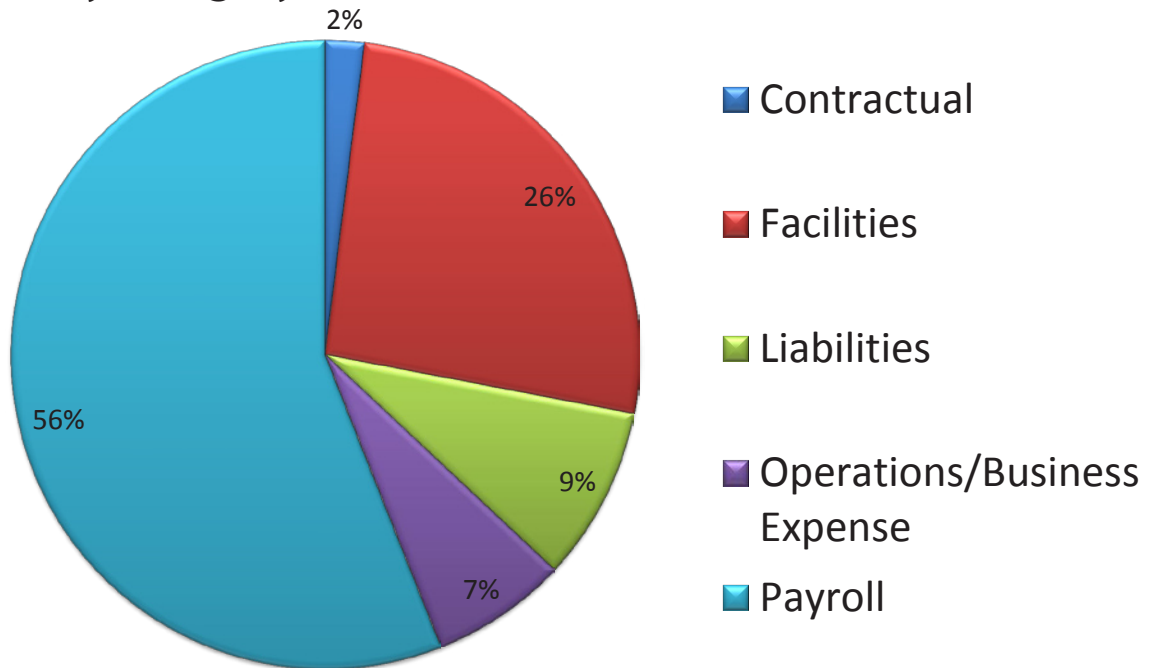
New Life Academy has received the following state and national recognitions:

1. 2010 Platinum Award
for Greatest Gains in Student Achievement
2. 2010 Bronze Award
for Outstanding Student Achievement
3. 2010 1st Place
on the Georgia Grade 5 Writing Assessment
4. 2011 Silver Award
for Outstanding Student Achievement
Norcross campus
5. 2011 Bronze Award
for Outstanding Student Achievement
Duluth campus
6. AdvancEd Accreditation (SACS)
7. New 5 year Charter 2012 - 2017

