BUCKEYE UNION SCHOOL DISTRICT

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

REGULAR MEETING OF THE BOARD OF TRUSTEES

BOARD AGENDA

Wednesday, October 1, 2025

Closed Session – 6:30 p.m.
Open Session – 7:00 p.m.

Board of Education meetings are held in person in the Boardroom located at
5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
(Please enter the Board Room from the rear of the building)

If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:
https://buckeyeusd.zoom.us/webinar/register/WN_YIECq0jcRIqckA6maWs_0Q

BOARD OF TRUSTEES: Brenda Hanson-Smith, Ph.D., Kirk Seal, Jon Yoffie, Scott Masten, Ph.D., Melissa Keyzer
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

Public attendance is welcomed and encouraged. The district has taken the following steps in offering public comment:

1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

II. PUBLIC COMMENTS **Related to closed session agenda items only*

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

V. CLOSED SESSION ANNOUNCEMENTS

VI. FLAG SALUTE

VII. ROLL CALL

VIII. APPROVAL OF AGENDA

IX. STUDENT PRESENTATIONS

1. Rolling Hills Middle School Student Presentation
   - Students: Rivaan Tanneru, Secretary
     Hamna Waqar, Treasurer

X. PUBLIC COMMENTS **Related to non-agenda items only*

*This is the period for public comment on topics **not** on* the *agenda.*

Public comment is an opportunity for the Board to receive input from the community. We value your comments; however, the Board and staff do not respond to questions or engage in discussion with the public during public comment. If you would like a specific question answered or to discuss an issue, please contact the District Office (Kellee Sellwood at ksellwood@buckeyeusd.org) and the appropriate District representative will contact you.

*If you would like to comment on an item that **is** on the agenda, an opportunity will be provided when we address that item later in the meeting.*

If you plan to speak to an item during this meeting, we ask that you fill out a green public comment card. When making a comment, please come to the podium and introduce yourself. We appreciate hearing where you live.

Comments are limited to 3 minutes unless otherwise noted by the Board, and you may only speak once during each public comment period provided.

XI. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
2. Association Reports:
   - Buckeye Teachers Association (BTA)
   - California School Employees Association (CSEA)
3. Enrollment Report: Jackie McHaney
4. Reports and Requests by Board Members

Following all reports, the Board will accept Public Comments regarding any report(s).

XII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the items(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - September 17, 2025
2. Approval of Overnight Field Trip(s) for 2025/2026:
   - Valley View, WOLF School (January 27-30, 2026)

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

XIII. PUBLIC HEARING

Conduct of Each Hearing:

a) Staff report and discussion;
b) Open Public Hearing;
c) Public Testimony/Comment;
d) Close the public hearing;
e) ***Board discussion and Vote***

1. **ACTION -** Consideration/Approval of the Receipt of the 2025-2026 Initial Proposal of California School Employees' Association (CSEA), Chapter #683
   In accordance with California Government Code Section 3547, CSEA's initial contract reopeners are sunshined for public inspection and comment.
   (Jackie McHaney, Asst. Superintendent)

2. **ACTION -** Consideration/Approval of the Response/Initial Proposal of the Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683 for the 2025-2026 school year
   In accordance with California Government Code Section 3547, CSEA's initial contract reopeners are sunshined for public inspection and comment.
   (Jackie McHaney, Asst. Superintendent)

3. **ACTION -** Consideration/Acceptance of the Annual and Five-Year Statutory Developer Fee Report and Approve *Resolution No. **#26-04*** for Fiscal Year 2024-2025 in Compliance with Government Code § 66006 and § 66001

(Jackie McHaney, Asst. Superintendent)

XIV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Approval of Suggested Revisions to Buckeye Union Board Policies/Regulations/Bylaws/Exhibits (second reading) - *June and August 2025 CSBA Policy Updates* *(policies linked)*

(Jackie McHaney, Asst. Superintendent)

XV. NEXT MEETING

- Regular Board Meeting - Wednesday, October 15, 2025, at 7:00 p.m. @ Buckeye Union School District - VIA Zoom and in-person

XVI. ADJOURNMENT

Any writings or documents that are public records and are provided to a majority of the governing Board regarding an open session item (or closed session statement threatening litigation) on this agenda will be made available for public inspection in the District Office located at 5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762 during normal business hours.

Individuals requiring special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date at (916) 985-2183 ext. 1012.

Parents/guardians may request that directory information or personal information of the student or parent/guardian, provided at the Board meeting, be redacted from the minutes. To request information be redacted, please contact the Superintendent at (916) 985-2183 ext. 1012.

BUCKEYE UNION SCHOOL DISTRICT - PROJECTED ENROLLMENT 2025-2026 AS OF 9/25/25

	Buckeye Elem.	Blue Oak Elem.	Valley View	William Brooks	Silva Valley	Oak Meadow	Mandarin	Rolling Hills	Camerado	TOTAL
TK	19	40	37	38	36	29	34			233
K	56	60	72	46	44	40	38			356
1st	37	56	81	55	54	56	19			358
2nd	56	54	78	60	69	50	25			392
3rd	53	75	68	56	70	74	23			419
4th	50	71	75	58	64	59	23			400
5th	62	102	72	65	83	90	21			495
6th			80				13	236	163	492
7th			84				23	266	189	562
8th			71				6	239	191	507
TOTAL	**333**	**458**	**718**	**378**	**420**	**398**	**225**	**741**	**543**	**4214**
Ending 24-25	324	453	694	367	425	409	179	780	540	4171
Difference	9	5	24	11	-5	-11	46	-39	3	43

NPS [Not Included in Above #'s]	**6**
COUNTY [Included in Above #'s]	**25**

ROLLMENT HISTORY

School Year	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2016/17		4653	4680	4656	4658	4705	4729	4678	4674	4689	
2017/18	4837	4764	4769	4760	4764	4775	4786	4811	4811	4803	
2018/19	4744	4729	4759	4731	4730	4777	4721	4732	4732	4731	
2019/20	4650	4667	4662	4681	4678	4697	4700	4705	4707	4704	
2020/21	4619	4461	4254	4429	4445	4443	4439	4447	4458	4473	
2021/22		4366	4350	4361	4359	4352	4345	4350	N/A	**4354**	
2022/23		4271	4277	4287	4294	4301	4307	4312	4316	**4311**	4254
2023/24		4249	4248	4266	4271	4284	4279	4289	4290	**4297**	
2024/25		4172	4186	4192	4195	4196	4188	4188	4178	**4176**	
2025/26		4218	4220								

California Montessori Project

Shingle Springs Campus Update

Principal: Sara Meece **Report Month:** October 2025 **Date of Report:** 9/23/25

CLASSROOMS

TEACHER'S NAME	CLASSROOM	GRADE LEVEL	CA CRED.	MONTESSORI CERTIFICATION	CURRENT ENROLLMENT
Mikayla Wentworth	Cherry	TK/K	CTC	3-6	20
Natasha Raffety	Plum	TK/K	CTC	3-6/6-9/MS	19
Charmaine Scott	Apple	K/1	CTC	3-6/6-9	25
Eileen Perkins	Mimosa	TK/K/1	CTC	3-6/6-9	24
Laura Hauge	Cedar	K/1	CTC	3-6/6-9 IP	26
Katie Curtin	Pine	K/1	CTC	3-6/6-9	25
Brittany Akinaka	Aspen	2/3	CTC	6-9	26
Kelly Engelken	Wisteria	2/3	CTC	6-9	26
Ronda Ritchie	Laurel	2/3	CTC	6-9	26
Emily McDaniel	Willow	2/3	CTC	6-9	26
Molly Vardy	Olive	2/3	CTC	6-9	26
Samantha LuCarelli	Manzanita	4,5,6	CTC	6-12	26
Owen Carlson	Palm	4,5,6	CTC	6-12 IP	25
Heather Perry	Juniper	4,5,6	CTC	6-12 IP	26
Kalyca Sheppard	Fig	4,5,6	CTC	6-12/MS	26
Christina Sherrod Shawna Rosario	Elm	4,5,6	CTC	6-12 6-12 IP	34
Hannah Lackey Laura Waugh	Magnolia	4,5,6	CTC CTC	6-12 6-12	34
Robert Thomas	Madrone- MS	7/8	CTC	Secondary (MS)	26
Rachel Starling	Elder- MS	7/8	CTC	Secondary (MS) IP	25
Melissa Lambert	Dogwood- MS	7/8	CTC	Secondary (MS) IP	26
Robin Barry	Redbud-MS	7/8	CTC	Secondary (MS)	26
Budgeted Enrollment: 540			**Actual Enrollment: 543**		

ENROLLMENT/WAITLIST: 2025-2026

TK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	Total
58	34	28	12	16	22	8	12	2	2	194

September 2025 Board Report - Enrollment Update from Head of School

Rising Sun Montessori School Enrollment

Teacher's Name	Class Grade Levels	CA Credential	Montessori Certification	CPR/1st Aide/BBP/AED	Budgeted Numbers	Current	Variance
Sarah Shumate	TK/K Leo	CTC	Early Childhood and Lower Elementary	Yes	19	20	1
Susie Carrillo	TK/K Sunflower	CTC	Early Childhood and Lower Elementary	Yes	19	21	2
Mary Stout	K-1 Magellan	CTC	Lower Elementary	Yes	19	19	0
Esther Garcia	1-3 Andromeda	CTC -In progress	Early Childhood, Lower Elementary, Upper Elementary	Yes	21	22	1
Supreet Kullar	1-3 Seashell	CTC	Lower Elementary	Yes	21	22	1
Kelsey Zeigler	3-4 Pegasus	CTC	Lower Elementary	Yes	20	19	-1
Hannah Giraudo	4-5 Phoenix	CTC	In Progress	Yes	20	19	-1
Jessie Wadkins	7-8 Taurus	CTC	In Progress	Yes	25	22	-3
				Totals	164	164	0

