
TRUMBULL PUBLIC SCHOOLS

TRUMBULL, CONNECTICUT

Regular Meeting – Tuesday, September 30, 2025, 7:00 p.m.
Long Hill Administration Building

Join from PC, Mac, iPad, or Android:

<https://us06web.zoom.us/j/83393872552?pwd=LOmxspbaklijtGZtce1aU06swlzbqv.1>

Webinar ID: 833 9387 2552 Password: 248044

Join by telephone: (346) 248-7799 / Webinar ID: 833 9387 2552

OR Follow the live meeting on TCTV Trumbull YouTube Page:

<https://www.youtube.com/@TCTVTrumbull/streams>

I. CALL TO ORDER

II. PRELIMINARY BUSINESS

- A. Pledge of Allegiance
- B. Introduction of Madison Middle School Assistant Principal
- C. Correspondence – Mrs. Lisa Nuland - Correspondence may be sent to BoardofEd@trumbullps.org
- D. Public Comment – The Trumbull Public Schools Board of Education will be allowing Public Comment at the upcoming Board Meeting. If you are interested in speaking during the Public Comment portion of the meeting, please use [this form to sign up](#). We will limit participants to the first **15** individuals that submit the form. Public Comment will be limited to 2 minutes.
- E. Superintendent Report
- F. Board Chairman Report
- G. Teacher Board Representative Report

III. REPORTS/ACTION ITEMS

- A. Approval/Field Trip, THS Model Congress to JW Marriott Hotel, Washington DC, Nov. 20 – Nov. 23, 2025, Mr. Brian Springsteen, Ms. Katie Boland
- B. Approval/Minutes
 - BOE Regular Meeting – September 9, 2025
 - BOE Special Meeting/Executive Session – September 25, 2025
- C. Personnel Report
- D. Approval – Donation to Agriscience of Ewe/Ram – Mr. Boken, Mr. Manuel, Mrs. Pierce
- E. Approval – Donation ACE Foundation Grant to Hillcrest and Madison Robotics Programs – Ms. Michaela Durand, Mr. Daniel Neumann, Mrs. Pierce
- F. TPAUD Survey – Ms. McGarry
- G. Approval/5 Year Capital Improvement Plan – Mr. Dion
- H. Curriculum Committee Report – Mrs. Petitti
 - Curriculum Guide/Texts – Dr. Iwanicki
 - Reading English Language Arts, Grade K-3
- I. Finance Committee Report – Mrs. Norcel
 - Intra-fund Transfer – Mrs. Pierce

IV. RECEIVE AND FILE

- A. Negotiations

V. OTHER

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–September 30, 2025

Ms. Katie Boland, Mr. Brian Springsteen

Agenda Item – III-A

Approval of THS Model Congress to JW Marriott Hotel,
Washington DC

The Trumbull HS Model Congress trip to JW Marriott Hotel in Washington, DC is scheduled for November 20, 2025 to November 23, 2025. By simulating the legislative process, the activity enhances student learning by deepening their understanding of government, developing critical thinking and research skills, and improving public speaking and collaboration. This experience integrates with curricular goals in civics, history, and English.

Funding for this trip is provided through families, ACE Foundation Grant, and community fundraising. Accordingly, please review the attached field trip request submitted by Trumbull High School teacher Brian Springsteen and Katie Boland along with the corresponding trip itinerary.

Recommendation

Approve the overnight THS Model Congress trip to JW Marriott Hotel, Washington, DC.



Trumbull Public Schools

2024-2025 Application for Field Trips

Please note that all field trips requested must be aligned with the Trumbull Public Schools curriculum and provide educational opportunities for students. Submitted applications must be entered by the Principal or Principal Designee and submitted via this form at least 30-days prior to date of trip for in-state day trips and at least 90-days prior for out-of-state trips, overnight trips, and trips to foreign countries.

Submitted By: bsprings@trumbullps.net
14:29:34

Date Submitted: 9/2/2025

School: Trumbull High School

Group: Model Congress

Departure Date/Time: 11/20/2025 9:57:00 AM

Arrival Time at Destination: 3:10:00 PM

Return Date/Time: 11/23/2025 3:15:00 PM

Arrival Time back at school: 8:53:00 PM

Destination: JW Marriott Hotel

Destination Address: 1331 Pennsylvania Ave NW **City:** Washington, DC

State: Washington, DC **Zip:** 20004

How will this activity enhance student learning and integrate curricular goals: The Princeton Model Congress trip to Washington D.C. offers Trumbull High School's Model Congress a unique opportunity to apply classroom learning in a real-world setting. By simulating the legislative process, the activity enhances student learning by deepening their understanding of government, developing critical thinking and research skills, and improving public speaking and collaboration. This experience directly integrates with curricular goals in civics, history, and English, making abstract concepts tangible and fostering a sense of civic responsibility. Ultimately, this program goes beyond traditional education, preparing students for future academic and civic success.

Type of Field Trip: Overnight Trip

Transportation Request: Amtrak train

Number of students: 20 **Grade Level:** 10-12

STUDENTS/CHAPERONE RATIOS

In-state day trip: PK to Gr. 5 - 5:1 Gr 6-8 -10:1 Gr 9-12 - 15:1

Out-of-state, out-of-country, overnight trip: All grades 10:1

of Chaperones: 2

Names of Teachers Attending	Cell Phone	Subs? (Y/N)	Dates for Subs	Names of Subs (if known)
Brian Springsteen		Yes	11/20/2025	
Katie Boland		Yes	11/20/2025	

COST AND FINANCING

	Totals	To Be Paid By	PO/Acct No.
Transportation	\$\$\$3,124.00	\$families	
Registration Fees	\$\$\$3,600	\$families/ ACE Foundation Grant	
Other	\$6,480	families	Lodging - 8 Rooms for 20 students/chaperones JW Marriot - 02601302
Student Contributions			
Transportation	\$\$142	Family	N/A
Entrance Fees/Room & Board/Food	\$\$488	Family	N/A

Total Cost for Each Student	\$\$630	Family	N/A
------------------------------------	---------	--------	-----

Additional Notes:

Transportation Notes:

Registration Notes:

Fundraising/Other Funding Sources: Trumbull ACE Foundation Grant, student community fundraising

Amount Offset by Fundraising/Other funding sources per Student: \$50-100

APPROVALS

All approvals are done electronically, below is confirmation of each approval:

Principal/Dept Head Approval: FALSE

Transportation Approval: FALSE

Assistant Superintendent Approval: FALSE

BoE Approval if needed: FALSE

Nurse Notified: MOvesny@trumbullps.org

**TRUMBULL HIGH SCHOOL
PRINCIPAL'S OFFICE**

Date: September 4, 2025

To: Dr. Iwanicki

From: Todd Manuel

Re: Field Trip Waiver

A handwritten signature in black ink, enclosed within a large, hand-drawn oval. The signature appears to be 'Todd Manuel'.

Dr. Iwanicki,

I am requesting that the 90-day timeline be waived for the following:

Katie Boland – out of state, 11/20-11/23/25, Washington, DC

Per Ms. Boland, Princeton University just released the new hotel information and costs this Monday (9/2) and so this was the earliest date I could fill out the field trip request form. Therefore, I am requesting a waiver of the 90-day timeline for overnight trips.

Thank you.



