

Memorandum

TO: BOARD OF EDUCATION

FROM: TRAVIS R. ROUNDCOUNT

DATE: SEPTEMBER 10, 2025

RE: COMPENSATION REPORT

Comments: Each school district in Illinois shall post on its internet website an itemized salary compensation report for every certified employee in the district working in a certified position, as well as for all IMRF employees whose total compensation package exceeds \$75,000 (5 ILCS 120/7.3). Our annual report is attached.

BMR

Attachment

FY 2025 Salary/Comensation Report

Name	Position	Base Salary	FTE	Vacation		Sick Days	Bonuses	Annuities	Retirement		Other Benefits
				Days	Days				Enhancements		
ABBOTT, AMY JOAN	T	\$79,169	1.00	0	12		\$0	\$0	\$8,989		\$14,831
ABNER, KENDRA L	T	\$69,923	1.00	0	12		\$0	\$0	\$7,591		\$14,517
ADAMS, ANGELINA J	T	\$57,786	1.00	0	12		\$0	\$0	\$6,084		\$14,823
ALLEN, STEVEN KEITH	T	\$42,850	1.00	0	12		\$0	\$0	\$4,511		\$18
AUSTIN, MEGHAN MARIE	T	\$79,610	1.00	0	12		\$0	\$0	\$8,442		\$14,831
BAER, CHERYL	T	\$59,267	1.00	0	12		\$0	\$0	\$6,578		\$14,830
BARTER, COURTNEY M	T	\$63,541	0.97	0	12		\$0	\$0	\$6,494		\$14,841
BEHREND, ALLISON E	T	\$56,376	1.00	0	12		\$0	\$0	\$5,985		\$14,830
BEHREND, SABRINA ELAINE	T	\$66,530	1.00	0	12		\$0	\$0	\$7,374		\$15,066
BELLER, STEPHENE	T	\$76,638	1.00	0	12		\$0	\$0	\$8,127		\$33
BLACK, KATHLEENE	T	\$46,360	0.98	0	12		\$0	\$0	\$5,187		\$14,830
BLACK, KRISTIN LURA	T	\$77,638	1.00	0	12		\$0	\$0	\$8,232		\$14,841
BLAKEY, GREGORY ALAN	T	\$91,009	1.00	0	12		\$0	\$0	\$11,147		\$24
BLAND, TARYN ELIZABETH	T	\$72,484	1.00	0	12		\$0	\$0	\$7,764		\$15,066
BRADLEY, BLAKE PATRICK	T	\$79,941	1.00	0	12		\$0	\$0	\$8,582		\$14,841
BRINKOETTER, JESSICA A	T	\$78,937	0.65	0	12		\$0	\$0	\$5,349		\$14,841
BROWN, ANDREW P	T	\$79,941	1.00	0	12		\$0	\$0	\$8,858		\$14,879
BROWN, MEGAN	T	\$69,923	1.00	0	12		\$0	\$0	\$7,361		\$12,656
BRUNNER, EDWARD ANTHONY	T	\$92,534	1.00	0	12		\$0	\$0	\$10,542		\$14,819
BRUNNER, VALERIE LYNN	T	\$84,053	1.00	0	12		\$0	\$0	\$9,304		\$14,857
BUDD, JAMI ELIZABETH	T	\$65,321	1.00	0	12		\$0	\$0	\$7,032		\$14,819
BUNDY, RONDAL	T	\$63,649	0.96	0	12		\$0	\$0	\$6,391		\$28
BURDICK, COLBY D	T	\$65,909	1.00	0	12		\$0	\$0	\$8,579		\$15,066
BURTSCHL, ELLEN SUZANNE	T	\$74,378	1.00	0	12		\$0	\$0	\$8,010		\$14,830
CASTRO, CHRISTIAN M	T	\$45,588	0.99	0	12		\$0	\$0	\$4,728		\$14,818
CAUSEY, ANGELA JUNE	T	\$82,192	1.00	0	12		\$0	\$0	\$8,715		\$24
CLIFTON, DOUGLAS V	N	\$87,628	1.00	20	12		\$0	\$0	\$1,484		\$15,033
CLIFTON, JILL ELIZABETH	T	\$77,077	1.00	0	12		\$0	\$0	\$8,850		\$33
COWGILL, JENNIFER	T	\$47,850	1.00	0	12		\$0	\$0	\$5,037		\$12,664
CRAVAITA, RACHEL ILENE	T	\$64,752	1.00	0	12		\$0	\$0	\$7,064		\$14,841
CURRENT, LAURA DENISE	T	\$82,977	0.99	0	12		\$0	\$0	\$8,683		\$14,831
DAVIS, BENJAMIN TODD	A	\$107,954	1.00	20	12		\$0	\$0	\$11,365		\$15,153
DAWSON, KATIE MARIE	T	\$79,941	1.00	0	12		\$0	\$0	\$8,477		\$14,841
DEMEIO, MICHAEL TYLER	T	\$64,668	1.00	0	12		\$0	\$0	\$6,857		\$14,839

