

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, August 26, 2025, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Trisha Matulewicz - Vice President  
Ms. Heather Umhafer – Trustee  
Ms. Melissa Whidden – Trustee

**ABSENT:** Ms. Lisa Herbert – President  
Mr. Jimmy Chwe – Trustee  
Matthew Kind, Ex-Officio Student Member  
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Rhonda L. Meserole, CPA

At 7:00 p.m., the Vice President of the Board of Education asked for a motion to open the Special Meeting.

At 7:00 p.m., a motion was made by Ms. Umhafer, second by Ms. Whidden, to open the Special Meeting.

**OPEN SPECIAL MEETING**

No Discussion.  
All Ayes.  
Motion Carried.

As the first order of business, Board Vice President Trisha Matulewicz led those present in the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

Motion by Ms. Umhafer, second by Ms. Whidden, to accept the recommendation to approve the Instructional Personnel Action Report.

**PERSONNEL ACTION REPORT**

A. Instructional (dated August 26, 2025):

**INSTRUCTIONAL**

P-1: POSITION ABOLITION: No Recommended Actions  
P-2: POSITION CREATION: No Recommended Actions  
P-3: RESIGNATIONS: No Recommended Actions  
P-4: LEAVES: No Recommended Actions  
P-5: TERMINATIONS: No Recommended Actions  
P-6: TENURE APPOINTMENTS: No Recommended Actions  
P-7: APPOINTMENTS: \* Subject to the successful completion of pre-employment screening

(\*) 1. MADLINE SCHMIDT  
Position: Elementary Education Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Harbor School  
Certification: Childhood Education Grades 1-6 Initial, Early Childhood Education B-2 Initial, Students with Disabilities B-2 Initial, Students with Disabilities 1-6 Initial  
Effective Date: August 27, 2025  
Expiration Date: June 30, 2029  
Tenure Eligibility: June 30, 2029  
Tenure Area: Elementary  
Salary: MA Step 1 = \$73,005  
Reason: To Meet District Needs

(\*) 2. ANNEMARIE CRISCI  
Position: Per Diem Substitute  
Type of Appointment: Substitute  
Assignment: District  
Certification: Childhood Education Grades 1-6 Initial  
Effective Date: August 27, 2025  
Salary: \$125 per day  
Reason: To meet district needs

(\*) 3. ANNEMARIE CRISCI  
Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Harbor School  
Certification: Childhood Education Grades 1-6 Initial  
Effective Date: October 1, 2025  
Expiration Date: January 2, 2026  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA = \$40,000 (Prorated)  
Reason: To Meet District Needs

INSTRUCTIONAL PERSONNEL (cont'd)

- (\*) 4. ANNEMARIE CRISCI  
Position: Elementary Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Harbor School  
Certification: Childhood Education Grades 1-6 Initial  
Effective Date: January 5, 2026  
Expiration Date: January 5, 2030  
Tenure Eligibility: January 5, 2030  
Tenure Area: Elementary  
Salary: MA Step 1 = \$73,005 (Prorated)  
Reason: To Meet District Needs
- (\*) 5. JACLYN MITCHELL  
Position: Elementary  
Type of Appointment: Substitute  
Assignment: Seaford Harbor School  
Certification: Early Childhood Education B-2 Initial,  
Childhood Education Grades 1-6 Initial  
Effective Date: August 27, 2025  
Expiration Date: June 26, 2026  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 1 = \$73,005  
Reason: Leave Replacement for Katherine Germanakos

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Madeline Schmidt as Per Diem Sub and Elementary Teacher Probationary as approved at the August 20, 2025, Board of Education meeting.
- b) Recommend the Board of Education rescind the appointment of Annemarie Crisci as Leave Replacement for Katherine Germanakos as approved at the August 20, 2025, Board of Education meeting.
- c) Recommend the Board of Education rescind the appointment of Jaclyn Mitchell as Permanent Substitute as approved at the August 20, 2025, Board of Education meeting.
- d) Recommend the Board of Education approve a sixth period teaching assignment for the 2025-2026 school year for the following teachers at Seaford Middle School:

Joseph Nastasi .1 CDP

None

**CLOSING REMARKS**

There being no further business, a motion was made by Ms. Umhafer, second by Ms. Whidden, to adjourn the Special Meeting at 7:02 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk