

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 6, 2025, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert, President
Ms. Trisha Matulewicz, Vice President
Mr. Jimmy Chwe, Trustee
Ms. Heather Umhafer, Trustee
Ms. Melissa Whidden, Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Ms. Rhonda L. Meserole, CPA
Ms. Mary Anne Sadowski, Attorney
Ms. Ellen Vega, Attorney

At 6:06 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, possible litigation matters and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, possible litigation matters and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:27 p.m.

END EXECUTIVE SESSION

At 7:37 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Areas covered in the presentation given by Darin Iacobelli from the District's Internal Auditors, Nawrocki, Smith:

PRESENTATION INTERNAL AUDITORS NAWROCKI, SMITH

Internal Audit Executive Summary – Update Risk Assessment Report – April 2025

Results

Summary of Ratings & recommendations
Recommended Internal Audit Area for Consideration for 2025/2026

- Objective
- Scope
- Business Process Categories
- Interviews
- Types of Documents Reviewed
- Business Process Category Scoring Variables

Questions

Motion by Ms. Matulewicz, second by Ms. Umhafer, to rescind the appointment approved at the July 9, 2025, Reorganization Meeting of Dr. Alison Offerman-Celentano as the designated District Data Protection Officer for the 2025-2026 school year.

RESCIND 2025/2026 DISTRICT DATA PROTECTION OFFICER APPOINTMENT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Nicole Culella as the designated District Data Protection Officer for the 2025-2026 school year.

2025/2026 DISTRICT DATA PROTECTION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint a maximum of two Board of Education members to the District-Wide School Safety Team for the 2025-2026 school year as amended. (Policy #8130)

No Discussion.
All Ayes
Motion Carried.

2025/2026 DISTRICT-WIDE SAFETY TEAM (BOARD MEMBERS)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to rescind the appointment approved at the July 9, 2025, Reorganization Meeting of Lori Umamo as the Claims Auditor for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

RESCIND 2025/2026 CLAIMS AUDITOR APPOINTMENT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Emkay Consulting, LLC as the Claims Auditor for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 CLAIMS AUDITOR EMKAY CONSULTING

Topics covered in Dr. Pecora's Administrative Report dated August 1, 2025 included:

ADMINISTRATIVE REPORT

Shout out to Russ Costa and his crew on their work on all the summer projects and during the school year
Update on sink hole at High School
Update on communications related to the Distraction Free School Law
Contract on tonight's agenda for a field Doctor
- Orlin Cohen will also be providing a trainer when Mr. Spreckles is not present if they are available
Retirement of Tom Lively
Full-time appointment of Audrey Varnas
New teacher appointments
- Special Ed teacher Sarah Livini

Areas covered in Matthew Kind's report:

EX-OFFICIO STUDENT MEMBER REPORT

Seniors looking forward to their best year
Ready to take on the challenges of senior year
Continue our favorite Seaford traditions and prepare for our future lives and careers
Excited to welcome the incoming freshmen and guide and prepare them for a very successful high school career

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the July 9, 2025, Reorganization Meeting and the July 24, 2025, Special Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to remove Agenda Items 6.B.1-5 and 6.C.1. – Financial Reports.

No Discussion.
All Ayes
Motion Carried.

REMOVE AGENDA ITEMS 6.B.1-5 & C.1 FINANCIAL REPORTS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report, as amended.

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated August 6, 2025):

P-1: POSITION ABOLITION:	No Recommended Actions
P-2: POSITION CREATION:	No Recommended Actions
P-3: RESIGNATIONS:	No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

P-4: LEAVES:

1. KATHARINE BLACK
Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: October 14, 2025
Sick Leave: October 14, 2025 - November 25, 2025 AM
Leave without Pay: November 25, 2025 PM – February 12, 2026
Expiration Date: February 12, 2026
FMLA: October 14, 2025 – January 13, 2026 PM
Reason: Child Care Leave
2. MARY CATHERINE CULELLA-SUN
Position: Executive Director for Student Support Services
Assignment: District Administration
Effective Date: July 24, 2025
Sick Leave: July 24, 2025 – August 22, 2025
Leave without Pay: N/A
Expiration Date: August 22, 2025
FMLA: July 24, 2025 – October 15, 2025
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

- (*) 1. SARAH LAVINI
Position: Special Education Teacher / ELA
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Literacy 5-12 Professional, Students with Disabilities 5-9 English and 7-12 English Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Special Education
Salary: MA+15 Step 5 = \$86,994
Reason: To Meet District Needs
- (*) 2. NICOLE GUGLIELMI
Position: ENL Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: TESOL Professional, Childhood Education (1-6) Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: TESOL
Salary: MA+15 Step 2 = \$77,525
Reason: To Meet District Needs
- (*) 3. KATHRYN TRUNZ
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: ELA 7-12 Initial, Theatre Initial
Effective Date: August 27, 2025
Salary: \$125 per day
Reason: To meet district needs
- (*) 4. KATHRYN TRUNZ
Position: ELA Teacher
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: ELA 7-12 Initial, Theatre Initial
Effective Date: September 22, 2025
Expiration Date: November 6, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day September 22, 2025 – November 6, 2025
Reason: Leave Replacement for Kathryn Miedl
- (*) 5. JULIANNE O'BRIEN
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: School Counselor Provisional
Effective Date: August 27, 2025
Salary: \$125 per day
Reason: To meet district needs

CONSENT AGENDA – PERSONNEL (cont'd)

- (*) 6. JULIANNE O'BRIEN
 Position: School Counselor
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: School Counselor Provisional
 Effective Date: August 27, 2025
 Expiration Date: December 23, 2025
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$73,005
 Reason: Leave Replacement for Sarah Busch
7. LINDSAY NELSON
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Early Childhood Education Grades 1-6
 Initial
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs
- (*) 8. JOSEPH DELGAIS
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Physical Education Permanent
 Effective Date: August 27, 2025
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 9. JOSPEH DELGAIS
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Physical Education Permanent
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs
- (*) 10. SOFIA SANCHEZ
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Social Studies 7-12 Initial
 Effective Date: August 27, 2025
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 11. SOFIA SANCHEZ
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Social Studies 7-12 Initial
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: BA = \$36,000
 Reason: To Meet District Needs
- (*) 12. KEVIN MORRISSEY
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Social Studies 7-12 Initial
 Effective Date: August 27, 2025
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 13. KEVIN MORRISSEY
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Social Studies 7-12 Initial
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs

CONSENT AGENDA – PERSONNEL (cont'd)

14. ERIKA WEISZ
 Position: Physical Therapist
 Type of Appointment: Permanent .65 FTE
 Assignment: District
 Certification: Physical Therapist
 Effective Date: August 27, 2025
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+60 Step 8 = \$105,134 (prorated for .65 FTE = \$71,186.70)
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2025-2026 school year:

HS FALL	COACHING POSITION	STEP	SALARY
Douglas Goetz	JV Boys Soccer	1/B	\$5,080

- b) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2025-2026 school year:

Sara Heuser	Art Club K-2	\$1018
Sara Heuser	Art Club 3-5	\$1018
Melissa Zamroz	PE Intramurals K-2	\$1018
Dianne Dunn	PE Intramurals 3-4	\$1018
Dianne Dunn	PE Intramurals 5	\$1018
Dianne Dunn	STEAM / Makerspace K-2	\$1018
Dianne Dunn	STEAM / Makerspace 3-5	\$1018
Dawn Maffucci-Plotnick	Gardening Club K-2	\$1018
Daniel Kruger	Gardening Club 3-5	\$1018
Kathleen Haug	Technology Club	\$1018
John Berry	Math Olympiads	\$1018
Briana Cozier	Book Club Co Advisor	\$509
Gabrielle Locicero	Book Club Co Advisor	\$509
Daniel Krueger	Jazz Band	\$1018
Daniel Krueger	Computer Mentor	\$1567
Jean Aplustille	Lego Club	\$1018

- c) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2025-2026 school year:

Casey Kimmel	PE Intramurals K-2	\$1018
Casey Kimmel	PE Intramurals 3-5	\$1018
Kayla Parisi	Drama Club	\$1018
Kayla Parisi	Book Club 3-4	\$1018
Renee Hauser	Lego Club	\$1018
Roman Wojcik	Computer Mentor	\$1567
Meghan Harrington	Student Council Co-Advisor	\$783.50
Laura Ametrano	Student Council Co-Advisor	\$783.50
Nicole Bartolotta	Art Club K-2	\$1018
Amanda Fusco	Art Club 3-5	\$1018
Charlotte Loake	Jazz Band	\$1018
Marina Massa	Maker Space 3-5	\$1018

