Long-Term Outcomes	Strategic Pillars		Strategic Initiatives	Sponsor	Owner	Initiative Strategies
Graduation Rate *92%* **English/Language Arts** *75%*	SUPPORT (1)	Nurturing a Positive and Supportive Environment	**1.1** Student Readiness/Early Childhood Blueprint and Action Plan	Dr. Mary Stratos	Ashley Hutchison	**1.1.1** Parent as Educators **1.1.2** Purposeful, Play-Based Kindergarten **1.1.3** Collaboritive Stakeholder Group
			1.2 Teacher and Administrator Quality Blueprint and Action Plan	Alice Walton	Dr. Matt Hunt	**1.2.1** PD Plans (Individualized) - Professional Development *Connected to Accreditation **1.2.2** Teacher Development **1.2.3** Evaluation Process
			1.3 Safe, Healthy, and Secure Blueprint and Action Plan	Alice Walton	Geri Henderson	**1.3.1** Student Health **1.3.2** Bullying Prevention **1.3.3** Crisis Preperation
			1.4 Develop and implement rigor in selection and hiring processes that effectively identify and screen for high quality, skilled applicants Blueprint and Action Plan	Alice Walton	Dr. Monique Brown	**1.4.1** Teacher Recruitment **1.4.2** Teacher Retention **1.4.3** LEAP
			1.5 Multi-Tiered Systems of Support Blueprint and Action Plan	Dr. Mellow Lee	Michelle Sackman	**1.5.1** Behavior **1.5.2** Academics
	ENGAGEMENT (2)	Unlocking Success through Teamwork and Collaboration	**2.1** Build a district-wide culture of pride, trust, and respect (School Climate) Blueprint and Action Plan	Dr. Mellow Lee	Dr. Chad Cox	**2.1.1** Focused PD around Upbeat survey data **2.1.2** Student-focused Strategy
			2.2 Align new and existing community and parent partnerships (Parent and Community Outreach) Blueprint and Action Plan	Dr. Candace Bruder	Cristin Casper	**2.2.1** Increase and improve school-family connections to develop a more supportive and collaborative environment that promotes quality outcomes and removes barriers **2.2.2** Optimize community partnerships to systematically align with BCSD's priorities **2.2.3** Volunteerism
			2.3 Ensure staff, families, students and the community have timely access to information and engagement opportunities Blueprint and Action Plan	Dr. Candace Bruder	Cristin Casper	**2.3.1** Streamline communication channels **2.3.2** Strengthen employee engagement **2.3.3** Build, strengthen, and standardize communications in schools and departments.
	3)	Students	**3.1** Implementation of an Instructional Framework to increase academic achievement of all students Blueprint and Action Plan	Dr. Mary Stratos	Karen McKenzie	**3.1.1** Instructional Reviews **3.1.2** Instructional Coaching **3.1.3** Using Assessments (Balanced Assessment System)*

Mathematics *75%* - - - - - - - - - - - - - - - **Sponsor** Dr. Frank Rodriguez **Owner** Nick Flowers	ACHIEVEMENT (3	Impactful Instruction for All	**3.2** Provide academic programming customized to the individual strengths, needs, interest, and aspirations of each learner Blueprint and Action Plan	Dr. Mary Stratos	Diana Dromsky	**3.2.1** Multilingual Learners **3.2.2** Exceptional Learners **3.2.3** Gifted and Talented Learners
			3.3 Career Readiness Blueprint and Action Plan	Dr. Mary Stratos	Karen Gilbert	**3.3.1** Career and Technical Education **3.3.2** Work-based Learning
			3.4 Academic Arts Blueprint and Action Plan	Dr. Mary Stratos	Matthew Benner	**3.4.1** Visual Arts **3.4.2** Performing Arts
			3.5 Develop the capacity to deliver effective instruction across content areas Blueprint and Action Plan	Dr. Mary Stratos	Karen McKenzie	**3.5.1** Literacy **3.5.2** Numeracy **3.5.3** Inquiry **3.5.4** Extended Learning Community Sites
	STEWARDSHIP (4)	Careful and Responsible Management of Resources and Investments	**4.1** Ensure district's facilities and assets are safe and properly maintained. Blueprint and Action Plan	Robert Oetting	Freddie Lawton	**4.1.1** Custodial Services **4.1.2** Maintenance Services **4.1.3** Fleet Vehicles **4.1.4** Facilities Planning and Construction **4.1.5** Energy Management
			4.2 Strategically manage system growth and ensure equitable distribution of resources by maintaining and improving processes for operational excellence, customer service, and shared accountability. Blueprint and Action Plan	Tonya Crosby	Katie Abar	**4.2.1** Prepare a quarterly financial review. **4.2.2** Develop an annual balanced budget that addresses student needs. **4.2.3** Develop and implement a curriculum materials investment plan to coincide with the software/instructional materials adoption process. **4.2.4** Maintain optimal bond rating **4.2.5** Assess and improve our zero-based budgeting approach that requires each expense to be reevaluated annually to justify its existence and alignment with the district's mission statement **4.2.6** Demonstrate fiscal responsibility through thoughtful and consistent oversight of budget development
			4.3 Technology Blueprint and Action Plan	Mark Chauhan	Colleen Beck-Ungvarsky	**4.3.1** Technology Infrastructure **4.3.2** Educational Technology **4.3.3** Operations
			4.4 Implement rigorous project management structures, protocols, and processes. Blueprint and Action Plan	Dr. Mellow Lee	Dr. Celestine Lavan	**4.4.1** Global Analysis Process (GAP) **4.4.2** Masterboard Analysis and Scheduling