Princeton Model Congress

America's Premier Civics Education Program for High School Students

- Dates:** Thursday, November 20th through Sunday, November 23rd
- Students:** Open to 20 students; priority given to experienced members of the club (those who have done a day competition)
- Chaperones:** Ms. Katie Boland and Mr. Brian Springsteen
- Hotel:** JW Marriott Hotel
1331 Pennsylvania Ave NW, Washington, DC 20004
Rate is \$245 per room per night for three nights.
Estimated costs for 8 rooms is \$5880.00
- Transportation:** Amtrak from Bridgeport to Washington DC.
Thursday, 11/20 - Northeast Regional 125 leaves at 9:57am
Sunday, 11/23 - Northeast Regional 132 leaves DC at 3:15pm
Costs right now are \$142 per person.
- Expenses:** Hotel \$5880.00
Train \$3124.00
Team Dinners \$600
Registration \$3600 (\$180 per student)
TOTAL: \$13204.00 = \$660.20 per person
- Grants:** Trumbull ACE Foundation -- \$1300

TOTAL COST PER STUDENT: \$440 + Amtrak Ticket



Princeton Model Congress

America's Premier Civics Education Program for High School Students

Schedule

Thursday, November 20th, 2025

- 9:45am Meet on the 2nd floor of the Bridgeport Train Station. Don't be late! Bring snack for the train ride (or purchase on train)
- 3:00pm Arrive at Union Station, Washington DC
- 5:45pm Opening Ceremonies
- 8:00pm House and Senate Committee Session I
- 10:30pm Committee Session ends
- 11:00pm Curfew

Friday, November 21st, 2024

- 10:00am House Committee Session, Senate in Full
- 1:00pm Lunch Break
- 2:30pm Senate Committee Session, House in Full
- 5:30pm Dinner Break (team dinner - pizza!)
- 8:00pm House and Senate Committee Session III
- 10:30pm Committee Session ends
- 11:00pm Curfew

Saturday, November 22nd, 2024

- 10:00am House Committee Session, Senate in Full
- 12:00pm Lunch Break
- 1:45pm DC Day
- 3:30pm Walking Tour of Monuments
- 5:30pm Team Dinner on the National Mall (sandwiches)
- 8:00pm Senate Committee Session, House in Full
- 10:30pm Committee Session ends
- 11:00pm Curfew

Sunday, November 23rd, 2024

- 10:00am Full House/Senate Sessions
- 12:00pm Lunch
- 1:30pm Closing Ceremonies
- 3:15pm Amtrak Train to Bridgeport
- 8:45pm Arrive at Bridgeport Train Station

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – September 30, 2025

Dr. Semmel

Agenda Item – III-B

Approval/Minutes

- BOE Regular Meeting of September 9, 2025
- Special Meeting/Executive Session
September 25, 2025

Recommendation:

Approve the minutes of the above noted meetings.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Long Hill Administration Building
Regular Meeting – September 9, 2025
Minutes

The Trumbull Board of Education met for a Regular Meeting at the Long Hill Administration Building.

Members present:

L. Timpanelli - Chairman
J. Norcel – Vice Chair
L. Nuland - Secretary
C. Bandecchi
J. McNamee
M. Petitti
A. Squicciarro
S. Wich

Agenda Item I—Call to Order

The meeting was called to order at 7:00 p.m.

Agenda Item II—Preliminary Business

A. Salute to the Flag - The Public Session began with the Pledge of Allegiance to the Flag.

B. Teacher Tenure Recognition

Administration is proud to announce the following staff members who have attained tenure status with the Trumbull Board of Education and presented them with a certificate.

- Booth Hill Elementary – Brittany Hasak, Erin Magner
- Daniels Farm Elementary – Lauren Cavalli
- Frenchtown Elementary – Mallory Kopec, Dr. Randi Petersen
- Frenchtown & Booth Hill Elementary – Alexandra LaMendola
- Jane Ryan Elementary- Kaeli DeCesare
- Middlebrook Elementary – Jennifer Colucci
- Tashua Elementary – Danielle McGillicuddy, Natalie Riecker
- TECEC – Megan Watts
- Hillcrest Middle School – Amanda Conigliaro, Andrijana Dordevic
- Hillcrest Middle & Trumbull High School – Kayla Plitnick
- Madison Middle School – Ben Anderson, Julia Gatto, Ryan LaSella
- Trumbull High School – Rodney Arganese, Mathew Biegen, Molly Dushay, Nicole Forstrom, Joseph Palamara, Elyse Tsou, Delores Villano
- Central Office – Joseph Chella, Kate Engeldrum, Dr. Anne Heath

- C. Correspondence – Mrs. Nuland reported the following correspondence: BreeAnn Prezioso is requesting FOIA access; Electra Ferriello, Lena Palmer, Nicole Martin, Layla Faye and Caitlyn Robinson are concerned about grade 2 class size at DF; Cara Bender wrote about K class size at BH; Liz Juselis wrote about K class size at Jane Ryan; Kristen Miller would like a club to be included at THS; Julissa Vega-Hok wrote on behalf of SEPTA with transportation issues regarding special education students and on behalf of over 50 parents, Gilda Kumtas-Oral wrote with transportation issues involving bus routes, an app that does not work and lack of communication from the Transportation Department.
- D. Public Comment – Emily Gerdner spoke about kindergarten class size at Booth Hill.
- E. Superintendent Report
Dr. Semmel extends sincere thanks to all TPS staff for their hard work in preparing for the opening of our schools. We are happy to report the positive Smarter Balance test results that are a reflection of high-quality curriculum, instruction and community support. This year, Dr. Semmel looks forward to spending even more time in our classrooms to observe teaching and learning, ensuring that our students continue to achieve at high levels. Dr. Semmel continues to address transportation concerns and the lack of communication from the Transportation Department. Steps are being taken to improve conditions for students who ride our buses, with safety as the top priority. We are responding to action requests related to transportation, however; parents need to be aware that not all action requests can be accommodated. As the school year progresses, we continue to provide a safe, reliable, and efficient transportation system for all students.
- F. Board Chairman Report – Mrs. Timpanelli reported that the Facilities Subcommittee meets at different schools to review needs and address any concerns. Over the past five years, we have consistently received positive audit reports, demonstrating that our budget is being managed judiciously. The Board is encouraged by the success of the Vision of the Graduate initiative, the Curriculum Subcommittee approval of several new courses at THS, and the Smarter Balanced assessment results. Resident transportation requests have been received and are being reviewed, and the Board looks forward to finding effective solutions. In other good news, the planetarium will be included in the Hillcrest building project. We also send our best wishes to all our sports teams as they begin their new seasons.
- G. Student Board Representatives Report
Danielle Lyons and Naomi Mickens reported: TECEC- start to the new school year, playground near to completion; Middlebrook- birthday celebrations marked by gifting students books. All schools are celebrating back to school nights. DF-welcomed new K teacher, Mrs. Monica Kelly and flower sale; Jane Ryan- back to school night, PTA event; BH- assembly to empower support and individuality; Tasha- meet the teacher night and welcome activities for families, picnic hosted by the Fathers Club, International Peace day; Madison- Madison's Got Talent, Career Night design packet, new cell phone policy; Hillcrest- Save Promise club, annual club fair, school assembly and new cell phone policy; THS- Link Crew, fall sports, electronic hall pass system; the new cell phone policy is having a positive impact on students focus on learning and communicating with peers, senior sunrise on McDougall Field, annual club fair on 9/11-9/12.

Agenda Item III—Reports/Action Items

- A. The minutes of the BOE Regular Meeting of August 12, 2025 were presented for Board approval.

It was moved (Bandecchi) and seconded (Norcel) to approve the minutes of the BOE Regular Meeting of August 12, 2025 as presented. Vote: Unanimous in favor.

B. Personnel

Dr. Semmel presented the following certified staff that were appointed for the 2025-2026 school year:

- Bernor, Susan; special education teacher at Madison Middle School.
- Braunagel, Michelle; (.75) health teacher at Trumbull High School.
- Griffiths, Chelsea; transition specialist for Trumbull High School, REACH and post high school students.
- Hart, Sarah; (.6) reading/language arts teacher at Hillcrest Middle School.
- Spillane, Julianne; English teacher at Trumbull High School.

C. Smarter Balanced Assessment Results for 2025cores

Dr. Iwanicki presented the 2025 Smarter Balanced Assessment results. The vast majority of students continue to meet or exceed the goal in ELA and math. It is a time for celebration while also examining areas for future concentration for Tier 1 instruction. Also discussed was Trumbull's results compared to other districts. Our next steps will further strengthen communication and vertical alignment as we continue to provide the best environments possible for our students to learn and grow.

D. Approval/Head Start Food Service Agreement

Mr. Molyneux presented the annual agreement between the Trumbull/Monroe Head Start program and the Trumbull BOE Food Service Department, who will furnish meals to the joint program. Board approval is needed for compliance with Child and Adult Care Food Program (CACFP).

