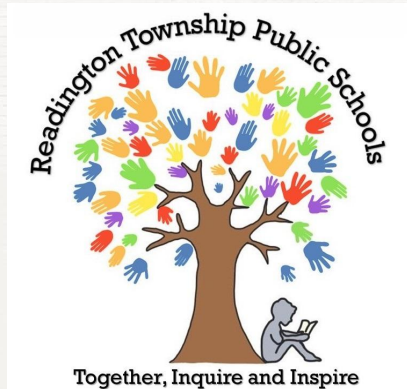
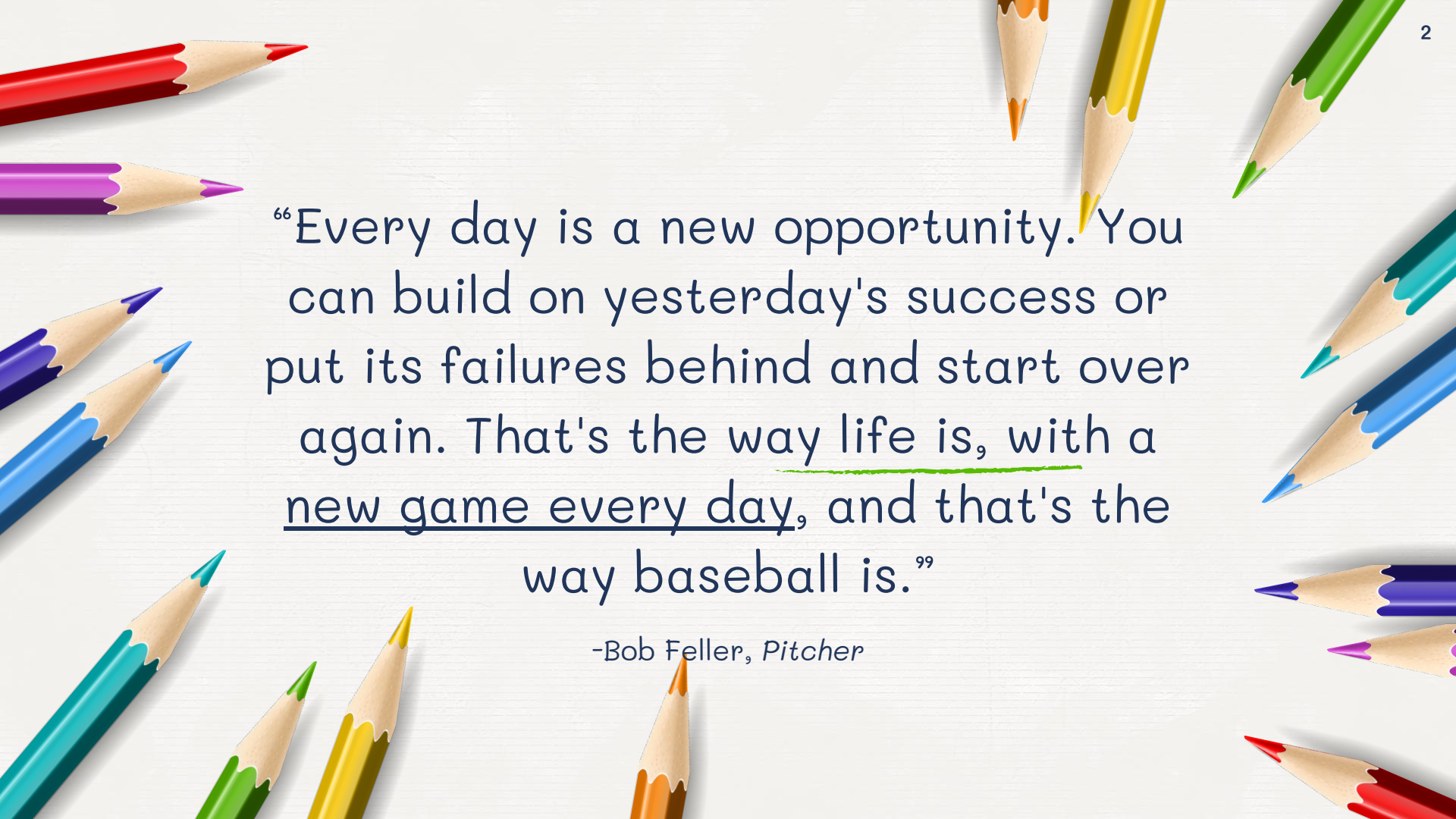


