



Cosmetology

Work-Based Activity Plan

Mission Statement:

The mission of Immokalee Technical College is to provide rigorous and relevant real-world educational experiences using both traditional and distance learning models in order to qualify students for employment and career advancement.

Vision Statement:

The vision of Immokalee Technical College is to be the leading Technical Training College for 21st century workforce education in Southwest Florida--ever changing and continually seeking to meet the dreams and expectations of our entire school and business community.



On-Campus Work-based Activity Plan

One of the most valuable career training experiences students can have is through the incorporation of work-based activities which allow students to gain practical experience in a replicated workplace setting on campus.

The Cosmetology program at Immokalee Technical College has an imbedded student run Salon, called the iSalon, to replicate and model the workforce they will be entering. Through this work-based imbedded training students are able to work towards mastering the skills necessary to be successful in the field of cosmetology. Within the work-based training salon, students not only can sharpen their cosmetology skills and services, but they can work on real clients and develop their customer services skills needed for the occupation.

In the iSalon at Immokalee Technical College, the instructor and the production workshop assist are deemed the “on-site” employers and serve as the student’s teachers, support and workplace supervisor.

Objectives

Objectives for students to move towards competency mastery during on-campus work-based activities are:

- Relate curriculum theory to hands-on practice through real customer service/ relations
- Demonstrate employability skills through interactions with supervisor(s) and teammates
- Demonstrate qualifications needed for employment in the specific career field
- Demonstrate competency obtainment through identified services, tasks, and jobs within on-campus iSalon
- Demonstrate positive co-worker (classmate) relationships by mentoring and leadership roles within the program
- Demonstrate consistency and build confidence for specific career skills

Competencies

Competencies aligned with each objective are the following:

- Employability
 - Uses correct language; speaks clearly; listens
 - Works well with others; is a part of the team; uses initiative
 - Punctual to work; has good attendance; uses good judgment
 - Accepts responsibility; is reliable; follows up on job assignments
 - Greets clients; is respectful; is courteous; has acceptable attitude
- Specific Job Skills and Knowledge of Work-site Requirements
 - Follows prescribed dress code and/or uniform requirements
 - Performs duties and job assignments without being reminded
 - Performs specific tasks efficiently and effectively
 - Follows directions from manager and/or supervisor/team leader
 - Follows safety, security and/or sanitation policies
 - Performs duties in timely fashion without reminders
 - Shows job competence and task improvement since hiring
- Professional Growth and Workplace Ethics
 - Demonstrates knowledge of company/unit policies/functions

- Shows loyalty to and has knowledge of mission statement
- Attends meetings when directed; follows company policies/goals
- Demonstrates legal and ethical behavior within the scope of job
- Shows initiative in learning new jobs and accepting new tasks
- Demonstrates professional growth and mature decision-making
- Performs job tasks occasionally even if not part of job description
- Understands need for adhering to set schedules and deadlines

Evaluation

Students enrolled in Cosmetology are evaluated on elements of employability, specific job skill knowledge, professional growth, customer service, and ethics while participating through on-campus work-based activities in the iSalon. The student evaluation through their on-campus work-based activities are weighted in the student grading structure as follows:

- Work-based Participation: 25%
- Work-based Clinical Skills and Services: 25%
- Classroom Lecture and Theory: 25%
- Program Tests and Quizzes: 25%

Annual Review

- Reviewed and Approved- 4/21/2021



Haircuts:

- Women's Cut..... \$10.00
- Women's Cut/Shampoo & Blow Dry.....\$14.00
- Men's Cut.....\$8.00 TO \$10.00
- Men's Cut W/ Facial Clean Up.....\$12.00 TO \$14.00
- Men's Edge.....\$3.00

Updo's

- Short Hair.....Starting at \$15.00
- Long Hair.....Starting at \$30.00

Chemical Services

- Single Color.....Starting at \$25.00
- Double Process Color.....Starting at \$40.00
- Color W/ Highlights or Low Lights.....Starting at \$45.00
- Root Retouch..... \$20.00
- Perms.....Starting at \$25.00
- Relaxers.....Starting at \$20.00

Foils

- Mohawk.....\$25.00
- Full Head.....Starting at \$45.00

Spa

- Manicure.....\$8.00
- Pedicure.....\$15.00
- Facial.....Starting at \$25.00
- Manicure & Pedicure Combo\$20.00
- Paraffin Wax.....\$5.00

Wax

- Eyebrows.....\$5.00
- Lip.....\$5.00
- Full Face Wax.....\$12.00
- Lip & Eyebrow Combo.....\$8.00



RELEASE FORM

I, the undersigned, _____
(name)

residing at 508 North 9th Street

(street, address)

Immokalee Fl 34142

(city, state and zip)

about to receive services in the Clinical Department of
iSalon

and having been advised that the services shall be performed by either students, graduate students, and/or instructors of the school, in consideration of the nominal charge for such services, hereby release the school, its students, graduate students, instructors, agents, representatives, and/or employees, from any and all claims arising out of and in any way connected with the performance of these services.

The Proprietor Is Not Responsible for Personal Property

Signed _____

Date _____

Witnessed _____

THIS RELEASE FORM MUST BE SIGNED BY THE PARENT OR GUARDIAN IF THE CLIENT BEING SERVED IS UNDER 18 YEARS OF AGE.