



DAC Meeting Minutes

August 14, 2025

6:30pm-8:30pm

Meeting Logistics:

Roxanne Aviles - **Present**
Jenny Brown - **Present**
Chad Cox - **Excused**
Brian Domokos - **Present**
Lenaya Dotseth - **Present**
Allison Fox - **Present**
Michelle Franci - **Present**
Luke Freeman - **Excused**
Julie Gooden - **Present**
Keith Langford - **Present**
Lisa Loomer - **Present**
Victoria McDermott - **Absent**
Molly Mund - **Absent**
Kristina Parent - **Present**
Jenn Spykerman - **Present**
Kate Welsh - **Excused**
Sammye Wheeler-Clouse - **Present**

Quorum: Quorum is met (need a majority)

Matt Reynolds, Learning Services Officer - Present

Susan Meek, Board of Education Director - Present

Christy Williams, Board of Education Director - Present

Alison Rausch, Director, Parent, Community and Civic Engagement

Dr. Deanne Kirby, Director of Educator Effectiveness - Present

Guest in attendance: 10 (this does not include DAC and DCSD staff and board members)

Came to Order at 6:33

Total Attendance 27

1. Meeting Logistics (Julie Gooden)
 - a. Roll Call/Confirm Quorum
 - b. Michelle Franci and Roxanne Aviles, the newest members, were introduced and the rest of the DAC introduced themselves.

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- c. A motion to approve 06/12/2025 meeting minutes was made by Allison Fox and seconded by Lenaya Dotseth. Passed unanimously.
 - d. Reynolds reviewed the dates for the 2025-2026 DAC Calendar, noting that the work session will be at Cimarron Middle School and the EXPO's is at Legacy. Members discussed dates for making meetings virtual. Brian Domokos made a motion that the December and June meetings become virtual. Jenn Spykerman seconded the motion and it passed unanimously.
2. Chair Report (Julie Gooden)
- a. After welcoming everyone, she explained that the communication chair is still elected but not an official chair.
 - b. Election of Officers
 - i. Brian Domokos is not running for Secretary again due to his life changes, so Jenny Brown was willing to become the Secretary. Lisa Loomer made a motion for Jenny Brown to be the Secretary for the 2025-2026 year. Lenaya Dotseth seconded the motion and it was passed unanimously.
 - ii. Jenny Spykerman made a motion to keep Kate Welsh as the Vice Chair and Kristina Parent seconded the motion. It was passed unanimously.
 - iii. Jenny Brown made a motion to keep Julie Gooden as the Chair and Lisa Loomer seconded. It passed unanimously too.
 - iv. Gooden explained how the Communication Chair could be voted on, as it was historically, or appointed it. Lisa Loomer made a motion to continue to have a Communication Chair as it has been done historically (being a voted on position which joins the agenda setting portion of the meetings.) Kristina Parent seconded the motion and it was passed unanimously.
 - v. Lisa Loomer nominated Allison Fox as the Communication Chair and Lenaya Dotseth seconded the motion. Fox accepted the nomination and it passed unanimously.
 - c. Gooden explained how DAC members will receive an email about joining a subcommittee and it is first come, first serve. Some of the subcommittee require so much that joining that committee is the full task of a DAC member, but most DAC members are asked to serve on two subcommittees.
 - d. Gooden explained that there is a discussion at the Board Retreat about having more of the district's committee members attend and join other committees with the idea of "cross-pollination" being a desire. There was a discussion about whether or not the members should then be allowed to vote or not. If the role is considered non-voting, there can be a rotation of people to attend the meeting
 - i. Jenn Spykerman made a motion to allow members of DAC to sit on other board committees as members and to allow other board committees to join the DAC as non-voting members. Dir. Williams clarified that the other board committee members who would join the DAC would be members but not voting. Kristina Parent seconded the motion and it passed unanimously.
 - ii. Gooden mentioned that the Long Range Planning Committee (LRPC) and Fiscal Oversight Committee (FOC) already have passed a similar

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resolution. The chairs of the FOC and LRPC explained the roles of their respective committees and what they do. Spykerman clarified that LRPC has someone joining the DAC so the DAC is looking for someone to join the FOC.

