

**MIDLAND INDEPENDENT SCHOOL DISTRICT RESOLUTION
CERTIFYING COMPLIANCE WITH DIVERSITY, EQUITY, AND
INCLUSION (DEI) PROVISIONS**

WHEREAS, Senate Bill 12, 89th Legislature, Regular Session (2025), added Section 39.008 to the Texas Education Code, requiring each school district superintendent, with approval of the district's board of trustees, to annually certify to the Texas Education Agency ("TEA") compliance with certain laws; and

WHEREAS, the certification must include compliance with Education Code § 11.005 (Prohibition on Diversity, Equity, and Inclusion Duties) and § 28.0022(h) (Disciplinary Policies for Violations of Prohibited Instructional Practices); and

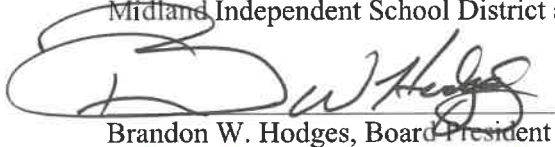
WHEREAS, Section 39.008 further requires the certification to be approved by majority vote of the board of trustees at a public meeting for which notice has been posted at least seven (7) days in advance, and to describe the district's policies, procedures, and any modifications adopted to ensure compliance with these statutes; and

WHEREAS, the Board of Trustees of the Midland Independent School District has reviewed the superintendent's proposed certification of compliance and supporting information regarding the district's adopted policies and procedures;

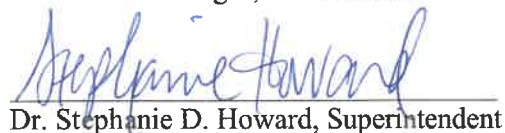
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Midland Independent School District that:

1. The Board hereby certifies, as required by Tex. Educ. Code § 39.008, that MIDLAND ISD is in compliance with the provisions of § 11.005 and § 28.0022(h) of the Education Code.
2. The Board approves the certification prepared by the Superintendent describing the policies and procedures adopted by the District to implement these provisions, including any modifications made to ensure compliance, and identifying any cost savings resulting from such actions.
3. The Superintendent is hereby authorized and directed to submit the certification to TEA electronically on or before September 30, 2025, and to take any further actions necessary to ensure compliance with the requirements of Section 39.008.

Adopted this 16th day of September, 2025, by a majority vote of the Board of Trustees of the Midland Independent School District at a duly posted public meeting.



Brandon W. Hodges, Board President



Dr. Stephanie D. Howard, Superintendent