

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
June 11, 2025

I. CALL TO ORDER – 7:31 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco - **ABSENT**
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. May Student Shout Outs:

Kindergarten: Miles Argumedo-Russell, Leo Laroche, Inaya Qaiser

Grade 1: Claire Bacci, Cameron Green, Jake Han, Yuya Matsuda, Chase Montgomery, Tyler Papadam, Izabela Partika, Olivia Perez, Jordan Traina, Dimitris Vattes

Grade 2: Mackenzie Dodd, Sahana Kancherla, Ashley Ko, Coby Placona

Grade 3: Levi Alley, Lizzie Baldino, Callie Barba, Noam Ben-Yehuda, Olivia Bruno, Alex Cabbad, Marceline Domagas, Atlas Ezeroglu, Emilia Hakobyan, Alona Martin, Katharine

McGuirk, Coby Placona, Dorothy Sippo-Shih, Ryuji Tani

Grade 4: Mrs. Clavell's entire class, Gideon Ehrlich, Peleg Gueron, Max Handman, Skyler Molluzzo, Rafael Salazar, Abigail Samples, Zeke Spiegel

Grade 5: Noah Agosto, Hannah Giannotti, Michael Gordon, Akemi Hallowell, Oona Jordan-Filetto, Sam Krasny, Ilya Serada, Lev Skalii, Alexis Stegall, Derek Van Hyfte, Maddie Wertz

Staff Shout Out's: Rebekah Chung, Melissa Jackson, Judy Powers

- b. **2024-25 Board Goal End of Year Presentation** - Mr. Paul Wolford
PowerPoint presentation on file in the Board Office for public review if requested.
- c. **State of the District** - Mr. Paul Wolford
PowerPoint presentation on file in the Board Office for public review if requested.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 509**
- b. **Emergency & Crisis Situations Drill Record: April**
Fire Drill: April 21, 2025
Security Drill: April 9, 2025
Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the May 14, 2025 Regular Business meeting.
- d. Approval of meeting minutes from the May 14, 2025 Closed Executive session.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2024-2025 Security Drill Statement of Assurance

- f. 2024-2025 Nonpublic Route Verification Report
- g. Annual Tax Exempt Compliance Survey
- h. Gifted & Talented Report
- i. 2025-2026 Chapter 27 Emergency Virtual or Remote Instruction Plan

j. HIB Report for May, 2025:

Reported Cases: 0
 Number of Cases Open: 0
 Number of Cases Closed: 1

D. Egan Moved, C. Russell Seconded
 Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the REVISED 2025 Jump Start Program dates of August 18 - August 29, 2025 (Monday - Friday from 9:00 a.m. to 12:00 p.m.)
 - Math: August 18 - August 22, 2025
 - ELA: August 25 - August 29, 2025
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	February 9, 2026	Gr. 7 & 8 Senior Choir	Newark, NJ	\$15.00	J. Winik

D. Egan Moved, D. Krasny Seconded

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. and b.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Kayla Olsen as a leave replacement teacher from September 2, 2025 to December 23, 2025, at a prorated annual salary of \$56,415.00 (BA, Step 2), benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-26 employment contract for Kevin Lane, Business Administrator/Middle School Principal (contract approved by the Executive County Superintendent) at an annual salary of \$135,500.00, benefit eligible.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Janet Cohen	CI 5333 Student Engagement ED 5053 Community Engagement, Outreach, and Collaboration CI 5103 Curriculum and Instructional Design for Diversity	American College of Education

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Elizabeth Rocchio	LEAD 5383 Teacher Leadership for School Improvement LEAD 5543 Leadership as a Personal and Professional Journey	American College of Education

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves stipends for the following employees for the 2025-2026 school year.

Robert Lally	Boys Basketball Coach	\$2,255.00
Andrew Enrique (Closter)	Girls Basketball Coach	\$2,255.00
Paul Doran	Soccer Coach	\$2,255.00
Lisa Ferrara	Volleyball Coach	\$2,255.00
Michael Rucereto	Baseball Coach	\$2,255.00
Taylor Hall	Track Coach	\$1,899.00
Paul Doran	Track Coach	\$1,899.00
Josefina Winik	Select Choir	\$2,611.00
Paul Doran	Athletic Director	\$2,017.00
Cristina Martell	Yearbook	\$2,017.00
Camille Taveras	Student Council	\$2,017.00
Terry Leeshock	Garden Club Advisor	\$1,425.00