Year to date ADA: Available October 2025

Year to date Chronic Absenteeism Rate: Available October 2025

Enrollment Update from Executive Director
Clarksville Charter School

Current Enrollment by County/Grade Level as of 09/22/2025						
Grade Level	**Alpine**	**Amador**	**El Dorado**	**Placer**	**Sacramento**	**Grand Total**
TK	2	21	94	17	55	**189**
KN	1	21	131	27	74	**254**
1	1	34	124	23	56	**238**
2	0	24	124	24	58	**230**
3	0	21	107	31	48	**207**
4	0	25	135	33	61	**254**
5	0	9	95	29	46	**179**
6	0	21	81	26	58	**186**
7	0	19	97	25	50	**191**
8	1	17	95	20	46	**179**
9	0	19	69	25	30	**143**
10	1	12	60	16	38	**127**
11	1	5	68	24	25	**123**
12	0	12	35	26	17	**90**
Grand Total	**7**	**260**	**1315**	**346**	**662**	**2590**

The Cottonwood School Enrollment Report 2025/26

Current Enrollment by County/Gradelevel as of 09/15/2025						
Grade Level	**Amador**	**Alpine**	**El Dorado**	**Placer**	**Sacramento**	**Grand Total**
TK	2	0	38	57	119	195
KN	4	0	47	67	177	292
1	4	0	58	70	172	302
2	2	0	54	74	178	316
3	2	0	60	65	164	294
4	0	0	53	85	182	325
5	3	0	45	84	146	284
6	1	1	55	64	161	289
7	1	0	52	76	152	278
8	0	0	37	61	154	259
9	2	0	27	58	135	221
10	0	1	30	53	143	222
11	1	0	18	43	99	162
12	1	0	18	35	90	142
Grand Total	**23**	**2**	**592**	**892**	**2072**	**3581**

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REGULAR MEETING OF THE BOARD OF TRUSTEES

MINUTES

Wednesday, September 17, 2025

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BOARD OF TRUSTEES: Brenda Hanson-Smith, Ph.D., Kirk Seal, Jon Yoffie, Scott Masten, Ph.D., Melissa Keyzer
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

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2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

Board President Hanson-Smith called the meeting to order at 6:00 p.m.

II. PUBLIC COMMENTS **Related to closed session agenda items only*

None

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

2. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

Board Member Keyzer called the closed session to order at 6:00 p.m.
Board Member Seal seconded the motion.
Motion carried 4-0.

Board Member Seal moved to adjourn to open session at 6:46 p.m.
Board Member Keyzer seconded the motion.
Motion carried 4-0.

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

Board Member Hanson-Smith called the meeting to order at 7:00 p.m.

V. CLOSED SESSION ANNOUNCEMENTS

None

VI. FLAG SALUTE

Camerado Springs student led the flag salute.

VII. ROLL CALL

Present: Brenda Hanson-Smith, Ph.D.
Kirk Seal
Jon Yoffie
Melissa Keyzer

Absent: Scott Masten, Ph.D.

VIII. APPROVAL OF AGENDA

Board Member Seal motioned to approve the agenda, as presented.
Board Member Yoffie seconded the motion.
Motion carried 4-0.

IX. STUDENT PRESENTATIONS

1. Camerado Springs Middle School Student Presentation
    - Students: Jacob Jones, President
      Adrian Rubalcaba, Vice President
    - Students reported on school activities: leadership meetings on Tuesday mornings, class color selections, planning spirit days, student council meeting with classroom representatives, leading the Pledge of Allegiance, hosting the first school dance *Out of This World* with over 300 students attending, reading weekly bulletins in classrooms, practicing public speaking, taking personality tests, and forming committees for larger projects.

X. PUBLIC COMMENTS **Related to non-agenda items only*

The Board has received public comment via written correspondence from the following individual(s) since the previous regular board meeting:

- Aubrey Flowers (9/4/25)
- Nick Nilsen (9/13/25)

The following individual(s) provided in-person public comment:

- Nick Nilson - BUSD Parent

Public comment closed at 7:11 p.m.

XI. STAFF PRESENTATIONS

1. Facilities Project Update

(Brian McCahon, Director of Facilities)

- Brian McCahon shared the above presentation highlighting some of the facilities projects that were completed over the summer, including the Rolling Hills kitchen addition and remodel (expanding from 500 to 1,000 square feet, creating a separate serving area, ADA parking and path of travel improvements, and new equipment), floor replacement projects at multiple school kitchens (Central Kitchen, Camerado, Oak Meadow, and Silva Valley), playground improvements at Buckeye Elementary in partnership with EDCOE, and asphalt seal and striping projects at several campuses.
- Board members discussed funding sources, clarifying that these projects were financed through restricted facilities funds (Fund 35, Fund 13) and not from the general fund. As a result these expenditures do not add to the budget deficit. The Board expressed appreciation for the improvements and commended staff for their work in keeping campuses well maintained and attractive.

2. Camerado Springs Middle School Principal Presentation

(Doug Shupe, Principal)

- Doug Shupe, Principal, and Sara Matley, Assistant Principal, presented the above-linked presentation to the Board which included information on enrollment growth, student achievement data in English language arts, math, and science, chronic absenteeism reduction, suspension rates, student engagement activities (dodgeball tournaments, rallies, dances, and sports), leadership projects, and the new partnership with Cameron Park Rotary for student recognition and leadership opportunities. They also highlighted the school's IB program and upcoming reauthorization process.
- Board members commended the administration for their strong results, positive school culture, and successful community partnerships, noting appreciation for their efforts to improve student outcomes and maintain high standards.

XII. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
   - Fall athletics are underway districtwide (cross country, volleyball, etc.) with high student interest; appreciation expressed for teachers, staff, and parent coaches.
   - Good Day Sacramento featured the William Brooks Elementary Garden (6–8 a.m. segment); recognition of two "garden moms" and momentum to revitalize gardens across multiple schools to increase hands-on learning.
   - Budget Presentations: Superintendent Roth and Ms. McHaney are meeting with employees at sites to discuss fiscal challenges and will continue community communications; staff engagement and questions have been positive.

- Aspire Kids El Dorado resource closet launched at Buckeye Elementary (thanks to Principal Kevin Cadden, Family Engagement Liaison Regina Helmer, and partners): clothing/shoes, school supplies, backpacks/books, hygiene items, snacks/food available for families in need.
- Parent-teacher conferences occur next week.
- Rotary student recognition: New partnership with Cameron Park Rotary (Student of the Year honored at Camerado); continued long-standing partnership with El Dorado Hills Rotary (student honoree Grace Lindeman recognized).
- Concluding note: Many great activities happening alongside core teaching and learning.

2. Association Reports:
    - Buckeye Teachers Association (BTA) - Amy Gargani, representative from BTA, reported on teacher appreciation for the recent stipend increases funded by the foundation and expressed gratitude for the collaborative and timely progress made toward settling bargaining for the year.
    - California School Employees Association (CSEA) - None
3. Reports and Requests by Board Members - None

Following all reports, the Board will accept Public Comments regarding any report(s).

Public Comment: None

XIII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the items(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - September 3, 2025
2. Personnel Update - September 17, 2025
3. Declaration of Surplus (District Office) - September 5, 2025
4. Donations to School - Oak Meadow Elementary & BUMI (Adopt-a-Class)
    - $300 Thao Family (BUMI)
    - $300 Bin Li (BUMI)
    - $400 Saboowala Family (BUMI)
    - $400 Brown Family (Oak Meadow)
    - $500 Jonathan Hsu & Loe Chaelee (BUMI)
    - $500 Robinson Family (BUMI)
    - $600 Hou Family (BUMI)
    - $1,000 Singh Family (BUMI)
    - $1,000 Anonymous (Oak Meadow)
5. BUSD Workplace Violence Prevention Plan (WVPP) SB 553
6. Summary of Warrants (2025-2026): August 1- 31, 2025 *(report linked)*

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

Board Member Yoffie motioned to approve the Consent Agenda, as presented.
Board Member Seal seconded the motion.
Public Comment: None
Motion carried 4-0.

XIV. PUBLIC HEARING

1. **ACTION** - Consideration/Approval of the 2024-2025 and 2025-2026 Negotiation Settlement between the Buckeye Union School District and the Buckeye Teachers' Association (BTA); including Disclosure Statement

   (Jackie McHaney, Asst. Superintendent)

   *****Board Members requested the Board to address item XIV.1. and item XIV.2. together.**

2. **ACTION** - Consideration/Approval of the 2024-2025 and 2025-2026 Negotiated Settlement between the Buckeye Union School District with the Unrepresented Employees in the Certificated Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups; including Disclosure Statement

   (Jackie McHaney, Asst. Superintendent)

   Conduct of Hearing:

   a. Staff Report:
      - Ms. McHaney presented the staff report summarizing the negotiated agreements with BTA and unrepresented employees. The Report included a 1% on-schedule and 3% off-schedule compensation increase, to help mitigate against the recent healthcare premium increases, and the creation of a health benefits committee to explore cost-saving options. Recommended Board adoption of Action Item 1 (BTA agreement) and Action Item 2 (unrepresented employees agreement).

   b. Open Public Hearing:
      - Board Member Hanson-Smith opened at 7:47 p.m.

   c. Public Testimony/Comment:
      - Public Comment: None
      - Public Comment closed at 7:48 p.m.

   d. Close Public Hearing
      - Board Member Hanson-Smith closed the public hearing at 7:48 p.m.

   e. Board Discussion and Vote:
      - Discussion: None

- Board Member Seal motioned to approve items XIV.1. and item XIV.2., as presented. Board Member Keyzer seconded the motion. Motion carried 4-0.

