



**Monomoy Regional School District - Monomoy Regional School Committee
Annual MRSC Workshop Minutes
Thursday, September 4, 2025, 6:30 p.m.
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645**

Members present: Meredith Henderson, Brad Schiff, Steve Davol, Jackie Zibrat-Long, Bre Rose (departed at 8:20 p.m.), Betty Gray, Ryan Edwards

Members not present: Ryan Clarke

Administrators present: Scott Carpenter, Robin Millen, Joy Jordan

Guests present: Charles Gruszka, Cindy Gushee, Ann Marie Varella

A. Call to Order

The meeting was called to order at 6:33 p.m. by Meredith Henderson

B. Discussion of the Superintendent Search process and whether the subcommittee should focus on using the MASC recommendations. It was noted that using the MASC consultant was very helpful in the previous search process. The subcommittee has a list of some firms that do this work and will begin with contacting those firms. In prior years, superintendent jobs began to be posted in November. The first step is to determine the timeline for the search process and then fill in the items that need to be done.

C. Regional Agreement Review – should the review focus on major content changes and/or smaller typographical changes? What will the SC Goal focus on? Members still would value an understanding of the why behind requested changes. The SC can speak to the schedule of when they will revisit the regional agreement even without the why. Should the goal be simply to review the regional agreement? And/or note that it's at the request of one town? Goal: Review the regional agreement based on the request from the Town of Harwich. Action steps would include SC liaisons to continue meeting with Select Board liaisons, invite select board members to SC meetings (especially budget workshop), SC members attend select board meetings. Noted that all SC meetings are broadcast live and videos are available after the fact. Discussion of specific language for this goal. Request from a community member for the SC to consider recording the budget workshop for later reference.

D. Nuts and Bolts

- i. Attendance Procedures - Reminder that members who are unable to attend meetings should email both the Chair and the Clerk to ensure that all parties are aware and a quorum can be met
- ii. Subcommittee Procedures - discussion of taking of minutes for subcommittee meetings and how to streamline, potentially create a Google doc that is shared with SC Clerk, shared calendar to help track who will be able to attend meetings



iii. Digital Packets - discussion of possible use of technology to move to less paper being used at meetings. There are FOIA considerations in terms of devices used. There were mixed levels of interest from the members. The Chair will talk to the Director of Technology to learn more about options.

E. Review 2024-2025 Goals - what worked and what can be revisited

- i. Goal 3: Discussion of increasing promotion of the district, possible PR campaign
- ii. Goal 2: There was planned equity audit that had been paused under new administration, the consulting firm was able to regain funding and contacted MRSD to possibly resume some of the work

F. Determining 2025-2025 School Committee Goals

- i. The chair recorded the specific wording of the goals the committee had consensus on:
 - 1. Superintendent Search
 - 2. Regional Agreement
 - 3. Diversity/Equity Audit
 - 4. Strengthen Employee Engagement
 - 5. Explore Universal Preschool
- ii. Goals will be reviewed by the committee quarterly

G. Presentation of Warrants

Presentation of the Warrants Accounts Payable and Payroll Warrants were presented for MRSC member signatures

H. Adjournment

MOTION: Meeting adjourned at 8:37 p.m.