Pam Bagot	Art Club Advisor	\$1,425.00
Suzanne Paullilo	Debate Club	\$1,425.00
Jina Choi	School Store	\$2,017.00
Melissa Jackson	ELL Coordinator	\$2,611.00
Jill Iele Burgy	Science Olympiad	\$2,017.00
Camille Taveras	STEM Fair Advisor	\$1,780.00
Alicia Kosakowski	Brainbusters	\$593.00
Derick Talty	Brainbusters	\$593.00
Jennifer Eisberg	Battle of the Books	\$593.00
Joseph Ribiero	Overnight Field Trip Advisor - Washington D.C.	\$297.00
Michael Rucereto	Overnight Field Trip Advisor – Frost Valley	\$297.00
Abigail Ronberg	Overnight Field Trip Advisor - Philadelphia	\$297.00
Michele Robson	Kindergarten Coordinator	\$2,611.00
Alicia Kosakowski	8th grade/Middle School Coord.	\$2,611.00
Rebecca Hall Dina Mattessich (alternate) Taylor Hall (alternate) Paul Doran (alternate)	After School Sports Security	\$36.00/session

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Enrichment Staff for August 11 through August 29, 2025 (Monday - Thursday 9:00 a.m. - 12:00 p.m.), contingent upon enrollment:

Terry Leeshock	\$2,966.00
Madelyn Smith	\$2,966.00
Meghan Ferraro	\$2,966.00
Kelsey Ardizzone	\$2,966.00

Samantha Gentles	\$2,966.00
Michael DeFelice	\$2,966.00
Krina Kanellopoulos	\$2,966.00
Anne Marie Dunn	\$2,966.00
Kathryn Dalie (1 week)	\$988.67
Nancy Polifroni, RN - Nurse	\$2,966.00
Deborah Klein - AIDE	\$921.00
Sandra Van Horn - AIDE	\$921.00

g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for the Jump Start Math Program (8/18/25-8/22/25) at a rate of \$78.00 per hour:

- Kathryn Dalie
- Jill Iela Burgy
- Brielle Beites
- Sara Hayward
- Camille Taveras
- Nancy Polifroni, RN - Nurse

h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for the Jump Start ELA Program (8/25/25-8/29/25) at a rate of \$78.00 per hour:

- Katelyn Arbadji
- Brielle Beites
- Kathryn Dalie
- Abigail Ronberg
- Rebekah Chung
- Nancy Polifroni, RN - Nurse

i. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Melissa Mohr, Teacher, effective June 30, 2025.

j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel &

accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Angelica Talamo	July 16, 2025	Executive Function Reading, Dyslexia, Common Co- Occurrences & What to Do About it All	virtual	\$45.00
2.	Angelica Talamo	July 23, 2025	Dyslexia: How Can We Identify & Help Individuals in the Classroom	virtual	\$60.00

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for Early Literacy Mandate & Expansion of BSI Program curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.

- Kathryn Dalie

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Aides for summer elective assistance, 1.5 hours per day for the duration of the elective classes as needed, at a rate of \$26.00 per hour.

- Debra Klein
- Sandra Van Horn

D. Egan Moved, D. Krasny Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through l.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓

Mrs. Russell	✓			
Mrs. Samples	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of May 1, 2025 to May 31, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	05/15/2025	\$359,887.04
Board Share - FICA	05/15/2025	\$6,836.40
State Share - FICA	05/15/2025	\$19,027.45
	TOTAL:	\$385,750.89

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	05/30/2025	\$329,946.05
Board Share - FICA	05/30/2025	\$4,581.94
State Share - FICA	05/30/2025	\$18,975.53

	TOTAL:	\$353,503.47
--	---------------	---------------------

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of April, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services Extended School Year contract (6/30/35-8/6/25) for student ID #9550623737, at a rate of \$8,525.00, plus additional service fees on an as needed basis.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the full district membership for Goalbook Toolkit by Enome, Inc. for the 2025-26 school year, at a total cost of \$9,060.00.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves LinkIt! to provide student testing services for the 2025-26 school year, at an annual cost of \$22,702.00, plus service fees as applicable.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide non-NSLP meals at a to be determined set cost per meal paid for by the students for the 2025-26 school year, plus service fees as applicable.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Business Administrator/Middle School Principal’s 2025-2026 Merit Goals to be submitted to the Executive County Superintendent of Schools for approval:

Transportation	Cost	Reduction
<i>Quantitative</i>	<i>Goal:</i>	<i>\$4,512.00</i>
The district will implement cost-saving measures to achieve a 30% reduction in overall transportation expenditures for the 2025-2026 fiscal year, as compared to the baseline costs from the 2024-2025 fiscal year. This will be accomplished through strategic route optimization in accordance with district individualized education plans.		