- d) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2025-2026 school year:

Carin Hoy	Career Day	\$2442
Michael Burns	Chess Club	\$1567
Melanie Levy Roberts	Culture Club	\$1567
Carly Spadafora	Drama Club Director	\$5291
Amanda Ferguson	Drama Club Assistant Director	\$1567
Nicholas Coacci	Drama Music Director	\$2442
Daniel Krueger	Drama Stage Manager	\$2442
Nick Coacci	Jazz Band	\$3561
Stephanie Cheatham	Memory Book	\$5291

CONSENT AGENDA – PERSONNEL (cont'd)

Jack Scaldaferri	NJHS Co Advisor	\$1221
Carly Spadafora	NJHS Co Advisor	\$1221
Roseann Zeblicky	Science Club	\$2442
Taryn Ohlmiller	Service Club Co Advisor	\$783.50
Katheryn Hickey	Service Club Co Advisor	\$783.50
William Dietz	Table Tennis Club	\$1567
Ken Botti	Volleyball Club Co Advisor	\$783.50
Jennifer McCrystal	Volleyball Club Co Advisor	\$783.50
Amanda Robilotto	Team Leaders Care Co-Advisor	\$783.50
Jack Scaldaferri	Team Leaders Care Co-Advisor	\$783.50

- e) Recommend the Board of Education approve the appointment following teachers for Science Research Academic Support for the 2025-2026 school year. Stipend as per UTS Contract.

Alexis Charles Joanna McCloskey

- f) Recommend the Board of Education approve the transfer for Lillian Spies, Permanent Substitute from Seaford Middle School to the Seaford Harbor School as approved at the July 9, 2025 Board of Education Meeting.

- g) Recommend the Board of Education approve the annual appointment of Michael Wimmer as Home Instruction Director for the 2025-2026 school year. Stipend as per UTS contract.

- h) Recommend the Board of Education approve the following teachers for August Regents Academies. The hourly stipend as per UTS contract.

Rosalie Franz	Chemistry	One Session
Kristen Reid	Earth Science	One Session
Caitlyn Wigand	Earth Science	One Session
Frank Maniscalco	Living Environment	Two Sessions
Laurie Schutz	Algebra 1	Two Sessions
Kevin O'Reilly	Geometry	One Session
Jessica Delguercio	Geometry	One Session
Marie Savage	Algebra II	Two Sessions
Marissa Greenberg	Global History/US History (Combined Sessions)	One Session
Marissa Greenberg	Global History/US History (Combined Sessions)	One Session

- i) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2024-2025 school year as per the Memorandum of Agreement between Seaford Union Free School District and the United Teachers of Seaford.

Amanda Robilotto	Team Leaders Care Co-Advisor	\$770
Jack Scaldaferri	Team Leaders Care Co-Advisor	\$770

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report, as amended.

**PERSONNEL ACTION
REPORT
NON-INSTRUCTIONAL**

B. Non-Instructional (dated August 6, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. THOMAS LIVELY
Position: Security Aide Part Time
Civil Service Title: Security Aide Part Time
Location: District
Effective Date: August 31, 2025

P-4: RESIGNATIONS:

1. OLIVIA CASTAGNA
Position: Teacher Aide Part Time Substitute
Civil Service Title: Teacher Aide Part Time Substitute
Location: Seaford Harbor School
Effective Date: June 30, 2025

CONSENT AGENDA – PERSONNEL (cont'd)

2. MARISA KRATZKE
Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Location: Seaford Middle School
Effective Date: August 11, 2025
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.
- (*) 1. DONNA DITOMASSO
Position: Senior Account Clerk
Civil Service Title: Senior Account Clerk
Type of Appointment: Promotional
Location: Central Administration
Salary: \$55,564
Reason: Promotion from Account Clerk
Effective Date: August 7, 2025
- (*) 2. FRANCINE ZINERCO
Position: Senior Account Clerk
Civil Service Title: Senior Account Clerk
Type of Appointment: Promotional
Location: Central Administration
Salary: \$58,689
Reason: Promotion from Account Clerk
Effective Date: August 7, 2025
- (*) 3. AUDREY VARNAS
Position: Typist Clerk
Civil Service Title: Typist Clerk
Type of Appointment: Permanent
Location: High School - Technology
Salary: \$43,226
Reason: Part Time to Full Time
Effective Date: August 7, 2025
- (*) 4. CARLOS RODRIGUEZ
Position: Security Aide Part-Time
Civil Service Title: Security Aide Part-Time
Type of Appointment: Part-Time
Location: District
Salary: \$23.50
Reason: To Meet District Needs
Effective Date: August 11, 2025
- (*) 5. CHRISTOPHER KYRIACOU
Position: Cleaner Part Time Substitute
Civil Service Title: Cleaner Part Time Substitute
Type of Appointment: Substitute
Location: District
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: August 11, 2025
- P-7: LEAVES:
1. STEPHEN REARDON
Position: Head Custodian
Assignment: Seaford Harbor School
Effective Date: August 19, 2025
Expiration Date: November 10, 2025
Reason: FMLA - Paid