XV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Consideration/Adoption of *Resolution No.* ***26-02***: Teaching Assignments Credential Authorization for the 2025/2026 School Year

   (Jackie McHaney, Asst. Superintendent)

   Ms. McHaney reported that this is an annual item. On occasion, the District requests teachers to teach outside of their credentials, but not outside of their expertise. This resolution would authorize those listed to provide instruction in the noted subject area. Ms. McHaney asked that the Board approve *Resolution No. 26-02* as presented.

   Board Member Yoffie motioned to approve *Resolution No. 26-02* as presented.
   Board Member Seal seconded the motion.
   Public Comment: None
   Motion carried 4-0.

2. **ACTION -** Consideration/Adoption of *Resolution No.* ***26-03***: The 2024/2025 Appropriations Limit Recalculation and the 2025/2026 Estimated Appropriations Limit Calculation (Gann Limit)

   (Jackie McHaney, Asst. Superintendent)

   Ms. McHaney reported on the 2024/2025 Appropriations Limit Recalculation and the 2025/2026 Estimated Appropriations Limit Calculation (Gann Limit), an annual item brought to the Board. The Gann Limit sets spending limits during the fiscal year for local governments based on a formula. Ms. McHaney asked that the Board adopt *Resolution No. 26-03* as presented.

   Board Member Keyzer motioned to approve *Resolution No. 26-03* as presented.
   Board Member Yoffice seconded the motion.
   Public Comment: None
   Motion carried 4-0.

3. **ACTION -** Consideration/Approval of 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget

(Jackie McHaney, Asst. Superintendent)

Ms. McHaney reported on the 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget, noting that the unaudited actuals reflect a 2.5% variance in revenue and a 0.96% variance in expenditures from projections, demonstrating very tight budgeting practices. She commended Director of Fiscal Services, Mike Henkel, for his accurate projections and recommended approval of the reports and necessary budget transfers. Ms. McHaney asked the Board to approve the Unaudited Actuals and Revised Budget as presented.

Board members expressed appreciation for the accuracy of the budget work, noting their continued confidence in staff's ability to maintain precise financial projections.

Board Member Seal motioned to approve the 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget, as presented.
Board Member Keyzer seconded the motion.
Public Comment: None
Motion carried 4-0.

4. ~~**ACTION -**~~ Approval of Suggested Revisions to Buckeye Union Board Policies/Regulations/Bylaws/Exhibits - *June and August 2025 CSBA Policy Updates*

(Jackie McHaney, Asst. Superintendent)

Ms. McHaney reminded the Board that CSBA periodically publishes suggested changes to school district policies in order to bring them in alignment with changes in the law. She noted that approximately 42 policy revisions were before the Board for review, many related to recent Title IX court decisions, and explained the Board's options for a first and/or second reading.

Board members discussed the large volume of policy updates and agreed to postpone action until the next meeting so all trustees would have time to thoroughly review the changes. Questions were raised regarding the impact of *Tennessee v. Cardona* on Title IX regulations, which Ms. McHaney clarified involved rollbacks to certain protections. The Board concurred to continue the policies for a second reading and possible adoption at the next meeting on October 1, 2025.

Public Comment:

- Bill Hubbart - Community Member

XVI. NEXT MEETING

- Regular Board Meeting - Wednesday, October 1, 2025, at 7:00 p.m.
  @ Buckeye Union School District - VIA Zoom and in-person

XVII. ADJOURNMENT

Board Member Hanson-Smith stated that this meeting stands adjourned at 8:00 p.m.

Board Member Seal motioned to adjourn.
Board Member Keyzer seconded the motion.
Motion carried 4-0.

Approval Date:_____

By: _____ By: _____
Kirk Seal, Clerk David Roth, Ph.D., Secretary

Any writings or documents that are public records and are provided to a majority of the governing Board regarding an open session item (or closed session statement threatening litigation) on this agenda will be made available for public inspection in the District Office located at 5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762 during normal business hours.

Individuals requiring special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date at (916) 985-2183 ext. 1012.

Parents/guardians may request that directory information or personal information of the student or parent/guardian, provided at the Board meeting, be redacted from the minutes. To request information be redacted, please contact the Superintendent at (916) 985-2183 ext. 1012.

BUCKEYE UNION SCHOOL DISTRICT

Application for Board Approval of Overnight or Out-of-State Field Trip

(Board Policy 6153)

School site: Valley View Charter Montessori

Class(es) Participating (Teacher name **and** grade):

All 8th Grade students, Cailin Steinbach, Kerry McFarland, Kristina Hilliker, Travis Saura.

Name of Field Trip and location/destination:

8th Grade Outdoor Education/ WOLF School in Aptos, CA

Dates of Trip (date span, including year):

January 27-30, 2026

Educational standards supported by this trip:

MS-LS2 Ecosystems: Interactions, Energy, and Dynamics

MS-LS1 From Molecules to Organisms: Structures and Processes

Number of students attending: 70 Number of chaperones: 4

Request submitted by: Amanda Alessandro

Date form submitted for Board Approval: 09/25/25

Upon Form Completion - Email to District Office Superintendent Secretary (cc: Principal)

BUCKEYE UNION SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

MEETING OF THE BOARD OF TRUSTEES

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

The Buckeye Union School District hereby gives notice that a Public Hearing will be held as follows:

1. **ACTION** - Consideration/Approval of the Receipt of the 2025-2026 Initial Proposal of California School Employees' Association (CSEA), Chapter #683

2. **ACTION** - Consideration/Approval of the Response/Initial Proposal of the Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683 for the 2025-2026 school year

3. **ACTION -** Consideration/Acceptance of the Annual and Five-Year Statutory Developer Fee Report and Approve *Resolution No. **#26-04*** for Fiscal Year 2024/2025 in Compliance with Government Code § 66006 and § 66001

Hearing Date:	**Wednesday, October 1, 2025**
Time:	**7:00 p.m.**
Location:	**Via Zoom Link and in-person (see below)**

- **If you would like to attend the meeting in-person, please join us at:**
  Buckeye Union School District - Board Room
  5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
  Please enter Board Room from the rear of the building

- **If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:**
  https://buckeyeusd.zoom.us/webinar/register/WN_YIECq0jcRIqckA6maWs_0Q

Members of the public who wish to address the Board of Trustees must be present *in person* at the Board Meeting.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIII.1.

PUBLIC HEARING/ACTION ITEM:
2025-2026 Contract Opener Proposals from the California School Employees' Association (CSEA), Chapter #683 to the Buckeye Union School District

ACTION ITEM: Approval of 2025-2026 Contract Opener Proposals from the California School Employees' Association (CSEA), Chapter #683 to the Buckeye Union School District

SITUATION:

The California School Employees' Association, Chapter #683 will sunshine their initial contract openers to the Buckeye Union School District, for public inspection and comment. A public hearing will be conducted and then the proposals will be presented for Board approval. CSEA will present the specifics of its proposal for the 2025-2026 school year at the public hearing as follows:

The CSEA and its Buckeye Chapter #683 hereby proposes the following articles of the current contract for the 2025-2026 Successor agreement.

1. Article X: Pay and Allowances
2. Article XII: Health & Welfare Benefits

PLAN:

The plan is to have the Board conduct a public hearing, listen to public testimony, then request the Board accept the 2025-2026 initial contract opener proposals from the California School Employees' Association, Chapter #683 to the Buckeye Union School District.

FISCAL IMPACT:

None at this time.

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board accept the 2025-2026 contract opener proposals from the California School Employees' Association (CSEA), Chapter #683 to the Buckeye Union School District.

Initial Proposal

From the
California School Employees Association and its
Buckeye Chapter #683 (together, “CSEA”)
to the
Buckeye Union School District (“District”)
for the
2025 / 2026 Reopener Agreement

The California School Employees Association and its Buckeye Chapter #683 (“CSEA”) hereby proposes the following articles of the current contract for the 2025 – 2026 Reopener agreement.

1. Article X Pay and Allowances:
    a. CSEA hereby proposes the District provide a fair and equitable salary increase for all classified bargaining unit members. This includes but is not limited to an increase to the salary schedule and salary schedule range changes.

2. Article XII Health and Welfare Benefits:
    a. CSEA hereby proposes the creation of an Health Benefits Committee.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIII.2.

PUBLIC HEARING/ACTION ITEM:
2025-2026 Contract Opener Proposals from Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683

ACTION ITEM: Approval of 2025-2026 Contract Opener Proposals from Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683

SITUATION:
The Buckeye Union School District is sunshining their initial contract openers to the California School Employees' Association (CSEA), Chapter #683 for public inspection and comment. A public hearing will be conducted and then the proposals presented for Board approval.

With respect to the District's proposal, the Buckeye Union School District presents its initial proposal for the 2025-2026 school year to reopen negotiations on:

1. Article XII: Health & Welfare Benefits
2. Article X: Pay & Allowances

PLAN:
The plan is to have the Board conduct a public hearing, listen to public testimony, then request the Board approve the 2025-2026 initial contract opener proposals from the Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683.

FISCAL IMPACT:
None at this time.

LONG RANGE GOAL:
District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board approve the 2025-2026 contract opener proposals from Buckeye Union School District to the California School Employees' Association (CSEA), Chapter #683.