It was moved (Norcel) and seconded (Bandecchi) to approve the Head Start Food Service Agreement as presented. Vote: Unanimous in favor.

E. Enrollment

Dr. Semmel presented updated data related to student enrollment for the 2025-2026 school year.

F. Facilities Update

Mrs. Nuland and Mr. Dion updated the Board on the status of all the facilities projects. Discussed were HVAC improvements at several of our schools, parking lot and drainage work at DF and THS, and at THS- leak repair work and artificial turf and track replacement. The Hillcrest Building Committee is meeting to collaborate and monitor the progress of the Hillcrest building project.

G. Finance Committee

The Finance Committee of the Board of Education met on August 28, 2025 and reviewed the financials as of June 30, 2025 and four transfers.

It was moved (Bandecchi) and seconded (McNamee) to approve the financials as of June 30, 2025 as presented. Vote: Unanimous in favor.

- Approve the FY25 Due To / Due From Balances

It was moved (Bandecchi) and seconded (McNamee) to approve the transfer as presented. Vote: Unanimous in favor.

- Approve the FY25 Year-End Transfer to Non-Lapsing Fund

It was moved (Bandecchi) and seconded (McNamee) to approve the transfer as presented. Vote: Unanimous in favor.

- Approve the FY26 Quarterly Transfers

It was moved (Bandecchi) and seconded (McNamee) to approve the transfer as presented. Vote: Unanimous in favor.

- Approve the FY26 Annual Transfers

It was moved (Bandecchi) and seconded (McNamee) to approve the transfer as presented. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:46 p.m.

Trumbull Public Schools
Trumbull Board of Education
Thursday, September 25, 2025
Special Meeting/Executive Session – 2:00 p.m.

Members present:

Lucinda Timpanelli, Board Chairman
Jackie Norcel, Vice Chairman
Lisa Nuland
Marie Petitti
Scott Wich
Julia McNamee
Alison Squicciarro

Members absent:

Chris Bandecchi

EXECUTIVE SESSION

It was moved (Norcel) and seconded (Squicciarro) to go into Executive Session at 2:07 p.m. for the purpose of interviewing the candidates for the position of Madison Middle School Assistant Principal. The Superintendent and candidates were invited into Executive Session. Vote: All in favor.

It was moved (Norcel) and seconded (McNamee) to come out of Executive Session at 4:35 p.m. Vote: All in favor.

In Public Session –

A motion was made by (Norcel) and seconded (Wich) to approve the Superintendent be given the authority to offer the Madison Middle School Assistant Principal position to the top candidate. Vote: All in favor.

Adjourned: 4:36 p.m.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting, September 30, 2025

Dr. Semmel

Agenda Item III-C

Personnel

Resignations – Certified

Coppola, Paul; Assistant Principal at Madison Middle School since August 2016, resigning effective September 19, 2025.

Kingston, Nicole; literacy consultant at Tashua Elementary School since March 2024, resigning effective October 9, 2025.

Recommendation:

Accept.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – September 30, 2025

Mr. Boken, Mr. Manuel, Ms. Trojanowski,
Mrs. Pierce

Agenda Item – III-D

Donation to Agriscience of Ewes/Ram

Mindy Mayer of Greentree Farms in Idaho, one of the few U.S. breeders of Kerry Hill sheep, is downsizing her flock and focusing her genetics. When asked about pricing, she offered to donate several animals to our school as a non-profit to support our breeding program and help expand the breed eastward. She was impressed we already have a Kerry program and asked if the school could provide a tax form for her donation.

Currently, only two other Kerry start-up flocks exist in the Northeast (Maine and New York). Her genetics will strengthen the breed on the East Coast as we responsibly share bloodlines.

- 1) 87.5% Kerry Hill Ewe Lamb: \$1,200
- 2) 87.5 % Kerry Hill Ewe Lamb: \$1,200
- 3) 88.75% Kerry Hill Ram Lamb: \$1,500

Recommendation:

Review and Approve

Kerry Hill Sheep Donation:

Two Ewe Lambs & One Ram Lamb high percentage KH (part of breed-up program)

Lambs will be unrelated to each other, so as to be a breeding group next year. The ram lamb could also be used to breed our current two Kerry Hill females at Trumbull Ag, for multiple years.



Travel Health Paper Cost: \$53.50

Shipping Cost (Idaho to Pennsylvania): \$2500
(Pennsylvania to Connecticut): \$500

Potential Future Costs:

These three lambs would be integrated into the existing school flock, which usually hovers around 20 sheep total. We currently have 16. Every year sheep are bought and sold to keep our numbers in check and bloodlines fresh.

Yearly vet checks and rabies vaccine, and typical hay/grain would not change our flock's general expenses.

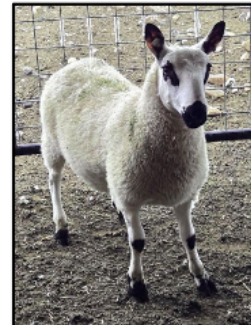
Breeding costs for the the class's Kerry Hill project would be offset by having a ram on site, leading to potentially less work done artificially over the next 5 years (which does need to be done in a vet office). These females being added to the flock saves the project potentially 4-5 years worth of breeding time and effort (AI breedings cost \$200+ for each sheep between semen costs and vet work). They would likely cover their initial costs over the next few years by skipping the need for as many AI breedings.



87.5 % KH Female
DOB: 4/24/2025
Twin
Sire: Buster
Value: \$1,200



87.5 % KH Female
DOB: 6/12/2025
Single
Sire: Buster
Value: \$1,200



88.75 % KH Male
DOB: 4/30/2025
Triplet
Sire: Marlbrook
Value: \$1,500

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – September 30, 2025

Agenda Item – III-E

Ms. Durand, Mr. Neumann, Mrs. Pierce

Donation/ACE Foundation Grant to
Hillcrest and Madison Robotics Programs

The Trumbull Academic Challenge for Excellence (ACE) Foundation is offering a donation of \$9,000 to support the robotics clubs at Madison and Hillcrest Middle Schools. We are deeply committed to fostering STEM education and believe these funds will significantly enhance the learning and competitive opportunities for Trumbull's students.

The donation is intended to cover a one-time equipment upgrade, ensuring the long-term success of the robotics program. This will include a new game and field element kit, the REC Foundation team registration, and the competition registration. This donation will upgrade the teams' equipment to meet modern competition standards.

The ACE Foundation is proud to partner with Trumbull Public Schools to empower students and provide them with the tools and resources they need to succeed in the exciting world of robotics. This donation will create a lasting positive impact on the students' educational experience.

Recommendation:

Review and Approve



TRUMBULL ACE FOUNDATION
120 Campbell Road
Trumbull, Connecticut 06611
www.trumbullace.org
trumbullace@sbcglobal.net

BOARD OF DIRECTORS

Tom Tesoro
President

Daniel Neumann
Secretary/Treasurer

Deanna Chula

Paul Coppola

Cory DeWesse

Kate Hampford Donahue

Anthony Durand

Beth Hodges Gilman

Mary Jane Kouroumis

Isabel Manuel

Dennis McLaughlin

Bryan Ricker

ADVISORY COUNCIL

Laura Alford

Eric August

Katie Boland

Jennifer Collins Bourque

Nancy Brown

Dawn Camuffo

Nancy Cavalliere-Fisher

Carolyn A. Collins

Natalie Fried

Margaret Hance

Martha Junkovic-Mark

Mae Koury

Marcy Koury

Marilyn Lord

Jennifer Mattioli

Anthony Musto

Katherine Musto

Mary Samuli

Vicki Tesoro

Mary Beth Thornton

Joann Tyborowski

Debbie Weiss

Monica Welch

Ann Wu

September 15, 2025

Dr. Martin Semmel, Superintendent
Trumbull Public Schools
6254 Main Street
Trumbull, Connecticut 06611

Dear Dr. Semmel:

On behalf of the ACE Foundation, I am writing to formally offer a donation of \$9,000 to support the robotics clubs at Madison and Hillcrest Middle Schools. We are deeply committed to fostering STEM education and believe these funds will significantly enhance the learning and competitive opportunities for your students.

