

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 6, 2025

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Quint Harmon, Cindy Klein, Matt Melvin, Ryan VanDuyne, and Ken Miller. Also in attendance were Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Jennifer Kenney, Director of Student Services Luke Krippel, Secretary to the Board LaWanda Gagliardo, and Community Relations Specialist Ann Gill. Board members Dan Engelhardt, and Mindy Rampa were absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board, and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – none.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Board member Matt Melvin asked that the job descriptions for the EL Coordinator/Interventionist and the Residency Verifications Specialist be removed from the consent agenda. The Board will take action on the EL Coordinator/Interventionist and the Residency Verifications Specialist job descriptions separately in old business. President Miller asked for another motion to approve the remaining items in the consent agenda with the removal of the EL Coordinator/Interventionist and the Residency Verifications Specialist job descriptions.

Mr. Melvin moved, and Mrs. Klein seconded to approve the remaining items in the consent agenda and move the EL Coordinator/Interventionist and the Residency Verifications Specialist job descriptions from the consent agenda to old business.

MINUTES

July 9, 2025 - Regular Meeting
July 23, 2025 – Special Meeting
July 23, 2025 - Board Study Session

CLOSED SESSION MINUTES

None.
None.
July 23, 2025 - Board Study Session

FINANCIAL REPORTS

Activity Fund Reports – June 2025
Treasurer's Report – June 2025
Monthly Manual Check Report – July 2025
Payroll Report – July 2025
Accounts Payable Report – August 2025

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PERSONNEL

Resignations

- Madalyn Barajas – Custodian at the Early Childhood Center – Ms. Barajas’ last day was July 16, 2025.
- Rachel Fearday – 1:1 Special Ed Aide at the Elementary School – Ms. Fearday’s last day was May 30, 2025.
- Kelly Schmitt – 1:1 Special Ed Aide at the Early Childhood Center – Ms. Schmitt’s last day was May 30, 2025.

Employments - *pending satisfactory completion of all state requirements*

- Gabe Barla – Permanent Sub at the Early Childhood Center – Mr. Barla is replacing Mr. Scott.
- Allen Davis – Custodian at the High School – Mr. Davis is replacing Aaron Mendoza.
- Jamie Hughes – Custodian at the Early Childhood Center – Ms. Hughes is replacing Madalyn Barajas.
- Jennifer Macak – Floater Custodian for the District – Ms. Macak is replacing Brian Elms.
- Emily Perry – 1:1 Special Ed Aide at the Middle School – Ms. Perry is replacing Julie Walsh.
- Deanna Price – 1:1 Special Ed Aide at the Intermediate School – Ms. Price is replacing Ms. Fearday.
- Stephanie Sarff – Classroom Aide at the High School.

Paraprofessional Reinstatements

- Peggy Feeney – Permanent Sub at the ES/IS
- Michael Scott – Permanent Sub at the MS/HS

Name	Position	Bldg
Felicia Bohac	1:1 Aide	ECC
Kristina Lardi	1:1 Aide PT	ECC
Kathryn Long	1:1 Aide	ECC
Megan Blanton	1:1 Aide	ECC
Lauren Pratl	1:1 Aide	ECC
Tasha Nash	1:1 Aide	ECC
Calin Wolcott	1:1 Aide	ECC
Kloey Lind	1:1 Aide	ECC
Abigail Granger	1:1 Aide	ECC
Kara Olson	1:1 Aide	ECC

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Lori Johnson	1:1 Aide	ECC
Jamie Bianchetto	1:1 Aide	ECC
Alicia Foote	1:1 Aide	ECC
Lorena Solecki	1:1 Aide	ECC
Michelle Powers	1:1 Aide	ES
Raquel Drinkwine	1:1 Aide	ES
Beth Babcock	1:1 Aide	MS
Jody Jackson	1:1 Aide	MS
Keegan Clampitt	1:1 Aide	MS
Tammy Shepherd	1:1 Aide	MS
Gina Pens	1:1 Aide	MS
Sara Helland	1:1 Aide	HS
Sarah Rowader	1:1 Aide	HS

Leave Requests

- Becky Bajt – Art Teacher at the Intermediate School – Mrs. Bajt is requesting thirty (30) day paid leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from approximately Monday, January 5, 2026, through Tuesday, February 17, 2026. Ms. Bajt is also requesting thirty (30) days of unpaid FMLA leave from approximately Wednesday, February 18, 2026, through Thursday, April 9, 2026. Ms. Bajt plans to return Friday, April 10, 2026.
- Kelly Steichen – Kindergarten Teacher at the Early Childhood Center – Ms. Steichen is requesting a twenty-nine (29) day paid leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from approximately Monday, August 11, 2025, through Friday, September 19, 2025. Ms. Steichen is planning to return Monday, September 22, 2025.