BUCKEYE UNION SCHOOL DISTRICT

BOARD OF TRUSTEES
Brenda Hanson-Smith, Ph.D., Melissa Keyzer, Scott Masten, Ph.D., Kirk Seal, Jon Yoffie
P.O. Box 4768, El Dorado Hills, CA 95762
5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762
(530) 677-2261 • (916) 985-2183 • Fax (916) 934-0920
www.buckeyeusd.org

DATE: October 1, 2025

TO: Buckeye Union School District Governing Board
California School Employees' Association, Chapter #683

FROM: Dr. David Roth, Superintendent

SUBJECT: Response/Initial Proposal of the Buckeye Union School District to the California School Employees' Association, Chapter #683 (CSEA) for the 2025-2026 School Year Regarding the Contract between CSEA and the Buckeye Union School District.

As described in California Government Code Section 3547, the Buckeye Union School District presents its initial proposal for the 2025-2026 school year, regarding the current contract in effect between the District and CSEA. The District presents this initial proposal to enable members of the public to be informed about the issues that will be negotiated and to have an opportunity to express their views on the issues.

The District proposes to continue the provisions of our current Agreement with the California School Employees' Association, Chapter #683 (CSEA) in effect except as may be modified in Interest-Based negotiations through mutual exploration of the parties respective interests. To that end, the District desires to negotiate changes to the language of the existing collective bargaining agreement between the District and CSEA as follows:

1. Article 22.1.1 Reopeners: Pursuant to the Agreement between the CSEA and the District, for the 2025-2026 school year, the Automatic Reopeners for negotiation are as follows:
    a. Article XII: Health & Welfare Benefits:
        The District has a shared interest with CSEA in the formation of a Health Benefits Committee to continuing discussions concerning alternatives that may be available to assist in controlling the effect of the increasing cost of health and welfare benefits and decreasing revenue. To that end, the District joins in CSEA's proposal to form a Health Benefits Committee to explore market options.

    b. Article X: Pay and Allowances
        i. The District has an interest in negotiating a total compensation package which meets both parties' interests and recognizes the ongoing impacts on the District's budget of unfunded mandates and declining enrollment. To that end, the District

proposes to negotiate potential adjustments in salary provisions consistent with the District's ability to pay and the following objectives and considerations:

- providing a total compensation package that fairly compensates classified staff when compared to similar and nearby districts;
- ensuring a wise use of resources which will maintain and support all of the programs and initiatives of the District as outlined in its LCAP and Board adoptions, directives, policies and procedures; and
- ensuring a wise use of resources which will maintain a balanced budget and prudent reserve..

The District puts forth these proposals with a desire to negotiate in a collaborative manner which supports each party's good faith efforts to brainstorm, respectfully listen to each view presented and to focus on developing mutually beneficial agreements based on the needs, desires and concerns important to each side.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIII.3.

PUBLIC HEARING/ACTION ITEM:
Consideration/Acceptance of the Annual and Five-Year Statutory Developer Fee Report and Approve *Resolution No. **#26-04*** for Fiscal Year 2024-2025 in Compliance with Government Code § 66006 and § 66001

SITUATION:
Government Code sections 66001(d) and 66006(b) require that within 180 days of the close of each fiscal year, school districts that collect school facilities fees ("developer fees") make available to the public certain information regarding the collection and expenditure of developer fees collected under Education Code section 17620 et seq. and Government Code section 65995 et seq. In accordance with Government Code section 66006(a), the District collects and deposits developer fees (including interest earned) into its Fund 25, Capital Facilities Fund ("Fund"). The Fund is maintained as a separate account so that the collection and use of these fees are accounted for apart from the rest of the District's funds.

Each year the Board is required to review certain requisite information regarding Fund 25 contained in the District's Annual Developer Fee Report and Five-Year Findings (together, "Report"). The proposed Annual Report provides the District's accounting of the Fund for the fiscal year ending June 30, 2025, by providing the information set forth in Government Code section 66006(b)(1). In connection with the Annual Report, the proposed Five-Year Findings provide information with respect to that portion of the Fund remaining unexpended at the end of the fiscal year, in accordance with Government Code section 66001(d).

PLAN:
The plan is to hold a Public Hearing to review and consider the Annual Report. Staff recommends that the Board adopt and approve the proposed Annual Report regarding the District's Fund 25 - Developer Fees for fiscal year 2024-2025.

FISCAL IMPACT:
There are no direct fiscal impacts for adoption of the Resolution and the corresponding Annual Developer Fee Report and Five-Year Findings. However, if the District does not adopt the statutorily required Annual Developer Fee Report and Five-Year Findings, the District may be statutorily mandated to refund the relevant monies in Fund 25.

LONG RANGE GOAL:
District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board accept the Annual Developer Fee Report and Five-Year Statutory School Facility Fees Report and approve Resolution #26-04 for fiscal year 2024-2025 as presented.

BEFORE THE GOVERNING BOARD OF THE
BUCKEYE UNION SCHOOL DISTRICT

ADOPTION OF RESOLUTION APPROVING ANNUAL AND FIVE-YEAR STATUTORY SCHOOL FACILITY FEES REPORT FOR FISCAL YEAR 2024-2025 IN COMPLIANCE WITH GOVERNMENT CODE SECTIONS §66006 AND §66001

RESOLUTION NO. 26-04

WHEREAS, the Buckeye Union School District ("District") has received and expended Reportable Fees in connection with school facilities ("School Facilities") of the District for new development and these funds have been deposited in a capital facilities account as provided by Section 66006 (a) of the Government Code; and

WHEREAS, in accordance with Section 66006 (a) of the Government Code, the District has established and maintained a separate capital facilities account and maintained such capital facilities account in a manner to avoid any commingling of the Reportable Fees with other revenues and funds of the District, except for temporary investments, and has expended those Reportable Fees collected for the sole purpose for which they were collected; and

WHEREAS, Section 66006 (b)(1) of the Government Code provides that the District shall make available to the public within one hundred eighty (180) days after the last day of each fiscal year information in the form of a Reportable Fees Report (See, Attachment "A"); and

WHEREAS, Section 66001 (d) of the Government Code provides that for the fifth fiscal year following the first deposit into the account, and every five years thereafter, the District shall make findings with respect to that portion of the account remaining unexpended, whether committed or uncommitted; and

WHEREAS, when findings are required by Section 66001 (d) of the Government Code, they shall be made in connection with the information required by Section 66006 of the Government Code; and

WHEREAS, Section 66006 (b)(2) of the Government Code requires the Governing Board of the District ("Board") to review the information made available to the public at a regularly scheduled public meeting and any other relevant information including, but not limited to, that certain Reportable Fees Report prepared for District entitled BUCKEYE UNION SCHOOL DISTRICT STATUTORY SCHOOL FACILITIES FEES REPORT FOR FISCAL YEAR 2024-2025 IN COMPLIANCE WITH GOVERNMENT CODE SECTIONS 66006 AND 66001 not less than fifteen (15) days after this Reportable Fees Report is made available to the public; and

WHEREAS, the District has complied with all of the foregoing provisions.

NOW, THEREFORE, THE GOVERNING BOARD OF THE BUCKEYE UNION SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Section 1. That the above recitals are all true and correct.

Section 2. That pursuant to Government Code Sections 66001 (d) and 66006 (b)(1) and (2), the District has made available to the public the requisite information and proposed findings concerning collection and expenditure of Reportable Fees related to School Facilities for new development within the District.

Section 3. That the Governing Board of the District at a public meeting has reviewed the following information pursuant to Government Code Section 66006 (b)(1) as is required by Government Code Section 66006 (b)(2):

(a) A brief description of the type of Reportable Fees in the account.

(b) The amount of the Reportable Fee.

(c) The beginning and ending Balance of the account and interest earned.

(d) The amount of Reportable Fees collected.

(e) An identification of each Project on which Reportable Fees were expended and the amount of the expenditures on each Project including the total percentage of the cost of the Project that was funded with Reportable Fees.

(f) An identification of an approximate date by which the construction of the Project will commence if the District determines that sufficient funds have been collected to complete financing on an incomplete Project, as identified in paragraph (2) of subdivision (a) of Section 66001, and the Project remains incomplete.

(g) A description of each interfund transfer or loan made from the account, including the Project on which the transferred or loaned Reportable Fees will be expended, and, in the case of an interfund loan, the date which the loan will be repaid, and the rate of interest that the account will receive on the loan. (h) The amount of refunds made pursuant to subdivision (e) Section 66001 and any allocations pursuant to subdivision (f) of Section 66001; and

Section 4. That the Board of the District at a public meeting has reviewed the proposed findings as required by Government Code Section 66001 (d):

(1) Identification of the purpose to which the Reportable Fees are to be put.

(2) Demonstration of a reasonable relationship between the Reportable Fees and the purpose for which they are charged.

(3) Identification of all sources and amounts of funding anticipated to complete financing of Projects of the District, and designation of the approximate dates on which the funding referred to in paragraph (3) is expected to be deposited into the appropriate account.

Section 5. That the Governing Board of the District hereby determines that all Reportable Fees, collections and expenditures have been received, deposited, invested and expended in compliance with the relevant sections of the Government Code and all other applicable laws.

Section 6. That the Governing Board of the District hereby determines that no refunds and allocations of Reportable Fees, as required by Government Code Section 66001, are deemed payable at this time.

Section 7. That the Governing Board of the District hereby determines that the District is in compliance with Government Code Section 66000 et seq. relative to receipt, deposit, investment, expenditure, or refund of Reportable Fees received and expended relative to School Facilities for new development.

Section 8. The District Superintendent or the Superintendent's designee is further authorized to take any further actions necessary to carry out the intent of this Resolution.

Section 9. In the event any section or portion of this Resolution shall be determined invalid or unconstitutional, such section or portion shall be deemed severable and all other sections or portions hereof shall remain in full force and effect. The Board hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause or phrase irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared to be unconstitutional.

Passed and Adopted by roll call vote this October 1, 2025, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

_____
Brenda Hanson-Smith, Ph.D.
President, Governing Board

ATTEST:

I, Clerk of the Governing Board of the Buckeye Union School District of El Dorado County, California, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by said Board at the regular meeting thereof at the time and place of vote stated, which resolution is on file and of record in the office of said Board.