The donation is intended to cover a one-time equipment upgrade, ensuring the long-term success of the robotics program. This will include a new game and field element kit, the REC Foundation team registration, and the competition registration. This donation will upgrade the teams' equipment to meet modern competition standards.

The ACE Foundation is proud to partner with Trumbull Public Schools to empower students and provide them with the tools and resources they need to succeed in the exciting world of robotics. We believe this donation will create a lasting positive impact on the students' educational experience.

Thank you for your consideration. As always, we look forward to collaborating with you.

Sincerely,

Daniel Neumann
Secretary/Treasurer
Trumbull Academic Challenge for Excellence Foundation

(203) 362-8570

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – September 30, 2025

Ms. Melissa McGarry, TPAUD
Trumbull's Prevention Partnership

Agenda Item – III-F

Approval of TPAUD Student Survey, Gr. 7-12

The Curriculum Committee met on September 18th, 2025, and recommends that the Board of Education approve the TPAUD bi-annual survey administered in Trumbull Public Schools since 2007. If approved, the surveys will continue to provide local data which can be used to inform TPAUD's education and outreach efforts. The data are also necessary for grant funding.

Recommendation:

Review and Approve

2025 Trumbull Youth Survey

Instructions

Since 2007, Trumbull teens have taken an anonymous survey about positive aspects of their lives as well as risky behaviors. This information has contributed to community initiatives aimed at supporting Trumbull youth and their families.

- **This survey is completely anonymous and does not track IP addresses**
- **All answers are confidential and cannot be traced back to you**
- **Please be honest in your responses**
- **You can skip any question at any time (except your grade and school)**

Some of the survey questions will ask about substance use patterns, mental health issues and relationships with friends and family. If any of those topics brings up uncomfortable or distressing feelings, know that there are adults you can reach out to for support including your school counselor, school social worker, school psychologist or teacher. Your school community is here to help and can also connect you with local substance abuse and mental health resources, if needed.

2025 Trumbull Youth Survey

* 1. What grade are you in now? (Requires an answer)

* 2. What school do you currently attend?

- ☐ Hillcrest Middle School
- ☐ Madison Middle School
- ☐ Trumbull High School

If Middle School, skip to Q4
If Trumbull High School, move to Q3

2025 Trumbull Youth Survey

* 3. Please select the program you attend (select all that apply).

- ☐ Agriscience
- ☐ Aquaculture
- ☐ Alternative program (including REACH, IIP or Alternate school)
- ☐ Trumbull High School

2025 Trumbull Youth Survey

4. Do you:

	Yes	No	I don't know
have an Individualized Education Program (IEP) or receive specialized education services?	☐	☐	☐
have a Section 504 plan?	☐	☐	☐
participate in Multi-Language Learner or English Language Learner Program in school (i.e. supports to help you learn English)?	☐	☐	☐

5. In the past year, how much have you been involved with the following:

	Never	Rarely	Sometimes	Often	Always
Playing on or helping with sports teams at school or in the community	☐	☐	☐	☐	☐
In clubs or organizations (both in and out of school) other than sports teams (e.g. debate, drama club, hobby clubs, music groups, school newspaper, school plays, Scouts, YMCA)	☐	☐	☐	☐	☐
Programs or groups at a church, synagogue, mosque, or other faith-based place	☐	☐	☐	☐	☐
Community service or volunteering	☐	☐	☐	☐	☐
Part-time job	☐	☐	☐	☐	☐

6. On a typical school night (Sunday - Thursday) how many hours do you usually sleep?

☐ 4 hours or less	☐ 7 hours	☐ 10 or more hours
☐ 5 hours	☐ 8 hours	
☐ 6 hour	☐ 9 hours	

7. Is there an ADULT (other than your parent or guardian) that you trust who you can talk to about important things?

☐ Yes

☐ No

If Yes, move to Q8
If No, skip to Q9

2025 Trumbull Youth Survey

8. Who are the adult(s) you trust to talk to about important things? (Please check all that apply.)

- ☐ Teacher (current or past)
- ☐ School Counselor/School Mental Health Worker (Psychologist, Social Worker, Intervention Specialist)
- ☐ School administrator
- ☐ School nurse
- ☐ Sports coach
- ☐ Community leader (club, scouts, youth group, volunteer organization, internship or job supervisor)
- ☐ Therapist
- ☐ Leader from my faith community
- ☐ Grandparent/Other family member (Aunt, Uncle, Older sibling or cousin)
- ☐ Family friend, parent of a friend, neighbor

2025 Trumbull Youth Survey

9. Please choose the response that best describes how connected you feel to the following:

	Not at all Connected	Slightly Connected	Moderately Connected	Very Connected	Extremely Connected
the adults IN your school.	☐	☐	☐	☐	☐
the students IN your school.	☐	☐	☐	☐	☐
the adults OUTSIDE of school.	☐	☐	☐	☐	☐
the community where you live.	☐	☐	☐	☐	☐

10. Do you know where to get help if... (check all that apply)

	Yes, in school	Yes, outside of school	No	Not sure
you are struggling with a mental health issue?	☐	☐	☐	☐
you are concerned about your substance use (i.e. alcohol, marijuana, nicotine, etc.)?	☐	☐	☐	☐

11. Please choose the response that best describes how you feel.

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
I feel in control of my life and future.	☐	☐	☐	☐
I feel valued and appreciated by others.	☐	☐	☐	☐
I am developing a sense of purpose in my life.	☐	☐	☐	☐
I have the ability to deal with frustration or disappointment.	☐	☐	☐	☐

12. Please choose the best response.

	No	Yes
Are you aware of the Social Host Law (a law that makes it illegal for any adult to provide a place for teens to drink alcohol or use marijuana)?	☐	☐
Are you aware the Trumbull Police Department routinely patrols at school events and in neighborhoods for underage drinking and drug use?	☐	☐
Are you aware that there can be disciplinary consequences at school for using alcohol or drugs <u>outside of school hours or off school property?</u>	☐	☐

2025 Trumbull Youth Survey

13. How much stress, anxiety, or worry do the following give you in your day-to-day life?

	1 None	2	3	4	5 A lot
Academics (i.e. homework, standardized tests, grades, studying)	☐	☐	☐	☐	☐
College or post high school planning	☐	☐	☐	☐	☐
Expectations of your future (i.e. being successful in life, high level of achievement)	☐	☐	☐	☐	☐
Friends and peers (i.e. having friends, fitting in)	☐	☐	☐	☐	☐
Home life and family relationships	☐	☐	☐	☐	☐

14. How much stress, anxiety, or worry do the following give you in your day-to-day life?

	1 None	2	3	4	5 A lot
Parent/guardian expectations	☐	☐	☐	☐	☐
Physical safety (i.e. violence, threats)	☐	☐	☐	☐	☐
Schedule (i.e. athletics, extra-curricular, volunteer commitments)	☐	☐	☐	☐	☐
Social scene (i.e. parties, going out with friends)	☐	☐	☐	☐	☐
Social media	☐	☐	☐	☐	☐
Sports achievement (i.e. pressure to perform well in sports or on a team)	☐	☐	☐	☐	☐

15. In the past 30 days, have you...

	Never	Rarely	Sometimes	Frequently
felt anxious?	☐	☐	☐	☐
felt sad or depressed?	☐	☐	☐	☐
felt lonely?	☐	☐	☐	☐

16. During the past 12 months...

	No	Yes
did you have thoughts about hurting yourself?	☐	☐
did you ever feel so sad or hopeless almost every day for two weeks or more in a row that you stopped doing some usual activities?	☐	☐
did you ever feel so anxious almost every day for two weeks or more in a row that you stopped doing some usual activities?	☐	☐

17. If you selected YES to any of the above questions have you discussed your concerns with an adult?

- ☐ No
- ☐ Yes

If you are struggling with anything please reach out to a teacher, staff, nurse, or counselor at school OR Call or Text 9-8-8 (The Suicide & Crisis Lifeline).

