Banning UNIFIED SCHOOL DISTRICT
Prepare, inspire and educate

Certificated - Administrator Annual Salary Schedule

Effective July 1, 2025

Salary Schedule Increase: 2.00% Payroll Cycle: 12 Months

Schedule ID:	Days	Column: / Row	1 -	2 Assistant Superintendent, Human Resources	3 Assistant Superintendent, Education Services	5 -
247	225	1		241,746	241,746	-
		2		248,998	248,998	-
		3		256,468	256,468	-
		4		264,162	264,162	-
		5		272,086	272,086	-

Schedule ID:	Days	Row	Coordinator - Data & Assessment	-	-	-
AST	215	1	124,028	-	-	-
		2	128,989	-	-	-
		3	134,148	-	-	-
		4	139,515	-	-	-
		5	145,095	-	-	-
		6	150,899	-	-	-

Schedule ID:	Days	Row	-	Director	Principal - High School	-
CRT	224	1	-	159,536	157,588	-
		2	-	165,917	163,892	-
		3	-	172,554	170,447	-
		4	-	179,457	177,265	-
		5	-	186,636	184,356	-
		6	-	194,101	191,730	-
		7	-	201,865	199,400	-

Schedule ID:	Days	Row	Principal - Elementary	Athletic Director	Assistant Principal - Middle School	Assistant Principal - Elementary
ELE	212	1	128,892	122,264	122,264	116,658
		2	134,048	127,155	127,155	121,325
		3	139,411	132,241	132,241	126,178
		4	144,987	137,531	137,531	131,225
		5	150,787	143,032	143,032	136,474
		6	156,818	148,753	148,753	141,933
		7	163,091	154,702	154,702	147,610

Schedule ID:	Days	Column: / Row	1 Principal - Middle School	2 Principal - Alternative Education	3 Assistant Principal - High School & Principal - Early Childhood Ed.	7 Coordinator - Special Education
MDL	221	1	131,324	145,916	130,188	134,364
		2	136,577	151,753	135,395	139,738
		3	142,040	157,823	140,811	145,328
		4	147,722	164,135	146,443	151,141
		5	153,630	170,701	152,301	157,186
		6	159,776	177,529	158,394	163,473
		7	166,167	184,630	164,730	170,013

All figures subject to rounding.

Salary Schedule Board Direction: July 22, 2025

Banning UNIFIED SCHOOL DISTRICT
Prepare, inspire and educate

Certificated - Administrator Monthly Salary Schedule

Effective July 1, 2025

Salary Schedule Increase: 2.00% Payroll Cycle: 12 Months

Schedule ID:	Days	Column: / Row	1 -	2 Assistant Superintendent, Human Resources	3 Assistant Superintendent, Education Services	5 -
247	225	1		20,145.50	20,145.50	-
		2		20,749.83	20,749.83	
		3		21,372.33	21,372.33	
		4		22,013.50	22,013.50	
		5		22,673.83	22,673.83	

Schedule ID:	Days	Row	Coordinator - Data & Assessment	-	-	-
AST	215	1	10,335.67	-	-	-
		2	10,749.08	-	-	-
		3	11,179.00	-	-	-
		4	11,626.25	-	-	-
		5	12,091.25	-	-	-
		6	12,574.92	-	-	-
		7	#REF!	-	-	-

Schedule ID:	Days	Row	-	Director	Principal - High School	-
CRT	224	1	-	13,294.67	13,132.33	-
		2	-	13,826.42	13,657.67	-
		3	-	14,379.50	14,203.92	-
		4	-	14,954.75	14,772.08	-
		5	-	15,553.00	15,363.00	-
		6	-	16,175.08	15,977.50	-
		7	-	16,822.08	16,616.67	-