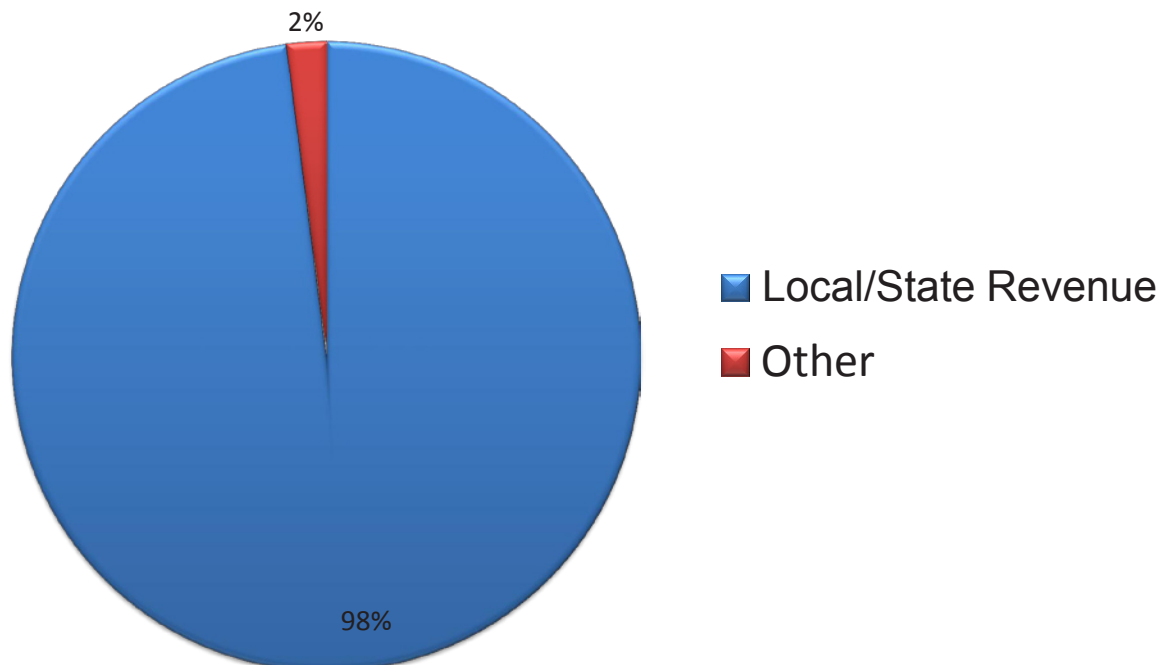


FINANCIAL REPORT

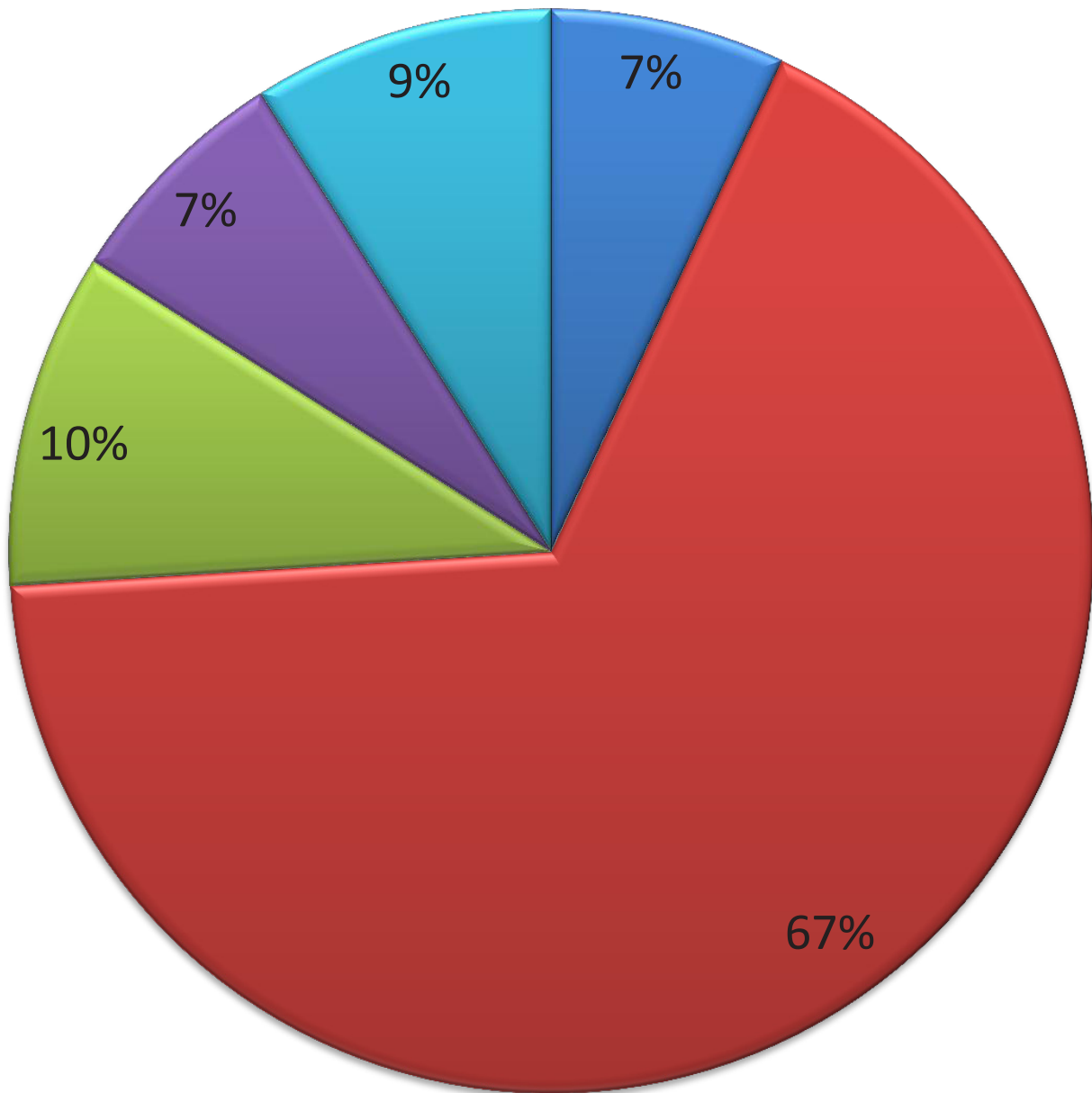
Expenses By Category



Revenue By Source

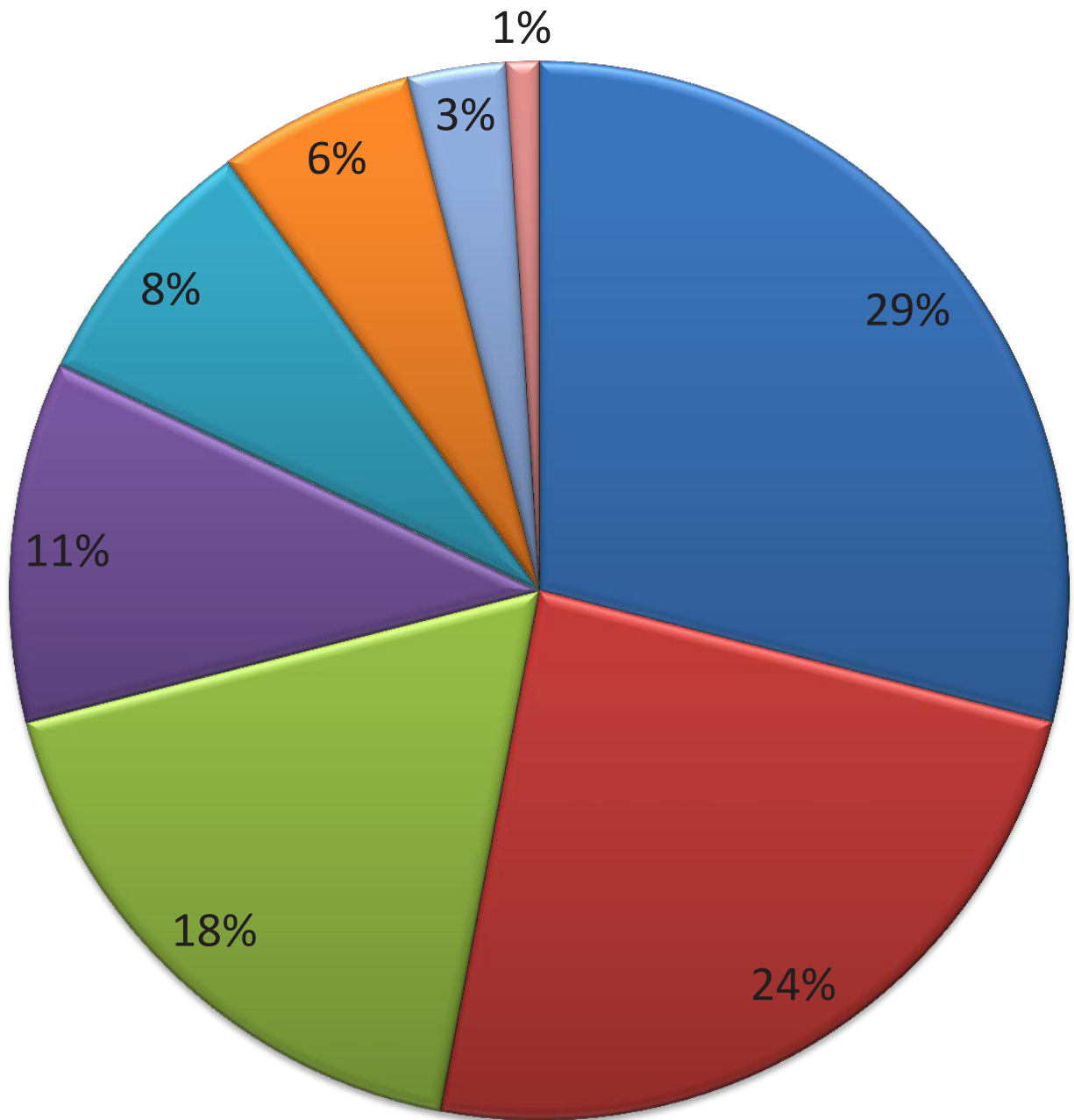


DEMOGRAPHICS



- Asian
- Black/African American
- Hispanic
- Multi Racial
- White/Caucasian

ENROLLMENT



- | | |
|----------------|-------------|
| ■ Kindergarten | ■ 4th Grade |
| ■ 1st Grade | ■ 5th Grade |
| ■ 2nd Grade | ■ 6th Grade |
| ■ 3rd Grade | ■ 7th Grade |

BACK
TO THE FUTURE...

2012 - 2013 TEACHING STAFF