- e. Brown stated that the handbook is being revised based on feedback from DAC members and legal with the goal of the changes being done by Sunday, at which point it will be emailed to the DAC with the goal of it being adopted at the next DAC meeting.
 - f. Loomer explained that Jessica Mason, the charter teacher member, will go before the board at the next meeting. There will be some additional questions to the membership application to make the process smoother like asking if a translator is needed and different questions based on the role that is being applied for.
3. Board of Education Liaison Update (Dir. Meek and Dir. Williams)
- a. Dir. Williams thanked Luke and Julie for attending the July Board Retreat. They've added a work session in October about how to better communicate with the public what the board committees do.
 - b. Dir. Meek previewed the Board Priorities for the DAC that will be voted on at the next Board meeting including eliminating the growth and decline conversations with the SAC and the part about engaging with SACs about a potential bond issue but adding a section about focusing on relevant parts of the strategic plan. She asked for any feedback.
 - c. Dir. Meek also mentioned the discussion about the request for DAC to stream their meeting. She had discussed having a pilot program that people can then assess the effectiveness that starts after the November election, barring any change after the November election. A DAC member expressed appreciation for this as it's a frequent request from community members and parents.
 - d. Dir. Meek stated that the Student Advisory Council will hold a School Board Candidate Forum on September 29 at the Legacy Campus. There was also a discussion about having similar timelines for all applications for all board committees, potentially having pictures of each committees, and potentially having some sort of committee fair to showcase all the options and attract potential members.
4. Educator Effectiveness Update (Dr. Deanne Kirby)
- a. Dr. Kirby went over the slide deck entitled "[District Accountability Committee Educator Effectiveness Updates August. 14, 2025](#)".
 - b. She explained her role and what her department does. The Licensed Evaluation Focus Group will spend time this year looking at potential revisions to the Generalist, Educator, and LEAD rubric. There will be potentially significant revisions to the Counselor rubric with the goal of presenting a finalized rubric for the Counselor role to be presented to the Board of Education in June 2026.
 - c. She provided a timeline for her presentations to the DAC as well as the data from the 2024-2025 Licensed Evaluation Survey.

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- d. A member asked if districts that used the state evaluation system have a higher satisfaction rate. Dr. Kirby doesn't have any data on that.
 - e. There were some clarifications on the difference between a Generalist and Educator rubric.
 - f. Dr. Kirby also shared data on some of the similar questions from the 2023-2024 responses to the 2024-2025 year as well as a comparison of all of the responses combined. Based on the survey's open-ended feedback, the five major priorities identified were role-specific rubrics, consistency in evaluations, CITE 6 frustration/perceived unfairness, clarity of purpose of evaluation, and lack of transparency and clarity in scoring.
5. Staff Update (Matthew Reynolds)
- a. He welcomed everyone back and referenced how school is starting off well.
 - b. He reviewed the three SAC regional trainings in September and their locations as well as the Forum/Career Pathway EXPO that will happen at the Legacy Campus in October. He also mentioned the UIP Worksession that would be at Cimarron Middle School. He hopes to share the data early with the DAC.
 - c. He went over the changes to the website and navigated some of the parts of it, including the SAC directory.
6. Accountability Update (Matthew Reynolds)
- a. He went over a [slide deck with the changes for 2025-2026](#) year, specifically in regards to the new laws. He explained the Elements of the Current State Accountability System and House Bill 25-1278, including some changes that will take place in future years and some that start this year. He celebrated that there are no major changes this year, making data easier to compare to previous years.
 - b. He gave a draft of a timeline of the state assessment and accountability. He talked about how parents can now see their student's data in June, something the district will highlight in future years. Most of the data was released over the summer and the UIP has to be finalized on October 15th.
 - c. He showed an example of a Performance Framework and a template of the Unified Improvement Plan.
 - d. A member asked if, in light of the removal of paper and pencil assessments, if elementary schools will now give instructions on skills like typing. The elementary school principal representative mentioned that this conversation is ongoing at her school as well as how they are needing to teach typing.
 - e. The same member asked about how the district is advertising the fact that schools can lose their distinction status if participation is below 85%. Reynolds stated that it's difficult, especially with state law against penalizing and/or rewarding test participation.
7. Open Discussion
- a. A member asked about the DAC potentially joining their local SACs. Brown gave context about how this changed with the Growth/Decline priority. Gooden offered to add the discussion to a future agenda.

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- b. There was a question about having the norms reviewed each time and a member suggested using a QR code to do that.
 - c. A member asked that the DAC consider receiving updates from various leaders or parts of the district like transportation.
- 8. Public Comment
 - a. There were no public comments.
- 9. Motion to adjourn by Jenn Spykerman and seconded by Keith Langerford. It passed unanimously at 8:34 pm.