2025 Trumbull Youth Survey

18. Please choose the response that best describes how you feel.

	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
My teachers care about me.	☐	☐	☐	☐
Students in my school care about me.	☐	☐	☐	☐
The school staff care about me (e.g. counseling, security, etc.)	☐	☐	☐	☐
Adults in Trumbull value youth my age (i.e. adults listen to what we have to say, they make us feel important).	☐	☐	☐	☐
Adults in my school value youth my age (i.e. adults listen to what we have to say, they make us feel important).	☐	☐	☐	☐

19. My parent or guardian has clear rules discouraging me from:

	Yes	No	Not sure
gambling for money or possessions (i.e. sports betting, poker, lottery, scratch off tickets, online games).	☐	☐	☐
communicating with others via text or on social media, including sending or posting inappropriate pictures.	☐	☐	☐
the amount of time spent playing video games, electronic or online games.	☐	☐	☐
my social media use (amount of time, which Apps are allowed/not allowed).	☐	☐	☐

20. My parent or guardian has clear rules discouraging me from:

	Yes	No	Not sure
drinking alcoholic beverages.	☐	☐	☐
smoking cigarettes or using tobacco.	☐	☐	☐
using nicotine (includes vapes or pouches).	☐	☐	☐
using marijuana or THC products (includes smoking, vaping, edibles).	☐	☐	☐
using a prescription drug that is not prescribed to me, for the purpose of 'getting high'.	☐	☐	☐

21. My parent or guardian...

	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
takes steps to ensure that underage youth cannot get alcohol from our house (i.e. alcohol is locked up or not accessible to underage youth).	☐	☐	☐	☐
takes steps to ensure that underage youth do not drink alcohol in our house.	☐	☐	☐	☐
know where I am when I go out.	☐	☐	☐	☐
model responsible drinking behaviors.	☐	☐	☐	☐

2025 Trumbull Youth Survey

22. Are you Hispanic, Latino/a?

- ☐ No
☐ Yes

23. How would you describe yourself?

- ☐ American Indian or Alaska Native
☐ Asian or Asian American
☐ Black or African American
☐ Native Hawaiian or other Pacific Islander
☐ Middle Eastern or North African
☐ Multiracial (i.e. more than 1 race)
☐ White

24. Which of the following describes you?

- ☐ Male
- ☐ Female
- ☐ Transgender
- ☐ Nonbinary
- ☐ I am not sure right now

25. Are you comfortable answering a question about your sexual orientation?

- ☐ No
- ☐ Yes

If No, skip to Q27
If Yes, move to Q26

2025 Trumbull Youth Survey

26. Which of the following best describes you?

- ☐ Heterosexual (straight)
- ☐ Gay or lesbian
- ☐ Bisexual
- ☐ I describe my sexual identity some other way
- ☐ I am not sure about my sexual identity
- ☐ I do not know what this question is asking or I prefer not to respond

2025 Trumbull Youth Survey

27. Do you have a smartphone (i.e. cell phone)?

- ☐ Yes
- ☐ No

If Yes, move to Q28-33
If No, skip to Q34

Q27-Q33 New in 2025

2025 Trumbull Youth Survey

The next set of questions asks about your experiences with smartphones or cell phones.

28. How many hours a day do you spend on your phone?

- ☐ Less than 1 hour
- ☐ 1-3 hours
- ☐ 3-5 hours
- ☐ More than 5 hours

29. Overall, would you say the amount of time you spend on your phone is...

- ☐ About right
- ☐ Too much
- ☐ Too little

30. Which activities do you use your phone for? (check all that apply)

- ☐ Chatting with friends, texting, communication
- ☐ Social media
- ☐ Playing games
- ☐ Studying or learning
- ☐ Watching videos
- ☐ On-line sports betting

31. In the past year, has your phone use...

	Never	Rarely	Sometimes	Often	Always
had a negative impact on your mental health?	☐	☐	☐	☐	☐
had a positive impact on your mental health?	☐	☐	☐	☐	☐
reduced the amount of sleep you get at night?	☐	☐	☐	☐	☐
interfered with getting schoolwork completed?	☐	☐	☐	☐	☐
assisted you in getting schoolwork completed?	☐	☐	☐	☐	☐

32. Please complete the following:

	No	Yes
Have you tried to reduce your phone usage?	☐	☐
Does your phone use limit your productivity?	☐	☐

33. Do you...

	Never	Rarely	Sometimes	Often	Always
think phones are a distraction in school?	☐	☐	☐	☐	☐
think phones at school reduces students' socializing with their peers, staff or teachers?	☐	☐	☐	☐	☐
use your phone for anything you know your parents would think is inappropriate? (For example, visiting sites, viewing videos, sending texts, sharing photos)	☐	☐	☐	☐	☐

2025 Trumbull Youth Survey

34. Have you participated in any of the following?

	No, never	Yes, in the past year	Yes, in the past 30 days
Fantasy Sports	☐	☐	☐
Sports betting (in-person or online)	☐	☐	☐
Other on-line gambling (e.g.poker)	☐	☐	☐
In person card games (e.g.poker)	☐	☐	☐
Scratch offs	☐	☐	☐

35. In the past 12 months have you...

	No	Yes
bet more than you could afford to pay?	☐	☐
needed to gamble with larger amounts of money to get the same feeling of excitement?	☐	☐
gone back another day to try and win back the money you lost?	☐	☐
borrowed money or sold anything to gamble?	☐	☐

The next question is about your experience with **social media**. Social media refers to any website or app that people use to share information, ideas, personal messages, and other content such as images or videos.

36. In the past 12 months, have you experienced any of the following as a result of social media?

	No	Yes
I chose not to or missed an opportunity to spend time in person with friends because I preferred to be on social media	☐	☐
I got into a verbal or physical fight	☐	☐
I felt more connected with others	☐	☐
I felt left out or excluded	☐	☐
I felt BETTER about myself	☐	☐
I felt WORSE about myself	☐	☐
I felt unsafe because of something said to me on social media	☐	☐
I heard or saw something my parents/guardians would think is inappropriate	☐	☐

The next question is about **video games, electronic or online gaming**. This refers to games you can play on any electronic device. Examples of these games include, but are not limited to, Fortnite, World of Warcraft, Minecraft, Roblox, Call of Duty, and mobile gaming apps.

37. In the past 12 months, have you experienced any of the following as a result of playing video games?

	No	Yes
I did not get enough sleep	☐	☐
I heard or saw things my parents/guardians would think is inappropriate	☐	☐
I did not complete my homework or study	☐	☐
I chose not to spend time in person with friends because I preferred to play video games	☐	☐
I got into a verbal or physical fight	☐	☐
I felt more connected with others	☐	☐
I earned credibility with my peers for how well I played	☐	☐
I have been asked for personal information by a stranger (e.g. name, town you live, age, etc.)	☐	☐
I was threatened by another gamer	☐	☐
I spent too much money (e.g. loot boxes)	☐	☐

38. How wrong do your parents or guardian feel it would be for YOU to...

	Not at all wrong	A little bit wrong	Wrong	Very wrong
have one or two drinks of an alcoholic beverage nearly every day?	☐	☐	☐	☐
have 4 or more drinks of an alcoholic beverage at one time?	☐	☐	☐	☐
drink alcohol on weekends?	☐	☐	☐	☐
smoke cigarettes or use tobacco?	☐	☐	☐	☐
use marijuana or THC products (includes use through a vaping device, smoking it, eating it/edibles, inhaling it)?	☐	☐	☐	☐
use prescription drugs not prescribed to you?	☐	☐	☐	☐
use nicotine (includes vapes or pouches)?	☐	☐	☐	☐

39. How wrong do your friends feel it would be for YOU to...

	Not at all wrong	A little bit wrong	Wrong	Very wrong
have one or two drinks of an alcoholic beverage nearly every day?	☐	☐	☐	☐
have 4 or more drinks of an alcoholic beverage at one time?	☐	☐	☐	☐
drink alcohol on weekends?	☐	☐	☐	☐
smoke cigarettes or use tobacco?	☐	☐	☐	☐
use marijuana or THC products (includes use through a vaping device, smoking it, eating it/edibles, inhaling it)?	☐	☐	☐	☐
use prescription drugs not prescribed to you?	☐	☐	☐	☐
use nicotine (includes vaping or pouches)?	☐	☐	☐	☐

40. How much do you think people risk harming themselves physically or in other ways if they...

	No risk	Slight risk	Moderate risk	Great risk
drink 5 or more alcoholic beverages (beer, wine, liquor), 1 or 2 times a week?	☐	☐	☐	☐
smoke cigarettes, 1 or more packs a day?	☐	☐	☐	☐
use marijuana or THC products, 1 or 2 times a week?	☐	☐	☐	☐
use prescription drugs that are not prescribed to them?	☐	☐	☐	☐
use nicotine (includes vapes or pouches) 1 or 2 times a week?	☐	☐	☐	☐

41. Just for fun: to show you are paying attention, please select the option 'Dog'.

- ☐ Bird
- ☐ Cat
- ☐ Dog
- ☐ Fish

New in 2025

2025 Trumbull Youth Survey

42. Have you ever used any of the following?

	No, never	Yes, but NOT in the past 30 days	Yes, in the past 30 days
Have you ever drank four or more alcoholic beverages in less than 2 hours?	☐	☐	☐
Have you ever smoked part or all of a cigarette?	☐	☐	☐
Have you ever used prescription drugs <u>not prescribed to you</u> ?	☐	☐	☐
Have you ever used your own prescription drugs <u>not as intended</u> ?	☐	☐	☐
Have you ever used cocaine?	☐	☐	☐

43. Think back over the past 30 days. On how many days, if any, did you **drink 1 or more alcoholic beverages** (beer, wine, liquor)?

- ☐ I have NEVER used
- ☐ I have used but NOT in the past 30 days
- ☐ Occasionally (1-5 days)
- ☐ Frequently (6-20 days)
- ☐ Almost every day (21+ days)

If Never, skip to Q47
If Used, move to Q44-46

2025 Trumbull Youth Survey

44. If you ever drank alcohol (more than a sip), where did you GET IT?

	No	Yes
I got it from my home (with a parent/guardian's permission).	☐	☐
I got it from my home (without a parent/guardian's permission).	☐	☐
I got it from a friend.	☐	☐
I got it from a sibling.	☐	☐
I bought it myself in Trumbull.	☐	☐
I bought it myself outside of Trumbull.	☐	☐

45. If you have ever drank alcohol (more than a sip), where did YOU drink?

	No	Yes
at my home (with a parent/guardian's permission).	☐	☐
at my home (without a parent/guardian's permission).	☐	☐
at a friend's home (without a parent/guardian's permission).	☐	☐
at a friend's home (with a parent/guardian's permission).	☐	☐
in a car.	☐	☐
in a public place (park, beach, woods, etc.)	☐	☐

46. Have you ever...

New in 2025

	No	Yes
tried to reduce your use of alcohol?	☐	☐
tried to quit or stop drinking alcohol?	☐	☐
felt frustrated because you wanted to reduce or stop using alcohol but you could not?	☐	☐

2025 Trumbull Youth Survey

47. Think back over the past 30 days. On how many days, if any, did you use **marijuana or THC products** (includes use through a vaping device, smoking it, eating it/edibles, inhaling it)?

- ☐ I have NEVER used
- ☐ I have used but NOT in the past 30 days
- ☐ Occasionally (1-5 days)
- ☐ Frequently (6-20 days)
- ☐ Almost every day (21+ days)

If Never, skip to Q51
If Used, move to Q48-50

2025 Trumbull Youth Survey

48. Please indicate the ways you have used marijuana and THC products (weed, cannabis) in the **past year**:

- ☐ I smoked it in a joint, bong, pipe, or blunt.
- ☐ I ate it in food such as brownies, cakes, cookies, or candy.
- ☐ I vaped or 'carted' it.
- ☐ I dabbled it using waxes or concentrates.
- ☐ I used it some other way.

49. If you ever used marijuana or THC products, where did YOU get it?

	No	Yes
I got it from my home (with a parent/guardian's permission).	☐	☐
I got it from my home (without a parent/guardian's permission).	☐	☐
I got it from a friend.	☐	☐
I got it from a sibling.	☐	☐
I bought it myself in Trumbull.	☐	☐
I bought it myself outside of Trumbull.	☐	☐

50. Have you ever... New in 2025

	No	Yes
tried to reduce your use of marijuana or THC products?	☐	☐
tried to quit or stop using marijuana?	☐	☐
felt frustrated because you wanted to reduce or stop using marijuana but you could not?	☐	☐

2025 Trumbull Youth Survey

51. Think back over the past 30 days. On how many days, if any, did you use **nicotine in an oral pouch** (Zyn, On!, etc.)?

- ☐ I have NEVER used
- ☐ I have used but NOT in the past 30 days
- ☐ Occasionally (1-5 days)
- ☐ Frequently (6-20 days)
- ☐ Almost every day (21+ days)

New in 2025

52. Think back over the past 30 days. On how many days, if any, did you use **a vaping device or e-cig with nicotine** (JUUL, Blu, Puff Bar, etc.)?

- ☐ I have NEVER used
- ☐ I have used but NOT in the past 30 days
- ☐ Occasionally (1-5 days)
- ☐ Frequently (6-20 days)
- ☐ Almost every day (21+ days)

If Never, skip to Q55
 If Used, move to Q53-54

2025 Trumbull Youth Survey

53. If you ever used nicotine (includes vapes or pouches), where did YOU get it?

	No	Yes
I bought it at a store in Trumbull.	☐	☐
I bought it at a store outside of Trumbull.	☐	☐
I bought it online.	☐	☐
A parent/guardian provided it.	☐	☐
I got it from someone my age.	☐	☐

54. Have you ever... New in 2025

	No	Yes
tried to reduce your use of nicotine?	☐	☐
tried to quit or stop using nicotine?	☐	☐
felt frustrated because you wanted to reduce or stop using nicotine but you could not?	☐	☐

2025 Trumbull Youth Survey

Almost done! Thanks for your honesty and time!

55. About how many students in your grade do YOU think...

	Just a few	Some	A lot	Most
drink alcoholic beverages at least once a month?	☐	☐	☐	☐
use marijuana or THC products at least once a month?	☐	☐	☐	☐
vape nicotine (includes vapes or pouches) at least once a month?	☐	☐	☐	☐

56. Please choose the response that best describes how YOU feel.

	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
A party with alcohol is more fun.	☐	☐	☐	☐
It's okay to drive if you've only had a couple of drinks.	☐	☐	☐	☐
It's okay to drink even if you are underage.	☐	☐	☐	☐
It's okay to drive if you've used marijuana or THC products.	☐	☐	☐	☐
It's okay to use marijuana or THC products sometimes even if you are underage.	☐	☐	☐	☐
It's okay to use nicotine (includes vapes or pouches) even if you are underage.	☐	☐	☐	☐
It's okay to take someone else's prescription drugs.	☐	☐	☐	☐

57. In the past year, have YOU:

	No	Yes
ridden as a passenger with a driver (under the age of 21) who is under the influence of alcohol?	☐	☐
ridden as a passenger with a driver (under the age of 21) who is under the influence of marijuana or THC products?	☐	☐

58. How easy or hard would it be for YOU to get the following substances if you wanted them?

	Very hard	Sort of hard	Sort of easy	Very easy
Alcohol (i.e. beer, wine, hard liquor)	☐	☐	☐	☐
Marijuana or THC products	☐	☐	☐	☐
Prescription drugs not prescribed to you	☐	☐	☐	☐
Nicotine (includes vapes or pouches)	☐	☐	☐	☐
Drug paraphernalia (i.e. pipes, bongs, rolling papers, vapor liquid)	☐	☐	☐	☐

59. I have a good understanding of:

	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
the effects that nicotine (includes vapes or pouches) has on the teenage brain.	☐	☐	☐	☐
the effects that using marijuana or THC products has on the teenage brain.	☐	☐	☐	☐
the effects that drinking alcohol has on the teenage brain.	☐	☐	☐	☐

60. Are you grade 9, 10, 11 or 12?

- ☐ No
- ☐ Yes

If No, Skip to Thank You page
If Yes, move to Q61-62

2025 Trumbull Youth Survey

61. During the last 12 months, how many times have YOU...

	Never	1 time	2 or more times
drank so much you blacked out or forgot what happened?	☐	☐	☐
played competitive drinking games? (e.g. beer pong)	☐	☐	☐
had a hangover?	☐	☐	☐
needed a drink to have fun?	☐	☐	☐
had to take care of a friend who got too drunk?	☐	☐	☐
greened out or passed out after dabbing (using marijuana or THC products)	☐	☐	☐

62. In the past year, have YOU:

	No	Yes
driven a car after you had been drinking alcohol?	☐	☐
driven a car after you had used marijuana or THC products?	☐	☐

2025 Trumbull Youth Survey

THANK YOU!