Extra-Curricular Resignations

- Mark Masters – Assistant High School Track Coach

Extra-Curricular Assignments

Athletic Director Brad Boresi is recommending the following for volunteering/coaching positions within the district:

- Payton Hutchings – Assistant Varsity Girls Basketball Coach
- Jackie Mark – Assistant Varsity Volleyball Coach
- Adam Rodriguez – Football
- Matt Long – Football
- Jack Dibble – Football
- Colin Hart - Boys Soccer

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- Tim Gabehart – Golf
- Justin Hayse Girls Tennis
- Bob McMonagle – Football

Jennifer Kenney Director of Curriculum & Instruction is recommending the following for mentor positions for the 25 – 26 school year:

New Teachers	Mentors
Kyra Benson – 4 th Grade Teacher @ IS	Betsy Cowherd
Olivia Brus – Fine Art Teacher @ HS	Mark Fiske
Brianne Clavenna – KG Teacher @ ECC	Aimee Wren
Holly Engstrom – School Counselor @ IS	Sarah Veronda
Matthew Felbein – HS/MS Choir Teacher	Amy Siefken
Ashlynn Fisk – 5 th Grade Teacher @ IS	Tricia Hall
Jessica Giordano – SpecEd Teacher @ IS	Riane O'Donnell
Payton Hutchings – PE Teacher @ HS	Brad Schmitt
Karen Koca – Science Teacher @ MS	Jackie Mark
Cade Mueller – PE Teacher @ ECC	Mike Pfeifer
Nick Peters – SpecEd Teacher @ MS	Sara Bohac
Sofia Rankin – 5 th Grade Teacher @ IS	Andy Leve
Hannah Shirkey – Pre-School Teacher @ ECC	Britt Harseim

Extra-Curriculum Transfers

- Michelle Painter – Assistant Varsity Volleyball Coach at the High School – Mrs. Painter will transfer to the Freshmen Volley Coach

Job Descriptions – REMOVED AND MOVED TO OLD BUSINESS

Roll Call.

Ayes: Matt Melvin, Cindy Klein, Quint Harmon, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

- August 6th - New Teacher Orientation
- August 7th - New Teacher Orientation
- August 8th - New Teacher Orientation
- August 11th - Teacher's Institute

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- August 12th - Teacher's Institute
- August 12th - ECC Back to School Night - 3:30 p.m. - 5:00 p.m.
- August 13th - 1st Day of student attendance!
- August 26th - Kindergarten Team Meeting @ 11:10 a.m.
- August 26th - 1st Grade Team Meeting @ 12:10 p.m.
- August 26th - Support Staff Team Meeting @ 2:55 p.m.
- August 27th - ALL of Kindergarten begins attending together
- August 27th - Custodian Meeting @ 2:55 p.m.
- August 28th - Preschool Team Meeting @ 10:45 a.m.
- September 1st - NO SCHOOL

Current ECC Enrollment for 2025-2026:

PreK: 126

Kindergarten: 129

1st Grade: 146

Total: 401 (*in PowerSchool as of July 30, 2025*)

Completed Safety Drills:

Dates of completed required drills will be documented as they are conducted. An enclosure was attached for review.

Month-in-Review:

- The summer months have been productive and filled with positive momentum. June was highlighted by a successful Extended School Year (ESY) program, which ran for the first three weeks and provided valuable support and instruction for participating students.
- Following ESY, the building transition was in full swing, with all teachers from the ES/IS now fully moved in and settled into their new spaces. Throughout July, both new and returning staff have been busy—many working during the day and late into the evening—to prepare their classrooms and learning environments for the upcoming school year.
- Our custodial team has gone above and beyond this summer, staying ahead of schedule and ensuring the building is clean, organized, and truly shining. Thanks to their efforts and the dedication of our staff, the school is ready to warmly welcome students back in just over a week.
- The ECC will be **nut-free for the 2025–2026 school year** due to a student with a life-threatening allergy to peanuts and tree nuts. Families have been notified, and allergy-safe guidelines are being shared to support a safe environment for all. Shared information will be kept on the ECC webpage as well as alternative recommendations as a reference for ECC families. Administration will request non-edible birthday treats and holiday classroom parties will have specific guidelines that must be followed consulting with the parent of the student to develop a school-wide plan.
- Finally, we're excited to welcome families into the building for **Back to School Night on Tuesday, August 12th, from 3:30–5:00 p.m.** We're looking forward to a strong and

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positive start to the school year!

