Southampton Township Board of Education Work Session Meeting MINUTES (Monday, June 16, 2025) 6PM
Generated by Mary Conroy on Wednesday, August 6, 2025
1. OUR VISION/OUR MISSION
Procedural: 1.1 Southampton Township Public School Vision/Mission Statement

Procedural: 1.2 Call To Order/Roll Call 6PM

Board of Education Member	Present	Absent
Leon Carelli, Vice President	X	
Irving Bodine, III	X	
Joseph Allen	X	6:04PM
Janine Hoey		Excused
Sharon Roseboro	X	
Russell Hann		Excused
Brett Hart	X	
Betty Wright	X	
Jeffrey Hicks, President	X	

2. WORK SESSION OPENING

Procedural: 2.1 Public Notice of Meeting

Procedural: 2.2 Notice that Public Session is Being Audio Recorded

3. CALL TO ORDER WORK SESSION

Procedural: 3.1 Salute to the Flag

Action: 3.2 Approval of Agenda
***Mr. Hicks asked if we can move move Rob Dinan/Greyhawk Project Manager to 6/26/25 Public**
Motion by Mr. Carelli and seconded by Mrs. Roseboro Voice Vote 7:0 Motion Carries

4. PUBLIC COMMENTS

Procedural: 4.1 As per policies 0164 and 0167, members of the public are invited to submit general comments during this public comment portion of the meeting
***Mr. Scott-Ridge Road Southampton, asked about 6.2.8 updated salaries of the updated contract. $80,000 a lot of cash for someone coming in. Mrs. Conroy answered it is a dual position under the PEA Grant. Mrs. Geibel stated it is two positions. Mr. Hicks stated she is step 11 she has many years experience. Mrs. Conroy stated it is under the state grant of preschool expansion aid not out of our school budget. Mr. hicks stated if we want high quality people with special skill sets we need to pay. This is Mrs. Geibel's selection.**
Close Public Comment 6:09PM

5. UNFINISHED BUSINESS
Discussion: 5.1 Unfinished Business - NONE
***Mr. Hicks asked if any of the BOE had any issues with the Self Eval before we make it available to the public. Will be posted on the website.**

6. NEW BUSINESS
6.1 Announcements and Reminders
***Mrs. Roseboro gave an update on the Virtual NJSBA Spring Conference, highly recommends to the board members. Mrs. Roseboro explained a few topics that were discussed at the conference: Declining enrollment in NJ, Boards working together-next 5 years topics AI, Fair funding. Mr. Hicks asked if they released the funding formula? Not yet. Mr. Hicks thanked Mrs. Roseboro for attending and reporting back. Mr. Hart asked if there was any info on private , homeschooling options. Mrs. Roseboro said No. Mr. Hicks mentioned that Mr. Carelli and himself are attending a Leadership Seminar in Manville the following week and Mr. Carelli is attending a workshop on School Law. They will report back. Mr. Carelli stated there is a lot of legislative items on Governor's desk. Mr. Hicks mentioned the NJSBA Conference in October and BOE Election is in November but the kits are due to the county board of elections by July** 28, 2025.

6.2 Personnel and Student Services
6.2.1 Superintendent's Recommendation for Employment
6.2.2 Leave of Absence
6.2.5 Summer Custodian
6.2.6 Approval of Stipend for Supervisor of Preschool

***MOTION made by Mrs. Wright and seconded by Mr. Hart to approve Items (6.2.1-6.2.6) Roll Call Vote7:0 Motion Carries**

__Y L. Carelli, Vice President
__Y I. Bodine
__R J. Allen
__A J. Hoey
__Y S. Roseboro
__A R. Hann
__Y B. Hart
__Y B. Wright
__Y J. Hicks, President

6.2.7 Approve the 2025-2028 CONTRACT between the SOUTHAMPTON TOWNSHIP EDUCATION ASSOCIATION and the SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION
*__Motion made by Mrs. Wright and seconded by Mr. Carelli to approve Item 6.2.7 Roll Call Vote 5:0__

__Y L. Carelli, Vice President
__Y I. Bodine
__R J. Allen
__A J. Hoey
__Y S. Roseboro
__A R. Hann
__Y B. Hart
__Y B. Wright
__R J. Hicks, President
**__Mr. Carelli thanked everyone for their patience and help glad we are here and finished. Mr. Hicks asked how many months did this go on? Mrs. Wright stated it was fruitful and non contentious and a lot of learning on both sides. Mr. Hart said "Hats Off to You Guys" for all the hard work.__