DEMEIO, REBEKAH N	T	\$59,180	0.80	0	12	\$0	\$0	\$4,833	\$14,830
DIEHL, HOLLY MARIE	T	\$80,212	1.00	0	12	\$0	\$0	\$8,505	\$33
DITTY, MANDI JO	T	\$62,950	1.00	0	12	\$0	\$0	\$7,244	\$14,841
DONESKE, ALYSA MARIE	T	\$53,896	1.00	0	12	\$0	\$0	\$5,991	\$14,830
DOTSON, AMANDA J	T	\$81,442	1.00	0	12	\$0	\$0	\$8,636	\$14,841
DOWNS, NEYSA NICOLE	T	\$81,693	1.00	0	12	\$0	\$0	\$9,011	\$14,841
DRISCOLL, JILL	T	\$78,238	1.00	0	12	\$0	\$0	\$8,296	\$14,841
DRISCOLL, JOHN LEANDAR	T	\$80,212	1.00	0	12	\$0	\$0	\$10,530	\$14,879
DYER TOWNSEND, TRACI RAE	T	\$60,955	0.95	0	12	\$0	\$0	\$6,995	\$14,841
ELLIS, CHRISTINA MARIE	T	\$62,727	1.00	0	12	\$0	\$0	\$6,946	\$14,831
ERNST, KIMBERLY K	T	\$76,638	1.00	0	12	\$0	\$0	\$8,127	\$14,841
ETHELL, HEATHER K	A	\$96,918	1.00	20	12	\$0	\$0	\$10,203	\$15,153
ETHERTON, PATRICK JOSEPH	T	\$67,927	1.00	0	12	\$0	\$0	\$8,321	\$33
FORTADO, JORDAN G	T	\$49,138	1.00	0	12	\$0	\$0	\$5,210	\$14,831
FOX, KELLY SUE	A	\$84,000	1.00	0	12	\$0	\$0	\$10,200	\$15,066
FRTZSCHE, JOSEPH TIMOTHY	T	\$51,450	1.00	0	12	\$0	\$0	\$6,414	\$15,064
GHERARDINI, JENNIFER R	T	\$72,917	1.00	0	12	\$0	\$0	\$7,732	\$14,841
GHERARDINI, WILLIAM L	T	\$62,038	1.00	0	12	\$0	\$0	\$6,578	\$14,879
GRIDER, HANNAH JOY	T	\$52,530	1.00	0	12	\$0	\$0	\$5,685	\$14,831
GRINESTAFF, BROOKE ELIZABETH	T	\$61,258	1.00	0	12	\$0	\$0	\$6,666	\$14,830
GROVE, DEREK N	T	\$55,190	1.00	0	12	\$0	\$0	\$5,852	\$15,066
GRUEN, GARY LEE	A	\$138,590	1.00	20	12	\$0	\$0	\$14,720	\$15,153
HAMRICK, ANGELA LYNETTE	T	\$80,388	1.00	0	12	\$0	\$0	\$8,550	\$14,831
HANES, ANNAMARIE M	T	\$47,987	1.00	0	12	\$0	\$0	\$5,343	\$24
HANSEN, RICHARD JOHN	T	\$80,827	1.00	0	12	\$0	\$0	\$8,895	\$14,830
HANSON, LORI ANN	T	\$81,442	1.00	0	12	\$0	\$0	\$8,636	\$14,830
HATAYAMA, DENISE CHIE	T	\$64,184	1.00	0	12	\$0	\$0	\$6,806	\$15,066
HEITZ, DUSTIN WILLIAM	T	\$80,388	1.00	0	12	\$0	\$0	\$8,524	\$14,830
HIMANGA, JENNIFER	T	\$52,337	1.00	0	12	\$0	\$0	\$5,955	\$33
HOLT, MEGAN E	T	\$80,607	1.00	0	12	\$0	\$0	\$8,796	\$12,678
HOLTFRETER, KATHRYN	T	\$34,698	0.77	0	10	\$0	\$0	\$3,554	\$15
JARVIS, ADRIANA	T	\$47,987	1.00	0	12	\$0	\$0	\$5,052	\$4,454
JOHNSON, CYNDI SUE	T	\$72,228	1.00	0	12	\$0	\$0	\$7,984	\$14,831
JOHNSON, JUSTIN JAY	A	\$136,276	1.00	20	12	\$0	\$0	\$14,347	\$15,153
JOHNSON, SHIRLEY	N	\$61,818	1.00	10	12	\$0	\$0	\$896	\$15,153
JOZWIAK, AMY	T	\$79,610	1.00	0	12	\$0	\$0	\$8,442	\$14,841
KENDALL, NICHOLAS JOHN	T	\$79,119	1.00	0	12	\$0	\$0	\$8,551	\$14,841

