

**BEFORE THE
INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD**

South Montgomery Community School Corporation

NOTICE OF PROPOSED AGREED AMENDMENT OF BARGAINING UNIT

The South Montgomery Community School Corporation, school employer, and the South Montgomery Community Association, exclusive representative, have agreed to an amendment of the bargaining unit.

Existing Definition:

TEACHER: The term "teacher," when used in this contract, means all certified personnel employed by the school corporation except the Superintendent, Assistant Superintendent, Principals, Assistant Principals, Athletic Director, Special Education Coordinator, Director of Curriculum, Instruction & Teacher Development, Director of Transportation and Safety, and Director of Operations & Technology and substitute teachers.

Proposed Definition:

TEACHER: The term "teacher," when used in this contract, means all certified personnel employed by the school corporation except the Superintendent, Assistant Superintendent, Principals, Assistant Principals, Athletic Director, Chief Operations Officer, Junior High Dean & Athletic Director, and substitute teachers.

Proposed Changes:

The proposed amendment deletes certain positions that have been eliminated, specifically Special Education Coordinator, Director of Curriculum, Instruction & Teacher Development, Director of Transportation and Safety, and Director of Operations & Technology. The proposed amendment also adds two (2) new positions, namely Chief Operations Officer and Junior High Dean & Athletic Director.

Objections to the proposed change by any affected school employee may be made to the Indiana Education Employment Relations Board within thirty (30) days of the date of this notice.

Any such objections are to be made to:

Indiana Education Employment Relations Board
143 West Market Street, Suite 400
Indianapolis, IN 46204
Email: efile@ieerb.in.gov
Telephone: (317) 233-6620
FAX: (317) 233-6632

More information on objections may be found at www.in.gov/ieerb

This posting/mailing authorized by:


For the Exclusive Representative


For the School Employer

Notice Date: September 25, 2025

Notice Method: Posting in all School Offices and Emailing to all staff