Schedule ID:	Days	Row	Principal - Elementary	Athletic Director	Assistant Principal - Middle School	Assistant Principal - Elementary
ELE	212	1	10,741.00	10,188.67	10,188.67	9,721.50
		2	11,170.67	10,596.25	10,596.25	10,110.42
		3	11,617.58	11,020.08	11,020.08	10,514.83
		4	12,082.25	11,460.92	11,460.92	10,935.42
		5	12,565.58	11,919.33	11,919.33	11,372.83
		6	13,068.17	12,396.08	12,396.08	11,827.75
		7	13,590.92	12,891.83	12,891.83	12,300.83

Schedule ID:	Days	Column: / Row	1 Principal - Middle School	2 Principal - Alternative Education	3 Assistant Principal - High School & Principal - Early Childhood Ed.	7 Coordinator - Special Education
MDL	221	1	10,943.67	12,159.67	10,849.00	11,197.00
		2	11,381.42	12,646.08	11,282.92	11,644.83
		3	11,836.67	13,151.92	11,734.25	12,110.67
		4	12,310.17	13,677.92	12,203.58	12,595.08
		5	12,802.50	14,225.08	12,691.75	13,098.83
		6	13,314.67	14,794.08	13,199.50	13,622.75
		7	13,847.25	15,385.83	13,727.50	14,167.75

All figures subject to rounding.

Salary Schedule Board Direction: July 22, 2025

Banning UNIFIED SCHOOL DISTRICT
Prepare, inspire and educate

Classified - Confidential, Management & Non-Represented
Annual Salary Schedule

Effective July 1, 2025

Salary Schedule Increase: 2.00% Payroll Cycle: 12 Months (Except Schedule OTS, YDY, and 202)

Months:	*12*	Column:	1	-	-	-	-	-
Schedule ID:	Days	Row	Assistant Superintendent, Business Services*	-	-	-	-	-
		1	241,746	-	-	-	-	-
		2	248,998	-	-	-	-	-
CBO	225	3	256,468	-	-	-	-	-
		4	264,162	-	-	-	-	-
		5	272,086	-	-	-	-	-

Months:	*12*	Column:	1	2	3	-	-	-
Schedule ID:	Days	Row	Analyst	Executive Secretary	Executive Secretary to the Superintendent	-	-	-
		1	75,163	80,338	82,842	-	-	-
		2	78,170	83,552	86,156	-	-	-
		3	81,296	86,895	89,603	-	-	-
CFD	247	4	84,548	90,371	93,187	-	-	-
		5	87,930	93,986	96,914	-	-	-
		6	91,447	97,746	100,791	-	-	-
		7	95,105	101,655	104,823	-	-	-

Months:	*12*	Column:	2	3	4	5/8	12	13
Schedule ID:	Days	Row	Director of Maintenance & Operations and Facilities & Transportation	Director of Nutritional Services	Occupational & Physical Therapist and Supervisor of Fiscal Services	Innovative Technology Officer / Director of Fiscal Services	Coordinator - District & Community Relations and District Safety	Systems Engineer
		1	126,218	126,218	104,913	133,513	111,238	99,917
		2	131,267	131,267	109,109	138,854	115,687	103,914
		3	136,518	136,518	113,474	144,408	120,315	108,070
MNG	247	4	141,979	141,979	118,013	150,184	125,127	112,393
		5	147,658	147,658	122,734	156,192	130,133	116,889
		6	153,565	153,565	127,643	162,439	135,338	121,565
		7	159,708	159,708	132,749	168,936	140,751	126,427

Months:	*11*	Column:	1	14	-	-	-	-
Schedule ID:	Days	Row	Occupational Therapist	Athletic Trainer	-	-	-	-
		1	88,030	66,643	-	-	-	-
		2	91,551	69,308	-	-	-	-
		3	95,213	72,080	-	-	-	-
OTS	219	4	99,022	74,964	-	-	-	-
		5	102,982	77,963	-	-	-	-
		6	107,102	81,081				
		7	111,386	84,323				

Months:	*11*	Column:	1	1	-	-	-	-
Schedule ID:	Days	Row	Yard Duty Supervisor	Peer Tutor (Hourly)	-	-	-	-
YDY	208	1	28,871	-	-	-	-	-
202	185	29		17.35				

Years of Service Longevity	8 - 9 Years	10 - 14 Years	15 - 20 Years	21 - 25 Years	26 Years	31+ Years
Increase	5.00%	7.50%	7.50%	1.50%	1.50%	1.50%
Compounded Effect	5.00%	12.88%	21.34%	23.16%	25.01%	26.88%

**Not subject to years of service longevity*

All figures subject to rounding.

