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Board of Directors:

Josh Seek

Rob Serviss

Shaunna Ballas

Jay Hagen

Sherri Larkin

SCHOOL BOARD WORKSHOP MINUTES

Wednesday, September 17, 2025

Resource Service Center

10:00am

President Josh Seek called the Board Workshop of the Board of Directors of Snohomish School District No. 201 to order at 10:20am. In attendance were Ms. Ballas, Mr. Hagen, Mr. Serviss and Ms. Larkin.

NEW BUSINESS

(a) Performance Indicators

Dr. Kultgen said the Performance Indicators are not just metrics – they are evidence of whether we are living up to our priority of *Student Learning with Evidence of Success*. The Superintendent and leadership team bring the educational expertise to implement the priority of *Student Learning with Evidence of Success* with fidelity and purpose.

- Defining student learning is creating an environment that is conducive to learning. This is done by identifying teaching strategies that are best practices for learning.
- Framework for student learning combines our district's Academic Vision, Research-Based Instructional Practices, and Performance Indicators. It ensures that our efforts are focused, aligned, and actionable across all schools and grade levels.
- Performance indicators include academic performance indicators, 3rd grade success, 9th grade success, college and career readiness and graduation rates.

(b) Levy Information

Dr. Kultgen said the levies are the bridge between what how much we know it takes to operate the district and the services we want to continue to provide for our students. It is about aligning resources with our vision and our responsibilities. There are two levies, the Educational Programs and Operational (EP&O) Replacement Levy and the Technology, Safety, and Facility Improvement Replacement Levy. The Board discussed various levy amount and how the assessed value ties into that amount. No action was taken. At the October 22 Board meeting the Board will need to set the levy amount.

(c) Enrollment

Dr. Kultgen discussed the impact from new developments including the timeline for Eastview Village, and the number of students currently enrolled in the district.

Dr. Kultgen said the district needs to wait until our current bonds are paid off in December 2029 before we run a new bond. He put together tentative bond timelines for the Board to think about in order to work towards running a bond.

SUPERINTENDENT'S REPORT

- Dr. Kultgen said there are several new laws passed by the legislature and the district will need to work on updating a few policies.

ADJOURNMENT

The Board Workshop was adjourned at 1:57pm.

Verified by:

Kent Kultgen, Ed.D.
Secretary to the Board of Directors

Josh Seek
President of the Board of Directors