

Annual Notification Statement

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act (ADA), Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, the Gainesville City School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. Gainesville City School District's Career, Technical, and Agriculture Education Programs do not discriminate in enrollment or access to any of the programs available:

- Audio-Video Technology and Film
- Construction
- Culinary Arts
- Early Childhood Education
- Engineering
- Entrepreneurship
- Graphic Design
- Healthcare Science
- Computer Science
- Forensic Science and Criminal Investigations
- Marketing
- Mechatronics and Robotics
- JROTC Naval Science
- Work-Based Learning
- Dual Enrollment

The Gainesville City School District also does not discriminate in its hiring or employment practices. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinators below:

Gainesville City Schools offer career and technical education programs at Gainesville Middle and High Schools. These programs are designed to prepare youth for a broad range of employment and further education and are offered under the guidance of certified teachers.

All career and technical education programs follow the system's policies of nondiscrimination on the basis of race, color, religion, national origin, sex, age, and disability in all programs, services activities, and employment. In addition, arrangements can be made to ensure that the lack of English language proficiency is not a barrier to admission or participation. Persons seeking further information concerning the career and technical offerings and specific prerequisite criteria should contact:

Shea Ray, Director of School Improvement and Student Services
508 Oak Street, Gainesville, Georgia 30501
Phone 770-536-5275

Inquiries regarding nondiscrimination policies should be directed to:
Priscilla Collins, Deputy Superintendent
508 Oak Street, Gainesville, Georgia 30501
Phone 770-536-5275

GENDER EQUITY IN SPORTS State law prohibits discrimination based on gender in athletic programs of local school systems (Equity in Sports Act, O.C.G.A.-20-2-315). Students are hereby notified that the Gainesville City School District does not discriminate on the basis of gender in its athletic programs. The Sports Equity Coordinator for the school system is Priscilla Collins. Inquiries or complaints concerning sports equity in this school system may be submitted to Priscilla Collins at: 508 Oak Street Gainesville, GA 30501; 770-536-5275.

TITLE VI and AMERICANS WITH DISABILITY ACT (ADA), PERKINS ACT

This district complies with Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA) of 1990 and the Perkins CTE Act of 2006. Inquires may be made to Priscilla Collins regarding Title VI, and the Perkins Act at: Gainesville City Schools 508 Oak Street, Gainesville, GA 3050; 770-536-5275.

TITLE IX NOTIFICATION

The Gainesville City School District does not discriminate in its education and employment programs on the basis of religion, age, race, color, national origin, gender, marital or parental status, and disability. Inquires may be made to Priscilla Collins regarding Title IX at: Gainesville City Schools, 508 Oak Street, Gainesville, GA 30501; 770-536-5275.

SECTION 504 INFORMATIONAL NOTICE

Section 504 is an Act that prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who: Has a mental or physical impairment which substantially limits one or more major life activities (major life activities such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working); Has a record of such impairment; Is regarded as having such an impairment. To fulfill its obligation under Section 504, the Gainesville City School System recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the school system. Our Section 504 Compliance Coordinator for the Gainesville City School System is Dayna Kiley. Inquires may be made to Dayna Kiley at 508 Oak Street Gainesville, GA 30501; 770-536-5275.