6.2.8 2025-2026 Updated Salaries for New Employees for the 2025-2026 SY due to the Ratification of the Southampton Township Education Association Contract
**__Mrs. Wright explained we needed to amend these new employee's salaries since the contract has been ratified. Mr. Hart -Ashly Klenk is 2 positions.__
*__Motion made by Mrs. Wright and seconded by Mr. Bodine to approve 6.2.8 ROLL CALL VOTE 5:0 MOTION CARRIES__

__Y L. Carelli, Vice President
__Y I. Bodine
__R J. Allen
__A J. Hoey
__Y S. Roseboro
__A R. Hann
__Y B. Hart
__Y B. Wright
__R J. Hicks, President

DISCUSSION
1. WORKSHOPS
2. NON-REIDENT STUDENTS
3. NJ COMMISSION for the BLIND and VISUALLY IMAPAIRED
4. CLASS TRIPS-2025-2026 SY
YMCA of the Pines Medford Grade 6 Admission Fee-$5655, Transportation 3 buses: $1350: Total Cost $7005

6.3 Curriculum and Instruction, J. Hicks, Committee Liaison
*__Motion by Mr. Hicks and seconded by Mr. Bodine to approve Items 6.3.1 Roll Call Vote 7:0 MOTION CARRIES__

6.3.1 **Approval to submit the current Comprehensive Equity Plan for School Years 2025-2028 to the BC Executive Superintendent
__Y__ L. Carelli, Vice President
__Y__ I. Bodine
__Y_ J. Allen
__A_ J. Hoey
__Y_ S. Roseboro
__A__ R. Hann
__Y__ B. Hart
__Y__ B. Wright
__Y__ J. Hicks, President

DISCUSSION
1. Casey Noble, Director of Curriculum and Instruction will present End of the Year Data at the June 26, 2025 Board of Education Meeting
2. Second Reading of Policy
*Policy 2430-Co-Curricular Activities Discussion
**__Mrs. Bertulis would like the policy changed for failing two subjects and participated in sports.__
3. *Discussion of Proposed New Policies-Mr. Carelli stated there are many outdated policies. Discussion took place. Audio available.

4. *Discussion of Proposed Policy and Regulation Revisions
5. *Emergency Virtual or Remote Instruction Program Plan for School Year 2025-2026

****Motion by Mr. Carelli and seconded by Mr. Allen to have Strauss Esmay do an audit on the STSD Policies. Voice Vote 7:0 Motion Carries**

6.4 Budget, Finance and Facilities

6.4.1 Approval to send the Superintendent's 2025-2026 Employment Contract to the Burlington County Superintendent's Office**

Motion made by Mr. Bodine and seconded by Mrs. Wright ROLL CALL VOTE: 6:0:1 Roll Call Vote:7:0 MOTION CARRIES

__Y_ L. Carelli, Vice President
__Y_ I. Bodine
__Y_ J. Allen
__A_ J. Hoey
__Y_ S. Roseboro
__A_ R. Hann
__Y_ B. Hart
__Y_ B. Wright
___R_ J. Hicks, President

6.4.2 Approval of the 2025-2026 Nutri-Serve Food Service Contract in the amount of $28,495.00 with no guarantee of profit.

MOTION: _Bodine___ **SECOND**: _Hart_ to approve the 2025-2026 Nutri-Serve Food Service Contract in the amount of $28,495.00 with no guarantee of profit (items #6.4.2) ROLL CALL VOTE 7:0 Motion Carries

__Y__ L. Carelli, Vice President
__Y_ I. Bodine
__Y_ J. Allen
__A_ J. Hoey
__Y_ S. Roseboro
_A__ R. Hann
_Y__ B. Hart
_Y__ B. Wright
_Y__ J. Hicks, President

**Discussion regarding the food service contracts and the loss/profit statement, other vendors, survey kids choices. Mr. Carelli mentioned how School #1 kitchen has been out of order for many years. Mrs. Geibel mentioned we will have a fully working kitchen in School #1 again with the purchase of new items for the kitchen which will be funded by the cafeteria account. Mr. Hicks questioned that the food has been brought over from school 2/3 to school 1 for years? It boggles his mind this has happened. Mr. Hart asked how long the RFP is for with Nutri-Serve? Mrs. Conroy said-5 Years. He also asked who has oversight for the cafeteria. Conversation continued about the food and hoping to fix the service and break even.