OTHER:

- a) Recommend the Board of Education approve the appointment of Patricia Cella as the Driver Education Clerical Assistant for the 2025-2026 school year.
- b) Recommend the Board of Education amend the effective date of the resignation for John Reilly from June 27, 2025 to May 12, 2025 as approved at the June 11, 2024, Board of Education Meeting
- c) Recommend the Board of Education amend the reason for Darwin Polanco from termination to resignation effective February 10, 2025 as approved at the February 26, 2025 Board of Education Meeting.
- d) Recommend the Board of Education approve the transfer for Patricia Bilardello, Account Clerk, from Seaford High School to Central Administration - Accounts Payable as of September 2, 2025.
No Discussion.
All Ayes
Motion Carried.

PERSONNEL (cont'd)

Bboard President Lisa Herbert asked for a motion to add to the agenda as Agenda Item 6.D.3. the Instructional Personnel Report #2.

No Discussion.
All Ayes
Motion Carried.

**ADD PERSONNEL ACTION
REPORT
INSTRUCTIONAL NO. 2**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the addition as Agenda Item 6.D.3. the Instructional Personnel Report #2.

No Discussion.
All Ayes
Motion Carried.

**ADDITION OF AGENDA
ITEM 6.D.3
INSTRUCTIONAL
PERSONNEL NO. 2**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve Instructional Personnel Action Report No. 2:

**INSTRUCTIONAL
PERSONNEL NO. 2**

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. KATHERINE GERMANAKOS

Position:	Elementary Teacher
Assignment:	Seaford Harbor School
Effective Date:	August 27, 2025
Sick Leave:	N/A
Leave without Pay:	August 27, 2025 – June 26, 2026
Expiration Date:	June 26, 2026
FMLA:	N/A
Reason:	Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

3/14/25, 3/25/25, 4/3/25, 4/8/25, 4/10/25, 4/11/25, 4/23/25, 5/6/25, 5/13/25, 5/19/25, 5/21/25, 6/5/25, 6/6/25, 6/10/25, 6/11/25, 6/17/25, 6/18/25.

School Year 2025-2026:

3/4/25, 3/6/25, 3/13/25, 3/14/25, 3/21/25, 3/26/25, 3/27/25, 3/28/25, 3/31/25, 4/2/25, 4/3/25, 4/4/25, 4/7/25, 4/9/25, 4/11/25, 4/23/25, 4/24/25, 4/25/25, 4/28/25, 5/1/25, 5/6/25, 5/7/25, 5/9/25, 5/12/25, 5/13/25, 5/14/25, 5/15/25, 5/16/25, 5/19/25, 5/20/25, 5/27/25, 5/28/25, 5/29/25, 5/30/25, 6/2/25, 6/3/25, 6/4/25, 6/5/25, 6/9/25, 6/10/25, 6/11/25, 6/12/25, 6/13/25, 6/16/25, 6/17/25, 6/18/25, 6/25/25, 6/26/25, 7/10/25, 7/23/25, 7/25/25.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

3/4/25, 3/5/25, 3/13/25, 3/21/25, 3/28/25, 4/1/25, 4/3/25, 4/8/25, 4/9/25, 5/13/25, 5/14/25, 5/15/25, 5/20/25, 5/28/25, 6/18/25, 6/26/25.

School Year 2025-2026:

3/6/25, 3/24/25, 4/4/25, 4/8/25, 4/30/25, 5/6/25, 5/14/25, 5/28/25, 6/5/25, 6/10/25, 6/11/25, 6/17/25, 6/24/25, 6/25/25, 6/26/25, 7/15/25, 7/17/25.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2024-2025 school year.