KERNAGHAN, CHRISTY	T	\$57,540	1.00	0	12	\$0	\$0	\$6,058	\$12,674
KERSHNER, ALAN TRAVIS	T	\$59,267	1.00	0	12	\$0	\$0	\$7,210	\$14,831
KLEMM, DAVID S	T	\$73,226	1.00	0	12	\$0	\$0	\$8,860	\$15,066
KOEHN, CHRISTINE ANN	T	\$80,388	1.00	0	12	\$0	\$0	\$8,524	\$14,841
KOSLOFSKI, MICHELLE L	T	\$62,038	1.00	0	12	\$0	\$0	\$6,596	\$15,066
KUSAK, JOSEPH CHRISTOPHER	T	\$79,610	1.00	0	12	\$0	\$0	\$8,521	\$14,831
KYBURZ, ELIZABETH	T	\$82,192	1.00	0	12	\$0	\$0	\$9,018	\$14,841
LAMB, AMANDA	T	\$79,941	0.99	0	12	\$0	\$0	\$9,025	\$15,066
LARRISON, TAYLOR ANN	T	\$67,927	0.97	0	12	\$0	\$0	\$6,966	\$14,841
LAYTON, COURTNEY	T	\$45,588	1.00	0	12	\$0	\$0	\$4,665	\$14,833
LUCAS, KELLEY	T	\$79,610	1.00	0	12	\$0	\$0	\$8,406	\$12,664
MANHART, KELLY KAY	T	\$81,442	0.99	0	12	\$0	\$0	\$8,579	\$33
MARQUARDT, JULIE MARIE	A	\$143,609	1.00	20	12	\$0	\$0	\$15,118	\$15,153
MARQUIS, BRYAN A	T	\$79,340	1.00	0	12	\$0	\$0	\$8,965	\$15,066
MARSHALL, STEPHANIE ANN	T	\$83,246	1.00	0	12	\$0	\$0	\$8,996	\$22
MAY, DONNA DIANNE	T	\$86,262	0.99	0	12	\$0	\$0	\$9,090	\$15,066
MCCLELLAND, LAURIE E	T	\$78,238	0.92	0	12	\$0	\$0	\$7,506	\$14,830
MCCOY, DAVID L	T	\$72,117	1.00	0	12	\$0	\$0	\$7,725	\$15,066
MCKENZIE, CRAIG MICHAEL	T	\$80,158	1.00	0	12	\$0	\$0	\$8,500	\$24
MCNAMARA, JULIA ANN	N	\$101,875	1.00	20	12	\$0	\$0	\$1,356	\$15,033
MCCOQUALITY, CHRISTEL RAEAN	T	\$83,246	0.99	0	12	\$0	\$0	\$8,926	\$14,830
MINTON, ASHLEY D	T	\$64,627	1.00	0	12	\$0	\$0	\$6,853	\$12,678
MINTON, TAYLOR N	T	\$61,725	0.87	0	12	\$0	\$0	\$5,713	\$14,841
MOORE, BEKKIE	T	\$80,158	1.00	0	12	\$0	\$0	\$8,606	\$14,879
MOORE, JENNY AILEEN	T	\$82,436	1.00	0	12	\$0	\$0	\$9,493	\$14,841
MOORE, JONATHAN DANIEL	T	\$80,607	1.00	0	12	\$0	\$0	\$8,547	\$14,841
MOYER, ROSS ADAM	T	\$81,442	1.00	0	12	\$0	\$0	\$9,365	\$15,066
NICHOLS, SARAH MELISSA	T	\$79,610	1.00	0	12	\$0	\$0	\$8,442	\$14,841
NIXON, MARY RUTH	T	\$51,101	0.95	0	12	\$0	\$0	\$5,350	\$12,674
ORRIS, RACHEL LOUISE	T	\$82,192	1.00	0	12	\$0	\$0	\$8,715	\$14,841
OSBORNE, KYLE DEAN	T	\$74,356	1.00	0	12	\$0	\$0	\$8,174	\$10,782
OWENS, SARAH L	T	\$61,045	1.00	0	12	\$0	\$0	\$6,427	\$31
PATRICK, KATIE ELIZABETH	T	\$80,158	1.00	0	12	\$0	\$0	\$8,500	\$14,841
PATRICK, MICHAEL R	T	\$50,195	1.00	0	12	\$0	\$0	\$5,323	\$14,841
PAULSON, NICOLE ELIZABETH	T	\$64,304	1.00	0	12	\$0	\$0	\$6,818	\$24
PEASLEY, CAULIN MARIE	T	\$78,937	1.00	0	12	\$0	\$0	\$8,370	\$15,057
PERRY, ALLISON LYNN	T	\$80,864	1.00	0	12	\$0	\$0	\$8,575	\$15,057

