

COVINA-VALLEY UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION  
Minutes - Regular Meeting

October 13, 2020

Meeting was called to order by the presiding officer, Mr. McNaught, at 4:45 p.m. via Livestream.

Members present: Dennis McNaught, President  
Judith C. North, Vice President  
Deni Noble, Member

Others present: Rod Zerbel, Director, Personnel Services

**Adoption of Agenda**

Motion by Ms. Noble, seconded by Ms. North and unanimously carried, that the agenda be approved as submitted.

**Approval of Minutes**

Motion by Ms. North, seconded by Ms. Noble, and unanimously carried to approve the minutes of the regular meeting of September 8, 2020.

**Public Comments on Non-Agendized Items**

Marc Bommarito, Covina-Valley's newly hired Chief Business Officer, introduced himself and is looking forward to meeting the commissioners on a non-virtual basis.

CSEA President addressed the pay rate for Child Care Aides being lower than Instructional Aide's starting rate.

**Director's Report**

Mr. Zerbel shared information related to Assembly Bill 1135 which changes probationary status for classified employees to reflect a period of no longer than six months. The current Board Policy 4251.2 allows for new classified employees to use accelerated step placement and be in a probationary status for 12 months. This will be presented as information to the Board of Education on November 16, 2020, and presented for approval on December 7, 2020, board meeting.

Mr. Zerbel shared information on Special Education Small Cohorts, sharing the District is working with both CSEA and CUEA to determine a safe return to the classroom for small groups within our Special Education students. The tentative return date is November 9, 2020, which may change based on the climate of the state and COVID regulations.

**Personnel Commission Appointee**

The CSEA Personnel Commissioner appointee date was provided as information only.

**Closed Session**

Mr. McNaught adjourned the meeting to a closed session at 4:58 p.m. Mr. McNaught resumed the open session at 5:05 p.m. with no action taken.

**Adjournment**

Motion by Ms. Noble, seconded by Ms. North, and unanimously carried to adjourn the meeting at 5:07 p.m.

Dennis McNaught

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President

JCW North

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Vice President