District Goals

2025-2026

September 9, 2025 Board of Education Meeting
Updates: September 30, 2025 Board of Education Meeting (updates in blue)
Jonathan Hart, Ph.D., Superintendent of Schools





“Every day is a new opportunity. You can build on yesterday's success or put its failures behind and start over again. That's the way life is, with a new game every day, and that's the way baseball is.”⁹⁹

-Bob Feller, *Pitcher*

1. Goal Setting Process This Year



Our Mission

We empower members of our community to lead purposeful lives with integrity, to cultivate a spirit of discovery, and to embrace connections in our diverse, global society.



Kept in Mind: Our Strategic Goals

Inquisitive Learning

- ✗ Create and establish an inquiry-based framework that values an interest-driven learning environment. Learners will, individually and collaboratively, focus on identifying, analyzing, and solving problems as inquisitive members of their community.

Partnerships

- ✗ Establish partnerships that foster meaningful educational opportunities on local, regional, and global scales. Prepare all learners to become engaged and productive citizens through service to others, collaboration, and real-world connections.

Social Awareness

- ✗ Our learners will feel connected, valued, and secure on digital and non-digital learning environments cultivated by a shared sense of community. Every individual will develop skills that promote an awareness of self and others as well as the environment, including the ability to understand the impact of their decisions.



Leadership Retreat

Strategic and Adaptive Work

- ✘ Review of the past year's successes and challenges;
- ✘ Focus on academics using data (NJSLA, iReady), observations, teacher feedback;
- ✘ Focus on non-academics using observations and feedback;
- ✘ Reflection and discussion;
- ✘ Goal themes emerge.



2. District Goals

Where we shall focus?



Three Focus Goals

Focus Goals:

1. Academic Achievement
2. Referendum Communications and Successful Plan Execution
3. Planning for the Future: A New Strategic Plan



3. Action Steps

How will we do it?



Goal 1: Academic Achievement

Focus on using **data** and revised curricula to bolster academic achievement as measured with iReady.

- ✘ Convene a working group to develop an AI policy/protocol for the district **ensuring academic integrity and acceptable use**;
- ✘ Train the next cohort of teachers in Sheltered English Instruction (SEI);
- ✘ Develop augmented protocols for intervention (MTSS);
- ✘ Implement revised ELA curriculum K-8 and implement newly adopted math (6-8) and science (4-5) materials;
- ✘ **Identify an opportunity for building updates (i.e. schedules)**;
- ✘ Set a target of 60% iReady growth or more by mid-year.



Goal 2: Referendum Communications and Successful Execution

Launch enhanced communications to inform voters of the referendum. Execute a successful vote.

- x Plan and design communications that prioritize the importance of the referendum vote;
- x Create a robust social media presence;
- x Use of communication methods such as newspaper, print materials, in-person meetings, building tours, and household mailings to inform voters of the referendum;
- x Develop talking points for administration and Board;
- x Continue the communications strategic plan;
- x Execute post-vote planning.



Goal 3: Strategic Planning

Identify a strategic planning vendor. Convene a planning committee to set new strategic goals.

- ✗ Create an action step timeline;
- ✗ Identify a facilitator/vendor to lead the process;
- ✗ Communicate and articulate the process and gather stakeholder input;
- ✗ Adopt new strategic goals.



4. Measurements

How will we know we achieved our goals?



How will we collect data?

The following will be ways in which we collect data:

- ✗ Project completion/deliverable (i.e., handbooks, PD offerings, curricular documents, November voting results, strategic plan document);
- ✗ Newsletters, Press Releases, Social Media
- ✗ Surveys or feedback forms;
- ✗ Meeting minutes or notes;
- ✗ Curriculum revisions;
- ✗ Student reports or data in iReady, NJSLA, etc;
- ✗ Staff Professional Development Plans.



Continued Areas of Focus

Retention/Recruitment:

- x Goal from 2022, requires follow up
- x Revisit staff recruitment;
- x Develop surveys for school climate and retention;

General communication enhancements from communications plan:

- x Social media presence
- x Highlighting Chain of Command.





Thanks!

Any questions?