PERRY, DANAS	T	\$67,927	1.00	0	12	\$0	\$0	\$7,203	\$14,830
PETERS, JESSICA NICHOLE	T	\$61,545	0.99	0	12	\$0	\$0	\$6,440	\$14,831
PIERCE, SARAH	T	\$78,937	1.00	0	12	\$0	\$0	\$8,370	\$33
PLACE, ANDY LEE	T	\$80,388	1.00	0	12	\$0	\$0	\$9,560	\$15,066
PLAIN, CRAIG MATTHEW	T	\$81,927	1.00	0	12	\$0	\$0	\$8,687	\$14,841
POTEMPA, DANIEL G	T	\$76,638	1.00	0	12	\$0	\$0	\$8,687	\$15,066
PRANGE, ROBERT N	A	\$105,000	1.00	20	12	\$0	\$0	\$11,054	\$15,153
RADER, MARY KAY	T	\$86,262	1.00	0	12	\$0	\$0	\$9,147	\$14,831
RAGSDALE, WENDY M	T	\$68,779	0.99	0	12	\$0	\$0	\$7,193	\$14,830
REATHERFORD, BRITTANY LAUREN	T	\$78,937	1.00	0	12	\$0	\$0	\$8,370	\$33
REEVE, PAUL NORRIS	N	\$61,818	1.00	10	12	\$0	\$0	\$1,094	\$15,153
RENSHAW, AMANDA RENEE	T	\$54,237	1.00	0	12	\$0	\$0	\$6,165	\$15,066
RHOADES, BRIAN MARTIN	A	\$154,114	1.00	20	12	\$0	\$0	\$16,224	\$15,153
ROBERTS, MICHAEL GORDON	T	\$69,723	1.00	0	12	\$0	\$0	\$9,225	\$14,841
ROCKEY, WILLIAM LEE	A	\$97,695	1.00	20	12	\$0	\$0	\$10,285	\$15,153
ROTZ, BYRON JACOB	T	\$62,428	1.00	0	12	\$0	\$0	\$7,204	\$14,841
ROTZ, LINDSEY MICHELLE	T	\$80,158	1.00	0	12	\$0	\$0	\$8,735	\$14,879
ROUNDABOUT, TRAVIS RAY	A	\$222,361	1.00	20	12	\$0	\$0	\$24,309	\$15,153
RYDER, GRANT M	N	\$62,756	1.00	10	12	\$0	\$0	\$896	\$15,543
SANON, EVENS	T	\$62,052	1.00	0	12	\$0	\$0	\$6,655	\$22
SCHORFHEIDE, SHERI LYNN	T	\$80,388	1.00	0	12	\$0	\$0	\$8,524	\$14,841
SEIDER, CHRIS C	T	\$82,192	1.00	0	12	\$0	\$0	\$8,715	\$14,841
SHORT, SUZANNE ELIZABETH	T	\$82,192	1.00	0	12	\$0	\$0	\$8,715	\$15,066
SHUMATE, CYNTHIA DENISE	T	\$82,192	1.00	0	12	\$0	\$0	\$9,054	\$14,841
SHUMATE, JEFFREY BURTON	T	\$76,024	1.00	0	12	\$0	\$0	\$9,943	\$14,879
SILL, JAMIE NICOLE	T	\$61,750	1.00	0	12	\$0	\$0	\$6,548	\$24
SMITH, LINDA RENEA	A	\$93,713	1.00	0	12	\$0	\$0	\$9,865	\$15,153
SMITH, MATT ERIC	T	\$79,947	0.99	0	12	\$0	\$0	\$8,879	\$15,066
SMITH, NANCY LYNN	T	\$70,533	1.00	0	12	\$0	\$0	\$8,135	\$14,879
SMITH, SCOTT W	T	\$79,941	1.00	0	12	\$0	\$0	\$8,779	\$14,841
STAMBAUGH, SADIE E	T	\$49,138	0.76	0	12	\$0	\$0	\$3,935	\$15,066
STEEPHENSON, TERAN	T	\$49,138	1.00	0	12	\$0	\$0	\$5,296	\$28
TALTY, JESSICA L	T	\$52,788	0.96	0	12	\$0	\$0	\$5,377	\$15,064
TAPSCOTT, NICOLE LEIGH	T	\$71,840	1.00	0	12	\$0	\$0	\$7,393	\$15,066
TAYLOR, ANN ELIZABETH	T	\$82,436	1.00	0	12	\$0	\$0	\$8,741	\$15,066
TAYLOR, ERIK	T	\$54,491	0.70	0	12	\$0	\$0	\$5,672	\$4,448
TAYLOR, JENNIFER	T	\$72,484	0.99	0	12	\$0	\$0	\$7,588	\$14,839
THACKER, RANDALL	A	\$142,219	1.00	20	12	\$0	\$0	\$14,972	\$15,153