If the survey brought up any uncomfortable feelings or questions please talk to your school counselor, social worker, a teacher or another supportive adult.

Outside of school hours you can reach:

Infoline -call 2-1-1 or chat <https://www.211ct.org/#>

The Suicide & Crisis Lifeline- call or text 9-8-8

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education

Regular Meeting – September 30, 2025

Mr. Kevin Dion

Agenda Item III-G

Board of Education Capital Improvement Plan:

The attached 5-year Capital Improvement Plan requires Board of Education approval.

Recommendation:

The Board of Education approve the 5-year Capital Improvement Plan.

TRUMBULL PUBLIC SCHOOLS CIP 2026 - 2030									
			CY 2026	CY 2027	CY2028	CY2029	CY2030		
BUILDING	CATEGORY	DESCRIPTION	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned		Quote Exhibit #	Project Owner
Hillcrest Middle School	On Site Const	New Construction							BOE
Total Hillcrest School:			-	-	-	-			
Madison Middle School	HVAC	Main Office RTU and media center	85,000						
Madison Middle School	Interior	Elevator repair	155,638	402,500		402,500			BOE
Madison Middle School	Exterior	Window and store front replacement		402,500		402,500	146,150		BOE
Madison Middle School	Exterior	Exterior fascia and masonry - siding, canopies, soffits, brick repair					146,150		BOE
Madison Middle School	Interior	Interior replacement of all vinyl flooring, carpet,ceramic, wood, ceiling tiles, casework, folding partition in gym (\$1,039,300 over 2 years)				519,650	519,650		BOE
Madison Middle School	Hardware/ADA	Door hardware upgrade to ADA compliant and ADA lift platform				100,000			BOE
Madison Middle School	Plumbing	Replace aged out pluming in the building - Piping, Fixtures, Equipment (\$ 2,560,000 over 2 years)		1,280,000		1,280,000			BOE
Madison Middle School	Electrical	Upgrade electrical distribution, lighting, rewiring, generator (\$5,053,040 over 2 years)		2,526,520		2,526,520			BOE
Madison Middle School	Communication/Safety	Upgrade the PA system and access controls			470,000				
Madison Middle School	Life Safety	Upgrade Fire Alarm System		1,464,910					BOE
Total Madison School:			240,638	6,076,430	470,000	5,231,170	811,950		
Middlebrook Elementary	HVAC	Unit Ventilator gym	128,000						
Middlebrook Elementary	Flooring	Main Office and Staff Room- Remove carpet and install LVT	25,000						
Middlebrook Elementary	Window treatments	Cafeteria and Gym - shades	30,000						
Middlebrook Elementary	HVAC	A Room Area addition - Split unit	13,000						
Total Middlebrook Elementary School:			196,000	-	-	-	-		
Booth Hill Elementary school	HVAC	Install A/C in classrooms (Split units /RTU package where applicable))	27,000						
Total Booth Hill Elementary School:			27,000	-	-	-	-	-	

[illegible]

TRUMBULL PUBLIC SCHOOLS CIP 2026 - 2030									
			CY 2026	CY 2027	CY2028	CY2029	CY2030		
BUILDING	CATEGORY	DESCRIPTION	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned		Quote Exhibit #	Project Owner
Agriscience High School	HVAC	Split unit Data Closet/Server room	8,000						BOE
Agriscience High School	HVAC	RTU Replacement - Age	90,000						BOE
Agriscience High School	Roofing	Flat Roof Replacement		200,000					BOE
Agriscience High School	On Site const	Repair/replace greenhouse fascia wall	100,000						BOE
Total Agriscience High School:			198,000	200,000	-	-	-		
Trumbull High School	HVAC	Refurbish 2 chillers	400,000						
Trumbull High School	On Site Const	Wellness/Fitness Center		250,000	6,000,000				BOE
Trumbull High School	On Site Const	Parking, drainage and driveway alteration (Front Lot Flooding) 2 year phased project - parking lot and drainage	2,100,000						BOE
Trumbull High School	On Site Const	Health Classroom Addition				1,200,000			BOE
Trumbull High School	HVAC	Replace 2/year - Roof Top Air Handlers (4 total) (Academic Corners)	450,000	450,000					BOE
Trumbull High School	HVAC	Insulation repair	49,528						BOE
Trumbull High School	Elevator	Hydraulic cylinder replacement to belt driven	186,000						
Total Trumbull High School:			3,185,528	700,000	6,000,000	1,200,000	-		
Long Hill Admin Building	HVAC	Split unit Data Closet/Server room	8,000						BOE
Long Hill Admin Building	Life Safety	Upgrade Fire Alarm panel	29,600						BOE
Long Hill Admin Building	On Site Const	Flat Roof Replacement	500,000						BOE
Total Long Hill Admin Building:			537,600	-	-	-	-		
Bus Garage	Paving	Parking lot construction		500,000					BOE
Bus Garage	Fuel	Diesel Tank replacement upgrade			150,000				BOE
Bus Garage	Roof and RTU	Replace and repair RTU		150,000					BOE
Total Bus Garage:			-	650,000	150,000	-	-		

TRUMBULL PUBLIC SCHOOLS CIP 2026 - 2030									
			CY 2026	CY 2027	CY2028	CY2029	CY2030		
BUILDING	CATEGORY	DESCRIPTION	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned		Quote Exhibit #	Project Owner
Fleet	Equipment	Chevrolet 3500 PU, lights, plow package, utility body Maintenance/Grounds	74,500	74,500	74,500				
Fleet	Equipment	Chevrolet 3500 PU, lights, plow package, utility body - Security/Grounds	74,500						
Fleet			149,000	74,500	74,500	-	-		
		GRAND TOTAL	6,611,830	9,903,430	17,520,000	12,166,170			
Color Coding Key									
District Master Plan									

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – September 30, 2025

Agenda Item –III-H

Mrs. Petitti
Curriculum Committee Report
Curriculum Committee Meeting –9-18-25

Recommendation:

Review and Approve

Dr. Iwanicki

Approval/ Curriculum Texts and Guides

Based on the Curriculum Committee's meeting on September 18th, 2025, the Board of Education will be asked to adopt curriculum guide revisions for use as noted below:

- Curriculum Guide Update Approvals- Reading & English Language Arts, Grade K, 1, 2, 3 and their corresponding texts.

TRUMBULL PUBLIC SCHOOLS

TRUMBULL, CONNECTICUT

Curriculum Committee of the
Trumbull Board of Education

Regular Meeting

Thursday, September 18, 2025, 8:30 a.m.
Long Hill Auditorium

MINUTES

- I. Call to Order/Introduction. The meeting was called to order at 8:36 a.m.