Recognition:

I would like to take a moment to recognize several groups whose efforts have been essential to our summer success:

- **Custodial Staff** – A heartfelt thank you to our custodians for their incredible work over the summer. Their efficiency, attention to detail, and commitment to excellence has the building looking amazing—clean, organized, and ready to welcome staff and students.
- **Office Staff & Nurse Emily** – Our front office team, along with Nurse Emily, has provided consistent and invaluable support all summer long. Their coordination, communication, and behind-the-scenes planning have ensured we are fully prepared to meet the needs of our students and staff from day one - Kristina, Kali, Rebecca, Kailee and Nurse Emily.
- **Teachers** – A sincere thank you to our dedicated educators, both new and returning, who have spent countless hours setting up classrooms, organizing materials, and creating beautiful bulletin boards. Their time, effort, and pride in their work are truly appreciated and will have a lasting impact as we begin a new year.

B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

- August 4th: New Student Orientation
- August 6th, 7th & 8th: New Teacher Orientation
- August 11th & 12th: Teacher Institute Days
- August 12th: Back to School Night
- August 13th: Students first day of school

ES Enrollment:

2nd Grade: 156 students

3rd Grade: 144 students

Total: 300 (enrolled as of 7/31/2025)

Personnel:

- 3rd Grade will move from seven sections to six sections and 2nd grade will move from six sections to seven sections. Jenni Martino will also teach 2nd graders this year instead of 3rd graders.
- At this time all positions are filled with the exception of one two-hour recess/lunch supervisor.

CCES Happenings and Recognitions:

2025 – 2026

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- June and July were busy at the ES. We worked on updating the class lists and reworking our schedules to flow with the Intermediate School schedule better.
- The building is taking shape thanks to Julie, Tom, Lynn, Tim and Riley. They have done an amazing job of freshening up the building and stripping the cafeteria floor.
- Thanks to Anne Watson for spending a great deal of time in the building during the month of July to call parents and assist them with the registration process.

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Events:

8/4 – New Student Orientation 9:00 a.m.
8/6-8/8 – New Teacher/Staff Orientation 8:00 a.m. - 3:00 p.m.
8/11-8/12 – Teacher/Staff Institute Days 8:00 a.m. - 3:30 p.m.
8/12 – Back to School Night/Open House 6:00 a.m. - 7:30 p.m.
8/13 – First Day of Student Attendance 8:10 a.m. - 1:35 p.m.
8/20 – Evacuation/Fire Drill 2:30 p.m.
8/21 – Shelter/Storm Drill 8:30 a.m.
8/22 – Lockdown Drill 1:30 p.m.

Anticipated Enrollment:

4 th Grade	159	7 sections; 22-24 students per section
5 th Grade	165	7 sections; 23-24 students per section
Total:	324	

As of 7/31/25:

New Students = 9

Move-outs = 10 (potentially 13)

Personnel:

I would like to welcome the following staff to CCIS for the 2025-2026 school year:

- Kyra Benson ~ 4th Grade Teacher
- Ashlyn Fisk ~ 5th Grade Teacher
- Sofia Rankin ~ 5th Grade Teacher
- Holly Engstrom ~ School Counselor
- Amanda Chen ~ Paraprofessional/Special Education Aide, 5th Grade Cross Cat
- Regan Ullrich ~ Paraprofessional/Special Education Aide, 4th Grade Cross Cat
- Brandi Novak ~ Paraprofessional/Special Education Aide, 4th Grade 1:1

Preview of August:

- New Student Orientation will take place on Monday, August 4 from 9:00-9:50 a.m. We will meet in the gym for approximately 25 minutes where I will speak to the students and parents/guardians. Around 9:30 a.m. a guided tour will take place along with Q/A.

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- Back to School Night is planned for Tuesday, August 12th from 6:00 p.m. - 7:30 p.m. This is a fun evening for students to meet their teacher and bring their school supplies.
- The first day of student attendance was Wednesday, August 13th from 8:10 a.m. - 1:35 p.m. We anxiously await to meet our students and to get to know them on the first day of school. We are excited for our students to get to know us, and we can't wait to show them our Back-to-School Video. This school year we invited the CCES staff to join in on our video.

D. MIDDLE SCHOOL REPORT

Principal Stone reported:

Calendar of Events

July 28	CCMS Softball Begins
July 29/30	WEB Leader Training
August 4	CCMS Baseball Begins
August 4	CCMS 6 th Grade Orientation – 8:00 a.m. - 12:00 p.m. CCMS New Student Orientation – 11:30 a.m.
August 6	CCMS Soccer Begins
August 6 - 8	New Teacher Orientation
August 11 - 12	Teacher Institute
August 13	First Day of School for Students – 1:45 p.m. dismissal

Enrollment Numbers on 7/29:

6 th Grade	138
7 th Grade	145
8 th Grade	156
Total:	439

Personnel Report:

We have several new staff members who will be joining CCMS in the Fall of 2025.

