

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
July 16, 2025

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples - **LATE 7:35 p.m.**
Mr. Paul Wolford, Superintendent - **ABSENT**
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:31 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:31 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. June Student Shout Outs:

Grade 2: Griffin Beardsley, Adam Elangbawy, Ashley Ko

Grade 3: Ori Ben-Shaoul, Julia Figlio, James Hall, Amara Madani, Jacob Setless

Grade 4: James Beardsley, Henry Fox, Dawson Hwang, Ben Park, Abigail Spiegel, Mrs. Zukofsky's entire class

Grade 5: Grayson Baldomero, Sammy Finkelstein, Mira Kushner, Etta Levison

Staff Shout Out's: Pam Bagot, Kathy Blazina, Meghan Ferraro, Brian Gormley, Alicia Kosakowski, Kayla Olsen, Nancy Polifroni, John Romano, Josefina Winik

b. Congratulations to Altruismo House on winning the 2024-25 Middle School House competition!

c. Student Safety Data System Presentation (2024-25 2nd Report) - Mr. Kevin Lane
PowerPoint Presentation on file for review on the Business Office.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

a. Emergency & Crisis Situations Drill Record: May and June

Fire Drill: May 19, 2025 and June 16, 2025

Security Drill: May 28, 2025 and June 18, 2025

Administrator in charge: Mr. Paul Wolford

MINUTES:

b. Approval of meeting minutes from the June 11, 2025 Regular Business meeting.

c. Approval of meeting minutes from the June 20, 2025 Special Business meeting.

d. Approval of meeting minutes from the June 30, 2025 Special Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

e. 2024-2025 School Register Summary

f. 2024-2025 Student Safety Data System

g. 2024-2025 Evaluation Information System

h. 2026 IDEA Consolidated Application

i. HIB Report for June, 2025:

Reported Cases: 0

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Number of Cases Open: 0
Number of Cases Closed: 0

D. Egan Moved, D. Krasny Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through i.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	November 13, 2025	Gr. 5	Paramus, NJ	TBD	J. Henthorn

- b. **Be it resolved** that the Board of Education re-adopt all current written curriculum, courses, textbooks, supplemental resources, and software platforms of the district.

Be it further resolved, that the Board of Education approve the following 2025 Northern Valley Curriculum Center Curriculum Guides Updates/Revisions:

2025 Updated K-8 Core Content Curriculum Guides

- English Language Arts

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- Mathematics
- Science
- Social Studies
- World Languages
- Comprehensive Health and Physical Education
- Visual and Performing Arts & Music
- English as a Second Language (ESL)
- Computer Science Design Thinking

D. Egan Moved, D. Maniscalco Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. and b.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the resignation, with regret, of Cassidy Mazzone, Speech Language Pathologist, effective August 25, 2025.
- Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lauren Guglielmi as a Speech Language Pathologist for the 2025-26 school year, at an annual salary of \$61,775.00 (MA, Step 3), benefit eligible.
- Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Michele Robson	OL 5126 Five Keys to Reading Instruction (K-6)	American College of Education

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Alison Homan	October 17, 2025	NJIDA Fall Conference	Franklin Twp., NJ	\$250.00
2.	Nicole Chamberlain	July 23, 2025	AMTNJ Pre-K to 3 Fall Conference	Lincroft, NJ	\$295.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the 2025-26 Morning Math Program at a rate of \$55 per hour, not to exceed a total of \$3,500.00.

- Nicole Chamberlain
- Melissa Jackson

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the temporary stipends for the following employees for the 2025-2026 school year:

1.	Derick Talty	Testing Coordinator	\$500.00 (monthly)
2.	Nicole Chamberlain	Curriculum/Professional Development Coordinator	\$2,500.00
3.	Angelica Talamo	I&RS Coordinator	\$2,500.00
4.	Michael Rucereto	G&T Coordinator	\$2,500.00

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Ellen Kim as a substitute teacher for the 2025-26 school year, not benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the resignation, with regret, of Krina Kanellopoulos, Teacher, effective August 30, 2025.

D. Krasny Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of June 1, 2025 to June 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	06/13/2025	\$386,568.68
Board Share - FICA	06/13/2025	\$9,088.93
State Share - FICA	06/13/2025	\$18,785.25

	TOTAL:	\$414,442.86
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<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	06/30/2025	\$435,710.88
Board Share - FICA	06/30/2025	\$13,088.74
State Share - FICA	06/30/2025	\$18,598.89
	TOTAL:	\$467,398.51

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of July, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of May, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide a Part-Time K-5 Math Staff Developer (Employee # 60075611) for the 2025-26 school year.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services Extended School Year contract (6/30/35-8/6/25) for student ID #6446349802, at a rate of \$8,525.00, plus additional service fees on an as needed basis.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Parental Contract for Student Transportation for student ID #6446349802 from 9/1/25 - 6/30/26 at a cost of \$1,000.00 per month.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Parental Contract for Student Transportation for student ID #9503167708 from 7/1/25 - 6/30/26 at a cost of \$1,000.00 per month.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the TIP Program Lease Agreement with the Northern Valley Regional High School, to commence on July 1, 2025 and ending on June 30, 2026. The TIP Program will pay the following annual fees to the district:
- Rent: \$109,459.00
 - Educational Services: \$90,000.00
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen County Technical School District for software/technology equipment maintenance services on an as needed basis at their hourly service rates for the 2025-2026 school year.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Eastern Solar Glass to install clear safety & security window film on all new building windows at a total cost of \$14,712.80.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Refined Landscape & Design to install a concrete walkway with steps on the East side of the new addition at a total cost of \$6,390.00.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Emerson Fence to install a fence below the turf field and around the outdoor classroom at a total cost of \$6,887.47.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Monarch Technology Solutions to install cameras throughout the new wing and turf field at a total cost of \$33,963.00.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Riedel Sign Company to install classroom identification signs for emergency response compliance at a total cost of \$5,775.00.

C. Russell Moved, D. Egan Seconded
Roll Call: 7/0

D. Maniscalco - questioned Item j. as to the purpose and to why it was not done as part of the referendum items.

K. Lane - explained that it is for safety purposes and it is an add on item the administration chose to do.

D. Krasny - referring to Item l., asked why a fence was needed?

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K. Lane - explained that the fence keeps the field and outdoor classroom enclosed as part of the school campus, and it allows for the students to have additional useable recess space.

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through n.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 7:43 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 7:43 p.m. NO PUBLIC COMMENT

XX. MOTION TO ADJOURN

D. Egan Moved, J. Samples Seconded
All in favor

ADJOURNMENT: 7:44 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary