

# Record of Board Self-Evaluation

## Governance Process and Board Management Delegation Policies

July 1, 2024–June 30, 2025

**POLICY TYPE: Governance Process**  
**POLICY TITLE: 4.8 School Board Committee Structure**

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The community linkage and board development committees submit a yearly plan of action to the Board. The policy and negotiations committees act as needed by the board and do not submit yearly plans. Each committee submits minutes of meetings in a timely manner, and reports progress during Board business meetings. The only School Board committees are those that are set forth in this policy.

**4.8.1 Community Linkage Committee:**

This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

**4.8.2 Policy Committee:**

This committee will meet at the request of the School Board to create and recommend new School Board policies and/or School Board policy revisions for School Board consideration. The Policy Committee may bring forward additional recommendations on reordering or re-wording related policies to ensure consistency. In addition, this committee will maintain the necessary processes and procedures for the School Board's review of the Ends and Executive Limitation policies.

**4.8.3 Board Development Committee:**

This committee will ensure ongoing School Board development and oversee self-monitoring of the School Board's performance related to Governance Process and Board-Management Delegation policies.

#### 4.8.4 Negotiations Committee:

This committee will observe the collective bargaining of union contracts of the district. The School Board will determine annually which group contract negotiations will be observed during the upcoming fiscal year. When convened, the committee, which shall consist of three School Board members appointed by the Chair, will have at least one School Board member in attendance for each negotiating session. The committee will also conduct Superintendent contract negotiations prior to the expiration of the current contract or upon the hiring of a new Superintendent.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
<b>4.8 Board Committee Structure</b>	Sept 22, 2025	Yes			Yes
4.8.1 Community Linkage Committee	Sept 22, 2025	Yes			Yes
4.8.2 Policy Committee	Sept 22, 2025	Yes			Yes
4.8.3 Board Development Committee	Sept 22, 2025	Yes			Yes
4.8.4 Negotiations Committee	Sept 22, 2025	Yes			Yes

Adopted: 10/23/2012

Revised: 03/26/2013; 06/11/2013; 10/22/2013; 04/22/2014; 03/24/2015; 04/25/2016; 03/26/2018; 11/28/2022; 10/28/2024