New CCMS hires to Unit District #1 are:

- Karen Koca – 6th/7th Grade Science
- Megan Stoudt – MS Health Aide
- Nick Peters – MS Self-Contained SEL Classroom
- Matthew Felbein – MS/HS Chorus Teacher
- Kirstyn McKim – School Resource Officer for PreK-8

Staff Members with new roles this school year:

- Jill Fatlan – Moving from IS Aide to MS Head Secretary
- Pam McMurtrey – Moving from 7th Grade Science to Self-Contained Cross Categorical Special Education at the MS.

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- Kassie Marsala – Assisting with MS Social Work minutes

I am very excited about the new additions to the CCMS Staff and look forward to seeing them teach and work with the students of CCMS.

Month in Review – Summer 2024:

Andrew Brimm and the CCMS Band students participated in Band Camp from July 21st – 25th. The camp culminated with a Concert/Ice Cream Social on July 25 at CCHS. We had a great turnout for the concert and Mr. Brimm did an excellent job in preparing our CCMS band students. I appreciate Mr. Brimm's flexibility through the chaos of construction projects, roof leaks, and mother nature not being kind to his performance! I am looking forward to a great year for our band students and the band program.

Walk-in registration took place on July 10th and July 15th at the Unit Office. At the present time, we have 8 new students who have registered at CCMS for the 2024 - 2025 school year. Special thanks to LaWanda Gagliardo for her work on the registration process and coordinating everything with our building secretaries.



Coal City Middle School Athletics

CCMS Athletics are set to begin in the month of August with Softball, Baseball, and Soccer. Softball tryouts were July 28th and 29th with practice beginning on July 30th. Softball opens their season on August 6th for the 7th grade team and the 8th for our 8th grade squad. Baseball tryouts are August 4th and 5th with practice beginning on the 6th. Opening day for the baseball team is August 13th against Minooka. Soccer starts on August 7th; there will be no tryouts once again this year. This is our 3rd year of our soccer program at CCMS, and we expect approximately 40 - 50 athletes to participate. Soccer opens their season on August 14th at Morris. We are looking forward to using our new concession stand and restrooms this fall.

CCMS Softball Coaches

Brad Schmitt – A Team

Steph Vucsko (returns to the dugout) – B Team

CCMS Baseball Coaches

Greg Wills – A Team

Nate Wills – B Team

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Mike Pfeifer – C Team

CCMS Soccer

Mike Kostbade

Katherine Drey (1st year soccer coach)

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E. HIGH SCHOOL REPORT

Principal Stafford reported:

Calendar of Events:

- August 1 - Freshmen orientation (8:30 a.m. - 10:30 a.m.)
- August 6 - CCHS new staff orientation
- August 9 - Walk your schedule day (10:00 a.m. - 2:00 p.m.)
- August 11 - First day of fall sports
- August 13 - First day of school
- August 19 - Lockdown Drill
- August 21 - Illinois State University Campus Visit
- August 25 - Picture Day
- August 27 - College Admissions Night - 7:00 p.m. in the PAC

Month in Review:

- The final week of band camp started last week after a week of camp in June. Sixty students are participating in marching band, including 11 students in color guard.
- The high school welcomed 8 new families at walk in registration.
- Second session of summer school completed. Seven out of the eight high school
- Coal City High School new staff:
 - Matthew Felbein - Choir
 - Olivia Brus - Fine Arts
 - Payton Hutchings - PE
 - Corinne Kolnicki - Assistant Attendance Secretary
 - Marlaina Figge- Athletics/Activities Secretary

Current Enrollment:

Freshmen:	165
Sophomore:	164
Junior:	162
Senior:	182
Total:	673

F. STUDENT SERVICES REPORT

Director Krippel reported:

Illinois State Board of Education Grants

The following grants have been submitted to the Illinois State Board of Education and are pending approval.

