

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhower, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Administrative Assistant. Also Present: John and Cindi Rueschhoff, Travis and Jamie Given, Paul Brunner, Jacque Holden, Kelly Hunter, Cliff Toole, Ira Shober, Adam Miller, Brandee Maurer, Brian Brandon, Jenni Gilson, Kelly Morehead, Brandee Maurer, Chad Bourgeois, Mike Daniel, Eric Stoneking, Valerie Bruce, Nate Cassidy, Brandon Crosby, Eric Stremcha																													
Addition to Agenda – Celebrations	The Board proudly acknowledged the outstanding achievements of the Campbell County High School Boys' Golf team, who were crowned the 4A State Champions, and the Girls' Golf team, who secured the 2nd-place position at the state competition. Their dedication and hard work are truly commendable. Congratulations! Coach Kelly Hunter was named the 4A Boys & Girls Coach of the Year. Congratulations, Coach Hunter!																													
Armed Educators Compensation	A discussion was held regarding compensation for Armed Educators. After discussion, a motion was made by Mrs. Brunner and seconded by Mr. Steiger to approve compensation and/or reimbursement for armed educators. The motion passed unanimously. Additional details and policy updates will be considered at a future meeting.																													
Board Committee Reports	The Board provided committee reports on the following: • Cell Phone Policy Committee - The purpose, objectives, and information from the WSBA were discussed. • Armed Educator Policy Committee - No new information as everything to date is confidential.																													
CONSENT AGENDA	.A motion was made by Mr. Christensen and seconded by Mr. Albin to approve all items on the Consent Agenda. The motion carried unanimously.																													
Minutes	Minutes of the September 9, 2025, Board of Trustees regular meeting were approved. Minutes of the September 9, 2025, Board of Trustees special dinner meeting were approved. Minutes of the September 9, 2025, Executive Session previously provided to the Board were approved.																													
Human Resources Actions	The following actions taken by the Human Resources Department were approved:																													
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u> <table><tr><td>Thomas Cook</td><td>Bus Driver/Transportation</td></tr><tr><td>Chantel George</td><td>Custodian/Recluse</td></tr><tr><td>Alma Lozano</td><td>Custodian/CCHS</td></tr><tr><td>Tyler Sibson</td><td>Custodian/CCHS</td></tr><tr><td>Jenifer Svalina Peterson</td><td>Special Programs Bus Assistant/Transportation</td></tr><tr><td>Destiny Wagner</td><td>Special Programs Ed. Asst./Sunflower</td></tr><tr><td>Kylie Worthington</td><td>Special Programs Ed. Asst./Pronghorn</td></tr></table> <u>NEW HIRES-SUBSTITUTES/TEMPORARIES</u> <table><tr><td>Nathanial David</td><td>Student Custodian/TBHS</td></tr><tr><td>Thomas Eaton</td><td>Substitute Bus Driver/Transportation</td></tr><tr><td>Laurie Jenkins</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Johnathan Peden</td><td>Bus Driver in Training/Transportation</td></tr></table> <u>TRANSFERS</u> <table><tr><td>Gina Erickson</td><td>FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services</td></tr><tr><td>Tripolyn Johnson</td><td>FROM: Cafeteria Cook/Nutrition Services TO: Assistant Cook/Nutrition Services</td></tr><tr><td>Kimberlee Vankirk</td><td>FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services</td></tr></table>		Thomas Cook	Bus Driver/Transportation	Chantel George	Custodian/Recluse	Alma Lozano	Custodian/CCHS	Tyler Sibson	Custodian/CCHS	Jenifer Svalina Peterson	Special Programs Bus Assistant/Transportation	Destiny Wagner	Special Programs Ed. Asst./Sunflower	Kylie Worthington	Special Programs Ed. Asst./Pronghorn	Nathanial David	Student Custodian/TBHS	Thomas Eaton	Substitute Bus Driver/Transportation	Laurie Jenkins	Bus Driver in Training/Transportation	Johnathan Peden	Bus Driver in Training/Transportation	Gina Erickson	FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services	Tripolyn Johnson	FROM: Cafeteria Cook/Nutrition Services TO: Assistant Cook/Nutrition Services	Kimberlee Vankirk	FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services
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RESIGNATIONS

Jacquelyn Johnson	Bus Driver/Transportation
Jennifer Lewis	Bus Driver/Transportation
Patricia Madsen	Office Clerk/Sage Valley
Jonathan Osche	Mechanic/Maintenance
Emma Stainbrook	Technology Assistant/Lakeview
Holli Stevens	Secretary to High School Principal/CCHS
Stacy Wilder	Nutrition Service Assistant/Nutrition Services

TERMINATIONS

Linda Robertson	SPEA – High Needs/CCHS
Amy Tow	SPEA – ASD/Lakeview

CERTIFIED

RECOMMENDATION FOR HIRE

Mayra Martinez	Second Grade Teacher/Stocktrail
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SUBSTITUTE TEACHER NEW HIRES

Kayla Becerra	Substitute Teacher/All Schools
Ashley Dunkerley	Substitute Teacher/All Schools
Jocelyn Enriquez	Substitute Teacher/All Schools
Andre Francis	Substitute Teacher/All Schools
Victoria Jacobson	Substitute Teacher/All Schools
Jami Pelton	Substitute Teacher/All Schools
Valerie Rose	Substitute Teacher/All Schools
Joslyn Strohschein	Substitute Teacher/Fourth Grade/Pronghorn

EXTRA DUTY RECOMMENDATIONS

Paul Gillaspy	Head Girls Soccer Coach/TBHS
Mickey Strohschein	Asst. Boys Basketball Coach/WJSH

EXTRA DUTY RESIGNATIONS

Kaila Haskvitz	Head Girls Soccer Coach/Sage Valley
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Warrants

The following warrants were ratified and approved:	
Payroll Warrants	238563 - 238626
Combined Fund Warrants	402224 - 402397
ACH Combined Funds	1173, 1185, 1186, 1190
ACH Nutritional Services	1184, 1188, 1189
ACH Student Activities	1187
Major Maintenance Warrants	10348 - 10366
Nutritional Services Fund Warrants	14061 - 14080
Student Activities Warrants	37947 - 37950
Activity Official TBHS Warrants	2325
Activity Official WJHS Warrants	1601 - 1604

Bids and Quotes

The following bids and quotes were approved:	
1.	Custodial Stock Paper Product was awarded to Mark One Medical for \$37,865.88.

Contracts and Agreements

1. Lakeview Elementary Book Fair Agreement with Scholastic
2. Paintbrush Elementary Book Fair Agreement with Scholastic
3. Prairie Wind Elementary Book Fair Agreement with Scholastic
4. Special Education Related Services Agreement for Students with Disabilities and Addendum A with Kabre Richards
5. Special Education Related Services Agreement with Mary Williams

Request to Surplus

Approval was given to surplus old vehicles and soccer parkas.

Student Expulsions

Approval was given for Students #3, #4, and #5 to be expelled for one calendar year, with early re-admittance under strict probation.

Charis Kipper Outstanding Service Award

Dr. Ayers requested board approval of a nomination for Tracy Peterson, Administrative Assistant to the Superintendent and Board of Trustees, for the Wyoming School Board Association's Charis Kipper Outstanding Service Award. This award recognizes the work and service of administrative professionals who support their superintendents and local boards of education. Mr. Albin made a motion for the proposed nomination. Mr. Christensen seconded the motion, and it carried unanimously.

District Academic Report

Mr. Crosby provided information on the district academic report.

Strategic Plan Update: Goal 1 and Goal 2

Mr. Crosby provided an update on the Strategic Plan Monitoring Document, Goal 1: Improve Student Achievement, Measurable Objectives 1 and 2: Strategy 1: Professional Learning Communities (PLC) of the Strategic Plan. Strategy 2-District

Assessment System (DAS), Strategy 3-Literacy Instruction Across Content Areas, Strategy 4-Core Math Instruction, and Strategy 5-Core Science Instruction. Mr. Eisenhower provided an update on Measurable Objective 3: Strategy 1: Early Warning Indicators, Strategy 2: Student Involvement, and Strategy 3: Post-Secondary Readiness.

Student Support Services Director Eric Stremcha provided an update on the Strategic Plan Monitoring Document, Goal 2: Student Support and Employee Well-Being - Measurable Objective 1: The district will provide evidence-based programs and services to support students' physical and mental well-being.

- Strategy 1: Positive Social Norming Campaign;
- Strategy 2: Targeted Support for Students Requiring Interventions;
- Strategy 3: School-based Health Care Center (Kid Clinic);
- Strategy 4: Suicide Prevention; and
- Strategy 5: Physical Well-Being Opportunities.

Human Resources Manager Mrs. Melanie Sylte provided an update on the Strategic Plan Monitoring Document, Goal 2: Student Support and Employee Well-Being- Measurable Objective 2: The district will provide programs to support employees' physical and mental well-being.

- Strategy 1: Staff and Spouse Participation in the Know Your Numbers (KYN) program; and
- Strategy 2: District Health and Wellness Programs

Facility Update

Mr. Bartlett provided a facility update on the following projects:

- Little Powder - Project is ahead of schedule, tile work is complete, flooring installation is near completion, working on final finishes and final trim, playground delivery is anticipated for November, anticipate a Winter Break move-in.
- Aquatic Center - The tile work is ongoing, movable floor is currently being installed and is near completion, owner training for systems is currently being scheduled, owner training for systems is currently being scheduled, anticipating the pool being filled and balanced to be completed the last week of October/1st week of November.
- CCHS Design - The School Facilities Department has agreed to allow two CTE Programs to be moved from the main facility into the G-Building, which will allow for additional square footage for instruction. The District will be requesting an exception for square footage allocations for vestibules, open atria, and circulation spaces, which will enable us to maximize instructional space allocations. A 35% value engineering session for the stadium was completed last week, and we are waiting for a notice to proceed to the 60% design stage from the School Facilities Department. The main building design continues to progress. Ten percent of the value engineering documents and cost estimates have been submitted to the School Facilities Department for review.
- Transportation Design - 35% value engineering is completed and recommendations are being embedded into the design, have asked the School Facilities Department for notice to proceed to 60% design, and have requested a meeting to discuss the budget shortfall.
- Facilities Planning and Upcoming Major Maintenance Projects - The maintenance staff is in the process of preparing next summer's work and has identified 68 major projects in addition to the ongoing district rotation for items such as access control and keying upgrades, concrete and paving repairs, playgrounds, door and window replacements, flooring, and painting. We are also preparing for a complete re-keying of the district, and in conjunction with that work, we will be upgrading access controls, as technology advancements have surpassed the current system. This will be a phased project, taking 18-24 months to complete across the District.

Public Comments

Public Comments: Gratitude and appreciation were expressed to the Board for their support of Mallo Camp. Mrs. Watt, Mr. Barnhurst, Mr. Heitmann, and Mr. Brandon were commended for their excellent work as directors for the session, which went smoothly. Mr. Urman was also acknowledged as doing an amazing job in his new position.

Trustee Celebrations

Chairman Durgin celebrated the successful ribbon-cutting for the new turf football field in Wright. Mr. Albin agreed and said it was a great night!

Adjournment

The meeting adjourned at 8:15 PM.

Chairman

Clerk