TRIMBY, MEGAN	T	\$79,119	1.00	0	12	\$0	\$0	\$8,329	\$33
VON QUALEN, KATHERINE A	T	\$74,650	1.00	0	12	\$0	\$0	\$7,916	\$14,831
WAGERS, TAMARA SUE	T	\$80,158	1.00	0	12	\$0	\$0	\$8,510	\$33
WALKER, JOSEPH COOK	T	\$70,437	1.00	0	12	\$0	\$0	\$9,436	\$14,830
WALLER, LINDSEY L	T	\$16,379	0.29	0	12	\$0	\$0	\$0	\$0
WALSH, MILLICENT ANNE	T	\$82,192	1.00	0	12	\$0	\$0	\$8,847	\$14,841
WARD, PATRICK G	T	\$62,744	1.00	0	12	\$0	\$0	\$7,571	\$14,841
WATTS, RILEIGH NICCOLE	T	\$48,971	1.00	0	12	\$0	\$0	\$7,571	\$14,841
WEIRMAN, CHRISTOPHER M	T	\$74,406	1.00	0	12	\$0	\$0	\$9,443	\$14,841
WEIRMAN, DIANNA JEANINE	T	\$82,977	1.00	0	12	\$0	\$0	\$8,799	\$14,879
WENDELL, RENEE LEIGH	T	\$86,262	1.00	0	12	\$0	\$0	\$9,234	\$24
WHITLEY, MARCIA ANN	T	\$83,610	1.00	0	12	\$0	\$0	\$9,122	\$14,564
WILLIAMS LARKINS, AMBER NICOLE	T	\$83,610	1.00	0	12	\$0	\$0	\$7,295	\$14,841
WILSON, KELLY ANN	T	\$79,941	1.00	0	12	\$0	\$0	\$8,477	\$15,066
WINDHORST, STEPHANIE L	T	\$75,222	1.00	0	12	\$0	\$0	\$8,049	\$33

*POSTIION KEY
 A-ADMINISTRATOR
 N-NON-CERTIFIED EMPLOYEE
 T-TEACHER