Achieve Sustainable Jersey	Certification for the School District	
<i>Qualitative</i>	<i>Goal:</i>	<i>\$3,388.00</i>
Lead and coordinate district-wide efforts to attain Sustainable Jersey for Schools certification by fostering a culture of sustainability within the district. This will include organizing and		

documenting initiatives aligned with the program’s action items, engaging stakeholders (staff, students, families, and community partners), and submitting a comprehensive application for certification. This goal reflects the district’s commitment to environmental responsibility, wellness, and equity, while promoting student learning through real-world problem solving and civic engagement.

- i. Be it resolved that the Board, upon recommendation of the Superintendent, approves the District to apply for the following FY 2025-2026 ESEA Entitlement Grant allocations, to be used for the purposes as stated in the application. The Haworth Public School District is a member of the Northern Valley School District FY25-26 ESEA Grant Title III Consortium for the 2025-2026 school year (see figures in the chart below).

Title	School Name	Amount of Allocation
Title IA	Haworth Public School	\$9,960
Title IIA	Haworth Public School	\$5,142
Title III	Haworth Public School	\$2,536
Title III (immigrant)	Haworth Public School	\$2,205
Title IV (Part A)	Haworth Public School	\$10,000

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Parental Contract for Student Transportation for student ID# 9288066229 from 9/4/25 - 6/25/26 at a cost of \$1,000.00 per month.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Valley Program Tuition contract for student ID# 404010 from 6/9/25 - 6/30/25 at a cost of \$5,280.54.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Curriculum Associates to provide the products for i-Ready Partner Services for the 2025-26 school year, at an annual cost of \$20,532.50, plus service fees as applicable.

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contribution to the Capital Reserve Account of funds in excess, not to exceed \$700,000.00.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the purchase of a student transportation vehicle modified by the requirements set forth by Abigail's Law, at a total cost not to exceed \$70,000.00.

C. Russell Moved, D. Egan Seconded
Roll Call: 6/0

P. Wolford: commented on Item n. and noted that the district has reached a point where out of district placement transportation is becoming too high. Therefore he and Mr. Lane have decided to purchase a district owned school transportation vehicle to be driven by a staff member with the proper licensing and credentials. He noted that the district can also use it for sports and various other events when needed. The district is focusing on a September start for this initiative.

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through n.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓
Mrs. Russell	✓			
Mrs. Samples	✓			

XIII. NEGOTIATIONS

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the sidebar agreement for the following stipend for the 2025-26 school year, and through the duration of the contract on June 30, 2027 (contingent upon student interest).

Camille Taveras	Walk It Off Club	\$2,017.00 - Category 2
-----------------	------------------	-------------------------

D. Egan Moved, D. Krasny Seconded
Roll Call: 6/0

P. Wolford: stated that this club is another effort towards the mental health initiative.

BE IT RESOLVED, that the Haworth Board of Education approves Items XIII. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓
Mrs. Russell	✓			
Mrs. Samples	✓			

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in a HIB matter, Case #292371, and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

D. Krasny Moved to affirm, D. Egan Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco				✓
Mrs. Russell	✓			
Mrs. Samples	✓			

XVI. COMMITTEE REPORTS

Finance & Facilities
 Curriculum & Instruction
 Negotiations
 Public Relations
 BCSBA/NJSBA
 Haworth Home & School Association
 Northern Valley Regional High School & NV Educational Foundation
 Legislative Chairperson
 Senior Citizens Liaison
 Town Council Liaison
 Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

D. Egan - requested revisiting the school calendar for 2025-26 since there is no observance for the Passover holiday.

P. Wolford explained that the rationale the 7 Northern Valley districts had on that topic is that Passover is more of an evening celebrated holiday. He noted that if the Board would prefer we can make those days ½ days or we can shift the March 23rd half PD day to another day.

D. Egan - asked if Haworth can we do April 1st as a ½ PD day and April 2nd as either a full day off or another ½ day. She recommended the preference of having school end one day later to give April 2nd as a full day off, make June 23rd a full day and add a ½ day on June 26th.

The rest of the BOE members in attendance agreed to having school end one day later to give April 2nd as a full day off, make June 23rd a full day and add a ½ day on June 26th.

Mr. Wolford will bring this request to the HTA for their input.

XIX. Open to the Public on any item – 8:51 p.m. NO PUBLIC COMMENT

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 8:52 p.m.

XX. CLOSED SESSION

D. Egan Moved, D. Krasney Seconded
All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, June 11, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 15 minutes for the purpose of discussing personnel and the annual evaluation of the Superintendent. Action will/will not be taken in public after the executive session.

XXI. MOTION TO ADJOURN

T. Chang Moved, D. Egan Seconded
All in favor

ADJOURNMENT: 9:10 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary