

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
September 22, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session following the Tax Request Hearing at 6:07 p.m., Monday, September 22, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, September 17, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Ms. SuAnn Witt called the meeting to order and stated that the Pledge of Allegiance, Roll Call, and Open Meetings Law notification were taken care of at the Tax Request Hearing conducted prior to this meeting.

Military Advisory

Colonel Mark Russell shared the monthly Offutt Air Force Base updates during Lieutenant Colonel Andersen's deployment. Colonel Russell thanked the district for their continued partnership with the families at Offutt. Colonel Russell shared that for the first time Offutt will host the Model United Nations contest. The Impact Aid Requests are due this time of year from parents with military dependents. The Colonel asked that if the forms haven't been returned to please do so. The Colonel shared that Offutt is hosting a Halloween Extravaganza on October 23.

Presentation

The KIND Array Principals – Jaime Bizal (Walnut Creek), Brooke Morehead (Anderson Grove), Monica Thompson (Hickory Hill), Dave Fritson (Tara Heights), and Sarah Rusk (Trumble Park) presented on community engagement to the Board. Ms. Bizal stated the KIND Array stands for Kids Inspiring New Direction. The KIND Array schools collaborate, problem-solve and celebrate together. This past year they have prioritized the importance of family engagement in the building and in the classroom through activities. They presented slides highlighting the many activities that help propel the District Strategic Plan by increasing student engagement and ownership of learning, elevating academic achievement consistently across the district, building stronger school-community partnerships, enhancing family engagement through effective communication and increasing student participation in activities and extracurriculars.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli visited Papillion La Vista High School for professional development day, Marzano training. Both the high schools have celebrated their Homecomings.

Dr. Rikli will begin hosting the Advisory Meetings. The Student Advisory, Certified Advisory and Classified Advisory will be held this week.

Dr. Rikli traveled to Hershey, NE to attend Commissioner Maher's Superintendent Advisory Meeting. The meeting was attended by Superintendents from various school districts. Discussion included a variety of state initiatives.

Dr. Rikli shared that TeamMates Board of Directors held their first social event last week to help attract new mentors.

Liaison lunches began with the first liaison lunch held last week.

Dr. Christopher Villarreal hosted a family engagement event at Central Office last week with roughly 100 attendees.

Board Reports

Mr. Bailey had a group of HAL students come to UNO for a quick lesson on how to fly. Mr. Bailey attended a liaison lunch at Papillion La Vista South High School. Mr. Bailey also attended the Sarpy County Joint Tax Hearing.

Mr. Lodes attended a liaison lunch at Papillion Middle School.

Ms. Witt attended a liaison lunch at Portal Elementary. Ms. Witt attended the Papillion La Vista South Homecoming Parade last Friday.

Committee Reports

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Agenda items discussed were the Option Enrollment Resolution, and the Custodial and Warehouse agreement. They also discussed enrollment and staffing projections.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Communication

No Public testifiers testified.

Action Items

A motion was made by Mr. Madler and seconded by Ms. Butler to approve the Action by Consent Items: The meeting agenda, finance, out of state travel, personnel, Minutes from the Budget Hearing, the Board Meeting of September 8, 2025, and Board Retreat on September 11, 2025, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Bailey, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Bailey and seconded by Mr. Lodes to approve the adoption of the Nebraska State Science Standards 2024, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Bailey, Butler, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the adoption of the budget for 2025-26 through the attached Budget Resolution and State Budget Forms 2025-26 as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Bailey, Butler, Madler and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Bailey to approve the Superintendent's 2025-2026 Performance Goals, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt and Lodes. Nays: None. The motion carried.

Discussion/Information Items

Dr. Settles provided details on a tentative agreement for custodial, warehouse, and driver staff. Members of the Local 226 Union met on September 6 and voted in favor of the tentative agreement. The group met several times over the last few months and were presented the first tentative agreement but that failed by one vote. A new tentative agreement was voted on and passed on September 6. Backpay will be established on November paychecks after approval by the Board, to make up for the months the contract was not in place. The agreement will be for two years. It includes a returning employee wage increase of 3.94% in year one and 3.8% in year two. A uniform allowance of \$225 (previously \$200). Health and dental insurance plan options remain the same reflecting the average 5.49% increase in EHA plan cost. For personal leave, employees will receive four (previously three) of the Accumulated Leave days which may be used for personal leave. Bereavement will move from five days for loss of spouse, domestic partner, or child to ten days. Action will take place at the October 13, 2025, board meeting.

The Director of Student Services, Ms. Missy Stolley, shared with the Board the Option Enrollment Resolution. Pursuant to Neb. Rev. Stat. 79-238, this resolution establishes buildings that will be declared closed to option enrollments for the 2025-26 school year. No option enrollment applications will be accepted at Ashbury Elementary, Prairie Queen Elementary, and Lincoln View Elementary. The resolution will take action at the October 13 meeting of the Board.

Board President Witt reviewed the future board calendar.
Board President Witt adjourned the meeting at 7:11p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education