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Preschool for All (PFA)	\$411,223	ISBE Approved
IDEA Preschool	\$9,740	Pending ISBE Approval
IDEA Part B	\$447,602	Pending ISBE Approval
Title I	\$200,737	ISBE Approved
Title IV	\$8,500	ISBE Approved

Vacancies

Full-Time Paraprofessionals (2)

G. CURRICULUM REPORT

Director Kenney reported:

Department News:

All curriculum and assessment summer work is complete. The following curricula have been updated and need approval:

- Financial Algebra, 6th Art, 7th PE, 8th PE, Symphonic Band, Percussion, Woods 3, 2nd ELA, 6th PE, Foods 2, Introduction to Business, Concert Singers, Digital Art and Illustration, and 7th/8th Choir
- The following are new courses that will be offered at the high school:
- Senior PE Leadership, Motion and Graphic Design, Sports History, Women's History, US History through Film, and Abnormal Psychology
- A special thank you to the High School SS Department for offering new courses to our students. The new courses have been well received by students, and we look forward to the future of these courses.

Standardized Testing/Accountability:

IAR and SAT scores are still being processed until new benchmark scores are released and finalized by ISBE.

Advanced Placement results for the 2024-2025 school year are in. Once again, our students are performing at high levels, and we are extremely proud of their hard work. Our AP teachers have worked hard to prepare them to obtain higher levels in these college prep courses. Any student who scores a 3 or higher on their exam will receive college credit in the state of Illinois. Below are the scores from the 2024-2025 school year. Green indicates that we were higher than the state in that area. Red indicates that we were below.

Total Tests	372		
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5	35	9.41%	
4	112	30.11%	
3	129	34.68%	74.19%
2	86	23.12%	25.81%
1	10	2.69%	
<i>World History</i>	42	3.095238095	3.25 - state
5	2	4.76%	
4	15	35.71%	
3	12	28.57%	69.05%
2	11	26.19%	30.95%
1	2	4.76%	
<i>US History</i>	55	3.21	3.33 - state
5	2	3.64%	
4	22	40.00%	
3	18	32.73%	76.36%
2	12	21.82%	23.64%
1	1	1.82%	
<i>US Government</i>	18	3.78	3.45 - state
5	4	22.22%	
4	8	44.44%	
3	4	22.22%	88.89%
2	2	11.11%	11.11%
1	0	0.00%	
<i>Spanish Language and Culture</i>	11	2.82	3.52 - state
5	0	0.00%	

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4	1	9.09%	
3	7	63.64%	72.73%
2	3	27.27%	27.27%
1	0	0.00%	
<i>Human Geography</i>	58	2.79	3.23 - state
5	2	3.45%	
4	16	27.59%	
3	13	22.41%	53.45%
2	22	37.93%	46.55%
1	5	8.62%	
<i>English Literature</i>	40	3.68	3.24 - state
5	10	25.00%	
4	11	27.50%	
3	15	37.50%	90.00%
2	4	10.00%	10.00%
1	0	0.00%	
<i>English Language</i>	56	3.39	3.26 - state
5	5	8.93%	
4	21	37.50%	
3	21	37.50%	83.93%
2	9	16.07%	16.07%
1	0	0.00%	
<i>Calculus AB</i>	16	3.31	3.15 - state
5	1	6.25%	
4	5	31.25%	
3	8	50.00%	87.50%

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	2	2	12.50%	12.50%
	1	0	0.00%	
2-D Art	2		3.5	3.2 - state
	5	1	50.00%	
	4	0	0.00%	
	3	0	0.00%	50.00%
	2	1	50.00%	50.00%
	1	0	0.00%	
Statistics	46		3.17	3.1 - state
	5	6	13.04%	
	4	10	21.74%	
	3	18	39.13%	73.91%
	2	10	21.74%	26.09%
	1	2	4.35%	
Chemistry	25		2.92	3.34 - state
	5	2	8.00%	
	4	3	12.00%	
	3	11	44.00%	64.00%
	2	9	36.00%	36.00%
	1	0	0.00%	
Music Theory	1		2	2.95 - state
	5	0	0.00%	
	4	0	0.00%	
	3	0	0.00%	0.00%
	2	1	100.00%	100.00%
	1	0	0.00%	

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<i>3-D Art</i>	1	3	3.02 - state
5	0	0.00%	
4	0	0.00%	
3	1	100.00%	100.00%
2	0	0.00%	0.00%
1	0	0.00%	
<i>Drawing</i>	1	3	3.02 - state
5	0	0.00%	
4	0	0.00%	
3	1	100.00%	100.00%
2	0	0.00%	0.00%
1	0	0.00%	

In addition, we have the largest number of AP Scholars in Coal City history. Below are the number of scholars that we have, along with the descriptions of the honors.