_____
Dated

_____
Kirk Seal
Clerk, Governing Board

ATTACHMENT "A"

BUCKEYE UNION SCHOOL DISTRICT STATUTORY SCHOOL FACILITY FEES REPORT FOR FISCAL YEAR 2024-2025 AND FIVE-YEAR ANNUAL ACCOUNTING

Government Code Sections 66006 and 66001 provide that the District shall make available to the public certain information and adopt described findings relative to statutory school facility fees ("Statutory School Fees") collected pursuant to Education Code Sections 17620 et. seq. and Government Code Sections 65995 et. seq. ("Level 1 fees, "Level 2 fees," and "Level 3 fees," collectively, "Statutory School Facility Fees" and as to Level 2 and Level 3 fees, "Alternative School Facility Fees.") The foregoing for this purpose is also referred to as reportable fees ("Reportable Fees"). The described information and findings relate to Reportable Fees received, expended or to be expended in connection with school facilities ("School Facilities") to accommodate additional students from new development if funded or partially funded with Reportable Fees. The Reportable Fees do not include letters of credit, bonds, or other instruments to secure payment of Reportable Fees at a future date. The Reportable Fees have not been levied, collected or imposed for general revenue purposes. The following is information and the proposed findings the District proposes to review and adopt in accordance with Government Code Sections 66006 and 66001.

I. ANNUAL REPORT

In accordance with Government Code Sections 66006(b)(1) and (2), the District provides the following information for fiscal year 2024-2025:

A. DESCRIPTION OF THE TYPE OF REPORTABLE FEES IN THE ACCOUNTS OF THE DISTRICT:

The Reportable Fees consist of Statutory School Fees

B. AMOUNT OF REPORTABLE FEES:

The Reportable Fee amounts for fiscal year 2024-2025 were $1.95 per square foot of assessable space for residential development that is constructed within the School District. The commercial/industrial Reportable Fee amount was $.31 per square foot of covered and enclosed space constructed within the District. These Reportable Fee amounts were previously adopted on behalf of the District by the Governing Board of the District. The Reportable Fee amounts only partially mitigate the impacts to the District caused by new residential development because the Reportable Fees do not adequately fund the school facility needs resulting from additional development within the District. The amounts of the

Reportable Fees are essential to fund interim and permanent School and support Facilities to accommodate students from additional development within the District.

C. BEGINNING/ENDING BALANCE OF ACCOUNTS; REVENUES & EXPENDITURES:

Attachment A

Buckeye Union School District
School Facility Fees Annual Accounting and Reporting
per Government Code Sections 66001-66008

For The Fiscal Year Ending June 30, 2025

Beginning Balance as of July 1, 2024		***$5,804,712***
Revenue		
Mitigation/Developer Fees	$258,946	
Interest Earnings	$221,145	
Fair Market Value Adjustment of Cash (GASB 31)	$92,752	
Total Revenue		***$572,843***
Total Funds Available		***$6,377,555***
Expenditures		
EDCOE Liability Transfers	$13,664	
Misc Expenses-GFS, Other	$758	
Software to track current and future growth	$11,700	
Administrative Expenses	$108,328	
Includes salaries/benefits/housing for facility dept.		
Total Expenditures		***$134,450***
Ending Balance as of June 30, 2025		***$6,243,105***

For The Fiscal Year Ending June 30, 2024

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Beginning Fund Balance	$1,534,869	$2,315,768	$2,971,772	$4,437,272	$5,128,657
Revenue	$899,803	$777,376	$1,622,922	$836,037	$813,087
Expenditures	$118,904	$121,372	$157,422	$144,652	$137,032
Ending Fund Balance	$2,315,768	$2,971,772	$4,437,272	$5,128,657	$5,804,712

D. IDENTIFICATION OF INCOMPLETE PROJECTS:

Modular Buildings for use during construction projects; increasing District's permanent facilities capacity and eliminating use of portable temporary structures to house students generated by and/or offset impacts of new development; increased capacity of support facilities such as libraries, gyms, special education facilities; cafeteria, transportation, et cetera.as part of our existing facility and curriculum standards at our schools, new development's impact must not materially or adversely affect the continuance of these standards.

E. DESCRIPTION OF INTERFUND TRANSFERS OR LOANS MADE FROM THE ACCOUNT:

None.

F. THE AMOUNT OF REFUNDS MADE OR REVENUES ALLOCATED FOR OTHER PURPOSES IF THE ADMINISTRATIVE COSTS OF REFUNDING UNEXPENDED REVENUES EXCEED THE AMOUNT TO BE REFUNDED:

No refund of school facilities fees is required as the District has not collected sufficient funds to complete the financing of necessary public improvements to accommodate students generated from new development.

In accordance with Government Code Section 66006 (b)(2), the foregoing Information including the proposed five (5) year findings set forth below will be made available to the public at least fifteen (15) days prior to consideration of the Reportable Fees Report. The Governing Board of the District will review such annual information and proposed five-year findings at its next regular meeting occurring at least fifteen (15) days subsequent to the availability of this Reportable Fee Report.

II. PROPOSED FIVE-YEAR FINDINGS

In accordance with Government Code Section 66001, the District provides the following information with respect to that portion of the account or sub-account(s) remaining unexpended, whether committed or uncommitted.

A. IDENTIFICATION OF THE PURPOSE TO WHICH THE REPORTABLE FEES ARE TO BE PUT:

The purpose of the Reportable Fees imposed and collected on new residential, commercial and industrial development within the District is to fund additional School and support Facilities required to serve the students of the District generated by this new development within the District. According to Education Code Section 17620-17626, the Reportable Fees will be used to pay for the construction and/or acquisition of additional School and support Facilities, remodeling existing School Facilities to add additional classrooms and technology, as well as

acquiring and installing additional portable classrooms, SFNA studies, justification studies, and 3% for administration costs.

B. DEMONSTRATION OF A REASONABLE RELATIONSHIP BETWEEN THE REPORTABLE FEES AND THE PURPOSES FOR WHICH THEY ARE CHARGED: The Buckeye Union School District Fee Justification Study ("Fee Justification Study") dated October 2018 (2018 Report), prepared by Schoolworks, Inc. demonstrates the roughly proportional, reasonable relationship between the new residential, commercial and industrial development upon which fees are charged and the need for additional school facilities. This report is on file with the district's Facilities Department. Additional students will be generated from new development within the District and the District does not have existing capacity in its schools to accommodate these new students in facilities that meet District standards. The fees charged on new development will be used to fund school facilities necessary to serve the students generated from new development and/or off-set the new development's impacts. The fees do not exceed the costs of providing school facilities for new students as demonstrated in the Fee Justification Study.

C. IDENTIFICATION OF ALL SOURCES AND AMOUNTS OF FUNDING ANTICIPATED TO COMPLETE FINANCING OF THE SCHOOL FACILITIES IDENTIFIED BY THE DISTRICT FOR FISCAL YEAR 2024-2025:

The table below will identify the purpose to which the fee is to be put; demonstrate a reasonable relationship between the fee and the purpose for which it is charged; identify all sources and amounts of funding anticipated to complete financing in incomplete improvements identified in paragraph (2) of subdivision (a) and designate the approximate dates on which the funding referred to in subparagraph (c) is expected to be deposited into the appropriate account or fund.

Potential Projects	Relationship to Developer Fee	Funding Source	Estimated	Date of Deposit of Fee
Modular Buildings for temporary housing during construction	Provide facilities for student population	Fund 25	$300,000	Upon Receipt
Increased Capacity of Permanent Teaching Stations and Support Facilities	Provide facilities for student population	Fund 25	$500,000	Upon Receipt

Any members of the public desiring more detailed information regarding developer fees may contact the Business Office. Please refer to the October 2018 Developer Fee Justification Study (2018 Report) for further explanation on the fees charged.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.1.

ACTION ITEM:
Approval of Suggested Revisions to BUSD Policies/Regulations/Bylaws/Exhibits (second reading) *(policies linked)*

SITUATION:
The District is proposing the following Policies/Regulations/Bylaws/Exhibits are updated as provided to be consistent with State Educational and Government Codes.

PLAN:
The suggested Policies/Regulations/Bylaws/Exhibits revisions are being submitted to the Board for approval. The current BP/AR/B/E are provided from the Board Policy Manual as well as the proposed BP/AR/B/E watermarked "DRAFT."

BP - Board Policy **AR - Regulation** **B - Bylaw** **E - Exhibit**	**DETAIL** - Descriptions below identify major revisions made in CSBA's sample board policies, administrative regulations, board bylaws, and/or exhibits. Editorial changes have also been made.