KINDERGARTEN

- Lindsay Clarke Duluth
- Antwaun Way Norcross
- Wai Siak Norcross
- Chastity Eggleston Norcross
- Ebony Robinson Norcross

FIRST GRADE

- Evelyn Chung Duluth
- Lynnsey Armstrong Duluth
- Courtney London Norcross
- Thanh Nguyen Norcross
- Julie Davis Norcross
- Julian Nation Norcross
- Julianne Surrency Norcross

SECOND GRADE

- Queena Kou Duluth
- Lezia Gethers Duluth
- Angela Hyon Norcross
- Connie Letson Norcross
- Paulina Lee Norcross

THIRD GRADE

- Stephanie Voss Duluth
- Marquita Colbert Duluth
- Debra Junirs Norcross
- Marla Jacobs Norcross

FOURTH GRADE

- Andrea Miskewicz Duluth
- Erin Ramsey Duluth

FIFTH - EIGHTH GRADE

- Jennifer Wurschinger Duluth
- Gerri Blackshire Duluth
- Kenneth Golden Duluth
- Ed Parrott Duluth

CHINESE

- Xiaomi Lin Duluth/Norcross
- Xuemei Wang Norcross
- Peichun Soong Duluth

ART

- Megan Peterson Duluth/Norcross

MUSIC

- Dian Knight Duluth/Norcross

KARATE

- Seok Ki Choi Norcross
- Kevin Geary Duluth

PARA PROFESSIONALS

- LaShell Schrock Duluth
- Shemica Cross Norcross