Salary Schedule Board Direction: July 22, 2025

Banning UNIFIED SCHOOL DISTRICT
Prepare, inspire and educate

Classified - Confidential, Management & Non-Represented
Monthly Salary Schedule
Effective July 1, 2025

Salary Schedule Increase: 8.00%

Months:	*12*	Column:	1	2	3	4	5	5
Schedule ID:	Days	Row	Assistant Superintendent, Business Services*	-	-	-	-	-
CBO	247	1	20,146	-	-	-	-	-
		2	20,750	-	-	-	-	-
		3	21,372	-	-	-	-	-
		4	22,014	-	-	-	-	-
		5	22,674	-	-	-	-	-

Months:	*12*	Column:	1	2	3	-	-	-
Schedule ID:	Days	Row	Analyst	Executive Secretary	Executive Secretary to the Superintendent	-	-	-
CFD	247	1	6,263.58	6,694.83	6,903.50	-	-	-
		2	6,514.17	6,962.67	7,179.67	-	-	-
		3	6,774.67	7,241.25	7,466.92	-	-	-
		4	7,045.67	7,530.92	7,765.58	-	-	-
		5	7,327.50	7,832.17	8,076.17	-	-	-
		6	7,620.58	8,145.50	8,399.25	-	-	-
		7	7,925.42	8,471.25	8,735.25	-	-	-

Months:	*12*	Column:	2	3	4	5/8	12	13
Schedule ID:	Days	Row	Director of Maintenance & Operations and Facilities & Transportation	Director of Nutritional Services	Occupational & Physical Therapist	Innovative Technology Officer / Director of Fiscal Services	Coordinator - District & Community Relations and District Safety	Systems Engineer
MNG	247	1	10,518.17	10,518.17	8,742.75	11,126.08	9,269.83	8,326.42
		2	10,938.92	10,938.92	9,092.42	11,571.17	9,640.58	8,659.50
		3	11,376.50	11,376.50	9,456.17	12,034.00	10,026.25	9,005.83
		4	11,831.58	11,831.58	9,834.42	12,515.33	10,427.25	9,366.08
		5	12,304.83	12,304.83	10,227.83	13,016.00	10,844.42	9,740.75
		6	12,797.08	12,797.08	10,636.92	13,536.58	11,278.17	10,130.42
		7	13,309.00	13,309.00	11,062.42	14,078.00	11,729.25	10,535.58

Months:	*11*	Column:	1	14	-	-	-	-
Schedule ID:	Days	Row	Occupational Therapist	Athletic Trainer	-	-	-	-
OTS	219	1	8,002.73	5,553.58	-	-	-	-
		2	8,322.82	5,775.67	-	-	-	-
		3	8,655.73	6,006.67	-	-	-	-
		4	9,002.00	6,247.00	-	-	-	-
		5	9,362.00	6,496.92	-	-	-	-
		6	9,736.55	6,756.75	-	-	-	-
		7	10,126.00	7,026.92	-	-	-	-

Months:	*11*	Column:	1	*1*	-	-	-	-
Schedule ID:	Days	Row	Yard Duty Supervisor	*Yard Duty Supervisor (Hourly)*	-	-	-	-
YDY	208	1	2,624.64	-	-	-	-	-

Years of Service Longevity	8 - 9 Years	10 - 14 Years	15 - 20 Years	21 - 25 Years	26 Years	31+ Years
Increase	5.00%	7.50%	7.50%	1.50%	1.50%	1.50%
Compounded Effect	5.00%	12.88%	21.34%	23.16%	25.01%	26.88%

**Not subject to years of service longevity*
All figures subject to rounding.

Salary Schedule Board Direction: July 22, 2025