1 **Policy 0410: Nondiscrimination In District Programs And Activities** DRAFT CURRENT	Policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, policy updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination includes discrimination not just because of one protected class under state law, but also because of the combination of two or more protected bases. In addition, policy updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for unlawful discrimination in education programs and activities. Policy also updated to reflect NEW LAW (AB 3074, 2024) which prohibits public schools, except public schools operated by an Indian tribe or a tribal organization, from using the term "Redskins" as a school or athletic team name, mascot, or nickname, and, beginning July 1, 2026, prohibits public schools, other than those operated by an Indian tribe or a tribal organization, from using any derogatory Native American term for school or athletic team names, mascots, or nicknames without the written consent of a local federally recognized Indian tribe. *June 2025 CSBA Update*
2 **Policy 0420.4: Charter School Authorization** DRAFT CURRENT	Policy updated to reflect that the prohibition from approving a petition for the establishment of a new charter offering nonclassroom-based instruction extends to January 1, 2026. Additionally, policy updated to add the section "Material Revisions to Charter," which was moved from Board Policy 0420.41 - Charter School Oversight, as that section is more appropriately placed with material related to authorization of charter schools. *June 2025 CSBA Update*

3 **Regulation 0420.4:** **Charter School Authorization** DRAFT CURRENT	Regulation updated to reflect the inclusion of long-term English learners as a numerically significant subgroup, and to include the location of the charter school to the list of items to be described in the charter petition. Additionally regulation updated to reflect the requirement for comprehensive school safety plans (CSSP) to include adaptations for students with exceptional needs, NEW LAW (AB 2887, 2024) which requires CSSPs to include procedures for responding to incidents involving an individual experiencing a sudden cardiac arrest or a similar life-threatening medical emergency while on school grounds, and NEW LAW (AB 1858, 2024) which requires CSSPs to include a provision relating to active shooter and armed assailant drills. In addition, regulation updated to expand upon the material related to suspensions and expulsions in the list of items to be described in the charter petition. *June 2025 CSBA Update*
4 **Policy 0420.41:** **Charter School Oversight** DRAFT CURRENT	Policy updated to add that the Superintendent or designee and the governing bodies of charter schools review new laws and regulations applicable to charter schools, and delete the section "Material Revisions to Charter," which was moved to Board Policy 0420.4 - Charter School Authorization, as that section is more appropriately placed with material related to authorization of charter schools. *June 2025 CSBA Update*

5 **Exhibit 0420.41: Charter School Oversight** DRAFT CURRENT	Exhibit updated to include that the exhibit will not be updated after June 1, 2025. Additionally, exhibit updated to reflect (1) NEW LAW (AB 3216, 2024) which requires the governing body of a charter school to, by July 1, 2026, adopt policy that limits or prohibits student use of smartphones while at a school site or under the supervision and control of district employee(s), and subsequently, to update the policy every five years, (2) the requirement for charter schools to, by July 1, 2026, develop, adopt, implement, and annually review weather protocols for extreme weather conditions, (3) the requirement for members of the governing body in service as of January 1, 2025, except for members whose term of office ends before January 1, 2026, to receive ethics training before January 1, 2026, and at least once every 2 years thereafter, (4) NEW LAW (SB 153, 2024) which requires, if the governing body is unable to review local indicator due to any specified emergency, to review such data at its next meeting, adopt a resolution describing the emergency event and the date on which the local indicator data was reviewed, and submit the resolution to the California Department of Education (CDE), (5) NEW LAW (SB 1318, 2024), which requires the governing body to, on or after July 1, 2026, update its policy to include best practices identified in CDE's updated Model Youth Suicide Prevention Policy related to crisis intervention protocols in the event of a student suicide crisis, (6) NEW LAW (SB 1137, 2024) which provides that prohibited discrimination includes discrimination not just because of one protected class under state law, but also because of the combination of two or more protected bases, (7) NEW LAW (SB 153, 2024) which prohibits the governing body from adopting or approving the use of any textbook, instructional material, supplemental instructional material, or curriculum for classroom instruction if the use would subject a student to unlawful discrimination, (8) REVISED GUIDANCE from the California Attorney General related to responding to immigration enforcement in K-12 schools, (9) NEW LAW (AB 1955, 2024) which prohibits a charter school or a member of the governing body of a charter school, from enacting or enforcing any policy, rule, or administrative regulation that would require an employee or a contractor to disclose any information related to a student's sexual orientation, gender identity, or gender expression to any other person without the student's consent, unless otherwise required by state or federal law, (10) NEW LAW (SB 153, 2024) which requires the annual update to the local control and accountability plan (LCAP) to be presented as a nonconsent item at the meeting of the governing body, and that all Learning Recovery Emergency Funds received by the charter school to be included in the LCAP/annual update to the LCAP for the period of July 1, 2025 through June 30, 2028, (11) NEW LAW (SB 1429, 2024) which adds snowstorms to the list of emergencies for which a charter school may apply to the Superintendent of Public Instruction to obtain apportionment credit, (12) NEW LAW (AB 2429, 2024) which requires the governing body of a charter school that has elected to require its students to complete a course in health education for graduation from high school to include instruction in the dangers associated with fentanyl use, (13) NEW LAW (AB 1796, 2024) which requires charter schools to annually notify parents/guardians of students admitted to, or advancing to, grades 7-12, of any dual enrollment or International Baccalaureate courses offered by the local educational agency, (14) NEW LAW (SB 153, 2024) which authorizes charter schools, until July 1, 2031, to extend the exemption from all coursework and other requirements adopted by the charter school governing body that are in addition to the statewide course requirements, and award a high school diploma, to an eligible student with exceptional needs who was enrolled in grade 10 or higher in the 2022-23 school year, (15) NEW LAW (AB 2345, 2024) which prohibits the charter school from hiring any person for purposes of a short-term staff permit, provisional internship permit, or a teaching permit for statutory leave, unless that person has a certification in cardiopulmonary resuscitation that meets the standards established by the American Heart Association or the American Red Cross, (16) NEW LAW (AB 2534, 2024) which requires charter schools, when considering an applicant for a certificated position, to inquire with each local educational agency that previously employed the applicant if the applicant was the subject of any credible complaints of, substantiated investigations into, or discipline for, egregious misconduct that were required to be reported to the Commission on Teacher Credentialing, (17) NEW LAW (AB 1913, 2024) which requires charter schools to provide annual training to employees on the prevention of

	abuse, including sexual abuse, of children on school grounds, by school personnel, or in school-sponsored programs, (18) NEW LAW (AB 2316, 2024) which prohibits charter schools, beginning December 31, 2027, from offering or selling, except for food items sold as part of a school fundraising event, foods containing artificial food dyes that have been linked to hyperactivity and behavioral issues in some children, (19) NEW LAW (SB 1063, 2024) which requires charter schools that serve students in grades 7- 12 and issue or reissue student identification cards to have printed on either side of the card the telephone number for the 988 Suicide and Crisis Lifeline and the National Suicide Prevention Lifeline (1-800-273- 8255), (20) NEW LAW (SB 939, 2024) which requires charter schools to ensure that specified resources related to neurodiversity are readily accessible in a prominent location on the school's website in a manner that is easily accessible to parents/guardians and students, (21) NEW LAW (SB 997, 2024) which provides that a charter school may not prohibit a student in middle school, junior high school, or high school, while on a school site or participating in school activities, from carrying fentanyl test strips or a federally approved opioid antagonist for the emergency treatment of persons suffering, or reasonably believed to be suffering, from an opioid overdose, (22) NEW LAW (AB 2998, 2024) which provides that a charter school may not prohibit students 12 years of age or older, while on a school site or participating in school activities, from carrying or administering, for the purposes of providing emergency treatment to persons who are suffering, or reasonably believed to be suffering, from an opioid overdose, a naloxone hydrochloride nasal spray or any other opioid overdose reversal medication, (23) NEW LAW (AB 1984, 2024) which requires, commencing with the 2026-27 school year, charter schools to provide to CDE data on student transfers due to disciplinary reasons, including whether the student transferred to an alternative school based on a referral by the school, (24) NEW LAW (AB 2711, 2024) which provides that students who voluntarily disclose their use of a tobacco product, controlled substance, alcohol, or an intoxicant of any kind in order to seek help through services or supports may not be suspended solely for that disclosure, (25) NEW LAW (AB 2565, 2024) which requires charter schools serving students in grades kindergarten-12 that undertake an addition, alteration, reconstruction, rehabilitation, or retrofit of a school building, to install interior locks on each door of any room with an occupancy of 5 or more persons in that school building. *June 2025 CSBA Update*
6 **(New)** **Policy 0441: Artificial Intelligence** DRAFT	New policy provides principles for the district regarding the use of artificial intelligence (AI) by students and staff, and requires the Superintendent to ensure that the use of AI is consistent with district policy. *June 2025 CSBA Update*
7 **Policy 0450: Comprehensive Safety Plan** DRAFT CURRENT	Policy updated to include in the philosophical statement that, in addition to high expectations for student conduct, there are high expectations for staff conduct. Additionally, policy updated to reflect legislative intent to provide staff training on the comprehensive school safety plan. *June 2025 CSBA Update*

8 **Regulation 0450:** **Comprehensive Safety Plan** DRAFT CURRENT	Regulation updated to reflect NEW LAW (AB 2887, 2024) which (1) provides legislative intent that districts develop a comprehensive school safety plan (CSSP) in consultation with local medical services personnel and other persons who may be interested in the health and safety of students, and (2) requires CSSPs to include procedures to respond to incidents involving an individual experiencing a sudden cardiac arrest or a similar life-threatening medical emergency while on school grounds. Additionally, regulation updated to reflect NEW LAW (AB 2968, 2024) which requires, beginning with the 2026-27 school year, the disaster procedures in CSSPs to include a procedure to identify appropriate refuge shelter for all students and staff for use in the event of an evacuation order and, for any school in a high or very high fire hazard severity zone, a communication and evacuation plan to be used in the event of an early notice evacuation warning that allows enough time to evacuate all students and staff, and NEW LAW (AB 1858, 2024) which requires, if the CSSP includes procedures to prepare for active shooters or other armed assailants by conducting a drill, the drill to be in accordance with specified components. In addition, regulation updated for reflect NEW LAW (SB 153, 2024) which requires CSSPs to include an instructional continuity plan to establish communication and provide instruction to students when in-person instruction is disrupted due to an emergency. *June 2025 CSBA Update*
9 **Policy 1113:** **District And School Websites** DRAFT CURRENT	Policy updated to make the philosophical paragraph more current by assuming that districts have websites and to recognize the value of district and school websites for communication purposes. Additionally, policy updated to NEW LAW (AB 1785, 2024) which prohibits districts from publicly posting online specified information of any elected or appointed official, such as a Governing Board member, without first obtaining the written permission of that individual. *June 2025 CSBA Update*
10 **Regulation 1113:** **District And School Websites** DRAFT CURRENT	Regulation updated to reflect NEW REGULATION (89 Fed.Reg. 31337) which establishes requirements and technical standards for making web content offered by government entities accessible to the public. Additionally, regulation updated to provide minor clarifications, and revisions to style. *June 2025 CSBA Update*
11 **Policy 1312.3:** **Uniform Complaint Procedures** DRAFT CURRENT	Policy updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination includes discrimination not just because of one protected class under state law, but also because of the combination of two or more protected bases. Additionally, policy updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for unlawful discrimination in education programs and activities. In addition, policy updated to reflect the California Department of Education's federal program monitoring instrument which now lists "Instructional Materials and Curriculum: Diversity" as its own item, and NEW LAW (AB 3074, 2024) which requires the use of the uniform complaint procedures to resolve complaints related to school or athletic team names, mascots, or nicknames. Policy also updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. *June 2025 CSBA Update*

