



Board of School Directors Committee Meetings Minutes

Wednesday, August 13, 2025

Generated by Renai Cardillo on Thursday, August 14, 2025

Members present: William Brong, Janet Flisak, Andrew Landis, Stephen Nelson, Kimberly Wheeler, Michael Barnacz

Members absent: Nicholas Braccio, William Formica, Ken Keith

Others present: Frank Ball, Henry Franz, Frank Gallagher, Christopher Hey, Michael Taylor, and Megan Zweiback

1. Policy Committee

1.1 Policy Manual Comprehensive Review Proposal

Mrs. Flisak called the meeting to order at 6:30 P.M.

Superintendent Gallagher announced the multi year plan to review school board policies.

Assistant Superintendent and Director of Human Resources, Dr. Hey stated that upon consultation with Policy Committee Chairperson, Mrs. Flisak and other member of the School Board it was decided to begin a comprehensive review of all policies. Dr. Hey noted that while the Board has always reviewed and updated its policies as related to urgency, this proposed comprehensive review would be working through all ten sections of School Board Policies, one section at a time.

Dr. Hey stated that a recommendation is being made to utilize the services of the Pennsylvania School Boards Association (P.S.B.A.) to guide in this process. He also explained that while P.S.B.A. makes monthly suggestions to all of its members regarding policy updates and revisions, a full comprehensive review would take approximately 18 months, reviewing over 250 policies.

Dr. Hey also explained that as P.S.B.A. makes its recommendations for revisions, they will be brought to the Policy Committee. In addition, any urgent issue or policy would be addressed as needed, outside of the comprehensive review process. Dr. Hey added that all revisions would be reviewed by individual cabinet members as it pertains to their area of responsibility.

Mrs. Flisak reiterated that every policy would be reviewed.

Mrs. Wheeler appreciated the effort and Mr. Landis indicated his approval of the recommendation.

Mr. Barnacz asked approximately how long the process would take and a member of the audience asked how many policies would be reviewed. Dr. Hey said it can be as many as half a dozen policies per month, possibly beginning in November.

A member of the audience asked about the cost. Dr. Hey said a formal quote has not been received yet, although it is estimated to be under \$10,000. Dr. Hey indicated that the school district will consider all recommendations, and will of course support local, state and federal recommendations.

The Policy Committee agreed to move forward the recommendation to engage the P.S.B.A. in a comprehensive review of policies.

2. Operations Committee

2.1 Approve Amendment to Guaranteed Energy Savings Agreement (GESA)

Mr. Brong called the Operations Committee meeting to order at 6:40 P.M.

He announced that the administration has made a recommendation to approve an amendment to the GESA currently in place with SitelogIQ as it related to the Salford Hills Elementary School project.

Director of Business Affairs, Mr. Taylor gave a brief update on the renovation projects at Salford Hills, West Broad Street and Indian Crest.

Mr. Taylor shared a slide showing the phasing of the Salford Hills project, noting that some roof work existed in the original plan. He stated that upon the demo of the school's kitchen ceiling, it became evident that the roof above the kitchen was structurally insufficient. This particular section showed deterioration and the recommendation from the administration is to re roof this section of the school now, while the kitchen area is under construction.

Mr. Taylor stated that this roof reconstruction would need to start immediately, therefore the Board is being informed now. The actual amendment to the GESA would be approved in September.

Mrs. Wheeler asked about the roof at Indian Valley Middle School and Mr. Taylor reported that the drainage issue had been corrected.

Mr. Brong gave a brief overview of the roof repair and how it was discovered.

A member of the audience asked about food service at Salford Hills and Mr. Taylor noted that the plan for serving students and staff will proceed as planned.

Mr. Brong adjourned the Operations Committee at 6:54 P.M.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael Taylor".

Michael Taylor, C.P.A.
Board Secretary / Director of Business Affairs