AP Scholar - Granted to students who receive scores of 3 or higher on three or more AP Exams			
AP Scholar with Honor - Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.			
AP Scholar with Distinction - Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.			
2024-2025			
Scholar Summary (Total Students: 55; Average Score: 3.55)			
	AP Scholar	AP Scholar with Honor	AP Scholar with Distinction
Number of Scholars	25	7	23
Average Score	3.1	3.45	3.91

H. SUPERINTENDENT'S REPORT

Superintendent Spencer reported:

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1. Student Teaching/Internships:

- Natalie Pharo, a student at Aurora University will intern for her master's degree in social work at the district with Cealy DePersia the social worker at the middle school.
- Alexis Smith, a student at Lewis University will intern for her master's degree for the 25 – 26 school year in social work at the district with Kassie Marsala the social worker at the high school.
- Laura (Moree)Harney, a student at University of Phoenix will student teach with Nikki Boresi 5th Grade Teacher at the Intermediate School for the fall semester.
- Ashley Reszel, a student at American College of Education will student teach with Abby Wilkinson 1st Grade Teacher at the Early Childhood Center for the fall semester.

2. FOIA Requests:

A FOIA request was received from CT Mills from Public Info Access, LLC, requesting names/titles/business contact info for staff responsible for CTE curriculum.

3. Monthly student enrollment figures were available for review.

Mr. Spencer reminded the Board about the opening day breakfast on August 11th at 8:30 a.m. and invited them to attend. Mr. Spencer also mentioned that new teacher orientation was this week, and he provided a summary of the work that will be done during that time.

DATES TO REMEMBER

August 1 – Freshmen Orientation @ 8:30 a.m. – 10:30 a.m.
August 4 – ES New Student Orientation @ 10:00 a.m.
August 4 – IS New Student Orientation @ 9:00 a.m.
August 4 – 6th Grade Orientation @ 8:00 a.m. – 12:00 p.m.
August 4 – 7th & 8th Grade New Student Orientation @ 11:30 a.m.
August 6 – Board Meeting @ 6:00 p.m.
August 11th & 12th – Teacher's Institute – No Student Attendance
August 12 – ECC Back to School Night @ 3:30 p.m. – 5:00 p.m.
August 12 – ES Back to School Night @ 4:45 p.m. – 6:15 p.m.
August 12 – IS Back to School Night @ 6:00 p.m. – 7:30 p.m.
August 13 – First Day of Student Attendance
August 16 – High School Sports Pictures
August 19 – MS Back to School Night @ 6:00 p.m. – 7:30 p.m.
August 21 – High School Fall Pictures
August 27 – Board Study Session of the Whole Meeting @ 6:00 p.m.
Joint Annual Conference Friday Focus Workshop Registration is available

J. ATHLETIC DIRECTOR REPORT

Athletic Director Boresi reported:

2025 CCHS July Athletic Report

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First date of High School Fall Athletics 8/11/2025.

A poster for Coal City High School 2025 Athletic Information. The poster has a yellow background with a green torn-paper border. At the top, it says "COAL CITY HIGH SCHOOL" in large green letters. Below that, "2025 ATHLETIC INFORMATION" in even larger green letters. Underneath, "FALL PRACTICES/TRYOUTS START MONDAY, 8/11" in green. The poster lists several sports and their practice times: Football (3:30PM-6:30PM), Football Cheer (3:45PM-5:30PM), Boys Soccer (3:30PM-6:30PM), Volleyball (3:30PM-6:00PM), Dance Team (3:30PM-5:30PM), and Girls Tennis (3:30PM-5:30PM). It also mentions Boys & Girls Golf (3:30PM-5:30PM @ Cinder Ridge). At the bottom, it states "ALL ATHLETES MUST HAVE SPORTS PHYSICAL AND BE REGISTERED PRIOR TO 8/11. PLEASE CONTACT GCHS AD BRAD BORESI WITH ANY QUESTIONS." There is a small graphic of a person in a hard hat on the left and a graphic of three upward-pointing chevrons on the right.

COAL CITY HIGH SCHOOL
2025 ATHLETIC INFORMATION
FALL PRACTICES/TRYOUTS START MONDAY, 8/11

FOOTBALL 3:30PM-6:30PM	FOOTBALL CHEER 3:45PM-5:30PM	BOYS SOCCER 3:30PM-6:30PM
VOLLEYBALL 3:30PM-6:00PM	DANCE TEAM 3:30PM-5:30PM	GIRLS TENNIS 3:30PM-5:30PM

BOYS & GIRLS GOLF
3:30PM-5:30PM @ CINDER RIDGE

ALL ATHLETES MUST HAVE SPORTS PHYSICAL AND BE REGISTERED PRIOR TO 8/11. PLEASE CONTACT GCHS AD BRAD BORESI WITH ANY QUESTIONS.