12 **Regulation 1312.3: Uniform Complaint Procedures** DRAFT CURRENT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, regulation updated to delete language which is not required by law related to receipt of an investigation report by respondent and consideration of an appeal by the Governing Board. In addition, regulation updated to delete material which is no longer supported related to an alleged victim receiving information in the notice of the investigation report about sanction(s) to be imposed upon a respondent that relates directly to an alleged victim. *June 2025 CSBA Update*
13 **Regulation 3512: Equipment** DRAFT CURRENT	Regulation updated to clarify that (1) district equipment may only be used for an approved district-related purpose, (2) the Superintendent or designee is required to maintain property records as specified in Administrative Regulation 3440 - Inventories, including updating property records when there is a change in the status of the property, (3) the Superintendent or designee is required to obtain prior approval from the California Department of Education or other awarding agency before disposing or encumbering equipment purchased with federal funds, and (4) persons involved in the selection, award, or administration of a contract supported by federal funds comply with the requirements specified in 2 CFR 200.13 and 200.318, and in accordance with Administrative Regulation 3230 - Federal Grant Funds and Board Bylaw 93270 - Conflict of Interest. *June 2025 CSBA Update*
14 **Regulation 3542: School Bus Drivers** DRAFT CURRENT	Regulation updated to include in the philosophical statement that in order to administer safe and efficient transportation of students, the district may employ its own school bus or student activity bus drivers or contract with an agency to provide such drivers. Additionally, regulation updated to reflect specified qualification and training requirements for all drivers employed to operate school buses or student activity buses. In addition, regulation updated to add, to the list of required training for drivers, training related to the district's transportation safety plan. Regulation also updated to include additional requirements for drivers employed to operate school buses or student activity buses related to length of driving time, daily log sheets, and pretrip inspections. Additionally, regulation updated to add that the Superintendent or designee retain records of school bus accident reports, including a report of each accident that occurred on public or private property involving a school bus with students aboard, including pertinent details of the accident, for 12 months from the date of the accident, and that if the accident was not investigated by the California Highway Patrol (CHP), the Superintendent or designee forward a copy of the report to the local CHP within five business days of the date of the accident. *June 2025 CSBA Update*

15 **Policy 4030: Nondiscrimination In Employment** DRAFT CURRENT	Policy updated to align those who are included as "employees" for purposes of the policy and accompanying administrative regulation with analogous language in related sample Board policies and administrative regulations. Additionally, policy updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination includes discrimination not just because of one protected class under state law, but also because of the combination of two or more protected bases. In addition, policy updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for unlawful discrimination in the course of employment. Policy also updated to reflect NEW LAW (SB 1100, 2024) which makes it an unlawful employment practice to include a statement in a job advertisement, posting, application, or other material that an applicant is required to have a driver's license, unless specified conditions are satisfied. Additionally, policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. In addition, policy updated to include material related to sex discrimination, which had been moved to Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment when last revised based on the now vacated Title IX regulations, in order to keep material related to all forms of discrimination together. *June 2025 CSBA Update*
16 **Regulation 4030: Nondiscrimination In Employment** DRAFT CURRENT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. Additionally, regulation updated to delete material related to Title IX sexual harassment, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment to keep material related to sexual harassment, including Title IX sexual harassment, together *June 2025 CSBA Update*
17 **(New)** **Policy 4033: Lactation Accommodation** DRAFT	Policy updated to clarify that required lactation accommodations apply to expressing breast milk, rather than breastfeeding an infant child, and that these accommodations are required for at least a year after the birth of the child. Additionally, policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and delete references to Title IX because lactation accommodations, although required by state law and other federal law, are not required by the Title IX regulations as they existed prior to August 1, 2024. *June 2025 CSBA Update*
18 **Policy 4112.9/4212.9/4312.9: Employee Notifications** DRAFT DRAFT DRAFT CURRENT CURRENT CURRENT	Policy updated in conjunction with the accompanying exhibit, with no substantive changes made. *June 2025 CSBA Update*

19 **Exhibit 4112.9/4212.9/4312.9: Employee Notifications** DRAFT DRAFT DRAFT CURRENT CURRENT CURRENT	Exhibit updated to reflect (1) NEW LAW (AB 2473, 2024) which requires districts to comply with specified notice requirements related to transfer of coursework and credits for students participating in a newcomer program, as defined, (2) NEW LAW (AB 2499, 2024) which requires districts to provide notice of the rights pertaining to leaves and accommodations for victims of qualifying acts of violence, (3) NEW LAW (AB 1870, 2024) which requires notice of the district's current compensation insurance carrier, or if appropriate, that the district is self-insured, and who is responsible for claims adjustment, (4) the requirement to post a notice explaining the California Family Rights Act provisions and procedures for filing complaints of violations of the Act with the Civil Rights Department, (5) NEW LAW (SB 153, 2024) which requires notice to certificated employees on existing school site and community resources related to the support of students who may face bias or bullying, and (6) NEW LAW (AB 2499, 2024) which requires the district to provide notice, when an employee informs the district that the employee or the employee's family member is a victim of a qualifying act of violence, of accommodations and leave for victims of a qualifying act of violence. Additionally, exhibit updated to delete the notification related to potential exposure to COVID-19 as this notification is no longer required. *June 2025 CSBA Update*
20 **Policy 4119.11/4219.11/4319.11: Sexual Harassment** DRAFT DRAFT DRAFT CURRENT CURRENT CURRENT	Policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, policy updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 4030 - Nondiscrimination in Employment to keep material related to discrimination, including sex discrimination, together. In addition, policy updated to add general statement related to the prohibition of discrimination on the basis of sex and compliance with Title IX, which was moved from the accompanying administrative regulation. Policy also updated to align those who are included as "employees" for purposes of the policy and accompanying administrative regulation with analogous language in related sample Board policies and administrative regulations. *June 2025 CSBA Update*
21 **Regulation 4119.11/4219.11/4319.11: Sexual Harassment** DRAFT DRAFT DRAFT CURRENT CURRENT CURRENT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, regulation updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 4030 - Nondiscrimination in Employment to keep material related to discrimination, including sex discrimination, together. In addition, regulation updated to delete general statement related to the prohibition of discrimination on the basis of sex and compliance with Title IX, which was moved to the accompanying Board policy. Regulation also updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination or harassment includes discrimination or harassment not just because of one protected class under state law, but also because of the combination of two or more protected bases. Additionally, regulation updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for sexual harassment in the course of employment. In addition, regulation updated to delete examples of actions that may constitute sexual harassment as it is nuanced regarding when the action(s) amount to sexual harassment. *June 2025 CSBA Update*

22 **(New)** **Regulation 4119.12/4219.12/4319.12: Title IX Sexual Harassment Complaint Procedures** DRAFT DRAFT DRAFT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. Additionally, regulation updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, as the Title IX regulations as they existed prior to August 1, 2024 only require complaints alleging sexual harassment to follow the Title IX grievance procedures. In addition, regulation updated to require that records of insurance which evidence the district's coverage for acts of sexual assault be maintained indefinitely. *June 2025 CSBA Update*
23 **(New)** **Exhibit 4119.12/4219.12/4319.12: Title IX Sexual Harassment Complaint Procedures** DRAFT DRAFT DRAFT	Exhibit updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and revise the notification requirements accordingly. *June 2025 CSBA Update*
24 **Policy 5125.1: Release Of Directory Information** DRAFT CURRENT	Policy updated to include that a student's directory information may only be included in the minutes of the Governing Board's meeting in accordance with Board Bylaw 9324 - Minutes and Recordings. Additionally, policy updated to delete options regarding access to directory information to employers, colleges, and military recruiters and instead provide that colleges and prospective employers, including military recruiters, have access to a student's name, address, email address, and telephone number, unless the student's parent/guardian, or the student, if the student is 18 years of age or older, has specified that the information not be released. *June 2025 CSBA Update*
25 **Regulation 5125.1: Release Of Directory Information** DRAFT CURRENT	Regulation reviewed in conjunction with accompanying Board Policy, with minor clarifications and rearrangement of material. *June 2025 CSBA Update*
26 **Regulation 5131.41: Use Of Seclusion And Restraint** DRAFT CURRENT	Regulation updated to reflect NEW LAW (SB 483, 2024) which prohibits the use of prone restraint and prone containment, and add the requirement that the district's data on the use of seclusion and behavioral restraint be reported on the district's website. *June 2025 CSBA Update*
27 **Policy 5145.6: Parent/Guardian Notifications** DRAFT CURRENT	Policy updated in conjunction with the accompanying exhibit, with minor stylistic changes. *June 2025 CSBA Update*