**CONTRACT 2024/2025
NASSAU BOCES
FINAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2025-2026 school year.

**CONTRACT 2025/2026
NASSAU BOCES
INITIAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with the Electrical Training Center, Inc., for the 25-26 school year and authorize the Board President to sign said agreement.

**CONTRACT 2025/2026
ELECTRICAL TRAINING
CENTER**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a second amendment to Jennifer Sinclair's Employment contract and authorize the Board President to sign said amendment.

**AMENDMENT – 2025/2026
EMPLOYMENT
AGREEMENT
JENNIFER SINCLAIR**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an academic tutoring agreement between Seaford UFSD and Health Source Group, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
HEALTH SOURCE GROUP
SPECIAL ED
ACADEMIC TUTORING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to behavior service agreement between Seaford UFSD and Health Source Group, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
HEALTH SOURCE GROUP
SPECIAL ED
BEHAVIOR SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to a related services agreement between Seaford UFSD and White Glove Community Care for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
WHITE GLOVE
COMMUNITY CARE
SPECIAL ED
RELATED SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreements for skilled nursing services for the 2025-2026 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2025/2026
HEALTH SOURCE GROUP
WHITE GLOVE
COMMUNITY CARE
SPECIAL ED
SKILLED NURSING**

Health Source Group, Inc.
White Glove Community Care

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Dr. Jeffrey Elfenbein for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
DR. JEFFREY ELFENBEIN**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with Emkay Consulting, LLC for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
EMKAY CONSULTING**

No Discussion.
All Ayes
Motion Carried.

Board President Lisa Herbert asked for a motion to add as Agenda Item 9.A.11, a contract with Tru North for the 2025/2026 school year and authorize the Board President to sign it.

ADD AGENDA ITEM 9. A.11

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add as Agenda Item 9.A.11, a contract with Tru North for the 2025/2026 school year and authorize the Board President to sign it.

ADD CONTRACT WITH TRU NORTH AS AGENDA ITEM 9. A.11.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract with Tru North for the 2025/2026 school year subject to review and approval by legal counsel.

CONTRACT 2025/2026 TRU NORTH

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 20, 2025, of obsolete Library books and materials at the Seaford Harbor School.

OBSOLETE ITEMS HARBOR ELEMENTARY

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 25, 2025, of obsolete Yamaha keyboards at Seaford Middle School.

OBSOLETE ITEMS MIDDLE SCHOOL

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION – YEAR ENDING 6/30/2025 ANNUAL RISK ASSESSMENT NAWROCKI SMITH

RESOLVED, that the Board of Education accepts the Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations and the Report on Internal Controls Pertaining to the Payroll Cycle for the school year ending June 30, 2025, as submitted by Nawrocki Smith, LLP.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION – YEAR ENDING 6/30/2025 CORRECTIVE ACTION PLAN – INTERNAL AUDIT

RESOLVED, that the Board of Education accept and approve in accordance with Section 170.12 of the Regulations of the Commissioner of Education the Corrective Action Plan as submitted for the Internal Audit Report for the school year ending June 30, 2025.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION CHANGE ORDER NO.'S G1-G3 MIDDLE SCHOOL ROOF REPLACEMENT

BE IT RESOLVED, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No.'s G1-G3 Roof Replacement at Seaford Middle School in the amount of \$106,932.50 to More Roofing, Inc. for additions and deletions resulting in a contract increase, and request the Board President's signature on the authorization for payment documents.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – UTS
MEMORANDUM OF
AGREEMENT
CERTAIN EXTRA-
CURRICULAR STIPENDS**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed in executive session a Memorandum of Agreement between the Board of Education and the United Teachers of Seaford concerning modifying certain extra-curricular stipends set forth in the parties' collective bargaining agreement, herewith approves the terms of the Memorandum of Agreement; and

BE IT FURTHER RESOLVED, that the Board of Education of the Seaford Union Free School District herewith authorizes the Board President to execute the aforesaid Memorandum of Agreement on behalf of the Board of Education effectuating the foregoing.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
SETTLEMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

Congratulations to Mr. Lively on his retirement
Welcome Ms. Lavini to the District
Congratulations to Audrey Varnas on her full-time appointment
Hope everyone is having a great summer

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:55 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk