

**Public Comments Submitted Electronically for the  
September 25, 2025 Regular Board Meeting**

**Closed Session: C. Conference with Legal Counsel - Anticipated  
Litigation Government Code § 54956.9 Subsection (e)(1)  
D. Student Discipline - Education Code §48918 - Student Number  
2025-26-001  
E. Discipline/Dismissal/Release**

Name	Comment
former staff	Again, a minimum of information about closed session items. Again, the majority of this board has promised transparency and continually accused prior boards of operating in secrecy and making decisions in closed sessions. Either you actually are not willing to follow what Morgan and Perry have held up as how the city does it for a standard to follow or you are interested in more fully informing the public. It is not advisable to use place holders such as seems to be with E just in case something comes up.
rena	appears to be more secretive than ever before when those elected vowed to have more transparency and lessen the public belief that items are hidden in closed session. Is there such an employee problem that E is on every closed session agenda? Unfair labor practices will lead to more litigation.

**Public Comment - Items not on the agenda, within the subject  
matter jurisdiction of the Board**

Name	Comment
Kate McMahon	I strongly recommend LBUSD invest in hiring an Owner's Representative for the pool project.
former staff	Please examine the city council agenda where the Levine Act is defined and why it legally must be adhered to-----this totally applies to Morgan and Hills who took significant campaign donations from parties hoping they would do certain things when on the board. ANY agenda items that would affect any person who gave you a campaign donation of a certain amount requires an abstention. That includes large amounts of dollars if they were channeled in a manner that was not declared. You may not discuss or vote on those agenda items. This is a legal requirement and you two are not following the law.

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	<p>As you near the time to hold your organization meeting, please make sure the next board president has the experience on the board and the ability to plan agendas and conduct a meeting. Obviously, that would be either Jim or Joan. Sheri and Howard are too new in addition to serious flaws in behavior not acceptable in an elected official. It is ironic that the previous regime term used by Ms. Monda to be as insulting as she possibly can be neglects the fact the three of the former board are on this board. That may not be the majority that votes together and attempts to block efforts by Jim and Joan, but it does speak to the fact that the majority of the former board so maligned by Monda is still present.</p>
Elizabeth	<p>I watched the September 18 Special Board Meeting, and it certainly provided more material for my book. Howard and Sheri, if you don't want public comments on your conduct, then demonstrate appropriate behavior. Sheri, your attempts to appear contrite come across as insincere, and it is obvious you deliberately try to antagonize Joan with unnecessary rebuttals. Not only are these comments unhelpful, but they also reflect poorly on you.</p> <p>Howard, your remarks to staff during the meeting came across as derogatory and condescending, and your questions reflected poor judgment rather than thoughtful inquiry. You and Sheri get so off-track during the meetings. I understand why Ms. Webber said "You don't want to know" at the end of the meeting,</p> <p>You want better from people? Do better yourselves. Be better yourselves, and STOP THINKING YOU ARE NEVER WRONG. You're wrong quite often!</p>
Concerned Citizen	<p>Mr. Hills, your treatment of the staff and union reps is abysmal. You insinuated in your comments at the special board meeting that the union reps perhaps were surreptitious in their dealings with the facilitator regarding the health coverage overage, "What did the unions know and when did they know it...what did the facilitator know, and I'm glad you get along with your facilitator, perhaps you get along too well," which Mr. Wittkop appropriately responded to. "I want to make this crystal clear, we learned about it the same time you did from Dr. Glass, period...so to implicate that the union knew or was in cahoots with the facilitator is absolutely ridiculous." You viewed this as a "verbal assault," that you've been "berated," which is ludicrous, and it is clear you can dish it out but you</p>

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	<p>can't take it. You WERE implicating the unions AND the facilitator. Own your words and your misbehavior. It happens at EVERY meeting and EVERY time you try to rectify your past misdeeds, it backfires on a massive scale. Dee set the record straight with the unions, and that was duly noted and appreciated.</p>
<p>Jeb Brown</p>	<p>Mr Hill's treatment of Ms Zuziak and Mr Wittkop at the September 11, 2025 Board meeting was inappropriate and unacceptable. It is Ms Perry's responsibility as President to run a meeting where everyone is treated with respect. I sincerely hope that she will exercise her authority to curtail that behavior should it happen again. Our community deserves better.</p>
<p>Peggy Wolff</p>	<p>Please remember that public comment, both in person and via online is part of the open and transparent system that elected officials experience. It is not hate speech, it is the opinions and input from the public. Sheri and Howard have made critical and at times mean and cruel comments to previous board members and staff for 10+ years. They now can't take their very own behavior back at them. The "watchdogs " need to toughen up. Complaining on the sidelines without facts is easier than governing with a board of five people.</p> <p>It is encouraging that the public and parents are engaged and paying attention to the behavior and actions of the board. LBUSD deserves strong ethical leaders who put students first and treat staff respectfully.</p> <p>The comments are insightful.</p>
<p>lee</p>	<p>The "Special Board Meeting" last week was very telling of Howard and Sheri's intent. Sheri the way you treat other certain members on the board is absolutely disgusting. You act like a two year old having a temper tantrum. grow up and show some respect. Howard you do not know everything so stop acting like you do stop lecturing and try listening. The two of you are taking all the good that has been done at this district and destroying it and the morale of the staff You were not elected to do that. You should be ashamed of yourselves.</p>

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Banksy	Can we think about adding a three minute time limit to speaking, not just for commenters, but more specifically for Board Members.
anonymous	I highly encourage the district to hire their own construction supervisor to work with CW Driver. This will speed the process along and give valuable oversight to the district. It will be worth the money.
rena	<p>The Governance session recently held on the 18th of September was not inclusive. Dr. Kelly was not accommodated as he was at the meeting on the 11th and it appears the student board members were excluded. The location and the time was not friendly to the community nor to a lot of parents. Those recently elected along with Perry expressed the need to make the meetings more welcoming and inclusive so this (and Governance is your main work and therefore of high interest and priority)an epic fail. The responsibility lies with the President of the Board who plans agendas and schedules special meetings. Looking forward to December and the next President which should only be Jim or Joan.</p> <p>It needs repeating that the behavior of Mr. Hills at the meeting of the 11th was his worst yet. To actually place descriptors with impact would only lower a critic to his boorish level. So leave it at----resignation would be the only effective remedy.</p>
	During the September meeting the January 23 meeting was brought up AGAIN by Howard. Howard and Sheri are both to blame for making staff feel horrible and having to take to the microphone to protect other staff members. You are hideous. Revised dictionaries should be created and next to the word liar should be Howard and Sheri's pictures.

**Action: Second Reading and Approval of Board Bylaw 9223 - Filling Vacancies**

Name	Comment
former staff	Really great to see Option B added as a choice to allow for family situations and shows ability to be human and not afraid to take a bold step or actually to retain an empathic step taken previously. With a board that has three members in

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	their 70s it seems only wise to consider there may be health issues with spouses during the terms of office.
lee	Have some compassion and follow the lawyers guidance for the second option by adding a local rule as well. Its called flexibility.
rena	Stay the course of LBUSD being empathic and providing assistance in times of need. Chose Option B and appreciate Dr. Glass pursuing this with legal counsel.

**Information: Presentation of the Specialized Independent Review of the District's Financial Practices**

Name	Comment
Banksy	Get over it! Viloría left before you could fire him. Let's look forward to making this district the best it can be instead of rehashing BS from the past.
rena	Although this started with an obvious and spoken desire by the majority to accuse and find criminal behavior it is hoped that the report will reflect if anything some simple lagging of timely change due in large part to the bumbling efforts of Hills and Morgan to please themselves.

**Information: Presentation of the Health Benefits Cost Review**

Name	Comment
Anonymous	Despite facing significant challenges, the Business Department has demonstrated incredible dedication and skill. The District has been upgraded to the highest possible credit rating, reserves are at their highest levels, they are able to build a pool that will be self-funded, and their proactive maintenance is nearly at 100%. The District has managed to keep employee benefits affordable for staff, including benefits to the Board. Trying to change the narrative that there were "shady" practices by former and current staff is not only wrong, it does not change the fact that all financial impact to the district was

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	voted on and approved by the board, not just the previous board, but the current board as well.
rena	Please consider the strong financial position of the district and continual positive certifications from the County Department of Ed over a number of years.

**Action: Approval of Contract for Assistant Superintendent, Business Services**

Name	Comment
Kate McMahon	I fully support
Banksy	Yes, let's get this done. If the current board majority hadn't driven Jeff Dixon to resign and move to a different district, we wouldn't be talking about this.

**Approval of Consent Calendar Items C-H**

Name	Comment
rena	This one should be easy as it is very routine.