28 **Exhibit 5145.6: Parent/Guardian Notifications** DRAFT CURRENT	Exhibit updated to reflect (1) NEW LAW (AB 2179, 2024) which requires notification on local apprenticeship and preapprenticeship programs, (2) NEW LAW (AB 1796, 2024) which requires notification of any dual enrollment or International Baccalaureate courses offered by the district, (3) NEW LAW (AB 2690, 2024) which requires notification of the risk of social media platforms being used as a way to market and sell synthetic drugs such as fentanyl, (4) NEW LAW (AB 2473, 2024) which requires districts to comply with specified notice requirements related to transfer of coursework and credits for students participating in a newcomer program, as defined, (5) NEW LAW (AB 2630, 2024) which defines "kindergarten" for purposes of proof of having received an oral health assessment as both transitional kindergarten and kindergarten, (6) NEW LAW (SB 153, 2024) which requires notification regarding the Californiacolleges.edu platform and that student data may be shared with the California College Guidance Initiative, (7) NEW LAW (SB 691, 2024) which requires revised and additional notifications related to truancy, (8) NEW LAW (AB 3262, 2024) which requires students to be notified of the location of all automated external defibrillators on campus, (9) NEW LAW (AB 543, 2024) which requires the district to display a poster that notifies students of the applicable written policy on sexual harassment required by Education Code 231.5, and (1) the requirement for signage identifying a bathroom facility as being open to all genders and in conformity with Title 24 of the California Code of Regulations, that the bathroom is available during school hours and school functions when students are present, and designated point of contact. *June 2025 CSBA Update*
29 **Policy 5145.7: Sexual Harassment** DRAFT CURRENT	Policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, policy updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 5145.3 - Nondiscrimination/Harassment to keep material related to discrimination, including sex discrimination, together. In addition, policy updated to add general statement related to the prohibition of discrimination on the basis of sex and compliance with Title IX, which was moved from the accompanying administrative regulation. *June 2025 CSBA Update*
30 **Regulation 5145.7: Sexual Harassment** DRAFT CURRENT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, regulation updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 5145.3 - Nondiscrimination/Harassment to keep material related to discrimination, including sex discrimination, together. In addition, regulation updated to delete general statement related to the prohibition of discrimination on the basis of sex and compliance with Title IX, which was moved to the accompanying Board policy. Regulation also updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination or harassment includes discrimination or harassment not just because of one protected class under state law, but also because of the combination of two or more protected bases. Additionally, regulation updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for sexual harassment in district programs and activities. In addition, regulation updated to delete examples of actions that may constitute sexual harassment as it is nuanced regarding when the action(s) amount to sexual harassment. Regulation also updated to delete section "Issues Unique to Intersex, Nonbinary, Transgender and GenderNonconforming Students," as this section was moved to Administrative Regulation 5145.3 - Nondiscrimination/Harassment and amended. *June 2025 CSBA Update*

31 **(New)** **Regulation 5145.71:** **Title IX Sexual Harassment Complaint Procedures** DRAFT	Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. Additionally, regulation updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, as the Title IX regulations as they existed prior to August 1, 2024 only require complaints alleging sexual harassment to follow the Title IX grievance procedures. In addition, regulation updated to clarify that when a student is a respondent and is removed from school on an emergency basis, the removal may not constitute discipline for other purposes. In addition, regulation updated to require that records of insurance which evidence the district's coverage for acts of sexual assault be maintained indefinitely. *June 2025 CSBA Update*
32 **(New)** **Exhibit 5145.71:** **Title IX Sexual Harassment Complaint Procedures** DRAFT	Exhibit updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and revise the notification requirements accordingly. *June 2025 CSBA Update*
33 **Policy 5146:** **Married/Pregnant/Parenting Students** DRAFT CURRENT	Policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, policy updated to identify rights and privileges of a student under 18 years of age who enters into a valid marriage. In addition, policy updated to clarify the period of time of parental leave, and that failure to notify the district of the student's intent to take parental leave does not abridge a student's rights in this regard. *June 2025 CSBA Update*
34 **Policy 6142.91:** **Reading/Language Arts Instruction** DRAFT CURRENT	Policy updated to add to the philosophical statement "listening, speaking, and composition" as effective communication skills. Additionally, policy updated to clarify that the Governing Board adopt instructional materials that meet or exceed the Common Core State Standards. In addition, policy updated to add new section "Screening for Risk of Reading Difficulties" that provides for required (1) Board adoption of screening instruments to assess students in grades kindergarten-2 for risk of reading difficulties and (2) annual assessment each student in grades kindergarten-2 for risk of reading difficulties, unless exempted. Policy also updated to add requirement for (1) the provision of specified information to parents/guardians of students eligible for screening for risk of reading difficulties, and (2) that employees administering screening instruments for risk of reading difficulties be appropriately trained to administer the instrument. *June 2025 CSBA Update*
35 **Regulation 6159.4:** **Behavioral Interventions For Special Education Students** DRAFT CURRENT	Regulation updated to reflect the requirement for the district's data on the use of seclusion and behavioral restraint to be reported on the district's website and submitted to the California Department of Education, and NEW LAW (SB 483, 2024) which prohibits the use of prone restraint and prone containment. *June 2025 CSBA Update*

36 **Bylaw 9011: Disclosure Of Confidential/Privileged Information** DRAFT CURRENT	Bylaw updated to expand and clarify definition of confidential information to include (1) information acquired by being present in a closed session that is specifically related to the basis for the Governing Board to meet lawfully in closed session, (2) information acquired in anticipation of a closed session, or as followup to a closed session, that is specifically related to the basis for the Board to meet lawfully in closed session, (3) information contained in communications provided to Board members from the district's attorney, and (4) information deemed confidential by the Board. Additionally, bylaw updated to clarify that confidential information does not include information that is already publicly disclosed, provided that the initial disclosure did not violate law or Board bylaws or policies. In addition, bylaw updated to expand material related to (1) a Board member willfully and knowingly using or disclosing for pecuniary gain information acquired in the course of the Board member's official duties, and (2) actions the Board may pursue if a Board member threatens to disclose or discloses confidential information. Bylaw also updated to remove reference to employees, which are governed by Board Policy 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information. *June 2025 CSBA Update*
37 **Policy 6141.2: Recognition Of Religious Beliefs And Customs** DRAFT CURRENT	Policy updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. Additionally, policy updated to extend, to students whose parents/guardians have properly opted them out of instruction on the basis of their religious beliefs, state law requirements that (1) authorize the offering of an alternative activity of similar educational value, and (2) prohibit disciplinary action, academic penalty, or other sanction on the grounds that the student was opted out. *August 2025 CSBA Update*
38 **Regulation 6141.2: Recognition Of Religious Beliefs And Customs** DRAFT CURRENT	Regulation updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. Additionally, based on Mahmoud, regulation updated to include new section related to opt-outs which (1) requires a parent/guardian who is requesting that the parent/guardian's student be opted-out of instruction based on religious beliefs, customs, or practices to submit specified information, and (2) permits the Superintendent or designee to work with district legal counsel to evaluate each request and determine whether it be granted. *August 2025 CSBA Update*
39 **Policy 6142.1: Sexual Health And HIV/AIDS Prevention Instruction** DRAFT CURRENT	Policy updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. Additionally, policy updated to add the section "General Criteria for Instruction and Materials" which was moved from the accompanying administrative regulation as that section is more appropriately placed in Board policy rather than administrative regulation. *August 2025 CSBA Update*

40 **Regulation 6142.1: Sexual Health And HIV/AIDS Prevention Instruction** DRAFT CURRENT	Regulation updated to reflect NEW LAW (AB 2229, 2024) which requires "comprehensive sexual health education" to include the topic of menstrual health. Additionally, regulation updated to delete the section "General Criteria for Instruction and Materials" which was moved to the accompanying Board policy as that section is more appropriately placed in policy rather than administrative regulation. In addition, regulation updated to reflect NEW LAW (AB 2053, 2024) which requires that comprehensive sexual health instruction include information about adolescent relationship abuse, including available resources such as the National Domestic Violence Hotline and local domestic violence hotlines. Regulation also updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. *August 2025 CSBA Update*
41 **(New)** **Policy 6142.8: Comprehensive Health Education** DRAFT	Policy updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. Additionally, policy updated to extend, to students whose parents/guardians have properly opted them out of instruction on the basis of their religious beliefs, state law requirements that (1) authorize the offering of an alternative activity of similar educational value, and (2) prohibit disciplinary action, academic penalty, or other sanction on the grounds that the student was opted out. *August 2025 CSBA Update*
42 **(New)** **Regulation 6142.8: Comprehensive Health Education** DRAFT	Regulation updated to reflect NEW LAW (AB 2429, 2024) which, beginning with the 2026-27 school year, requires a district that includes a course in health education for graduation from high school to include instruction in the dangers associated with fentanyl use. Additionally, regulation updated to reflect NEW COURT DECISION (Mahmoud v. Taylor) which held that the First Amendment prohibited a district from including lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) storybooks as part of elementary school instruction without providing parents/guardians with notice and the ability to opt their students out of that instructional content on the grounds that the storybooks substantially interfered with the religious development of their children. *August 2025 CSBA Update*

FISCAL IMPACT:
None

LONG RANGE GOAL:
District Goal #1: Maximize Student Achievement
District Goal #3: Maximize Use of Technology to Enhance the Work of Staff
District Goal #4: Strengthen Community Relations and Communications
District Goal #5: Promote Development of Each Student as a "Whole" Person

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board approve the proposed revisions to Buckeye Union Board Policies/Regulations/Bylaws/Exhibits to be consistent with State Educational and Government Codes.