8/16/2025 - Fall Sports Pictures

8/22/2025 - Meet the Coalers

Fall Head Coaches

Football - Francis Loughran

Boys Soccer - Steven McCleary

Volleyball - Pam McMurtrey

Girls Tennis - Matt Leman

Boys & Girls Golf - Harlan Kennell

Football Cheer - Amber Ryle

Fall Dance Team - Kim Sondgeroth

Summer Camp Recap

Over 1,050 registrants for our 2025 Youth & High School Summer Camps. A big thank you to all of the coaches and athletes that helped make this summer a huge success.

Mr. Spencer informed the Board about the unprecedented number of female golfers who are interested in playing for the 25 – 26 golf season. As a result, the administration will have to post for a girl's golf head coaching position.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

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OLD BUSINESS

A. FINAL READING ON REVISED DISTRICT POLICIES

The following district policies were revised and submitted for review. The first reading took place at the July 9th Board meeting; the second reading took place at the Board Study Session of the Whole meeting on July 23rd. This was the third and final reading. It was the recommendation of the Board Policy Committee to approve the policies as presented by IASB. Except for policy 7:40, the Policy Committee recommended removing language that expired from 2020. Superintendent Christopher Spencer mentioned that most of the policies were up for 5-year review. Board member Matt Melvin questioned policy 7:10; he was concerned about the wording of the second paragraph. Mr. Spencer asked if that was something Mr. Melvin wanted to discuss during this meeting, or if he wanted to set up a time to meet and discuss further. Mr. Spencer stated he will discuss this policy with the Policy Committee to determine if it will go through an additional three readings. Policy 7:10 was approved at the June 4, 2025, Board Meeting.

1:10	School District Legal Status
1:20	District Organization, Operations, and Cooperative Agreements
1:20-AP	Checklist for Handling Intergovernmental Agreement Requests
1:30	School District Philosophy
2:10	School District Governance
2:80	Board Member Oath and Conduct
2:120-E1	Guidelines for Serving as a Mentor to a New School Board Member
2:120-E2	Website Listing of Development and Training Completed by Board Members
2:125-E3	Resolution to Regulate Expense Reimbursements
2:130	Board Superintendent Relationship
2:200-AP	Types of School Board Meetings
2:220-E4	Open Meeting Minutes
2:220-E7	Access to Closed Meeting Minutes and Verbatim Recordings
2:220-E9	Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
2:240	Board Policy Development
2:240-E1	PRESS Issue Updates
2:240-E2	Developing Local Policy
2:250-E3	Recurrent Requestor Notification
3:30	Chain of Command
3:30-E	Organizational Chart for Administration
3:70-AP	Succession Plan
4:15-E1	Letter to Employees Regarding Protecting the Privacy of Social Security Numbers
4:15-E2	Statement for Purpose of Collecting Social Security Numbers
4:15-E3	Statement for Employee Manual of District Website Describing the District's

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	Purpose for Collecting Social Security Numbers
4:50	Payment Procedures
4:55	Use of Credit and Procurement Cards
4:120-AP	Food Services: Competitive Foods; Exemptions
4:170-AP5	Unsafe School Choice Option
4:175-AP1	Criminal Offender Notification Law; Screening
4:180	Pandemic Preparedness; Management; and Recovery
4:180-AP2	Pandemic Influenza Surveillance and Screening
4:180-AP3	Grant Flexibility; Payment of Employee Salaries During a Pandemic
5:125-E	Employee Receipt of Board Policy on Personal Technology and Social Media
5:170-AP1	Copyright Compliance
5:170-AP2	Seeking Permission to Copy or Use Copyrighted Works
5:170-AP3	Instructional Materials and Computer Programs Developed Within the Scope of Employment
5:170-E1	Request to Reprint or Adapt Material
5:190-E2	Notice to Parents When Their Child is Assigned To or Has Been Taught for at Least Four Straight Weeks By a Teacher that Does Not Meet Applicable State Certification/Licensure Requirements
5:190-E3	Letter to Teacher Who Does Not Meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment
5:240-AP	Suspensions
6:120-AP4	Care of Students with Diabetes
6:190-AP	Eligibility for Participation in Extracurricular Activities
6:235-E5	Children's Online Privacy Protection Act
6:250-AP	Resource Persons and/or School Volunteers; Screening
7:40	Nonpublic School Students, Including Parochial and Home-Schooled Students
7:90	Release During School Hours
7:130	Student Rights and Responsibilities
7:140	Search and Seizure
7:140-E	Letter to Parents/Guardians regarding the Right to Privacy in the School Setting Act
7:240-AP, E1	Consent to Participate in Extracurricular Drug and Alcohol Testing Program
7:280-E2	Reporting and Exclusion Requirements for Common Communicable Diseases
7:300	Extracurricular Athletics
7:325	Student Fundraising Activities
8:30-AP	Definition of Child Sex Offender
8:80	Gifts to the District
8:95-E2	Verification of School Visitation

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Mr. Harmon moved, and Mrs. Klein seconded to approve the revised district policies, as presented by IASB.

Roll Call.

Ayes: Quint Harmon, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

B. DISCUSSION/ACTION ON REVISED CERTIFIED STAFF EVALUATION PLAN

Superintendent Christopher Spencer discussed the revised Certified Staff Evaluation Plan. SB28 went into law July 1, 2025, which allows districts to remove student growth from certified staff evaluations. The district's Evaluation Committee met and determined that student growth will be removed from certified staff evaluations. It wasn't the most reliable indicator in monitoring student growth. There will be other measures put into place to make that determination.

Mr. Harmon moved, and Mr. Melvin seconded to approve the revised Certified Staff Evaluation Plan.

Roll Call.

Ayes: Quint Harmon, Matt Melvin, Cindy Klein, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

C. DISCUSSION/ACTION ON APPROVING AN AGREEMENT WITH BILINGUAL THERAPIES

Director of Student Services Luke Krippel made a recommendation to enter into an agreement with Bilingual Therapies to provide American Sign Language interpreting services for the 25 – 26 school year. This process was started in the 24 – 25 school year and is now being presented to the Board for the 25 – 26 school year. There is a thirty (30) day clause to terminate the agreement if it's determined the services are no longer needed, or if this is not the best route for the district.

Mrs. Klein moved, and Mr. VanDuyne seconded to approve the agreement with Bilingual Therapies to provide American Sign Language interpreting for the 25 – 26 school year.

Roll Call.

Ayes: Cindy Klein, Ryan VanDuyne, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

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ITEMS REMOVED FROM CONSENT AGENDA

D. DISCUSSION/ACTION ON THE APPROVAL OF THE EL COORDINATOR & INTERVENTIONIST JOB DESCRIPTION

Board member Matt Melvin made a motion for the EL Coordinator & Interventionist job description to be moved from the consent agenda and be added to old business for action and discussion. Mr. Melvin asked if this position was added to the tentative budget, and the response was no.

Mrs. Klein moved, and Mr. Harmon seconded to approve the EL Coordinator and Interventionist job description.

Roll Call.

Ayes: Cindy Klein, Quint Harmon, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

E. DISCUSSION/ACTION ON THE APPROVAL THE APPROVAL OF THE RESIDENCY VERIFICATION SPECIALIST JOB DESCRIPTION

Board member Matt Melvin made a motion for the Residency Verification Specialist job description to be moved from the consent agenda and be added to old business for action and discussion. Mr. Melvin asked if this position was added to the tentative budget, and the response was no.

Mrs. Klein moved, and Mr. Harmon seconded to approve the Residency Verification Specialist job description.

Roll Call.

Ayes: Cindy Klein, Quint Harmon, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON VALIDATED CURRICULUM

Summer curriculum and assessment writing was completed. Copies of completed curricula are available for review on the district's website and were now ready for adoption. The Board and Superintendent Christopher Spencer thanked Mrs. Kenney and all the teachers who came in over the summer to get the curriculum ready for the school year.

https://www.coalcityschools.org/apps/pages/index.jsp?uREC_ID=1251626&type=d&pREC_ID=1478519

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Mr. VanDuyne moved, and Mr. Melvin seconded to approve the formal standards aligned curricula for all completed subject areas as presented.

Roll Call.

Ayes: Ryan VanDuyne, Matt Melvin, Quint Harmon, Cindy Klein, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

B. DISCUSSION/ACTION ON KING MUSIC CONTRACT RENEWAL

CSBO Jason Smith made a recommendation to renew the agreement with King Music for the servicing of district's instruments and band equipment for the 25 – 26 school year.

Mr. Klein moved, and Mr. VanDuyne seconded to approve the contract renewal with King Music for the 25 – 26 school year.

Roll Call.

Ayes: Cindy Klein, Ryan VanDuyne, Quint Harmon, Matt Melvin, Ken Miller

Nays:

Absent: Dan Engelhardt, and Mindy Rampa

Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) none.

**BOARD STUDY SESSION OF THE WHOLE DATE: AUGUST 27, 2025 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: SEPTEMBER 3, 2025 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

Mr. Hamon moved, and Mrs. Klein seconded to adjourn the meeting at 6:26 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

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Kenneth P. Miller, President

Cynthia Klein, Secretary