DISCUSION
1. District Participation in the Lenape Council of School Districts for the 2025-2026 School Year-$600 (incl. fees for all programs and events)
2. Lead testing Statement of Assurance- on website
3. Approval to accept the Focus Grant in the amount of $2909- Universal Screener K-3 (Casey Noble applied for this grant)

6.5 Public Relations
****Mr. Hicks stated how well done the graduation was.**
****Mrs. Wright commented how quiet it was as well. Well behaved group.**
****Mr. Carelli asked the (under budget) the actual rate for student tuition is. Out of district STAFF student tuition is either full amount or $0. This was from the solicitor. Mrs. Wright mentioned if we have an overcrowding problem we can say no to any out of district students. Mr. Allen stated if the child is in 6th grade that we should leave him and not hurt that child. Conversation continued. Audio available.**
6.6 Technology
Discussion
1. Status of Xerox Copiers-new contract, more efficient, better contract. Lease purchase.
2. Summer technology Plan
3. Part-Time Summer IT Tech availability
4. Unified Communications/Website Timeline
5. Digital sign update-google request form-Mr. Carelli asked if other groups can use the sign for updates. Mrs. Geibel stated in the summertime it is ok.
6. Unified Email Signatures for School District

Action (Consent), Discussion: 6.7 Referendum Committee
****Approve Employee #15287 to receive a $5000 Stipend as fiscal specialist**

6.7.1 Mr. Carelli made a motion and Mr. Hart seconded to approve Referendum Committee Report 6.7.1 Roll Call Vote: 7:0 Motion carries
__Y_ L. Carelli, Vice President
*Mr. Hart asked if she was part of the project manager duties. Mrs. Geibel stated No she is only fiscal.

__Y_ I. Bodine
__Y_ J. Allen
__E_ J. Hoey
__Y_ S. Roseboro
__E_ R. Hann
__Y_ B. Hart
__Y_ B. Wright
__Y_ J. Hicks, President

Discussion
1. Presentation at public meeting by Mr. Robert Dinan, Greyhawk Project Manager- Will give breakdown of duties and looking over the invoices. Mrs. Geibel stated the Architect has a PM for the bathrooms.
Mr. Hicks asked about a date for AD-Hoc zoom call in July. Mrs. Geibel stated we may already have a change order for the painters for spackling due to the layers of paint over the years after they removed the smart boards.

7. PUBLIC COMMENTS

Procedural: 7.1 As per policies 0164 and 0167, members of the public are invited to submit general comments during this public comment portion of the meeting
***Mr. Scitt- No mention of the people paying the bills in the vision statement. Mrs. Geibel stated in partnership with the community. Mr. Scott said be careful with the S/E policy?? Mr. Scott wants the taxpayers mentioned. Tuition can't go to zero we have limited funds.**
***Mrs. Scott- 2 way chat how can parents see what teachers are saying to the students. Mr. Geibel stated you can log into your students portal. Unified portal. Mrs. Scott doesn't want kids being call an idiot and no one can see. Mrs. Scott wants to talk about the $0 tuition and how you asked the taxpayers to pay for the referendum and now pay for another out of district tuition. Please take it into consideration.**
***Lisa Foxhill-Southampton Twp was wondering about the website and the township has a link to the school board. Is there a way on social media to let community know there is a meeting? Lisa continued about websites and looking for information.**
***r. Scott asked to keep the taxpayers in mind when we are deciding on anything.**

8. CLOSE PUBLIC COMMENT
Mr. Hicks mentioned tomorrow night is Senecas HS Graduation
No Meeting in July

Procedural: 8.1 Close Public Comment

9. ADJOURNMENT

Action (Consent): 9.1 Adjournment
****Motion made by Mrs. Wright and seconded by Mr. Carelli to adjourn at 9:11 PM Voice Vote 7:0**

10. ENTER INTO CLOSED EXECUTIVE SESSION

Discussion: 10.1 Resolution to Enter Closed Executive Session

Action, Procedural: 10.2 Motion to Approve Resolution to Enter Into Executive Session

MOTION BY THE BOARD OF EDUCATION TO APPROVE RESOLUTION TO ENTER INTO EXECUTIVE SESSION
TIME: __6:11PM__ MOTION: Wright_____ SECOND: _Hart____ VOICE VOTE **7:0 Motion Carries**

Discussion, Information: 10.3 Executive Session

Action (Consent): 10.4 Motion to Close Executive Session

MOTION BY THE BOARD OF EDUCATION TO CLOSE EXECUTIVE SESSION
TIME: _**6:59PM**____ MOTION: _Carelli_SECOND: __Allen___ VOICE VOTE **7:0 Motion Carries**

9. ADJOURNMENT

Time: 9:11PM Motion by Wright and seconded by Carelli Voice Vote 7:0 Motion Carries