Members Present

M. Petitti, BOE Curriculum Committee Chair
J. McNamee, BOE member
S. Iwanicki, Ed.D. administrative designee
K.Engeldrum, Elementary Literacy Program leader
L. Hatstat, Literacy Specialist
J. Olimpieri, Literacy Specialist

Members Absent

L. Nuland, BOE Member

- II. Public Comment - No public comment was received

- III. New Business

- a. TPAUD Survey – Lori Hayes-O’Brien presented the TPAUD survey questions, highlighting the few changes and/or alterations, with details regarding those changes. Most survey questions have not changed since 2007. A discussion ensued. Ms. McNamee asked about information on a suicide hot line being incorporated into the survey. Mrs. Petitti asked about resources available to students, and how, when and to whom the critical survey data should be used. Ms. McNamee moved to approve the updated TPAUD survey questions for review by the full Board of Education. Mrs. Petitti seconded. The motion passed unanimously.
- b. Curriculum Guide Update - English Language Arts & Reading, Grade K, 1, 2, 3. K-5 ELA Program Leader Kate Engeldrum presented the guides along with Jen Olimpieri (Middlebrook) and Laura Hatstat (Tashua). Mrs. Engeldrum discussed the newly revised K-3 Literacy Curriculum Guide; She provided reasons the curriculum was edited, major points of the work, as well as the process. She also highlighted differences: old vs. new. Mrs. Petitti asks about Bookworms – how are teachers responding to new program? Ms. Olimperi answered the teachers like it very much. Ms. Hatstat agreed and commented that it is aligned with standards, the program makes sense. Ms. McNamee remarked on how much she likes the integration of Science and Social Studies within the program, asked about the make-up of the curriculum writing committee and also the ELL population and their

access to the program. Dr. Iwanicki added the program is in line with the TPS “Vision of a Graduate”. Lengthy discussion ensued. Ms. McNamee moved to approve the guides for review by the full Board of Education. Mrs. Petitti seconded. The motion passed unanimously.

The meeting adjourned at 9:47 a.m.



Elementary Literacy **REVISED CURRICULUM GUIDES**

The WHY

A commitment to continuous improvement means we must regularly review our practices to ensure they align with the latest **research** and the **approved program** list of the CT Right to Read legislation.



Major Points of the Work & Our Process

The guide integrates multiple, high-quality resources, including full-length, engaging fiction and nonfiction trade books from kindergarten through fifth grade. Informational texts are grouped into thematic sets to build deep background knowledge in areas like **science** and **social studies**.



Highlighting the Differences: Past vs. Present

It retains our effective, research-backed programs like Foundations, Heggerty and Building Vocabulary.

- The Differentiated Instruction (DI) Block
- Complementary Pacing Guides



The Impact

The work of our curriculum writing team and feedback from our **pilot** teachers has resulted in a comprehensive document that we believe will serve our students and teachers for years to come.



TRUMBULL PUBLIC SCHOOLS

Curriculum Committee Review & Approval

September 30, 2025
Susan Iwanicki, Ed.D
Assistant Superintendent



Committed to Excellence

K-3 ELA & Reading Curriculum Guides From Pilot to Implementation



- **Team of teachers, K-5 - 22 Educators**
 - Kate Engeldrum, ELA Program Leader K-5, led work
 - Presenting at Curriculum Committee, Literacy Consultant Representatives- Jen Olimpieri (Middlebrook) and Laura Hatstat (Tashua)
 - Teacher leaders from all 6 schools collaborated to participate in this revision.
- **Tonight's focus- K-3**

K-3 ELA & Reading Curriculum Guides



Bookworms

- **Further Alignment in Continuous Improvement**
 - CT Right to Read Legislation & *Bookworms*
 - Standards coupled with latest research, Science of Reading
- **Tradition Meets Innovation**
 - Retains effective research-supported programs (Foundations, Heggerty, and Building Vocabulary)
 - Integrates high-quality resources with engaging fiction, nonfiction, and **informational texts (deep background knowledge building)**
 - Differentiated Instruction (DI) Block & Pacing Guides that complement this work

Board Discussion and Questions

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting - September 30, 2025

Ms. Pierce

Agenda Item - III - I

Finance Committee Report – Mrs. Norcel
Approval of Intra-fund Transfers

- The Finance Committee of the Board of Education met on September 18, 2025 which included the review of the FY25 Intra-fund Transfers

Recommendation(s):

- Approve the FY25 Intra-fund Transfers as presented

Object	ORG	OBJ	ACCOUNT DESCRIPTION	ROLLUP	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	BUA Inc(Dec)	Diff	Object	Total
51	01011200	51120	Instr Para	PPS	2,762,540	0	2,762,540.00	2,409,808.80	-	352,731.20	(292,368.30)			(292,368.30)
51	01842610	51140	CUST.MAINT	Facil	3,011,283	0	3,011,283.00	2,655,554.25	-	355,728.75	(355,728.75)	-		(355,728.75)
51			Total 51 Salaries		79,889,108	0	79,889,107.83	79,172,146.10	-	716,961.73	(648,097.05)		51	
52	01912520	52011	Med WH	Busin	0	0	-	(5,441,355.07)	-	5,441,355.07	(726,522.08)			(726,522.08)
52			Total 52 Employee Benefits		22,302,723	0	22,302,723.17	21,576,201.09	-	726,522.08	(726,522.08)	-	52	
53	01802130	53402	SubPara	HR	290,000	0	290,000.00	550,296.20	-	(260,296.20)	167,868.52			167,868.52
53			Total 53 Prchsd Prof Services		2,869,246	0	2,869,246.00	3,037,114.52	-	(167,868.52)	167,868.52	-	53	
54	01842611	54101	Electricity	Facil	1,212,760	0	1,212,760.00	1,587,384.52	-	(374,624.52)	374,624.52	-		374,624.52
54	01852631	54300	REPAIRS	Facil	45,000	0	45,000.00	89,144.43	-	(44,144.43)	44,144.43	-		44,144.43
54	01852643	54300	REPAIRS	Facil	7,500	0	7,500.00	28,986.11	-	(21,486.11)	20,090.53			20,090.53
54			Total 54 Prchsd Property Srvs		2,180,876	0	2,180,876.00	2,619,735.48	-	(438,859.48)	438,859.48	-	54	
55	01396110	55600	Tuit-SPED	PPS	5,420,000	0	5,420,000.00	6,365,234.15	-	(945,234.15)	767,891.13			767,891.13
55			Total 55 Prchsd Other Srvs		12,948,798	0	12,948,798.00	13,716,689.13	-	(767,891.13)	767,891.13	-	55	
56			Total 56 Supplies		3,286,371	0	3,286,371.00	3,112,197.37	-	174,173.63			56	
57			Total 57 Property		840,634	0	840,634.00	757,522.21	-	83,111.79			57	
58			Total 58 Debt Srvs & Misc		544,261	0	544,261.00	541,832.53	-	2,428.47			58	
59			Total 59 Other Objects		-331,615	0	(331,615.00)	(331,615.00)	-	-			59	
			Expense Total		124,530,402	0	124,530,402.00	124,201,823.43	-	328,578.57	-			0.00

TRUMBULL BOARD OF EDUCATION
TRUMBULL, CONNECTICUT

Report to the Board of Education Regular Meeting
September 30, 2025

Agenda Item IV-A

Status of Negotiations

Please see below for status of negotiations
with the eight bargaining units.

Recommendation:

Receive and file.

STATUS OF NEGOTIATIONS

<u>Unit</u>	<u>Member of Board's Negotiating Team</u>	<u>Status of Negotiations</u>
Teachers TEA	Attorney Floyd Dugas Marie Petitti Alison Squiccimaro	The TEA Agreement covers the period from July 1, 2023 to June 30, 2026. Negotiations for a successor agreement have begun.
Administrators TAA	Attorney Floyd Dugas Marie Petitti Alison Squiccimaro	The TAA Agreement covers the period from July 1, 2024 to June 30, 2027.
Administrative Support Services	Attorney Floyd Dugas	The (TASS) Administrative Support covers the period from July 1, 2025 to June 30, 2029.
Custodial/Maintenance UPSEU LOCAL #424	Attorney Floyd Dugas	The Custodial/Maintenance Agreement covers the period from July 1, 2021 to June 30, 2025. Negotiations for a successor agreement continue.
Paraprofessionals UPSEU LOCAL #424	Attorney Floyd Dugas	The Paraprofessional Agreement covers the period from July 1, 2021 to June 30, 2025. Negotiations for a successor agreement continue.
Cafeteria Workers UPSEU LOCAL #424	Attorney Floyd Dugas	The Cafeteria Workers Agreement covers the period from July 1, 2024 to June 30, 2028.
UE Local #21 Supervisor/ Support Staff	Attorney Floyd Dugas	The UE Local #21 Supervisors and Support Staff Agreements cover the period of July 1, 2024 to June 30, 2027.